



Newsletter

The Evergreen State College

May 27, 1986



WALTER NIEMIEC



JUDITH BAYARD

GREENER PAST(YOURS) III

Here it is--this year's last installment of strange and wonderful doings of Geoducks, B.E. (Before Evergreen). How many Greens pictured at left can you correctly match with their pre-Evergreen occupations? Answers in the next Newsletter.



ALICE PATIENCE



JOHN MCGEE

- A. Burial Vault Builder
- B. High School English Teacher
- C. Tavern Bouncer
- D. Dancer and Choreographer
- E. Hoed Sugar Beets
- F. Scone-hawker
- G. Concierge at the Hotel Lutece
- H. Heart Surgeon's Assistant



GAIL MARTIN



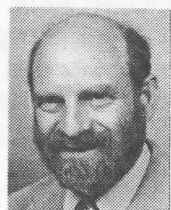
JOYCE WESTON

COMPUTER DIRECTOR SEARCH TO RE-OPEN

Vice President Sue Washburn announced this week that Evergreen's computer director position will be re-assessed and then re-opened. In the interim, the role of Acting Director will be assumed by Jim Johnson.



MARGARITA MENDOZA
DE SUGIYAMA



JON COLLIER

CROWE AND KNAPP RECEIVE FACULTY ACHIEVEMENT AWARDS

Congratulations to Faculty Members Beryl Crowe and Rob Knapp selected for Burlington Northern Faculty Achievement Awards. The two were chosen by the Faculty Awards DTF chaired by Academic Dean Rita Pougiales.

Crowe, who has taught at Evergreen since 1970 and is teaching in "The Human Condition" program this year, is cited by the DTF for his "intellectual leadership in program planning, challenging presentation of material, exacting standards," and "substantive involvement with students." Knapp, who joined the Evergreen faculty in 1972, is teaching the "Advanced Physical Sciences" group contract this year. The DTF describes the contract as "distinguished by its interdisciplinary breadth and thematic innovation and coherence."

The Burlington Northern Award carries a cash prize of \$1500 and will be awarded to two faculty members each year for the next two years. Crowe and Knapp will receive their awards at the graduation ceremonies on June 8.

--OTHER FACULTY NEWS--Faculty Members Terry Setter and Doranne Crable participated in a workshop for gifted high school students in Port Townsend. Setter taught electronic music synthesis and audio recording techniques, while Crable taught movement and acting skills.

MES CELEBRATES SECOND YEAR OF CLASSES WITH FIRST GRADUATES

About ten graduate students will become the first recipients of a degree from Evergreen's Masters of Environmental Studies program this year. Current Director Oscar Soule reports that degree candidates are hard at work on theses that typify the program's emphasis on applicability.

"The program places a high priority on the interrelationship of science and policy," says Soule, pointing out that most of the candidates have targeted an agency to be the recipient of their thesis. Hugh O'Neill's thesis on "Landfill Liability Release," for example, will be submitted to the state Department of Energy, while Ginny Stern's paper on the impact of introducing fish into the Upper White Salmon River Basin will go to the National Forest Service.

"Master's theses," says Soule, "are often esoteric works that sit on library shelves. While esoteric works can serve an important function, we want our students to have the benefit of providing real public service on critical issues."

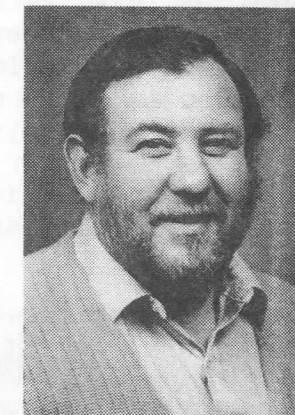
Another difference between Evergreen's master's program and those of other schools, explains Soule, "is the core component that places students together for 9-12 months where they become a team, and, hopefully, form a long-term professional network."

The makeup of that team, reports MES Faculty Member Greg Weeks, is diverse and exciting. "Our students come from everywhere--they've been bus drivers, they've worked in state agencies, they've been consultants and environmental activists, and range in age from the 20s to the 50s." Although career advancement is one of their primary goals, Weeks points out that, "our students really value an academic approach to the material. They're all very good students."

Soule agrees. "The material that the students produce is first rate. It's on a par with the most up-to-date environmental textbooks. Their presentations at scientific meetings have been well-received." Short-term research conducted by MES students has included papers on the Mima Mounds Development Complex, Deschutes River siltification, asbestos in school buildings and other local and regional issues.

Soule, who has been involved with the program since the MES planning committee began its work six years ago, will step down this spring as the program's director--a position he's greatly enjoyed. Academic Dean John Perkins reports that the MES Director Selection DTF will begin interviews of candidates this week and hopes to forward its recommendation to Provost Patrick Hill early next month.

In the meantime, we applaud the MES students who will receive their well-deserved degrees on Graduation Day, June 8.



OSCAR SOULE

EVERGREEN'S PRINT SHOP--MAKING GREAT IMPRESSIONS

"I like to see that blank piece of paper turn into something meaningful to people," says Doug Shanafelt of his job as offset duplicator in the college's Print Shop. On the average, that satisfaction is duplicated 20,000 times daily for Shanafelt and Press Operator Bill Gilbreath as they turn out approximately 30 printing jobs each workday.

Gilbreath, who's worked at Evergreen since 1979, takes pride in the shop's improved delivery. "Our turnaround time used to be anywhere from three days to a week. Now, it's between 15 minutes to three days," he says, attributing the increased productivity to the teamwork of student aides, Shanafelt and himself.

"The Print Shop," says Director of General Services Jim Duncan, "is one of the true success stories on campus. They run a very efficient service with minimal customer complaints. They're super guys who really strive to help their customers."

Although they consider their facilities a "small shop operation," Gilbreath and Shanafelt enjoy handling a variety of jobs that range from poetry flyers and Jimmy Hendrix posters to textbooks. "I'm quantity and Bill's quality," jokes Shanafelt, adding that, "The main difference between our jobs is that people in Bill's position don't have paper jams. Well, no, that's not true. I saw Bill have a jam once. Must've been in the winter of 19..."

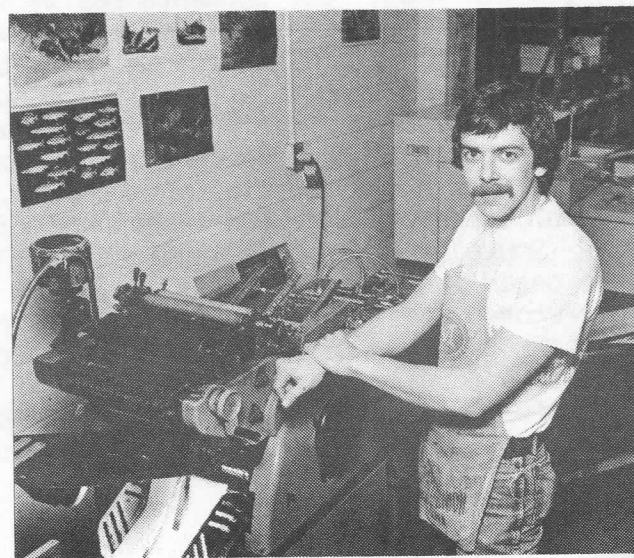
On a more serious note, Shanafelt points out that the work isn't as simple as it may appear. "Someone said all we do is load up the paper and stand around, but there's a lot more to it. These machines are sensitive. There's an adjustment for just about every motion. It takes experience to know what you're doing."

Gilbreath stresses the importance of communication. "Usually we can solve any printing problem you might have if you take the time to talk it over with us as soon as you know what your job is going to be." He also encourages Evergreeners to allow three days for turnaround, and a 1/4-inch margin at the top of the page.

The Newsletter thanks the Print Shop crew for its excellent service, patience, and humor, including Shanafelt's parting remark: "We never take our work home with us--the machines are too heavy."



BILL GILBREATH (above) inspects a freshly-minted edition of a familiar publication, while Doug Shanafelt (right) is ready to roll.



BEUG APPOINTMENT TOPS BOARD NEWS

In addition to acting on items that concerned budgeting, contracting and the hiring of faculty, Evergreen's Board of Trustees confirmed the appointment of a new dean during their monthly meeting on May 14.

Approved were the \$566,000 supplemental budget for 1986 (\$266,000 of which will fund Evergreen's enrollment increase to 2,600 FTE for 1986-87); a new selection process for minor projects contractors; and the renewal of three-year and one-year contracts for 42 faculty, new three-year contracts for six faculty and one new faculty appointment. Coincidentally, one of the faculty members whose three-year contract was up for renewal was Michael Beug, whom the Board also approved for a four-year term as the college's new Senior Academic Dean.

"I'll try my best to spend a lot more time with academic staff so they can feel more at home," Beug says as he outlines some of his goals as Academic Dean. Staff members with whom he'll be working often include program secretaries and other support staff in the Lab Buildings, Communication Building, Math Lab and Key-Special Services.

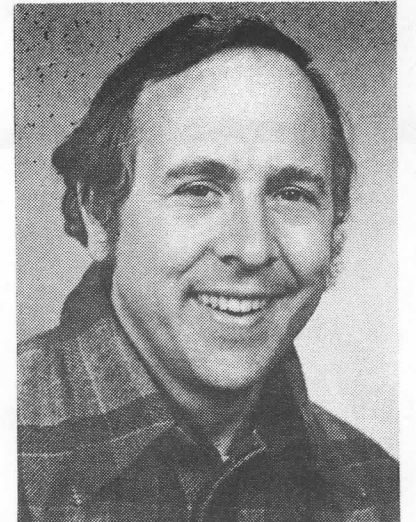
"I want to draw a lot of staff into the development of the 1987-89 biennial budget," he says, referring to the most important of his major desk assignments, academic budgeting. Other responsibilities will include space utilization, Summer School and, probably, the Student Advising Center. At the suggestion of his current students, Beug plans to make himself available to students--either at a forum or over coffee in the CAB--about their concerns. "I want to be open to them so they can ask how and why we make decisions about budget and space."

Beug, who will be busy with his regular teaching load until he takes over as Academic Dean on September 1, is already hard at work on another part of the academic budget. He's helping current Senior Dean John Perkins on the capital budget for 1987-89 and at the same time finishing this quarter's teaching in the "Ecological Agriculture" program. After that, Beug will teach through the summer in the program, "Down on the Farm," offering students more learning and fun at the Organic Farm.

One of his main activities over the past five years has been helping to nurture the Farm, Evergreen's experimental agricultural outpost. Beug has collaborated with Farm Manager Susan Moser; Walter Niemiec, who manages lab facilities; Faculty Member Pat Labine and many others, in "bringing the Farm along," as he puts it. As a result of their work, the Farm has increased academically from two quarters to a full-year program, doubled its area of cultivation and expanded its orchards and other plantings.

A Seattle native who received his Ph.D. in chemistry from the University of Washington, Beug came to Evergreen in 1972 after one year as an assistant professor of chemistry at Harvey Mudd College in Claremont, California. He has since taught in science programs such as "Ecological Agriculture" (twice), "Matter and Motion" and "Energy Systems," as well as his popular courses on mushrooms of the Pacific Northwest. He also traded places with Pete Steilberg for two quarters as assistant director of Recreation and Athletics.

"I've been spending more time than ever before dropping in on people old and new," says Beug. "I want to get an idea how they feel and how they perceive Evergreen. I want to see how we can make life more pleasant here."





CARLIN NAMED "GREENER OF THE MONTH"

The Committee to Honor Great Geoducks has named Admissions Secretary III Sally Carlin as May's "Greener of the Month." The committee's nomination was accompanied by a note that read, in part, "Sally is an Evergreen rock. You can count on her dependability, friendliness and calmness no matter how hectic the situation. Also, she always picks up the phone by the second ring."

"I'm glad people appreciate that," says Carlin, "I find it so frustrating to hear the phone ring and ring." Her philosophy of a prompt and friendly response benefits over 300 callers a day, while she answers the questions of another 30-60 drop-in clients a day.

Visiting Carlin is witnessing efficiency in action. In-between calls, she inputs data on prospective students, trains student tour-guides, processes fees, types for the Admissions counselors, mails catalogs, and compiles files. The rapid-fire transitions between one job and another are never herky-jerky, but accomplished in smooth glides of her swivel chair from typewriter to phone to student and back again for another call, giving her total concentration to the task at hand.

Carlin first heard of Evergreen from the faculty of a San Diego community college where she worked before moving to Olympia. "When they heard we were moving up here, they said, 'You've got to check into Evergreen.' They knew more about it than most of the Olympia community." Following their advice, she visited the college in May of 1979 and was hired by Admissions in August.

When asked how she maintains her sanity in the face of a mountainous workload, Carlin replies, "I love what I do. I have a great belief in youth and how Evergreen encourages them to be energetic and creative." She also credits Admissions' team effort as a sanity-saver. She feels that the Greener of the Month Award "is really a joint award for everybody in this office, including our student aides who are just great!"

Carlin's off-campus passions include gardening ("Veggies are my specialty"), playing bridge, refinishing furniture and reading--especially humor by Jack Paar and Alan King. Camping is also a top priority for the Carlin family. "I love it," she reports, "when a prospective student will say, 'I'm from Heber City, Utah. Bet you never heard of it,' and I'll say, 'Oh yes, I have. We camped there one night.'"

As much as she loves Evergreen, Carlin confesses her big goal after retirement is to move back to where the sun shines in southern California. We hope that day is far off, and we join the Secret Quackers in thanking Sally for her caring, professionalism and good humor that have helped us through many a rainy day.



The Evergreen State College

May 9, 1986

TOELKEN GIVES CAMPUS NEW CROSS CULTURAL PERSPECTIVES; PLANS RETURN NEXT FALL
by Mark Clemens, director of Information Services

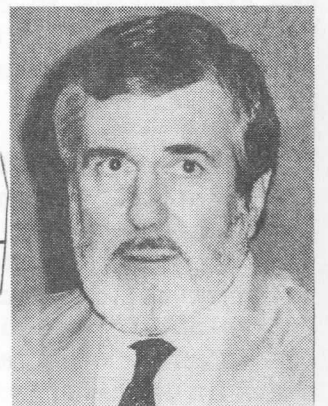
Last Monday Evergreen was visited by Dr. Barre Toelken, a leading expert in cross cultural communication. A professor of English and history at Utah State University, Toelken is also director of that institution's graduate program in American Studies and director of its Folklore Program. For the past 30 years he's studied the folklore and folk life of cultures around the world, most notably Native American culture and the Navajo tribe.

Toelken came to Evergreen at the invitation of Margarita Mendoza de Sugiyama, special assistant to the president for affirmative action, who hoped he would serve as a catalyst for people on campus to be more accepting of cultural differences. "Since I came here last year," she says, "I've felt something had to be done on campus to address cultural literacy and cross cultural communication."

Toelken made five stops on campus, including morning meetings with Facilities staff members and the "Counseling the Culturally Different" program, lunch with faculty members, and afternoon meetings with the programs, "Perspectives in American Culture" and "Life Composition." Mendoza de Sugiyama is also planning to bring Toelken back for two or three days next fall to meet with various campus constituencies, and conduct intensive workshops and an open college forum.

"I was excited about bringing Barre here because he's a people person and he's non-threatening," she says. "He's also authentic in that he acknowledges his own German and Scandinavian roots and doesn't hide the fact that he's speaking as a white male. What he's learned about different cultures has come, in part, from living on reservations and in other ethnic communities."

What follows are some of the impressions of staff and faculty members after they heard Toelken talk.



Dr. Barre Toelken

"Some of the cultural habits (Toelken talked about) had never occurred to me," says Charles Wadsworth, maintenance mechanic lead. "I think Toelken was enjoining everyone to have tolerance for cultural differences, even if they don't understand them."

"It was interesting, you know; especially what the guy had to say about attitudes on the job," says Walter Jefferson, custodian. Known as Sonny to his friends and co-workers at Evergreen, Jefferson remembers one example of a communications problem caused by cultural differences that confirmed his own experience. As Toelken told it to the group of Facilities employees: "If there's a problem that needs to be solved, whites tend to say let's do it later, while Blacks want the air cleared now...The guy made his point; he hit the nail on the head."

Continued on page 2

Cont'd from front page

"He's a wonderful person," says Faculty Member Terry Tafoya of Toelken, whom he has known for more than ten years. "Our students' feedback was all positive; he pulled into focus what we've already been studying. He doesn't say he's an expert, but he talks from his own experience about what it's like to be a minority in a majority situation," Tafoya says. "If I talk about my experiences like



TOELKEN IN "COUNSELING THE CULTURALLY DIFFERENT" PROGRAM

that, people tend to say 'That's what happens to anybody,' but when Toelken as a white male talks about his experiences, he's automatically given validity."

"What's important about what Barre has to say is that he knows how to respect the differences in cultures," says Gail Tremblay, faculty member. "Western culture has a history of looking at different cultures as primitive and inferior. Just calling those values into question, helps people to...be able to see what's right and interesting and creative and sophisticated about other cultures...There's a tendency in America to want everything to be equal, the same, and to 'disappear' the differences between people...but there can be an equality of differences...The students loved it--how could you not love someone who tells such good stories?"

"Toelken mainly dealt with how different cultures use humor to deal with things they don't deal with very well otherwise," says David Whitener, faculty member. "He told how it took him ten years to understand one Indian joke. He said now he's smart enough not to ask direct questions and to learn instead by experience." Toelken also re-emphasized the importance of respecting cultural differences for faculty and students in Whitener's program, "Life Composition." "Even the tribes across the country have differences in language, in culture, and in the way they interpret their connection with the land," says Whitener, "and we have to respect and be aware of that...Extending hospitality is risky. Indians have been willing to do that for centuries because the eventual outcome is positive."

"I was impressed by the nature of the questions at Evergreen," says Barre Toelken, reflecting on his day in Olympia from his home in Logan, Utah. "We opened a conversation about some of the ways we can utilize intercultural perspectives. What do we gain? It's not just so we can be more charitable towards other cultures, but so that we can learn and discover more about our world."

"Barre is effective because he says things people may not want to hear, but his delivery, and who he is, make it possible for him to be heard," says Mendoza de Sugiyama. "His sensitivity and demeanor are good and comfortable. He doesn't scare people."

"He didn't pick on one people," says Walter Jefferson, making the same point in a different way, "he picked on everybody."

DREAMER/SCHEMER FEST SET FOR JUNE 4

Memories and mementos will be in abundant supply on Wednesday, June 4, from 3-5 p.m. when Evergreen staff and faculty gather to honor five-, ten- and fifteen-year Greener veterans at the annual Dreamers and Schemers Awards Celebration.

The planning committee requests all Greeners to come to Library 4300 wearing shirts or blouses of the following colors: grey for employees working one-five years at the college; white for 6-10 year veterans, and green for 11-16 year veterans. A special seating arrangement will place each Geoduck with fellow employees who came to the college in the same year.

Planned festivities include answers to the "Remembering 1975, A Take-Home Quiz," featured in the April 11 Newsletter, awards to the Dreamer and Schemer of the class of 1975 and a special, surprise memento for all attendees. Food and music will be provided. We'll see you there!

SUPER SATURDAY UPDATE--VOLUNTEER NOW!

"Rip-roaring razzle-dazzle" is the way Super Saturday Committee members describe plans for the Eighth Annual festival scheduled for June 7 from 11 a.m. to 7 p.m.

Old favorites will include entertainers George Barner, the Olympia Kitchen Band, and Evergreen's own Pointless Sisters, while new Super Saturday acts such as "Moss-a-Peel," "GO!" and Silly Kids Tricks (in Kids Country) will perform for the expected 25,000 attendees. Over 80 artists and craftspeople will display their wares, while more than 50 chefs will stave off the crowd's hunger with such fare as Polish sausages, chicken yakitori, Danish waffle cones, "flying pizza burgers," and chocolate pretzels. Meanwhile, the bargains of a lifetime can be picked up at the Recreation Center's Grand Olde Auction.

Super Saturday Programs, featuring complete details on the free celebration, will be available later this month. In the meantime, you, too, can be a part of the fun. Super Saturday Volunteer Coordinator Vern Quinton urges all Greeners, on- and off-campus, to volunteer for the big day. He reports that more than 90 volunteers, ranging from sign-installers and greeters to costumed critters and Beer Garden attendants, are needed. Check your mailboxes for the green Super Saturday sign-up sheet, or call Quinton at ext. 6357. Only 29 days to go!

LET'S DO IT AGAIN--CAMPUS CLEAN-UP SET FOR JUNE 2

Spring cleaning comes to Evergreen just in time for Super Saturday and Graduation. The second annual Campus Clean-up is set for Monday, June 2, from 10 a.m. to noon and 1-3 p.m. Staff, students and faculty are invited to help spiff up the campus--inside and out.

Clean-up Day committee member Susie O'Carroll reports that over 200 Greeners participated in last year's effort that included weeding, picking up litter, washing motor pool vehicles, and cleaning benches and bulletin boards. The afternoon's work was followed by a knock-out volleyball game and water balloon-toss with refreshments in the Pavilion. This year's committee is keeping mum on the particulars, but promises an even better party. Further information on the clean-up is available by calling Motor Pool Coordinator Jodi Woodall at ext. 6352. Get your grubbies ready!

