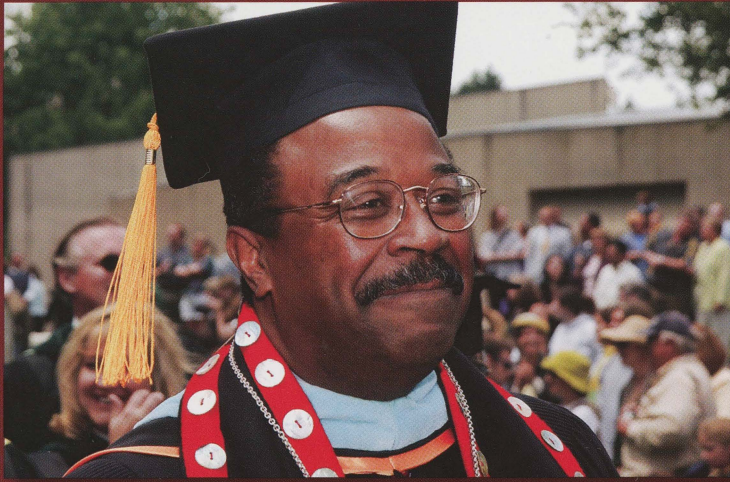


First Peoples' Catalog

EVERGREEN

Olympia, Washington



Welcome!

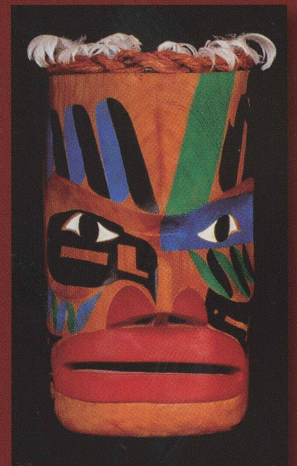
As you make important decisions about your future, both in terms of education and the directions you dream your life will take, I hope you will seriously consider The Evergreen State College as a step along that pathway. We are committed to and actively work to build a community that embraces diversity, multiculturalism and student development. Our First Peoples' programs reflect the innovative and creative ways in which we approach learning that integrates education with life's experiences in the hope that our students develop a passion for lifelong learning.

I hope that you will find within these pages insight into the type of community we are and understanding of the ways in which you could contribute to and benefit from becoming a member of this community.

I extend my best wishes to you and hope that I will have the opportunity to see you on our campus.

Thomas L. (Les) Purce, President

Cover: Detail - "Hamatsa Speaker" Mask carved by Micah McCarty (Makah). Full mask pictured at right.





First Peoples

First Peoples at Evergreen describe people of racial and ethnic backgrounds usually referred to in the United States as “people of color.”

In 1986, Evergreen students, staff and faculty gathered together and chose the name First Peoples in recognition of our unique indigenous heritages. We are African Americans, American Indians and Alaskan Natives, Asian Americans, Pacific Islanders and Chicanos/Latinos.

So what's it really like to be a First Peoples' student at Evergreen? There's a lot to learn and experience, and for a while it can seem overwhelming or bewildering. Some new students jump right in and participate in social or political activities sponsored by student organizations. Others wait, watch and test the waters.

We believe there is room for all First Peoples to succeed at Evergreen.

Monique Vallot

Housing and Residential Life
Housing Assignments Manager

I work at Evergreen because of the students:
watching their growth and assisting them on
this remarkable educational journey.



First Peoples' Advising Services

First Peoples' Advising Services provides students of color with support that fosters retention. Although academic learning is part of every college experience, you will also learn more about yourself in historical, cultural and social contexts. Our support throughout this developmental process is both challenging and sustaining. We promote the importance of the individual in the community and provide the necessary skills for well-being and academic growth in a pluralistic society. We also support a continuing dialog for the entire campus community. We challenge and encourage the development of diversity throughout the institution that will create and maintain a hospitable environment for our success.

Our services are comprehensive, including academic planning/ advising, social activities, graduate school advising, career development and personal counseling. There isn't a question too small ("What are the academic programs like?") nor any goal too great ("I want to go to medical school. Can you help me?") that we can't answer.



We also offer:

- **Fall orientation programs for new students.** The First Peoples' Scholars Program is a four-day pre-orientation activity designed for new students to enhance the transition to Evergreen. Workshops are also offered during Orientation Week for all new students.
- **Leadership development for student employees through our Peer Support program.** Peer counselors/advisors are paraprofessional staff members. They receive yearlong training through a class offered in collaboration with Housing and the Counseling Center. The training includes developmental models on student development, counseling techniques, communication techniques, records maintenance and more.
- **Events planning with student organizations.** Peer counselors co-sponsor events as a means to develop connections with students. A sample of these activities includes annual readings from the *Students of Color Anthology*, dances, guest speakers and performers.
- **Community building and keeping connections vibrant.** Through our quarterly potlucks held for students, staff and faculty, we can sustain our campus-wide relationships. We've also sponsored a variety of forums on cross-cultural communication and the value of affirmative action. We also plan and organize Day of Absence/Day of Presence, an annual winter quarter event.
- **Advocacy and assistance, which take many forms.** Sometimes it is knowing the appropriate referral, while at other times you may just need someone to talk to so that you can organize your thoughts and be able to resolve a situation. Our staff members also offer mediation services, facilitate group discussions on diversity and accompany students to disciplinary hearings.

Office of Admissions and First Peoples' Recruitment

The Office of Admissions & First Peoples' Recruitment takes great pride in the services provided to prospective students and their families. We believe that information is power, and want you to be able to make powerful choices. We want our services to be as inclusive as possible without being intrusive.

The Office of Admissions & First Peoples' Recruitment will be sending you quarterly *News and Notes* to let you know what's happening in the admissions process, when our representatives will visit your community and what other student services we can offer you at Evergreen.



We will also:

- **Contact you directly.** Our staff and faculty will call you to find out if you have any questions about the campus or the curriculum.
- **Invite you and other interested students from your school** to visit Evergreen for a day. You will be able to meet currently enrolled students, as well as staff and faculty, sit in on a lecture, sample campus cuisine and take a tour of our facilities.
- **Keep you apprised of your admission application status.** Is your file complete? What's missing? When will you need to pay your advance tuition deposit?
- **Connect you to other student services:** Financial Aid, Housing, Academic Advising, Career Development, Evergreen Tutoring Center, Student Activities, Recreation and Athletics and First Peoples' Advising Services.

Sometimes currently enrolled Evergreen students continue to use our office as a sounding board or safe haven—a place they know they can come for a serious conversation or a lot of laughter. We appreciate their support and enthusiasm and hope you will soon be among them.

Molecule to Organism *Program Faculty Team*

Question: Why do you teach at Evergreen?

Nancy Murray

Neurobiology Faculty

Students are able to see connections between disparate fields because of our interdisciplinary curriculum. I enjoy teaching with biology faculty, as well as faculty from other fields, because it allows me to continually learn new things and to be challenged.

Andy Brabban

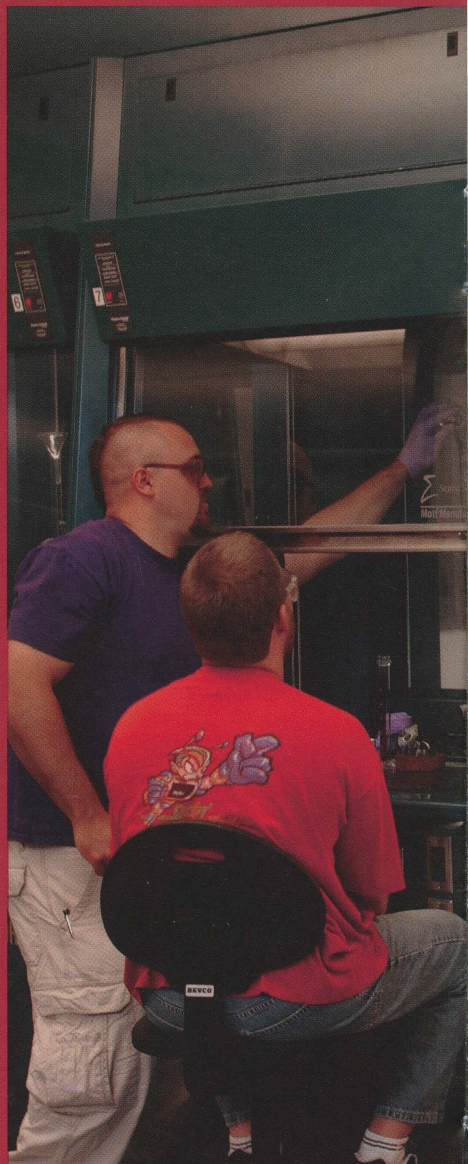
Microbiology Faculty

Evergreen is an invigorating place where the lack of boundaries allows you to think outside the box. This makes the work more exciting, rewarding and fun. The broad diversity of students who are attracted to study here brings an enormous range of perspectives to the classroom.

Paula Schofield

Chemistry Faculty

The dedication and intellectual curiosity of Evergreen students keeps me constantly stimulated and makes me think about chemistry in different ways.







*So You Want To Be A Teacher
Program Faculty Team*

Question: Why do you teach at Evergreen?



Frances Rains

Native Studies Faculty

I am teaching classes I've always dreamed of teaching, but couldn't at other institutions. Also, narrative evaluations truly represent what a student has learned.

Bill Bruner

Economics Faculty

There is always the opportunity to learn something new and to teach in creative ways with good colleagues and dedicated students.

Masao Sugiyama

Mathematics Faculty

I think Evergreen is the best place on earth to teach.

First Peoples' Community

Evergreen is located just outside the Olympia city limits in Thurston County.

The city's population is comprised of 15 percent people of color and there are 14 percent in the county. Of the 4,184 students enrolled at the Olympia campus during fall quarter 2005, First Peoples comprised 15 percent and in the academic year 2004-05, 255 First Peoples were awarded bachelor's degrees. Twenty-three percent of the staff and 24 percent of the faculty are people of color.

Asian/Pacific Islander	5%	
African American	3%	
Mexican/Latino/Hispanic	4%	
Native American	3%	
Students of color	15%	total

The First Peoples' community includes students, staff and faculty of color at Evergreen. Often, at the initiative of the First Peoples' student organizations, we gather for events such as potlucks, community forums, political discussions and celebrations. Traditional annual gatherings include Day of Absence/Day of Presence and First Peoples' Graduation. During the Day of Absence, the First Peoples' community spends the entire day away from the Olympia campus to welcome new members, renew acquaintances and discuss issues that affect the community of color. During the Day of Presence we gather together on campus as a demonstration of our unity. In June, we celebrate the end of the academic year with First Peoples' Graduation. We recognize those who have made significant contributions to the community and honor the achievements of our graduates.



Student Organizations at Evergreen

Evergreen's student organizations are valuable sources of cultural enrichment, personal growth, lasting friendships and solidarity. Involvement can help you learn to work more effectively within groups and with other organizations while also helping you develop leadership skills. Student fees fund more than 50 active student groups, offering a wide variety of opportunities for your participation.

Organizations such as Asian Students In Alliance (ASIA), Movimiento Estudiantil Chicanos Aztlan (MEChA), Native Student Alliance, Umoja and the Women of Color Coalition are coordinated by students of color for students of color. These organizations, active throughout the academic year, produce cross-cultural events; bring speakers, films and entertainment to the community; sponsor conferences and celebrations; and play an integral role in promoting the college's goals of enhancing cultural diversity and student empowerment.

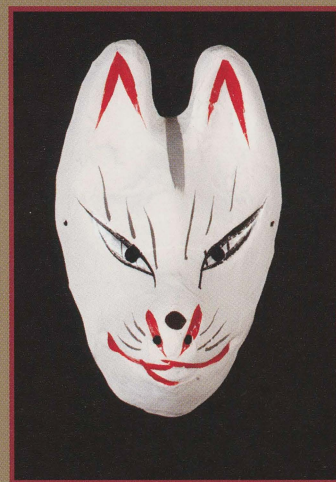
At Evergreen, you'll find that student organizations are more than just clubs or social alliances. Of course, they provide activities and opportunities for fun and social interaction, but they also provide cultural, educational, recreational and spiritual services to students. Students working with First Peoples' student organizations conduct important work against racism and harassment and help the entire community understand, welcome and honor diversity. Involvement can give you one of your best and most worthwhile experiences as a student.

Student organization offices are located on the third floor of the College Activities Building, along with the Student Activities professional staff, who will help you get connected with all of the student groups and find out what's happening on campus. The staff members also assist in the interpretation of campus policies and procedures and local, state and federal laws as they pertain to campus issues (permits for vendors, political campaigning, use of state funds for student activities,) and assist with developing student-initiated programs and activities.

First Peoples' Student Organizations Include:

- Asian Students In Alliance (ASIA)
- Hui O Hawai'i, Pacific Islander Association
- Latin American Student Organization (LASO)
- Movimiento Estudiantil Chicanos Aztlan (MEChA)
- Native Student Alliance
- Umoja (Swahili for "unity"), African American Student Organization
- Women of Color Coalition

For a complete list of Evergreen student organizations, contact the Student Activities Office at www.evergreen.edu/activities or 360.867.6220.





Elaine Hayashi-Petersen

Assistant Registrar
Records and Registration

I work at Evergreen because there are so many personal and professional growth opportunities for staff members. These benefits allow us to become involved and active members of the learning community.

My best advice to new students: don't be passive about expressing what you need from the college—be engaged and ask questions.

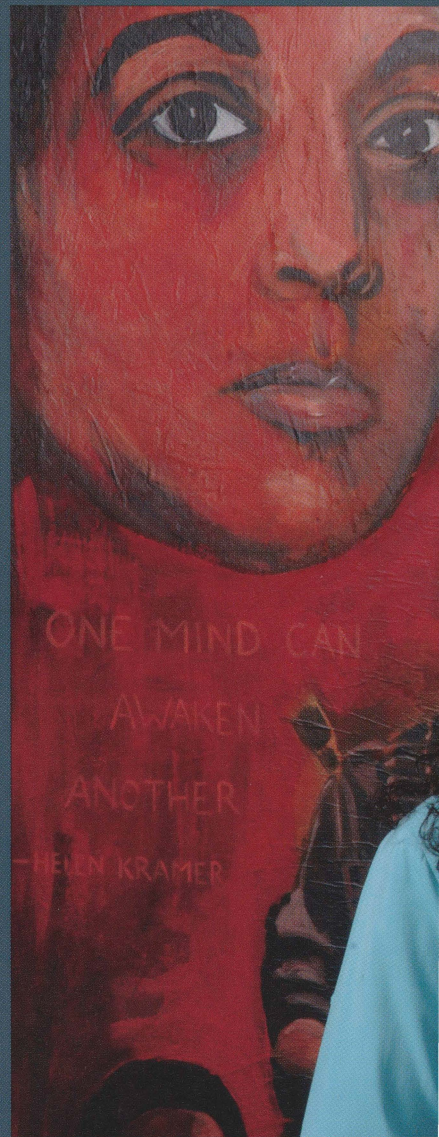
First Peoples' Advising Services

Holly Colbert Director

My best advice to new students: Your learning is truly enhanced the moment you adventure out of your comfort zone. So, take a chance at something new, have a little fun while you're at it and reflect on the possibilities of what might be next.

Raquel Salinas Coordinator of Student Support Programs

I started working here because it is unique and I was tired of status quo. I stay at Evergreen because we have high ideals and the community is rich with new ideas and optimism for our community and the world.





Contact Information

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Affirmative Action Policy

The Equal Opportunity Policy of The Evergreen State College expressly prohibits discrimination against any person on the basis of race, sex, age, religion, national origin, marital status, sexual preference, Vietnam-era or disabled veteran status, or the presence of any sensory, physical or mental disability, unless based upon a bona fide occupational qualification.

Accessibility of Information

The information contained in this catalog is available in other media with 24 hours notice. TDD: 360.867.6834.

Production Team

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