

**MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE**

**June 9, 2005**

**Trustees Attending:** Deborah Barnett  
Stanley Flemming  
Chris Hedrick  
Jayne Kaszynski  
David Lamb  
Karen Lane  
Marilee Roloff

**Absent:** Claudia Kauffman RedMorningStar

**Representatives to the Board:** Debbie Johnson, Staff Representative  
Bonnie Marie, Alumni Representative  
John Perkins, Faculty Representative

**Staff Present:** Don Bantz, Provost and Academic Vice President  
Jim Beaver, Director of College Relations  
John Carmichael, Administrative Assistant to the President/Recording Secretary  
to the Board of Trustees  
Art Costantino, Vice President for Student Affairs  
Edie Harding, Director of Governmental Relations  
Sharon Harrison, Advancement Operations Officer  
Lee Hoemann, Executive Associate to the President  
John Hurley, Vice President for Finance and Administration  
John Lauer, Director of Housing and Food Services  
Frank McGovern, Vice President for College Advancement and Executive  
Director of The Evergreen State College Foundation  
Collin Orr, Interim Director of Facilities  
Thomas L. Purce, President  
Steve Trotter, Executive Director of Operational Planning and Budget

**Others Attending:** Howard Fischer, Senior Assistant Attorney General

**Thursday June 9, 2005**

Chair Marilee Roloff called the meeting to order at 9:40 a.m. in the board room of the Daniel J. Evans Building in Olympia. A quorum was present with Trustees Barnett, Flemming, Kaszynski and Lane attending. Trustee Hedrick joined the meeting at 11:00 a.m..

**Operating Budget for 2005-2007**

President Purce and Steve Trotter, Executive Director for Operational Planning and Budget, described the proposed operating budget. President Purce described several elements of the proposal. He said that the budget would provide on-going funding for several positions currently funded from reserves. The budget also provides for re-building a reserve fund. The budget would increase tuition for resident undergraduate students by six percent each year. Tuition for other categories of students would not increase.

Mr. Trotter compared the proposed budget to the legislative request approved by the Board last year. He also noted two changes in the proposed budget since the board work session in May. The proposed budget includes funding for an internal auditor. The proposal is also adjusted to reflect the board's action



on the president's housing allowance in May. These two changes reduce the funding for strategic initiatives.

Ms. Kaszynski asked about the housing rate increases included in the budget proposal. She expressed concern that increases would make on-campus housing less competitive with off-campus alternatives. She said that the on-campus residential experience is important to students. President Purce invited Director of Housing John Lauer to respond. Mr. Lauer said that the rate proposal was developed with the local housing market in mind, but that staff believe the product offered on-campus is distinct from the product offered in off-campus apartments. He said that the college's costs in providing housing are the primary determinant of the proposed rates. He said that the staff is not satisfied with the quality of housing provided on campus. The proposed rates will allow the college to build a reserve fund that can be used to improve the quality of housing.

**Motion**  
**#7-01-05**

Dr. Flemming made a motion to approve the proposed operating budget spending plan for 2005-2007, including:

- Approval of a 2005-2007 operating budget spending plan totaling \$148,790,000 for all areas of the college.
- Increase student tuition levels for resident undergraduate 6% per year (tuition levels will remain un-changed for non-resident undergraduate, resident graduate and non-resident graduate students); and
- Increase the Student and Activities fee by 5% per year; and
- Increase the Housing Rental Rates by an average of 5% in 2005-06 and by 3% in 2006-07; and
- Increase the Community Health and Counseling Fee by \$3.00 in 2005-06 and by \$4.00 in 2006-07 consistent with I-601 restrictions; and
- Implement a new mandatory \$1.00 per credit hour clean energy fee for all enrolled students attending regular and special summer sessions; and
- Direct operating resources to address budget shortfalls (\$562,000) in the base budget and to re-base the tuition base (\$286,293) to reflect a smaller non-resident student population; and
- Allocate operating resources to enhance basic infrastructure support (\$714,500) and to add faculty lines and instructional support budgets (\$349,461 in 05-06 increasing to \$698,922 in 06-07) to meet the expected enrollment growth levels, and;
- Establish a \$515,335 Strategic Initiative Fund and a \$608,000 Hold-back Reserve in 2006-07.

The motion was seconded and passed on a voice vote.

**Capital Budget**

Vice President for Finance and Administration John Hurley presented a capital budget proposal for 2005-2007 totaling \$51,510,001. Dr. Hurley identified highlights of the proposal, including a \$15,500,000 re-appropriation to continue the first phase of renovation for the Evans Library Building and new appropriation of \$22,500,000 to begin the second phase of the renovation.

**Motion**  
**#7-02-05**

Ms. Barnett made a motion to approve a capital budget spending plan for 2005-2007 totaling \$51,510,001, including re-appropriation of \$17,800,000 and new appropriations of \$33,710,001. The motion was seconded and passed on a voice vote.

**Enrollment Growth Planning**

President Purce and Provost Don Bantz described their response to the report of the Enrollment Growth Disappearing Task Force (DTF). Provost Bantz described the faculty's discussions of the DTF's report



and shared the faculty motion in response to the report. The faculty motion calls for slowing the process down and collecting more faculty input. To meet hiring deadlines for the second year of the biennium, decisions about new faculty positions will need to be made over the summer.

Provost Bantz invited John Perkins to share his observations about the faculty discussion. Dr. Perkins said that he noted three aspects of the faculty discussion. First, the faculty motion called on the college to reach out to underserved and under-represented groups in the process of growth. Second, the faculty expressed concern that the role of DTFs in planning the curriculum and faculty hiring was eroding. Finally, the faculty voted (34 to 20) to slow down the process by requiring that the job descriptions for new faculty be presented to the full faculty in the fall. Dr. Perkins said that the response of the Provost and President was sensitive to these concerns, but ultimately rejected the faculty's desire to slow down the process.

Provost Bantz said that there was some confusion in the faculty discussion about how faculty hiring related to growth would affect the normal faculty hiring process. He said that the normal hiring process to replace faculty who retire or leave the college remained in place and would be guided by the Hiring Priorities DTF.

**Motion**  
**#7-03-05**

Ms. Lane made a motion to accept the president's recommendation to expand undergraduate enrollment at the Olympia campus by 325 FTE by expanding the curriculum as outlined by the Enrollment Growth Disappearing Task Force (DTF). She also moved to support the president's and provost's plan to continue the long-range enrollment growth planning process as suggested by the Enrollment Growth DTF to explore other areas of the curriculum that might be expanded in order to reach 5,000 FTE. The motion was seconded and passed on a voice vote.

**Report from the Foundation**

Vice President for College Advancement Frank McGovern and Janice King, chair of the Foundation's Board of Governors, reported on Foundation activity over the past year. Ms. King said that there was a tremendous increase in work with alumni around the country, led by college Alumni Director Scott Pinkston. Ms. King said that Prospect Research over the past year has been coordinated by a student employee. College Relations has worked to improve communication with neighbors and upgrade the Advancement Website. The Foundation experimented with hosting a series of dinner cultivation events. Ms. King said that membership of the Board of Governors is stable, with just two members leaving during the past year.

Ms. King said that shortly prior to the end of the fiscal year, the Foundation had raised \$1.3 million, exceeding the goal for the year. The Annual Fund is still working to achieve its goal of \$375,000 for the year.

Mr. McGovern presented a proposed agreement between the college and the Foundation. He said that the proposed agreement is identical to the current agreement except that it extends the term of the agreement and raises the level of support that the college may provide to the Foundation to \$3 million. Mr. McGovern said that the Foundation does not currently require that level of support, but the change is anticipation of a possible future capital campaign.

**Motion**  
**#7-04-05**

Ms. Barnett made a motion to approve a new agreement between the college and The Evergreen State College Foundation. The motion was seconded and passed on a voice vote.



### **Report from the Chair**

Ms. Roloff asked Ms. Lane to report for the Nominating Committee.

#### **Motion** **#7-05-05**

Ms. Lane made a motion to elect Stan Flemming as chair, Chris Hedrick as vice chair, and Deborah Barnett as secretary for the 2005-2006 term. The motion was seconded and passed on a voice vote.

#### **Motion** **#7-06-05**

Dr. Flemming made a motion to approve the minutes of the May meeting. The motion was seconded and passed on a voice vote.

### **President's Report**

President Purce invited John Perkins to report as faculty representative to the Board of Trustees. Dr. Perkins said that he had already reported on the faculty discussion of the Enrollment Growth DTF's report. He reported on other informal discussions among faculty. He noted that the development of the college's budget plan did not include the same broad-based discussion among faculty that the college used during more stringent budget years. He said that faculty are pleased to be receiving a cost-of-living increase but have several questions about how the funding will be applied to the faculty salary grid. He said that he had also heard some unease about whether salary increases for exempt staff are applied fairly. Dr. Perkins said that the faculty may take up some of these issues more formally in the fall. Michael Vavrus will represent the faculty to the board next year.

President Purce invited Debbie Johnson to report as staff representative to the Board of Trustees. Ms. Johnson summarized her view of accomplishments during the year. She said that electronic publishing of minutes from board meetings was helpful. Ms. Johnson said that she welcomed efforts to create unity among staff and faculty across divisions and classifications. She encouraged the board to continue monitoring turnover among staff.

President Purce reviewed events from his schedule over the past month, including alumni events, interactions with Gear-Up students, events for emeritus faculty, a Council of Presidents meeting, a Ford Foundation meeting at the Longhouse, the Governor's Education Summit, and a reception celebrating the honorary degree for Cal Anderson.

### **Break**

The board recessed for lunch and reconvened at 1:37 p.m. in the Seminar II building.

### **Recognition of Dyami Allen**

Chair Marilee Roloff thanked student trustee Dyami Allen for his service on the board. President Purce presented Mr. Allen with a gift.

### **Super Saturday update**

Vice President Art Costantino introduced members of the Super Saturday planning committee. He thanked the committee for their hard work in planning an event that is important to the college's relationship with the community.

### **Services and Activities Fees**

Vice President for Student Affairs Art Costantino introduced Director of Student Activities Tom Mercado and Chris Hickman, S&A Fee Allocation Board Chair. Mr. Mercado presented the 2005-2007 S&A budget proposal, which included a 5% increase in S&A Fees in each year of the biennium. Mr. Hickman described the S&A Board's activities during the past year, including funding 32 student organizations





through the board's \$100,000 Special Initiative fund. Mr. Hickman said that the S&A Board proposed a budget for 2005-2007 of \$4,858,164 and a five percent fee increase in each year of the biennium

**Motion** Ms. Lane made a motion to approve the 2005-2007 Services and Activities biennial  
**#7-07-05** budget totaling \$4,858,164, including a five percent fee increase in each year of the biennium. The motion was seconded and passed on a voice vote.

### **Report from the Alumni Association**

Alumni Association President Bonnie Marie said that Alumni Association will be selling flowers at graduation and will run the Greener Oasis beer garden at Super Saturday. The alumni association will be selling private label "Evergreen" wine at the event.

### **Nominations for Faculty Emeritus**

Provost Don Bantz on behalf of the faculty recommended that the board confer the title of Emeritus Member of the Faculty on Jan Kido, Virginia Darney, Betsy Diffendal, Virginia Hill, Pris Bowerman, Al Leisenring, Willie Parson, Al Wiedemann, and Nancy Taylor.

**Motion** Ms. Barnett made a motion to adopt Resolution 2005-05 (attached) conferring the title  
**#7-8-05** of Emeritus Member of the Faculty on Janice Kido. The motion was seconded and passed on a voice vote.

**Motion** Mr. Lamb made a motion to adopt Resolution 2005-06 (attached) conferring the title of  
**#7-9-05** Emeritus Member of the Faculty on Virginia Darney. The motion was seconded and passed on a voice vote.

**Motion** Mr. Hedrick made a motion to adopt Resolution 2005-07 (attached) conferring the title  
**#7-10-05** of Emeritus Member of the Faculty on Elizabeth Diffendal. The motion was seconded and passed on a voice vote.

**Motion** Ms. Hedrick made a motion to adopt Resolution 2005-08 (attached) conferring the title  
**#7-11-05** of Emeritus Member of the Faculty on Virginia Hill. The motion was seconded and passed on a voice vote.

**Motion** Dr. Flemming made a motion to adopt Resolution 2005-09 (attached) conferring the title  
**#7-12-05** of Emeritus Member of the Faculty on Priscilla Bowerman. The motion was seconded and passed on a voice vote.

**Motion** Ms. Lane made a motion to adopt Resolution 2005-10 (attached) conferring the title of  
**#7-13-05** Emeritus Member of the Faculty on Al Leisenring. The motion was seconded and passed on a voice vote.

**Motion** Ms. Barnett made a motion to adopt Resolution 2005-11 (attached) conferring the title  
**#7-14-05** of Emeritus Member of the Faculty on Willie Parson. The motion was seconded and passed on a voice vote.

**Motion** Mr. Lamb made a motion to adopt Resolution 2005-12 (attached) conferring the title of  
**#7-15-05** Emeritus Member of the Faculty on Al Wiedemann. The motion was seconded and passed on a voice vote.



**Motion**  
**#7-16-05**

Ms. Kaszynski made a motion to adopt Resolution 2005-13 (attached) conferring the title of Emeritus Member of the Faculty on Nancy Taylor. The motion was seconded and passed on a voice vote.

As each title was conferred, Vice President and Provost Don Bantz presented a gift and Ms. Roloff invited the recipients who were present to say a few words. Dean Lee Lyttle gave each emeritus faculty member full library borrowing privileges. Dan Ralph provided each recipient with parking privileges.

**Adjournment**

Ms. Roloff adjourned the meeting at 3:15 p.m.



Stanley L.K. Flemming, D.O., M.A., Chair



Christopher Hedrick, Secretary

