

To KGY---Verbal Report--4/19/73 -

FOLLOWING A DISCUSSION WHICH RANGED FROM MID-MORNING TO LATE AFTERNOON, THE BOARD OF TRUSTEES OF THE EVERGREEN STATE COLLEGE HAS APPROVED A STAFF REORGANIZATION PLAN SUBMITTED BY PRESIDENT CHARLES J. MCCANN. REORGANIZATION--PROMPTED BY DECREASED ENROLLMENT PROJECTS <sup>ions</sup> AT EVERGREEN DURING AT LEAST THE NEXT FISCAL BIENNIUM--HAS BEEN THE SUBJECT OF PROTRACTED DISCUSSION ON THE COLLEGE CAMPUS SINCE THE ISSUE WAS RAISED SEVERAL WEEKS AGO. THE PLAN AGREED TO ~~TO~~ TODAY CALLS FOR A REDUCTION FROM FOUR TO TWO IN THE NUMBER OF VICE PRESIDENTS AND A RESHUFFLING OF FUNCTIONS BELOW THEM. VICE PRESIDENT AND PROVOST EDWARD KORMONDY WILL OVERSEE SUCH OPERATIONS AS THE ACADEMIC PROGRAMS THROUGH THE DEANS, COOPERATIVE EDUCATION, THE LIBRARY, ADMISSIONS AND RECORDS, AND COMPUTER SERVICES. ADMINISTRATIVE VICE PRESIDENT DEAN CLABAUGH WILL BE RESPONSIBLE FOR BUSINESS MANAGEMENT, STUDENT SERVICES, FACILITIES, PERSONNEL, AUXILIARY SERVICES, INSTITUTIONAL DEVELOPMENT, AND SECURITY. THE ACTIVITIES OF A COLLEGE AFFIRMATIVE ACTION OFFICER--CHARGED WITH IMPLEMENTING POLICIES CONCERNING ETHNIC MINORITY GROUPS AND WOMEN--WILL BE DIRECTLY SUPERVISED BY THE PRESIDENT. WHEN FIRST PROPOSED, THE AFFIRMATIVE ACTION OFFICE WOULD HAVE REPORTED TO A VICE PRESIDENT. TODAY'S DISCUSSION OF REORGANIZATION ATTRACTED A LARGE NUMBER OF STUDENTS, FACULTY, AND STAFF WHO FILLED THE BOARD OF TRUSTEES ROOM TO CAPACITY. MORNING DISCUSSION FOCUSED ON THE ELEMENTS OF THE REORGANIZATION PLAN, WHILE EARLY AFTERNOON CONVERSATIONS CENTERED AROUND THE RELATIONSHIP OF ~~THE~~ THE PRESIDENT AND THE TRUSTEES AND THE RESPONSIBILITIES FOR <sup>HIS</sup> IMPLEMENTING POLICIES ONCE ESTABLISHED BY THE BOARD. IN MOVING TO ACCEPT THE ~~STAFFING PLAN~~ STAFFING PLAN, TRUSTEE HAL HALVORSON OF SPOKANE OBSERVED THAT SPECIFIC OPERATIONAL DETAILS SHOULD BE LEFT TO THE PRESIDENT, SUBJECT TO INPUT FROM MEMBERS OF THE ACADEMIC COMMUNITY. THE MOTION, SECONDED BY TRUSTEE TOM DIXON OF TACOMA, THEN PASSED WITHOUT DISSENT. IMPLEMENTATION OF THE REORGANIZATION WILL BEGIN IMMEDIATELY ALTHOUGH SEVERAL ACTIVITIES WITHIN THE GENERAL FRAMEWORK OF THE PLAN REMAIN TO BE SPECIFICALLY DECIDED. THE ACTION ALSO PAVES THE WAY FOR WORK TO PROCEED ON INTERNAL ALLOCATION OF 1973-75 OPERATING FUNDS. THIS INCLUDES ~~DECISIONS~~ DECISIONS ABOUT ~~MANPOWER~~ MANPOWER CUTS NECESSITATED BY THE LEGISLATURE'S LOWERING OF EVERGREEN'S EFFECTIVE ~~FUNDING~~ FUNDING <sup>BY</sup> ~~ABOUT~~ ABOUT 1.3 MILLION DOLLARS BELOW THE CURRENT LEVEL OF OPERATIONS.