

**REGULAR MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE**

**May 10 and 11, 2011**

**Trustees Attending:** Nathan Brockett  
Carver Gayton  
Irene Gonzales  
Kristin Hayden (May 10 only)  
Keith Kessler (May 10 only)  
Anne Proffitt  
Paul Winters

**Absent:** Denny Heck

**Staff Present:** John Carmichael, Executive Assistant to the President  
Andy Corn, Assistant Director of Student Activities  
Art Costantino, Vice President for Student Affairs  
Julie Garver, Director of Government Relations  
Sharon Goodman, Director of Residential and Dining Services  
Lee Hoemann, Vice President for College Advancement  
John Hurley, Vice President for Finance and Administration  
Tina Kuckkahn, Director of the Longhouse Education and Cultural Center  
Tom Mercado, Director of Student Activities  
Thomas L. Purce, President  
Ken Tabbutt, Interim Academic Vice President and Provost  
Steve Trotter, Executive Director of Operational Planning and Budget  
Laurel Uznanski, Associate Vice President for Human Resources  
Amanda Walker, Executive Director of Development and Alumni Programs

**Others present:** Nancy Anderson, Faculty Representative to the Board  
Kelsy Melton, Geoduck Student Union Representative to the Board  
Jonathan Lindsay, Staff Representative to the Board  
Dorian Waller, Alumni Association Representative to the Board  
Colleen Warren, Senior Assistant Attorney General

**Tuesday, May 10, 2011**

Trustee Anne Proffitt called the meeting to order at 1:33 p.m. in the Board Room (Library 3201) of the The Evergreen State College. A quorum was present with Trustees Brockett, Gayton, Gonzales, Hayden, Kessler, Proffitt and Winters attending.

**Executive Session**

Ms. Proffitt announced that the Board would move into executive session to discuss collective bargaining strategy and the acquisition of real estate. She said that the Board would return to open meeting at 3:00 p.m. Trustee Brockett left the room during discussion concerning collective bargaining.

**Introduction**

President Purce introduced Kelsy Melton, the Geoduck Student Union's Representative to the Board of Trustees.

### **Capital Projects Update**

The Board returned to an open meeting at 3:00 p.m. Vice President for Finance and Administration John Hurley provided an update on major capital projects. He said that work continued on design documents for a renovation of the Communications Lab Building in the hope of receiving legislative funding for the project. At the same time, planning is underway for the temporary relocation of people and programs from the building. The Laboratory Art Annex renovation is substantially complete. The building is in use. The contractor is completing the punch list and balancing the HVAC system. The Sustainable Agriculture Lab and Greenhouse is substantially done, but weather has prevented the completion of site work for the project. The Campus Activities Building Renovation project is being closed out. The contractor is finishing work, including some additional ADA-related work. The project is very close to budget. When some of the costs associated with removing temporary portable buildings and decommissioning the temporary cafeteria are included, the total cost may be about 2% over budget. The seismic retrofit of the clock tower will begin after graduation. Seismic work on other Library Building columns will begin earlier.

### **Chair's Report**

Trustee Proffitt reported on the Washington State University commencement ceremony. She also said that Trustees Hayden and Kessler will form the Board's nominating committee.

### **Tour of Residential and Dining Services**

Vice President for Student Affairs Art Costantino introduced Sharon Goodman, Director of Residential and Dining Services, who led the Board on a tour of the residence halls. The meeting adjourned immediately following the tour.

## **Wednesday, May 11, 2011**

Trustee Anne Proffitt called the meeting to order at 9:00 a.m. in the Board Room (Library 3201) of the The Evergreen State College. A quorum was present with Trustees Brockett, Gayton, Gonzales, Proffitt and Winters attending.

### **Introduction**

President Purce introduced Michael Zimmerman, who will become Academic Vice President and Provost in July. Dr. Zimmerman said that he is very pleased to be joining the Evergreen community. Trustee Proffitt thanked Interim Academic Vice President and Provost Ken Tabbutt for his work on behalf of the college.

### **Legislative Update**

Director of Government Relations Julie Garver described higher education policy bills pending before the legislature. She said that the legislature passed a bill setting tuition and financial aid policy for the next four years. The bill requires institutions to hold back a slightly larger portion of tuition revenue for financial aid. If institutions choose to exceed the level of tuition increases set by legislative policy, they would be required to direct additional funds to financial aid. The bill also establishes a large number of new accountability measures that institutions must track and report on. The bill also establishes a work group on regulatory relief, a work group on common course numbering, and a work group on higher education funding.

Dr. Garver said that a bill is moving forward that would eliminate the Higher Education Coordinating Board and replace it with an agency focused on administering financial aid programs and a higher education council whose responsibilities have yet to be defined.

She said that legislation is pending that would remove a supplemental benefit from higher education pensions, change the retire-rehire rules, require the state actuary to assess the liability associated with higher education pensions, and require institutions to contribute to a fund to cover that liability. This bill

would likely be accompanied by budget language that would cap state-funded contributions to higher education defined contribution pensions at six percent of salary.

### **Naming of the Longhouse Outdoor Artist Area**

Vice President for College Advancement Lee Hoemann and Tina Kuckkahn, Director of the Longhouse Education and Cultural Center described a proposal to name a part of the Longhouse. Ms. Kuckkahn described the Ford Foundation's long history of support for the Longhouse. She said that the Ford Foundation proposes to make a new gift of \$500,000, which will bring total giving from the foundation to \$1.5 million over the last decade and \$2.3 million over the past few decades. Part of this new gift will make improvements to lighting in the Longhouse and to the outdoor carving area. To recognize the Ford Foundation, the staff proposes to name the carving area *pay3q'ali*, a southern Salish work for "a place to carve." Ms. Hoemann said that the Naming and Memorials Committee endorsed this proposal. The Board will be asked to approve the naming.

### **Budget Update and Planning**

Executive Director of Operational Budget and Planning Steve Trotter reviewed the House and Senate budget proposals. The proposed cuts, including general fund cuts, furloughs and other reductions to employee compensation, would be \$16,000,000 in the House proposal and \$15,000,000 in the Senate proposal. The cut would reduce the college's state funds by approximately 30 percent. Legislative responses to those cuts include tuition increases and passing through compensation reductions to employees as pay cuts. Those measures would leave a 6.1% budget cut in the House version and a 4.3% cut in the Senate version. If the college assumes the revenues and expenses of its current enrollment levels as part of the base budget through the next biennium and makes other internal adjustments, Evergreen would still have to solve a 5.3% cut in the House version and a 4.0% cut in the Senate version.

President Purce said that the lengthy legislative deliberation would affect the college's budget planning and approval timelines. Because the college staff is unable to present a biennial spending plan in the absence of a final legislative budget, board approval of the biennial spending plans will not occur until July at the earliest. The only change to current spending or tuition levels that will be needed before July is the annual adjustment to summer tuition.

Vice President for Finance and Administration John Hurley reviewed capital budget proposals before the legislature. He noted that a large number of staff is paid from capital funding. If capital budgets are cut substantially, there will be staffing impacts. He said that both the House and Senate budgets includes funding for the Communications Laboratory renovation, but the Senate funding is 15 percent lower than the estimated cost. All budgets include funding for renovation of the 2nd floor of Lab 1. Pre-design money for the Lecture Hall renovation is included in the House budget. The college's request for funding for pre-design of a permanent home for the Tacoma program was not included in any of the legislative budgets.

Interim Academic Vice President and Provost Ken Tabbutt presented a proposal for an annual adjustment to summer tuition. He said that Board action on summer tuition will be needed in June. The proposal repeats the tuition policy set last year, increasing resident undergraduate tuition by 12 percent and non-resident graduate and undergraduate tuition by 10 percent. Tuition for summer will be less expensive than for the regular academic year, with the difference varying by category of student and credit load. He noted that revenue from summer is increasingly important for funding the regular academic year. For instance, last year student salaries were cut from the base budget and are now supported by summer revenue.

Vice President for Student Affairs Art Costantino invited Director of Residential and Dining Services Sharon Goodman to discuss proposed changes to Housing and Dining rates. Ms. Goodman reviewed a proposal that would increase housing rates by three percent and dining rates by four percent. She said that this is a more modest increase than the college has implemented for the past two years and is in line

with rate proposals at other institutions. The proposal would keep rates competitive with off-campus rentals and take into account increased costs for food, utilities, and the additional square footage associated with the CAB renovation.

### **The Evergreen State College Foundation**

Vice President for College Advancement Lee Hoemann discussed the college's agreement with The Evergreen State College Foundation. The agreement was drafted many years ago in consultation with the Attorney General and is reviewed and renewed periodically with occasional revisions. Because state funds pay staff who do work on behalf of the Foundation, the agreement establishes a minimal level of fundraising that the college expects in return for that effort. The Foundation has always exceeded the terms set by the agreement. The current agreement will expire this year. The Foundation board will be asked to approve a renewal on May 25. The Board of Trustees will be asked to renew the agreement in June.

Trustee Gayton reported as the Board's liaison with the Foundation Board of Governors. He said that all Trustees have contributed to the Foundation this year and will likely exceed the level of giving from last year. He noted that former Trustee David Lamb is working to establish a second endowed scholarship. He said that the Foundation Board is working on a long-range business plan, and suggested that the two Boards plan another joint meeting in the next year. Trustee Proffitt encouraged Board members to participate in scholarship reading.

Amanda Walker, Executive Director of Development and Alumni Programs, provided an update on fundraising. She said that the Foundation has received \$967,000 in gifts this year. With 83 percent of the year elapsed, the Foundation has achieved 76 percent of its fundraising goal for the year. The Gates Foundation is considering a new grant proposal, which should be decided in June. Planning for the 40th anniversary year is underway, with a culminating 3-day gathering on campus planned for May 18, 19 and 20, 2012.

### **Chair's report**

**Motion** Trustee Winters made a motion to approve the minutes of the March and April meetings  
**2011-11** as presented. The motion was seconded and passed on a voice vote.

Trustee Proffitt invited Nathan Brockett to report as Student Trustee. Trustee Brockett is serving on the Naming and Memorials Committee to develop a procedure for considering proposals to create memorials in the absence of a monetary gift. Trustee Brockett also reported talking with organizers on campus working on divestment and with Dani Madrone about the process for considering biomass gasification. Trustee Brockett expects to graduate in June and has been accepted to the college's MPA program.

The Board adjourned at 11:25 a.m. for lunch with member of the Services and Activities Fee Allocation Board. The Board reconvened at 1:37 p.m.

### **Services and Activities Fee Allocation Proposals**

Director of Student Activities Tom Mercado described the state law and college policy that provides for Services and Activities (S&A) fees. He introduced Assistant Director for Student Activities Andy Corn; Kayla Mahnke, Board Coordinator; and Megan Huber, Office Manager. Mr. Mercado described the S&A Tier I budget, which includes funding for professional staff positions, and the Tier II budget, which funds student organizations and special initiatives. The S&A Board will bring forward a two-year funding recommendation for the Tier I budget and a one-year proposal for the Tier II budget. Ms. Mahnke described the S&A Board's process for allocating special initiative funds, reviewing Tier I funding requests, and considering appeals. The Tier I budget proposal will include a new senior advisor position, funding to restore an outdoor program, and funding of assistant coach positions. The budget will propose a four percent fee increase in the first year of the biennium and a two percent increase in the second year. Tier I recommendations have been submitted to Vice President for Student Affairs Art Costantino. The

Tier II budget proposal includes funding for 51 student organizations and a special initiative fund. The S&A Board will hear appeals of decisions on the Tier II budget and hold a public forum before submitting the final proposal to the Vice President.

### **Academic Program Presentation: Gateways for Incarcerated Youth**

Interim Academic Vice President and Provost Ken Tabbutt introduced Ellen Shortt Sanchez, Director of the Center for Community-Based Learning and Action and students Alvina Wong, Oscar Overlund-Petros, and Emily Sladek. Mr. Overlund-Petros and Ms. Wong described the Gateways program, which offers resources, access and support to incarcerated youth through youth-driven, strength-based academic, cultural and mentoring programs. Evergreen students enrolled in the academic program for credit work with youth incarcerated in local detention facilities, who may earn college credit. Ms. Sladek presented research she and other students in the MPA program did, surveying 541 alumni who participated in the program and demonstrating the program had a significant, positive effect on those students. Dr. Tabbutt said that the college currently pays tuition stipends so that youth in the program are eligible for college credit. There is significant demand for the program from Evergreen students. The college hopes to develop a proposal for a two-faculty program to increase access for Evergreen students.

### **Naming of the Longhouse Outdoor Artist Area**

**Motion** Dr. Gonzales moved to approve naming the outdoor artist area (carving area) of the  
**2011-12** Longhouse *pay3q'ali* (pie-yuk-a-lee) in recognition of a \$150,000 gift from the Ford Foundation to fund enhancements to the carving area as part of a larger \$500,000 grant. The motion was seconded and passed on a voice vote.

### **Reservation Based Program**

Interim Academic Vice President and Provost Ken Tabbutt reviewed a proposal which he had discussed at a previous meeting to expand the Reservation-Based Community Determined Program to a site at Peninsula College.

**Motion** Dr. Gayton made a motion to authorize expansion of the Reservation Based/Community  
**2011-13** Determined program to students at the Northwest Olympic Peninsula Tribes (Hoh, Quileute, Lower Elwha S'Klallam, Makah and Jamestown S'Klallam) at the Longhouse on the Peninsula College Campus in Port Angeles. The motion was seconded and passed on a voice vote.

### **President's Report**

President Purce invited Nancy Anderson to report as the Faculty Representative to the Board. She reported that faculty were pleased with the work of the Provost Search Committee. Faculty had an opportunity to meet the candidates and to be heard as the committee formed its recommendations. The Re-Modeling Teaching and Learning at Evergreen Disappearing Task Force is presenting ideas to the faculty. It is too soon to know what form the initiative will take, but discussion is very active. The Faculty Agenda Committee had wanted to undertake an initiative about wellness this year, but has not had much time for it. They will continue to have discussions on the topic.

President Purce invited Dorian Waller to report as the Alumni Representative to the Board. Mr. Waller said that the Alumni Association looks forward to graduation and playing a role in the college's commemoration of its 40<sup>th</sup> year.

President Purce invited Jonathan Lindsay to report as the Staff Representative to the Board. Mr. Lindsay said that uncertainty about the budget causes stress and raises concerns about equity as pay reductions are discussed.

President Purce invited Kelsy Melton to report as the Geoduck Student Union (GSU) Representative to the Board. Ms. Melton said that the GSU remains concerned about issues that the Board has heard about

previously, including divestment. The GSU argues that there is precedent in the college's decision to divest in response to apartheid, that divestment is a peaceful way to protest injustice, and that the addition to social justice to the mission statement makes clear the need for action. The GSU is also concerned about an emerging high tuition/high aid state policy and is concerned that the Board does not listen or hear students in the way that students want.

President Purce reported that faculty and staff have worked at an unprecedented pace this year under trying circumstances. Although there have been campus budget forums, the long legislative session has made it impossible to provide solid information on critical questions, which is frustrating for all concerned. He noted that he is participating in the voluntary leave without pay program in an effort to save money to buffer the effect of budget cuts. He also reviewed highlights from his schedule since the previous Board meeting.

### **Public Comment**

Trustee Proffitt opened the meeting to public comment. She described ground rules for public comment and asked that comments be limited to two minutes in light of the number of people signed up to speak. Ms. Proffitt extended the public comment time to allow for all those who had signed in to speak. Thirty-eight community members addressed the Board during the public comment period. Thirty spoke in favor of student resolutions calling on the college to divest from companies that profit from the Israel-Palestine conflict. Six spoke against the student resolutions. Two spoke to the Board to express concern about collective bargaining negotiations with the classified staff union.

Trustees Gonzales and Brockett thanked those who participated in public comment.

The meeting adjourned at 4:15 p.m.

---

Anne Proffitt, Co-Chair

---

Irene Gonzales, Co-Chair

---

Carver Gayton, Secretary