#### Calendar-Newsletter

April, 1970

Volume 2, Number 4

#### NEWS NOTES

Innundated by paper, their nerves ragged from the jangling of telephones and seemingly working around the clock, Vice President and Provost <u>David Barry</u>, Evergreen's three deans and the academic secretarial group are piecing together that complicated puzzle referred to as faculty recruiting. The major problem has involved establishing procedures and finding enough stamina and hours in the day to sift through information received in approximately 3,000 written inquiries and uncounted telephone conversations to find the very best people available. The initial effort was a highly selective search for 18 to 20 senior faculty to help the provost and deans develop beginning academic programs in accord with planning guidelines which reflect Evergreen's goals and objectives. Once the faculty planners have been appointed, attention will focus on selecting about two dozen more persons to join the first group as instructors in September, 1971. The search also includes candidates for faculty positions in 1972 and beyond to meet demands that will rise with enrollment.

"The importance of appointing faculty willing to help devise undergraduate educational opportunities that stimulate processes of lifelong learning and encourage the development of students as thoughtful, flexible and humanly committed persons can't be overestimated," according to Dr. Barry. "We must have people on our staff who understand the dramatic changes taking place in contemporary America and, consequently, in higher education; people willing to implement new modes of instruction that insure that learning is taking place, not just the one-way transmission of information. We owe it to the State of Washington to find the talented, committed people required for shaping programs that meet society's needs--both today and in the future. What happens in these critical months ahead will, in large measure, set the tone of academic program at Evergreen for the next several years."

"In seeking faculty, we have sought special kinds of persons. They must have interdisciplinary work experience and, particularly in the case of the planning group, must have been previously involved in designing, implementing and refining interdisciplinary courses or programs. They must be persons who have been teaching right up to their appointment at Evergreen to assure they understand today's college students. They must be mature instructors whose first commitment is to improve teaching and to assure that learning is taking place. They must have been exceptionally good students themselves, with evidence of current concern for their own scholarship. They must be professionals in their fields of interest, but, at the same time, keenly aware of relationships to other disciplines. They must be alert to the national scene in higher education and to the sweeping changes that are taking place."

"We try to make these expectations crystal clear when we talk to faculty candidates and spall them out in the contractual letters we offer those receiving appointment. We point out that Evergreen's evaluation of teaching will place emphasis on contributions to the team teaching program, to the development of learning strategies, to supervision of individual and independent study, to counseling of students and other professional activities. We also point out that evidence of scholarship and professional growth will be recognized in certain kinds of publication and in service to the larger community, both academic and public." The mechanics of finding the realtively small group of faculty members from a file of more than 3,000 names are staggering and place heavy burdens on the energy, will and time of the college's small staff, particularly the provost, deans and their secretarial support team. Dr. Barry's secretary, <u>June Kisler</u>, estimates that 25 to 125 inquiries pour in daily. "We've probably heard from every state in the union as a result of advertising in professional journals, through personal contacts of the provost and deans, by word of mouth carried from conferences and conventions, through information sent from local residents who have relatives or friends teaching somewhere," she says. "The word just gets around and not only in the United States. We've had letters from England, Guam, the Virgin Islands, Denmark, Yugoslavia, Australia, France, Puerto Rico, even one from a serviceman in Viet Nam. Most of those inquiries are from U.S. citizens living, teaching or studying abroad. It's fantastic!"

In a nutshell, this is how the process works:

Information from each inquiry is placed in a separate file folder, labeled by academic division, and also placed in an alphabetized card index. Every person inquiring about a faculty position receives a letter from the provost, plus various other materials, including a statement of academic planning goals, brochure, college fact sheet, etc.

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Obviously, the process is a long, arduous one, but says Vice President Barry, "It's the payoff that counts." "We can say without reservation that we are assembling an excellent group of persons who are devoted to first-rate teaching and are national leaders in their fields of endeavor." He also emphasized that the successes to date reflect the "tremendous support in time and effort that everyone associated with The Evergreen State College has given. That's where the credit belongs."

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Richard B. Brian (San Jose State College), Associate Professor of Mathematics.

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Robert Sluss (State University of New York, College at Old Westbury), Associate Professor of Biology.

Sidney D. White (Oregon State University), Professor of Art.

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Speaking of computers and such, a couple of reminders from Bob. Representatives of Computech, the Renton-based consulting firm which is helping explore requirements for administrative reporting information systems, will be on campus April 2 (2:00-3:00 p.m.) for a final presentation of findings. This includes a list of tasks necessary to the development and implementation of the important systems, plus a discussion of recommended procedures for monitoring progress.

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four months to complete, was developed at the request of <u>Denis Curry</u>, Director of the Office of Interinstitutional Business Studies and one of our Evergreen officemates.

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In addition to staff members, the conference will include such resource consultants as:

Dr. Jerrold Kemp, San Jose State College, California Dr. Patricia B. Knapp, Wayne State University, Detroit Miss Kathleen Molz, U. S. Office of Education, Washington, D. C. Miss Betty Pollard, Forest Park Community College, St. Louis Robert S. Taylor, Hampshire College, Amherst, Massachusetts Dr. Gerald L. Torkelson, University of Washington

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Another date to remember is Sunday, April 19. That's the day Evergreen and the Squaxin Indian Tribal Countil will cooperate in the dedication at the State Capitol Museum in Olympia of a petroglyph (ancient rock carving) found on the college's waterfront property. The rock, weighing approximately 500 pounds and bearing carvings by Indians of the South Puget Sound region, has rested on the shores of Eld Inlet for many years. After purchase of the waterfront property, college officials learned of the existence of the petroglyph, which the Indians consider a sacred object, and initiated steps to have it removed to protect it from inadvertent harm. The Squaxin Tribal Council consented to have the rock moved to the museum, where it will be placed on special display, with the agreement that the tribe may remove it to an Indian museum should such a facility develop in the future. Dedication of the petroglyph will take place at 3:00 p.m. April 19, with Governor Dan Evans; Evergreen President Charles McCann; Mrs. Florence Sigo, a member of the Squaxin Tribal Council; Dr. Jess Spielholz, President of the State Capitol Historical Association; and Professor Robert E. Greengo, of the University of Washington's Department of Anthropology, participating. The ceremony also will include performances by the Quinault Tribal Dance Group from Taholah. Dedication of the petroglyph will be the concluding segment of a program sponsored by the Governor's Festival of the Arts, the State Arts Commission and the State Library Commission. The Governor's Invitational Writers' Day Open House and Awards Ceremony will be held at the State Library from 1:00 to 3:00 p.m. Activities then will move to the Museum for dedication of the petroglyph and for a preview of paintings and sculpture by Oregon artists from the collection of the Portland Art Museum.

Despite the fact that admissions and registration personnel have not yet joined the staff, Evergreen will be participating in the 1970 High School College Conference program, sponsored by the Washington Council on High School and College Relations. The College Conference program is a statewide effort in which high school students

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interested in post secondary education are given an opportunity to listen to presentations by representatives of all colleges in Washington. Evergreen will send representatives to several meetings in Western Washington during April to inform interested students about developments to date and our plans for the future. Presentations will be made at various locations for students from Pierce, Thurston, Grays Harbor, Pacific, Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, Lewis, Mason, Clallam, Kitsap and Jefferson Counties. Probable Evergreen representatives at the conferences will be President <u>Charles McCann</u>, Vice President and Provost <u>David Barry</u>, Executive Vice President <u>E. J. Shoben, Jr.</u>, Dean of Natural Sciences and Mathematics <u>Donald Humphrey</u>, Director of Computer Services <u>Robert Barringer</u>, and Director of Information Services Dick Nichols.

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Turning to the business of building buildings and improving sites at Evergreen, here's some information by way of Director of Facilities Planning <u>Jerry Schillinger's</u> office: Hoffman Construction Company of Portland, contractor for the library building, continues preliminary work on the placement of concrete footings for walls and columns. Once this work is completed, the company will begin forming the basement walls and the building will start rising from the huge excavation. No problems as yet and the job is on schedule.

A tentative schedule for capital project bidding has been set up, giving an overall view of the intense activity on tap in the weeks ahead. Bids for remodeling the president's residence will be issued shortly and opened late in April. Bids for the shop and garage facility will be issued about April 21 and opened May 14. Others are as follows:

Site Improvements -- Bids to be issued about May 4 and opened June 4.

Heating Plant -- Bids to be issued about May 15 and opened June 11.

Residence Halls -- Bids to be issued about May 25 and opened June 23.

Lecture Hall -- Bids to be issued about May 18 and opened June 16.

College Activities Building -- Bids to be issued about June 1 and opened June 30.

No date has been set for issuing or opening of bids on the College Recreation Center and Science Laboratories.

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Meanwhile, the Board of Trustees has appointed architects to develop schematic drawings for proposed 1971-73 construction projects. The drawings will accompany capital budget requests which the college will submit for consideration by the Governor in preparation of his budget proposals to the 1971 Legislature. Here are the architectural assignments:

Second Phase Master Planning Studies -- Robert Durham of Durham, Anderson and Freed, Seattle

Second Phase Shops and Garages -- Bennett and Johnson, Olympia

Central Stores and Receiving -- Peters, Flotree and Sogge, Olympia

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Second Phase Recreation Center -- Robert B. Price and Associates, Tacoma Second Phase College Activities Building -- Kirk, Wallace and McKinley, Seattle Second Phase Science Laboratories -- Naramore, Bain, Brady and Johanson, Seattle Computer Center in Library -- Durham, Anderson and Freed, Seattle Addition of emergency vehicle garage to Heating Plant complex -- Bennett and Johnson, Olympia Second Phase Site Improvements -- Quinton-Budlong, Seattle Second Phase Landscaping -- Quinton-Budlong, Seattle, and Eckbo, Dean, Austin and Williams, San Francisco Second group of Residence Halls -- Durham, Anderson and Freed, Seattle Health Services Building -- Balzhiser, Rhodes, Smith and Morgan, Seattle Drama-Music Building -- Walker, McGough, Foltz, Spokane Fine Arts Building -- The Bumgardner Partnership, Seattle

#### CALENDAR OF EVENTS

(April 2-30)

# Thursday, April 2

E. J. Shoben, Jr.	High School-College Conference, Tacoma Community College, 9:30 a.m.
Ken Winkley	State Building Authority meeting with bond counsel and finan- cial consultants to discuss leases of college property, bond resolutions and interim financing of Building Authority con- struction, Office of the State Treasurer.
Dean Clabaugh	Department of Personnel Panel - all day.
Presentation of Com Friday, April 3	putech report, Library Conference Room 2:00 p.m.
Ken Winkley	State Building Authority meeting, State Treasurer's office.
David Barry	Administrative Planning Conference, Eastern Washington State College.
Executive Vice Pres	ident's Staff Meeting Library Conference Room, 2:30 p.m.
Monday, April 6	
Denis Curry	Participating in Western Interstate Commission on Higher Education Management Information System "Visiting Professionals Program" at Boulder, Colorado (April 6-17).
Bob Barringer .	First in series of courses on computer language, Library Services Trailer, 12:00 noon everyone welcome.

# Tuesday, April 7

Charles McCann and -- Meeting with Walt Howe, Director of Office of Program Planning Dean Clabaugh and Fiscal Management, 10:00 a.m.

President's Council Meeting -- 3:00 p.m.

# Wednesday, April 8

In-House Seminar for entire staff, 11:30 a.m.-1:00 p.m., conducted by Executive Vice President E. J. Shoben, Jr. -- Library Services Trailer.

#### Friday, April 10

Library Learning Strategies Conference, Library Conference Room -- all day.

# Saturday, April 11

Library Learning Strategies Conference, Library Conference Room -- all day.

Monday, April 13

Computer Language Class -- Library Services Trailer -- noon.

12:30 p.m.

Dick	Nichols		 the second second second	School-College Conference, a.m12:00 noon.		Tumwater	High	School	
E.J	. Shoben,	Jr.	 High	School-College	Conference,	Grays Ha	rbor (	College	

Tuesday, April 14

- Charles McCann -- Management Course for College Presidents, Hamilton, New York (April 14-18).
- E. J. Shoben, Jr. -- Speaker for inauguration of Dr. Harry A. Marmion as President of St. Zavier College, Chicago. (Also in Chicago April 15)

#### Wednesday, April 15

President's Council Meeting -- 2:00 p.m.

## Thursday, April 16

In-House Seminar for entire staff, Library Services Trailer -- 11:30 a.m.-1:00 p.m., conducted by Jerome Buzzard, Thurston County Prosecuting Attorney. Subject: "Youth, Drugs, Law Enforcement".

#### Friday, April 17

Donald Humphrey	Danforth Conference "The Crisis on Campus" - Sun River, Oregon (also April 18 and 19).
Robert Barringer	Interinstitutional Systems Analysts Committee meeting at Western Washington State College.
Buel Brodin	Higher Education Personnel Board meeting, Eastern Washington State College 10:00 a.m.

#### Monday, April 20

Computer Language Course, Library Services Trailer -- 12:00 noon.

- Charles McCann -- Attend Association of Governing Boards of Universities and . Colleges annual meeting, San Francisco (also April 21).
- E. J. Shoben, Jr. -- High School-College Conferences, Olympia (9:15 a.m.) and North Thurston (12:45 p.m.)

## Tuesday, April 21

Dick Nichols -- High School-College Conference, Centralia Junior College --9:45 a.m.

# Wednesday, April 22

In-House Seminar for entire staff, Library Services Trailer -- 11:30 a.m.-1:00 p.m. Subject: "The Happening".

## Wednesday, April 22 (cont'd.)

President's Council meeting -- 2:00 p.m.

## Thursday, April 23

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Board of Trustees Meeting, Library Services Trailer, 1:30 p.m. (Tentative).

Denis Curry	Interinstitutional Committee of Business Officers meeting, Pullman.
Dick Nichols	High School-College Conference, Olympic College (Bremerton) 9:30 a.m.
Charles McCann	Speech to Shelton High School Honor Society annual meeting 8:00 p.m.

## Friday, April 24

In-House Seminar for entire staff, Library Services Trailer -- 11:30 a.m.-1:00 p.m. conducted by Miss Elizabeth Sewell, resident poet for winter and spring quarters at Central Washington State College. Subject: "Bensalem College: A Light That Failed".

Dean Clabaugh and -- Interinstitutional Committee of Business Officers meeting, Denis Curry Pullman.

## Saturday, April 25

David Barry -- Attend Conference on Environmental Education, Foothills College, Los Altos, California.

## Monday, April 27

Computer Language Course, Library Services Trailer -- 12:00 noon.

E. J. Shoben, Jr. -- Site Review meeting, Berkeley, California Research and Development Center. (Also April 28)

# Wednesday, April 29

In-House Seminar for entire staff, Library Services Trailer -- 11:30 a.m.-1:00 p.m. conducted by Dean of Library Services Jim Holly. Subject: "Report on Santa Cruz Conference".

Charles McCann -- Speech to Alpha Gamma Delta meeting, Jacaranda Restaurant, 6:30 p.m.

#### Thursday, April 30

David Barry -- Attend National Conference on Collective Negotiations in Higher Education, City University of New York.

## \*\*\*NOTE

Evergreen also will send representatives to High School-College Conferences on April 14 (Lower Columbia College, Longview); April 15, 16, 17 (Clark College, Vancouver); and April 22 (Peninsula College, Port Angeles). Specific individual assignments not yet determined.

#### COMMUNITY NEWSLETTER

Apri1, 1970

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Despite the fact that admissions and registration personnel have not yet joined the staff, Evergreen will be participating in the 1970 High School College Conference program, sponsored by the Washington Council on High School and College Relations. The College Conference program is a statewide effort in which high school students

interested in post secondary education are given an opportunity to listen to presentations by representatives of all colleges in Washington. Evergreen will send representatives to several meetings in Western Washington during April to inform interested students about developments to date and our plans for the future. Presentations will be made at various locations for students from Pierce, Thurston, Grays Harbor, Pacific, Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, Lewis, Mason, Clallam, Kitsap and Jefferson Counties. Probable Evergreen representatives at the conferences will be President <u>Charles McCann</u>, Vice President and Provost <u>David Barry</u>, Executive Vice President <u>E. J. Shoben, Jr.</u>, Dean of Natural Sciences and Mathematics <u>Donald Humphrey</u>, Director of Computer Services <u>Robert Barringer</u>, and Director of Information Services Dick Nichols.

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Turning to the business of building buildings and improving sites at Evergreen, here's some information by way of Director of Facilities Planning Jerry Schillinger's office: Hoffman Construction Company of Portland, contractor for the library building, continues preliminary work on the placement of concrete footings for walls and columns. Once this work is completed, the company will begin forming the basement walls and the building will start rising from the huge excavation. No problems as yet and the job is on schedule.

A tentative schedule for capital project bidding has been set up, giving an overall view of the intense activity on tap in the weeks ahead. Bids for remodeling the president's residence will be issued shortly and opened late in April. Bids for the shop and garage facility will be issued about April 21 and opened May 14. Others are as follows:

Site Improvements -- Bids to be issued about May 4 and opened June 4.

Heating Plant -- Bids to be issued about May 15 and opened June 11.

Residence Halls -- Bids to be issued about May 25 and opened June 23.

Lecture Hall -- Bids to be issued about May 18 and opened June 16.

College Activities Building -- Bids to be issued about June 1 and opened June 30.

No date has been set for issuing or opening of bids on the College Recreation Center and Science Laboratories.

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Meanwhile, the Board of Trustees has appointed architects to develop schematic drawings for proposed 1971-73 construction projects. The drawings will accompany capital budget requests which the college will submit for consideration by the Governor in preparation of his budget proposals to the 1971 Legislature. Here are the architectural assignments:

Second Phase Master Planning Studies -- Robert Durham of Durham, Anderson and Freed, Seattle

Second Phase Shops and Garages -- Bennett and Johnson, Olympia

Central Stores and Receiving -- Peters, Flotree and Sogge, Olympia

Second Phase Recreation Center -- Robert B. Price and Associates, Tacoma Second Phase College Activities Building -- Kirk, Wallace and McKinley, Seattle Second Phase Science Laboratories -- Naramore, Bain, Brady and Johanson, Seattle Computer Center in Library -- Durham, Anderson and Freed, Seattle Addition of emergency vehicle garage to Heating Plant complex -- Bennett and Johnson, Olympia Second Phase Site Improvements -- Quinton-Budlong, Seattle Second Phase Landscaping -- Quinton-Budlong, Seattle, and Eckbo, Dean, Austin and Williams, San Francisco Second group of Residence Halls -- Durham, Anderson and Freed, Seattle Health Services Building -- Balzhiser, Rhodes, Smith and Morgan, Seattle Drama-Music Building -- Walker, McGough, Foltz, Spokane Fine Arts Building -- The Bumgardner Partnership, Seattle

## Calendar-Newsletter Supplement

## April 20, 1970

#### Monday, April 20

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Charles McCann	Association of Governing Boards of Universities and Colleges meeting in San Francisco (April 20-21).						
E. J. Shoben, Jr	Educational Testing Service Standing Committee meeting on Tests and Measurements, Princeton, New Jersey and recruiting visit to New York (April 20 and 21).						
Dick Nichols	At North Thurston High School for high school-college conference, 1:00-3:00 p.m.						
Tuesday, April 21 (EARTH	DAY)						
Jim Holly	Network planning meeting, Washington State Library, 10:00						

Jim Holly -- Network planning meeting, Washington State Library, 10:00 a.m.

Dick Nichols -- At Centralia College for high school-college conference, 9:00 a.m.-4:00 p.m.

## Wednesday, April 22

In-house Seminar for entire staff, Library Services Trailer, 11:30 a.m.-1:00 p.m. Topic: "The Happening".

Ken Winkley, Dick Nichols, Helen Spears -- Forms and Records Management meeting and graphic equipment showing, Seattle Civic Center, all day.

Charles McCann -- Meeting with State Capitol Museum study team, 10:00 a.m.

President's Council -- 2:00 p.m.

#### Thursday, April 23

Board of Trustees meeting - Library Services Trailer, 1:30 p.m.

Jim Holly -- Visit to Richard Abel and Company, Portland, all day.

Charles McCann -- Speech to Shelton High School Honor Society induction of new members, Irene S. Reed High School, 8:00 p.m.

## Friday, April 24

Charles McCann, Dean Clabaugh -- Attend meeting of college presidents with Governor Evans, 9:00 a.m.-12:00 noon.

Dean Clabaugh -- Meeting of Interinstitutional Committee of Business Officers, Olympia, (changed from Pullman).

#### Friday, April 24 (Continued)

Ken Winkley -- Attend Automated State Contract Purchasing Training session, General Administration Building, Olympia.

In-house Seminar for entire staff, Library Services Trailer, 11:30 a.m.-1:00 p.m. Conducted by poetess Elizabeth Sewell.

#### Saturday, April 25

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Council of Presidents meeting - Library Services Trailer, 12:00 noon-5:00 p.m.

## Sunday, April 26

Dave Carnahan -- Department of Audio-Visual Instruction convention, Detroit, Michigan (April 26-May 1).

# Monday, April 27

Interinstitutional Budget, Accounting and Reporting Sub-Committee meeting -Library Services Trailer (also April 28). Ken Winkley host.

E. J. Shoben, Jr. -- Meeting of site evaluators at Resource and Development Center, Berkeley, California (also April 28).

# Tuesday, April 28

BAR Meeting continuation - Library Services Trailer.

E. J. Shoben, Jr. -- Berkeley, California.

Jim Holly -- Luncheon speaker at Soroptimist Club, Tyee Motor Inn.

Charles McCann, Dean Clabaugh -- Noon meeting at Jacaranda with representatives of Washington Education Association.

## Wednesday, April 29

In-house Seminar for entire staff - Library Services Trailer, 11:30 a.m.-1:00 p.m. Conducted by Jim Holly. Topic "Report on Santa Cruz Workshop on Innovation and Experimentation in Higher Education".

Charles McCann	Dinner speaker, Alpha Gamma Delta, Jacaranda Restaurant, 6:30 p.m.
Dean Clabaugh	Dinner speaker, Thurston County Consumer Credit Association, Red Bull Restaurant, 6:30 p.m.

## Thursday, April 30

Dean	Clabaugh		 Meeting wi	th I	Legisl	ative C	ouncil	regard	ing	fire	protect	tion.
E. J.	. Shoben,	Jr.	 Consulting San Franci					College	and	reci	cuiting	in

# The Evergreen State College

March 5, 1970

## DEAR FRIEND OF THE COLLEGE:

Developments at The Evergreen State College often occur so rapidly that it's even difficult for the staff to stand back and get a general picture of what's happening, let alone the public. By issuing the attached brief monthly newsletter, we hope to be able to better inform you about progress because of your special interest in Evergreen. We hope to supplement this report from time to time. Meanwhile, if you desire any information about the College or wish to discuss any mutual concerns with us, don't hesitate to call me (753-2780) or Executive Vice President E. J. Shoben, Jr. (753-7500) at any time.

Others you may wish to converse with are:

President Charles J. McCann (753-2544) and Vice President for Business (753-7500).

Sincerely,

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Dick Nichols Director of Information Services

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Attachment

#### Calendar-Newsletter

#### Supplement

March 19, 1970

#### Thursday, March 19

Board of Trustees Meeting, Library Services Trailer, 3:00 p.m.

Ken Winkley--Attend Budget, Accounting and Reporting Sub-Committee Meeting, Pullman.

## Friday, March 20

Ken Winkley--Attend Budget, Accounting and Reporting Sub-Committee Meeting, Pullman.

# Monday, March 23

E. J. Shoben, Jr.--Speech to Thurston County 4-H Junior Leaders Council Government Day Program, Type Motor Inn, 2:00 p.m.

Dean Clabaugh, Denis Curry--Attend Interinstitutional Committee of Business Officers Meeting, Seattle-Tacoma Airport Motor Inn, 9:00 a.m.

## Tuesday, March 24

Dean Clabaugh, Denis Curry--Attend Systems Policy Committee Meeting, Seattle-Tacoma Airport Motor Inn, 9:30 a.m.

Wednesday, March 25

Meeting of President's Council.

#### Thursday, March 26

President and Vice Presidents lunch with representatives of State Superintendent of Public Instruction's office, Jacaranda, 12:00 noon.

#### Tuesday, March 31

E. J. Shoben, Jr.--Visit University of Massachusetts (Amherst) as member of Evaluation Team of the College of Education.