



Newsletter

The Evergreen State College

December 6, 1985

NO BUSINESS LIKE SNOW BUSINESS

by Keith Eisner, Information Specialist

While most of us stayed close to our woodstoves and fireplaces during the snow closures of the past two weeks, over 50 hard-working Evergreeners kept the campus fires burning during one of the heaviest November snowfalls on record.

The earliest campus snow business takes place while most of Thurston County sleeps. "We evaluate road conditions throughout the night," says Chief of Security Gary Russell, explaining that during inclement weather his staff continually checks college roads as well as the major county roads leading to campus.

Russell then calls in a report to Vice President for Student Affairs Gail Martin at 5:30 a.m., who confers with Vice President for Development and Administrative Services Sue Washburn. Washburn then checks with Associate Vice President Ken Winkley to make sure that, if the college does open, the campus can

be as ready as possible. If the vice presidents recommend closure, that recommendation is passed on to President Joe Olander, who makes the final decision. That decision is then relayed to the campus switchboard and area radio stations.

Meanwhile, whether Evergreen is officially open or not, the Grounds Crew has been working since 6 a.m. to clear the college roads, parking lots and paths. "Since we have an obligation to keep the Parkway road system clear," says Grounds Crew Supervisor George Leago, "I always consider the college 'open'." He adds he was delighted with the "110% effort" of crew members Kurt Pohl, Bill Mobbs, Cliff Hepburn, Ira Mahlum and Jim Wussler. Leago also reports that over 50 yards of sand and 400 pounds of ice-melt were used on campus during the past two weeks.

While Leago's crew clears the walkways, Director of General Services Jim Duncan's crew of emergency communication operators labors to clear the airways. "I can't say enough for those ECO's," says Duncan, who reports that over 300 calls flooded the Evergreen switchboard between 5:45 and 9 a.m. last Tuesday. Duncan, who pulled a graveyard shift last Monday night on top of his regular shift, cites staffers Rick Harvey, Ron Lawson, Jim Murphy, Sodie Leeburg, Barbara Keyt, Linda Roberson and Donna Carpenter for dedication above and beyond the call.

Other meritorious Greener SnowBusters include:

>Controller Becky Marcum and Accountant Denise Livingston who saved personal bank balances by handing out paychecks on November 25.



Photo by Woody Hirzel

ATTENTION!
GOVERNANCE DTF
REPORT
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First Draft of the All-Campus Governance DTF Report

DTF Members

Carolyn Dobbs, Chair; Bill Arney; Sandy Butler; Keith Eisner; Amanda Goldberg; Richard Jones; Nancy Koppelman; Jay Saucier; Gail Tremblay; Ed Trujillo.

DTF Process

The Governance DTF has been meeting since October to prepare this first draft of our report. Copies of this draft will be circulated to the CPJ and campus mail stops during the week of December 2. Copies will also be available at the Information Center in the CAB.

The Governance DTF will hold a public meeting to receive comments and suggestions on **Wednesday, January 8, 10 a.m. to 1 p.m. in Lecture Hall 1.** Please come to that meeting or send your written comments to Carolyn Dobbs, Lab I, by 2 p.m., January 8. The DTF will meet at that time to review comments and prepare our final report, which will be given to President Olander by January 15, 1986.

Charge Given to the DTF

President Olander indicated that we were to rewrite those sections of Evergreen's governance document that describe the Evergreen Council (WAC 174-107-230-360). He requested that we develop a new campus-wide governance body that would provide advice to him on policy matters that affect more than one constituency (defined as staff, students, or faculty). In addition, we were to show how this structure would relate to constituency governance bodies. He further indicated his intention to serve on the campus-wide body, and he emphasized that other members must be able to speak for their respective constituencies. Within this framework, we have developed the following recommendations.

Scope and Purpose of the Advisory Board

The Evergreen State College is governed by its Board of Trustees through the President of the college. The President delegates authority and responsibility for governance as outlined in the documents by which the college operates. The policies and rules, according to which the college chooses to govern itself and its members, are constrained by the laws of the land and by policies promulgated by agencies and bodies that, by statute or contract, have governance authority over some or all members of the Evergreen community.

There are three constituencies that comprise the college. They are students, staff (classified and exempt), and faculty. All policies and rules of the college affect members of all three constituent groups.

The Advisory Board (AB) makes recommendations about all-campus policy matters to the President upon his/her request or when college policies and resulting rules create concern or conflict, potential or realized, between or among constituencies. It is intended that matters of concern will be studied by the AB proactively, if possible, before actual policy-related conflicts occur. Therefore, it is essential that representatives maintain full and continuing communication with their constituency. The AB does not make policy or issue rulings.

While the AB makes recommendations only to the President, it should also serve all constituent groups on campus. Should it fail in this regard, the AB should be changed or abolished.

Membership of the Advisory Board

Make-up: Each of the three constituencies will be represented on the AB by three persons. In addition, the President and two at-large members will also serve on this AB. Each constituency will also select at least one alternate to serve if a regular member is unable to complete his/her term of office. The chairperson, who shall not be the President, will be chosen by the members of the AB as soon as the at-large members have been selected.

Selection process: Each constituency will choose representatives to the AB using mechanisms established by that constituent

group. Constituencies should follow the college's affirmative action guidelines to insure that people of color and women will be represented on the AB. All members should be responsive to concerns of people of color, women, and other minority groups.

In the event a constituency does not have a selection mechanism or chooses not to select representatives, the Provost may select three faculty, the Vice President for Student Affairs - three students, and the Vice President for Development and Administrative Services - three staff.

The two at-large members will be appointed by the President based on recommendations from the nine other members of the AB. Priority should be given to making sure people of color and women are represented. In the event that these two groups are represented, the two at-large positions should be used to provide diversity by representing special campus groups such as part-time or graduate students or satellite campus personnel and students.

Terms of office: Each member of the AB, excluding the President, will be chosen for a two-year, once-renewable term. The term of office will run from November 1 through October 31. Terms will be staggered within each constituency's representatives and for the two at-large members. The President's term on the AB will coincide with his presidential tenure.

A term of office may be terminated by request of the representative or by the AB for two unexcused absences. The chair of the AB will notify the constituency as soon as possible if a vacancy occurs.

Start-up procedure for terms of office and staggering of terms: The initial terms of office will run from February 1 through October 31. Two members from each constituency will be designated to hold two-year terms; one member will hold a one-year term. One at-large member will be given a two-year term and one, a one-year term.

The Advisory Board's Agenda

The agenda of the Advisory Board will be set by the chair, drawing from items offered by the President or other AB members at the request of their constituency. Agenda items will focus on all-campus

policies, proposed or in effect, and inter-constituency concerns or conflicts over policies. In the case of conflicts, every effort will be made to resolve the conflict at the constituency level before invoking AB review of the issue.

The AB will hold meetings regularly; meetings may be initiated by presidential request or by the chair of the AB.

Advisory Board Procedures

General: The AB is used in two ways. First, the President may request that the AB provide him/her with advice and counsel when a policy caused or may cause the conditions for inter-constituency conflict. When the President asks the AB for a recommendation, the AB may give a recommendation or respectfully decline to make a recommendation. Second, a constituency, through its representatives on the AB, may request that a recommendation be given to the President. In such an instance, the AB may declare the matter to be of little consequence or outside its purview, the AB may try to resolve the conflict or potential conflict without making a recommendation to the President, and/or the AB may make a recommendation to the President. In every case, the AB will issue a public statement outlining the matter brought before it and its resolution. The AB will also, through its members, insure that AB actions are communicated to constituencies.

Specific policy conflicts: The following procedure will be used when the AB has been asked to participate in resolving inter-constituency policy conflicts.

Step I: Resolving the conflict "in house"

An individual or group will first bring policy concerns to his/her/its constituency governance body: the student forum, faculty meeting, or staff union. In addition, a person or group might address concerns to the campus mediator or adjudicator, if appropriate.

Step II: Informal resolution through AB mediation

If the concern cannot be satisfied within the constituency, AB representatives

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from that constituency may be directed to ask the chair of the AB to appoint a subcommittee to investigate the policy issue and bring the constituencies in question together, if necessary. The subcommittee would consist of two to four members, primarily drawn from AB members from the constituencies most affected by the policy. If a subcommittee decides to mediate the conflict, such efforts will be made in a timely fashion within 15 working days. The subcommittee will then report results to the full AB.

Step III: Formal resolution of the policy conflict by the AB

In those cases where informal subcommittee mediation failed, the full AB can choose to study the conflict further and make recommendations for resolution to the President. This recommendation could support the policy in question, call for modification, or ask that it be rescinded or not put into effect. After the President makes a decision, he/she should notify the AB in writing.

Communication and Record-Keeping

In dealing with agenda items, the AB will both gather and disseminate information. Members will be open and accessible to students, faculty, or staff, as well as serve as a channel of communication between the administration and members of each constituency.

Representatives of each constituency will report regularly to the governance group designated by that constituency. (Until a constituency forms a governance body, the vice president who oversees the constituency will be responsible for holding open meetings regularly to discuss policy concerns.) Agenda items being addressed by the AB will be reported to the constituent governance body before recommendations are made. Prospective agenda items should be gathered from constituencies by their AB representatives.

The names of the AB members will be published at least twice a quarter in the Cooper Point Journal and the campus News-

letter. AB discussions will be recorded; important issues and recommendations will be published in the CPJ, and minutes will be available through the office of the Governance Coordinator, the Information Center, Services and Activities Office, and related student organizations. Names of AB members, meeting times and places, and agendas for upcoming meetings will be posted on a bulletin board designated for that purpose. The AB will keep a record of its deliberations in the offices of the Governance Coordinator and the President.

Funds must be allocated to provide a professional clerical position for the AB. Responsibilities include taking and disseminating minutes, recording meetings, insuring proper notification of constituency governance groups about AB meetings and agendas, and maintaining a file of all written and verbal communication received by the AB. This position is essential for the effective and efficient operation of the AB.

Evaluation

The AB will design a process for regular evaluation of its record.

Grievance

The Governance DTF recommends that individual grievance procedures described in previous governance documents (WAC 174-107-360 through -530) not be a responsibility of the AB. Finally, we strongly recommend that the President publish all information about grievance mechanisms and make the document available to all students.

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This concludes our first draft report on campus-wide governance. We will include in our final report all references to the Evergreen Council in WAC 174-107 that fall outside sections 230-360. We will recommend that these references also be deleted in January.

Thank you for taking the time to read and, hopefully, comment on our report!

SNOW BUSINESS, cont'd from front page

>Steam Plant staffer Tony Elhardt who came in on his off-hours on the 21st, 22nd and 25th just to check that "everything was all right."

>"Everybody in our department," says Security Officer Larry Savage, "for all the extra hours put in pushing cars out of ditches, doing jump-starts, unlocking cars, running messages, and patrolling the campus." Russell adds, "The big thing we learned through all this is that cars with front-wheel drive back into ditches, while the rest drive straight into ditches."

>The SAGA crew, who stayed open until 6 p.m. on November 21st for the annual Thanksgiving dinner. Over 100 happy Greeners were served. SAGA Manager Vonda Drogmund cites Deli Operator Bob Freeze and SAGA staffer JoAnna O'Donnell for special mention. O'Donnell walked over from her ASH apartment on November 22 to cook for the foreign students in the EF Language program, while Freeze, concerned about hungry Greeners, kept the Deli open until 1:30 p.m. on the 25th.

>The Housing staff for keeping over 50 dorm-bound students warm and happy throughout Thanksgiving week with Woody Allen and Monty Python videos, marathon Monopoly games, turkey and pumpkin pie.

>The KAOS staff for round-the-clock news and entertainment. Station Manager Michael Huntsberger cites students Stephan Dimitroff and B.C. Shelby for dedication above and beyond the call of 89.3

>Recreation Center staffers Sue Pittman, Debbie Waldorf and Sandy Greenway who braved the storms to meet the deadline for the Winter Leisure Education Brochure.

Thanks to all the above. If we've missed anyone deserving of mention, please send in the names of all unsung heroes and heroines to the Newsletter for inclusion in a future issue. Until the next blizzard, "Sno' long!"

EVERGREENERS IN THE NEWS--WOOLF BY ESPINOLA, "SECRET QUACKERS" ARISE

Media Services Coordinator Judith Espinola will discuss and perform works by Virginia Woolf at the Dec. 27-30 Modern Language Association conference in Chicago.

An unsigned letter from "The Committee to Honor Great Geoducks" (Secret Quackers) was slipped under the Newsletter door this week. Addressed to "All Evergreeners, it says:

In keeping with the tradition of the Evergreen Employee of the Month, and the Public Works Loving Cup committee, the Secret Quackers will come together once a month to recognize a great Geoduck as "Greener of the Month."

Each 'Greener' will receive a multi-colored token of our appreciation and will, we hope, be profiled in the Newsletter. Nominations for 'Greener of the Month' are most welcome and are open to staff, faculty and students. We encourage you to include your reasons for selecting your nominee. Suggestions can be sent to us c/o of the Newsletter at LIB 3114. The Information Services staff will then deliver your suggestions to a pre-designated mail-drop.

We plan to honor our first "Greener" in January. Until then, Happy Holidays and Omnia Extares!