The Evergreen State College

October 20, 1981

MEMORANDUM

TO: Joyce Hardiman, Member of the Faculty

FROM: Rebecca Wright, Affirmative Action

RE: Multi-Cultural Seminar/Planning Meeting

We seem to be operating from a couple of different premises. (1) The Third World community has repeatedly asked President Evans that a workshop on racism on campus be held. I am simply trying to do the legwork to put it together. (2) To me your metaphor concerning the anthropologist seems neither appropriate nor constructive. (3) While I am not a minority nor a Vietnam Vet nor a handicapped person, I am a member of a rather large protected group (females), and I have education and experience in the field of affirmative action. (4) I am glad to have your reaction to the written material under consideration. We can easily scrap it and use something else, though responses from other individuals have been more favorable.

It seems it might be useful to have a general meeting in which to make final agenda decisions. Other possible material includes: a survey taken by Evergreen students on descrimination as perceived on campus; the results of a ten-year audit on affirmative action in employment at Evergreen; a tape or videotape of Third World students discussing experiences with racism on campus; a faculty-led forum on civil rights under Reagan; and a small group session led by off-campus Third World leaders. A good time to meet might be the Third World Coalition meeting on Tuesday, October 27th at noon in L3205. Can you make it?

cc: Stone Thomas
Tomas Ybarra
York Wong
Dan Evans
Third World Community