



Special Meeting of the Board of Trustees  
September 5, 2023

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**Trustees Attending:** Karen Fraser  
Fred Goldberg  
Miguel Pérez-Gibson  
Ed Zuckerman  
Onya Robertson  
Pam MacEwan  
Kris Peters

**Absent:** Allyson Brooks

**Staff Present:** John Carmichael, Interim President  
Dexter Gordon, Executive Vice President  
William Ward, Chief of Administrative Operations  
Andrew Beattie, Executive Associate to the President and Secretary to the Board of Trustees  
Farra Layne Hayes, Associate Vice President for Marketing and Communications  
Dave Kohler, Chief Financial Officer  
Jadon Berry, Executive Associate to the Executive Vice President

**Others Present:** Sharon English, Assistant Attorney General

This meeting took place via Zoom. All participated remotely.

Chair Karen Fraser called the meeting to order at 2:37 p.m. following some technical challenges.

**Chair's opening remarks**

Chair Karen Fraser welcomed the Board and staff for a short meeting and offered a formal welcome to new student trustee, Onya Robertson. Onya is a 2023 graduate of Evergreen's Tacoma program and is currently enrolled in the MPA program.

**Public Comment**

Chair Karen Fraser called for public comment. Executive Associate to the President and Secretary to the Board of Trustees, Andrew Beattie, announced that there was no written or oral comment for the meeting.

**Open Public Meetings Act executive session**

Chair Karen Fraser announced the Board will go into an executive session to review the performance of a public employee and to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is

likely to become, a party. Chair Fraser announced a return time of 3:30pm. No final action will be taken in the executive session.

The chair announced extensions to the executive session. The board returned to an open public meeting at 4:50pm. Chair Karen Fraser announced no decisions were made during executive session.

**Proposed action item(s) from the executive session**

- a. Proposed action item: Motion to direct the Board Chair to develop a written evaluation of the President, John Carmichael.

Chair Karen Fraser shared that all comments during executive session were laudatory about the accomplishments of the college this past year from enrollment, finance, infrastructure, and personnel management. Chair Fraser offered appreciation to President Carmichael.

Secretary Zuckerman emphasized that it is important to underscore the work done by President Carmichael on all fronts. The Board took the small number of responses to the self-evaluation as a positive, as it shows there is not as much turmoil as in years prior and that we have entered a calmer atmosphere.

Trustee Goldberg noted increased enrollment and housing expansion were among many notable accomplishments this past year and that he could not be more pleased that Dr. Carmichael is Evergreen’s president right now.

The Board also acknowledged the work of Executive Vice President Gordon and his value as an added asset to the college.

**Motion**                      Secretary Zuckerman moved to instruct Chair Fraser to prepare a written evaluation of  
**2023-18**                      the President to be submitted to the Board. The motion was seconded by Trustee  
    Goldberg and passed on a voice vote.

The meeting adjourned at 5:05 p.m.



Karen Fraser, Chair



Ed Zuckerman, Secretary