

Trustees Attending: Monica Alexander
Melinda Bratsch-Horsager
Karen Fraser
Fred Goldberg
Miguel Pérez-Gibson
Ed Zuckerman

Absent: Irene Gonzales

Staff Present: Kara Briggs, Interim Vice President for Tribal Relations, Arts, and Culture
John Carmichael, Interim President
Susan Harris, Executive Associate to the President and Secretary to the Board of Trustees
Holly Joseph, College Budget Officer
David McAvity, Interim Provost and Vice President for Student and Academic Life
Jeremy Mohn, Director of Government Relations
Mike Segawa, Chief Student Affairs Officer
Trevor Speller, Interim Vice Provost
William Ward, Chief of Administrative Operations

Others Present: Aileen Miller, Assistant Attorney General
Trygve Vandal, Geoduck Student Union Representative to the Board of Trustees
Rod Younker, Partner and CEO Summit Law Group

In accordance with Governor Inslee's Proclamation 20-28, and to curtail the spread of COVID-19 this meeting took place via Zoom. All participated remotely.

Chair Karen Fraser called the meeting to order at 8:00 a.m. and Secretary Ed Zuckerman confirmed a quorum.

Chair's opening remarks

Chair Karen Fraser reported that she has been busy welcoming and working with Interim President Carmichael and Executive Vice President Dexter Gordon. She shared that a Retreat planning committee for the upcoming retreat has been appointed: Secretary Ed Zuckerman will serve as committee Chair, along with committee members Trustee Fred Goldberg, Chair Karen Fraser, and Interim President Carmichael. Chair Fraser, along with Trustee Goldberg and Interim President Carmichael recently attended the state audit exit conference, where Evergreen received a 100% clean audit, which speaks exceptionally well to the work being done with the college finances.

Public Comment

Chair Karen Fraser called for public comment. Executive Associate to the President and Secretary to the Board of Trustees Susan Harris announced that no one signed up for or submitted written public comment for this meeting.

President's report

Interim President John Carmichael reported that the agenda today is a time sensitive agenda and thanked for participating early on a Tuesday morning. He reviewed the agenda for the day.

Interim President Carmichael shared that the college has gained some ground in applications and is confident that the college will meet targets. In addition, he shared that COVID has had impacts on the college. In May the college adopted a policy to require vaccinations and recently updated indoor masking rules. Both done to provide a safe environment. Yesterday was the deadline for vaccination verification and the college is seeing high numbers of compliance. Interim President Carmichael stated that vaccinations and masking give us freedom, not take it away. More updates will be shared at the upcoming regular meeting of the Board of Trustees in nine days.

Interim President Carmichael introduced Mike Segawa, who is serving in a temporary capacity as Senior Student Affairs Officer. He also shared that this is the first meeting for Vice President for Tribal Relations, Arts, and Cultures Kara Briggs and for Executive Vice President Dexter Gordon.

Executive Vice President Gordon addressed the Board and shared that this his 31st day as a Greener. He has experienced a wonderful onboarding process and has been listening and learning across the college.

Open Public Meetings Act exempt and executive session

Chair Karen Fraser announced the Board will go into a combined Open Public Meetings Act exempt and executive session to discuss bargaining and to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party. She stated that they will return to open session at 9:30 a.m. unless notified that she has extended the time. No final action will be taken in Executive Session. Open session resumed at 9:30 a.m. as announced.

Action item from exempt session

A proposed Memorandum of Understanding between the United Faculty of Evergreen ("UFE"), and The Evergreen State College ("Evergreen") that memorializes an agreement to extend the Collective Bargaining Agreement by and between The Evergreen State College and United Faculty of Evergreen (June 15, 2018 – August 31, 2021) (the "Agreement"), was shared with the Board of Trustees

**Motion
2021-49**

Secretary Ed Zuckerman moved to delegate authority to the president to execute a memorandum of understanding with the United Faculty of Evergreen extending the term of the collective bargaining agreement (June 15, 2018-August 31, 2021) by one month to September 30, 2021. The motion was seconded by Trustee Fred Goldberg and passed on a voice vote.

Supplemental budget requests

Director of Government Relations Jeremy Mohn gave a brief government relations update, sharing relationship building work both he and Interim President Carmichael have undertaken and an overview

of the proposed framework for the supplemental budget decisions packages. He shared that this work has been a collaborative effort.

College Budget Officer Holly Joseph asked for approval of the proposed framework for the 2022 Supplemental Operating Budget decision packages:

Motion 2021-50 Trustee Fred Goldberg moved to approve the 2022 supplemental operating budget requests as proposed. The motion was seconded by Trustee Monica Alexander and passed on a voice vote.

The proposed framework is as follows:

- a. Interdisciplinary Cyber Security Certificate: The post-baccalaureate Interdisciplinary Cyber Security Certificate will focus on cybersecurity and also address its interface with biosecurity and chemical security with the goal of contributing to societal stability in an unforeseeable future.

This request is to hire up to 4 faculty positions to teach in the proposed academic certificate program in interdisciplinary cyber security. *Estimated Price: up to \$450,000*

- b. Learning Loss and Student Success (*working title*): The Learning Loss and Student Success decision package is focused on supporting students who experienced learning loss related to the COVID-19 pandemic.

The quick pivot to online learning necessitated by the COVID-19 pandemic highlighted that additional support is needed in instructional technology. This request is for one adjunct faculty in instructional design to support the work already underway in the Washington Center. Adjunct Faculty - \$110,000

During the 2020-21 academic year student access to science labs and art studios was significantly limited due to the pandemic. Also impacted was our ability to train students to work as lab and studio assistants. This request also includes one-time funding to increase the number of student aides in the art studios and science labs. We would hire two adjunct faculty lines on a one-time basis to teach a course for student aides to work in the science labs and art studios. Adjunct Faculty - \$220,000; Student Aides - \$60,000

Associate or Assistant Director, Counseling Center. The addition of an associate or assistant director to the Counseling Center will allow us to re-start the graduate intern program in the counseling center, increasing our ability to better serve specific student populations. Up to \$105,000

Peer Health Education Program: This program will be housed in the newly created Health Promotions Program, which will develop both health promotion efforts and individual intervention services to promote better health and well-being for students and the campus community. Up to \$7,000; *Estimated Price: up to \$502,000*

Chief of Administrative Operations William Ward requested approval for the proposed capital budget request for funding for renovation of the student wellness center, emergency communications system replacement and repairs for the athletics center.

Motion 2021-51 Secretary Ed Zuckerman moved to approve the 2022-2023 supplemental capital budget requests as proposed. The motion was seconded by Trustee Monica Alexander and passed on a voice vote.

The proposed request for the 2022-23 supplemental request is as follows:

2022-23 Proposed Supplemental Capital Request	
Student Wellness Center	\$ 378,707
Emergency Communications System Replacement	\$ 1,000,000
Athletic Center	\$ 1,900,000
	Total: \$ 3,278,707

Interim President Carmichael added that in the collective bargaining context there are reopeners across the state related to compensation. The six four-year Washington State Higher Education Institutions will also be submitting requests for compensation to support increased compensation in collective bargaining agreements.

The meeting adjourned at 10:02 a.m.



Karen Fraser, Chair



Ed Zuckerman, Secretary