

# Newsletter

The Evergreen State College

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September 25, 1981

## 500 fewer students

### BUDGET CUT REQUIRES INCREASED WORKLOADS: AVOIDS RIFTS

By Judy McNickle, Director of Information Services

Five hundred fewer students will be served by Evergreen during the current biennium if tentative plans developed by the President's Council on Wednesday are adopted and sent on to the Governor's Budget Office by October 7. The plans, drafted to help the college pare a total of more than three million dollars from its 1981-83 budget, do not call for declaration of a state of financial exigency. Nor are any of the budget units preparing to rife current regular permanent faculty and staff to meet the unprecedented 10.1 percent reduction.

The most drastic impact apparent at Wednesday's meeting comes from the tentative decision to reduce for Winter and Spring Quarters and next year the number of adjunct and visiting faculty appointments and Computer Services academic support to the instructional program. Those cuts mean Evergreen will serve an estimated 150 fewer students this year and approximately 350 fewer students next year. The college's annual average FTE (full-time equivalent student count) will drop to 2,380 for 1981-82 and 2,205 for 1982-83. "The reduction not only interrupts but seriously retards Evergreen's progress toward its already determined five-year allotment plan," President Dan Evans told his 15-member Council.

The reductions impact virtually every budget on campus, but each in a somewhat different way. As Evans saw it Wednesday, "it's obvious we've got some major differences of approach in how to achieve the cut, especially as it impacts personnel."

### 1.2 MILLION DOLLAR "LUMPS"

The first decision made at Wednesday's meeting was to determine what kinds of "lump sums" were available within the budget that could be immediately axed. Budget Officer Mike Bigelow proposed that the institution cut \$1.2 million from the following areas: \$120,000 from utilities; \$213,000 from reserves (which were set aside to meet salary raise and health benefit shortfalls and emergencies); \$20,000, research; \$186,000, 1982 Summer school; \$341,000, 1982-83 master's degree program in environmental studies (see following story); \$150,000, library resources (purchase of books, periodicals and serials); and \$100,000 from institutional expense budgets.

After considerable discussion, the Council agreed to Bigelow's proposed reductions, but said final decisions on closure of summer school would be made later. Members hoped it might be possible to continue the summer program on a self sustaining basis by raising summer tuition and fees and sharply reducing staff and faculty support costs.

With the \$1.2 million set aside, Council members still had \$1.8 million to cut, which amounts to a 6.5 percent reduction per unit on campus. The budget was drawn into four reporting units: instructional, business, student services and those other operations which report directly to the president. Each of the four offered tentative plans for making the cuts.

Academic Dean John Perkins outlined plans to slice \$305,555 from the 1981-82 instructional budget. If implemented, his plan eliminates all paid adjunct faculty positions for Winter and Spring Quarters; delays filling of any currently vacant faculty positions, reduces by half the amount of temporary, part-time and student help; requires the deans and their support staff to take one week's leave without pay; asks faculty to take up to a two percent salary cut in leave without pay, and reduces the number of visiting faculty appointments by eight

for next year. It also cuts seven percent from goods and services and sharply reduces travel. The reductions would mean an estimated 80 fewer FTE students for the current academic year.

"If the voluntary leaves without pay are not enacted," Perkins noted, "the cuts in goods and services will climb to more than 40 percent." Next year, Perkins said, plans call for reducing by two-thirds all paid adjunct positions, leaving unfilled any faculty vacancies, reducing some staff contracts, and continuing the sharp reductions in goods and services and travel. He estimates that the cuts next year would cost approximately 240 FTE students.

Additional student cuts come from the tentative decision to cut funding for the MES program (30 FTE) and plans by Computer Services Director John Aikin to sharply pare academic support, cutting 40 FTE during Winter and Spring Quarters of this year and 50 for 1982-83.

#### PARALYZES COMPUTER SCIENCES

Aikin said he and his staff have tentatively considered a ten percent cut in the number of hours Computer Services is open, a complete elimination of access by non-students to the facilities, and no filling of three currently vacant positions. The staff reduction means, says Aikin, "we'll be able to sponsor no courses or contracts after this quarter," which he believes "will paralyze the computer science academic program." He estimates a total of 120 FTE will be impacted by that decision in the remainder of the biennium.

Vice President for Business Dick Schwartz said his unit heads "don't think we'll have to lay anyone off if we don't fill any of our vacant positions." But, he added, "we won't be able to fill temporary, part-time or student positions." Schwartz said his unit had "anticipated the need for this kind of cut and chose not to fill about ten positions. This means," he declared, "our services will be affected and many of us will be carrying far heavier workloads."

Acting Library Dean Susan Smith predicts major cuts in goods and services budget, and in purchase of new library resources, and filling of student institutional positions. She and her staff also are considering taking one day off per month of leave without pay beginning January and continuing for six months.

The Facilities Office has elected tentatively not to fill five vacant positions, which Assistant Director Arnie Doerksen said will mean "the rest of the staff will absorb a 20 to 30 percent increase in workload." Workloads will be increased in one sense and decreased in another for Student Services, as Dean Larry Stenberg explained. Noting that his staff's budget was already cut to the bone in goods and services and travel, Stenberg proposed to reduce staff contracts to 11 months for all those who are on year-long appointments. He may also elect to leave vacant one clerical position, which would mean others in Student Services would carry additional workloads.

#### EVERYONE IMPACTED

As proposals were aired unit by unit, Provost Byron Youtz observed that "it's clear everyone will participate in the cutbacks --- either through increased workloads (which will result when vacant positions are left unfilled) or the necessity to take leaves without pay --- for varying amounts of time." Youtz and others said they felt the reductions in contracts and unfilling of already vacant positions were far preferable to major staff reductions in force "at least in meeting the first 10 percent cutback." Council members appeared to agree that should an additional 10 percent cut be required later, it will probably be necessary to consider declaring a state of financial exigency and preparing a RIF plan. The declaration implements a formal policy, already part of the Evergreen Administrative Code, that establishes a 20-member committee of faculty, staff, students and administrators who then prepare a reorganization plan.

It appears that step can be avoided this time 'round, unless orders from the state change within the next few days. Bigelow will be sending to all budget unit heads a complete set of budget instructions, along with guidelines from Employee Relations Director Rita Cooper. The instructions will require detailed information on the 10.1% cut, plus an outline of the impact of an additional 9.9% cut should it be required. Proposals must be completed by September 30, before the council meets again next Thursday, October 1, beginning at 8:30 a.m. in the Board Room.

From there, Bigelow and the President will prepare the final budget package for delivery to OFM by October 7. The cuts become effective retroactively to October 1.

MES APPROVED BY UNANIMOUS VOTE

The Council for Postsecondary Education has unanimously approved Evergreen's proposal to offer a masters degree in environmental studies. The proposal, passed with a unanimous vote of CPE's committee on academic affairs Tuesday, cleared the final hurdle in a vote by the 12-member board Wednesday afternoon.

It was the proposal's third time before CPE in the past year. Its second appearance in April resulted in calls for additional review and comment from the other four-year schools, further documentation of the need for its creation, and additional involvement from the private sector on the advisory committee. An Evergreen committee, led by faculty members Oscar Soule and Richard Cellarius, developed a supplemental report to CPE which increased the degree requirements from 60 to 72 quarter hours and required all MES students to prepare a graduate study plan by the end of their second quarter. The review plan also enabled Evergreen to reduce the class size of the first program from the original 35 to 29 FTE and created a "steady-state enrollment" of 55 FTE after 1983-84. Faculty members demonstrated a strong employer interest in the types of students who will graduate from the program and agreed to appoint a new advisory committee that will include representatives from private industry and energy producing organizations. Those changes drew a favorable recommendation from CPE staff, which was followed by unanimous approvals from both the academic affairs committee and the entire CPE board.

Now that the degree has been officially approved, college officials have tentatively decided to delay its opening due to the 10.1 percent budget reduction ordered by the Governor. At a meeting on Wednesday, members of the President's Council agreed to postpone starting MES until Fall Quarter, 1983. Of the original \$411,496 allocated by the legislature for the program, \$70,000 will be retained to purchase library and other necessary "start up" resources. The remaining \$341,000 will be returned to the state budget office as part of the college's three million dollar cut.

AFFIRMATIVE ACTION WORKSHOP POSTPONED

Due to the 10.1 percent budget cut, plans to stage a two-day Affirmative Action workshop this week have been changed, according to AA Officer Rebecca Wright. A new multi-cultural workshop will be offered in two parts later this fall to, as Wright says, "develop cross-cultural communication skills and provide ethnic information to improve teaching effectiveness and the quality of service delivery on campus."

The workshops, now set for November 11 and 18, will cover: communications methods from different racial perspectives; results of the college's ten-year affirmative action internal audit; information on a number of "culturally diverse topics"; and showing of a videotape portraying the perceptions of Third World students on "racism here on campus."

FIRST AID CLASS OFFERED

A Fall Quarter class in "First Aid and Emergency Medical Care" begins October 5 and continues through December 7. The course is cosponsored by Evergreen Health Services, the McLane Fire Department and the American Red Cross, and costs \$25 including textbooks. Classes will be held Mondays and Thursdays from 7:30-10 p.m. in CAB 110. Academic credit is available at additional cost if prior arrangements are made with faculty member York Wong. Call Health Services, 866-6200 for further information.

RSVP FOR PRESIDENT'S RECEPTION

All Evergreen staff and faculty have been invited to one of three receptions at the President's home in the next two weeks. Because more than 400 persons have been issued invitations, it's urgently important that RSVPs be delivered by note (preferably) or by telephone to the President's Office next week.

## VANCOUVER CAMPUS OPENS TO 80 MONDAY

Four new faculty members will greet approximately 80 students when the Evergreen-Vancouver campus resumes classes Monday, according to Anne Turner, the college's newly appointed educational outreach coordinator. Dr. Lucia Harrison, William Bruner and Gary Tipton have been hired to teach in Evergreen's Management and the Public Interest program, which begins its third year this fall with an anticipated enrollment of 30 full- and part-time students. Dr. Eric Larson, a veteran faculty member on Evergreen's Olympia campus, will join the Vancouver staff to teach in the Communication program, which begins its second year for an estimated 50 students.

Dr. Harrison, a former assistant professor of public administration and urban studies at San Diego State University, has served as associate director for administrative data processing at the University of Wisconsin-Madison. She is beginning her first year as a regular, three-year faculty member and is coordinating the MPI program.

Bruner, an economist, has most recently served as project director for Washington State University's Forest Policy Project based in Vancouver. He also served for two years as a senior planning economist for Portland General Electric Company's corporate planning department. He's beginning a one-year term as a visiting professor. Teaching with him and Dr. Harrison in the MPI program will be Tipton, a chief accountant with Hewlett-Packard in Vancouver.

Dr. Larson, an anthropologist, has been a full-time member of Evergreen's Olympia faculty since the college opened in 1971. He will be commuting to Vancouver this year to teach in the Communication program coordinated by Virginia Darney and team taught with Ronna Loewen. Also joining the Evergreen-Vancouver staff this fall will be Olympia campus faculty librarian Frank Motley, who will instruct a class on "Library Research and Methodology" on alternate Saturdays beginning October 3.

Registration for Evergreen-Vancouver classes remains open through September 28, according to Mrs. Turner, who was promoted this summer to the newly created half-time outreach coordinator position, responsible for non-academic administration. She will continue to serve half-time as a program assistant at the college, where she has worked since the Vancouver campus opened in September of 1976.

## DEZUBE NAMED CPJ EDITOR

Dona DeZube, a Maryland junior at Evergreen, has been named editor of the Cooper Point Journal, the weekly student newspaper. DeZube, who has served as both reporter and associate editor of the CPJ during the past six months, was selected by the Publications Board for a three-quarter appointment that begins this fall.

The new CPJ editor is a transfer student to Evergreen from the University of Colorado and the University of Miami. During Fall Quarter, she'll be assisted by former CPJ editor Theresa Connor, an Olympia graduate of St. Placid High School, who will serve as managing editor.

## MINORITY TEAM CONFAB HERE FRIDAY

Admissions counselors and minority affairs officers from 11 Washington colleges and universities will host a two-hour information program in Olympia October 2 as part of the Minority Team Conference of the Washington Council on High School College Relations. Albert Smalls, Evergreen admissions counselor and host of the Friday session, says minority and disadvantaged high school students are invited to meet from 9 to 11 a.m. in Evergreen's Lecture Hall One.

Information will be available on admissions, housing, financial aid, academic offerings and specific minority programs available at the following schools: Evergreen, Washington State University, the University of Washington, Eastern, Central and Western Washington Universities, Cornish Institute, Gonzaga University, Pacific Lutheran University, the University of Puget Sound, and Fort Steilacoom Community College.

## upcoming events

### RED KELLY, DON CHAN TO STAR IN "FIRST SUNDAYS"

Red Kelly, dean of the Pacific Northwest jazz circuit, is going back to college. To the relief of his fans, the master bassist won't be getting up early (an undreamed of possibility for Red) to hit the books. But, he will be starting his musical weeks early --- at least on the first Sunday of every month. That's when he and jazz pianist Donald Chan will costar in a new musical series called "First Sundays with Red and Don" at Evergreen.

The two versatile jazz artists will launch their series October 4 with the help of Seattle trumpeter Floyd Standifer. Their two-hour, toe-tapping show begins at 7:30 p.m. Sunday in the Recital Hall and carries an admission charge of \$2.50.

The series will continue each month of the academic year through May --- always on Sundays from 7:30 to 9:30 p.m. in the Recital Hall. Each concert will feature one or more special guest performers from the Northwest jazz circuit; all will provide what series organizer Judy McNickle calls "a musically delightful way to start the week --- and each new month."

Dates slated for the 1981-82 "First Sundays" series include: November 1, December 6, January 10, February 7, March 7, April 4 and May 2. Reservations for the Sunday night shows may be made weekdays by calling 866-6070 during regular business hours. Tickets will go on sale every Sunday beginning at 7 p.m. at the door of the Communications Building.

### COSSU RETURNS FOR THURSDAY JAZZ CONCERT

Jazz pianist Scott Cossu brings his musical merger of western and eastern cultures to the Recital Hall for one concert only Thursday, October 1, beginning at 8 p.m. A recording artist who features many of his own compositions, Cossu will appear with Hawaiian singer and pianist Maggie Herron, who is making her stage debut in Washington state.

A native of Ohio, Cossu began his career as a rock and rhythm and blues organist, became intrigued with music of other cultures, and spent years exploring African, Oriental and East Indian music. He moved to Seattle to complete his musical degree at the University of Washington when he traveled to South America where he spent a year living with Equadorian Indians. There he learned, as he says simply, "music can be enjoyed just for the spirit of it." When he returned to the Pacific Northwest, he began appearing with the Sundance Rhythm Band, then worked with a Chinese ensemble and a Vietnamese group, gaining as much experience as possible with non-western music.

His initial album, released on First American label, "broke the normal barriers to western-eastern original introspective music," according to critics for the Victory Music Review. He went on to record a second album with Windham Hill, and has just returned from working on a third album for that label with world renown classical guitarist Alex DeGrassi.

A popular performer in Seattle and Tacoma, Cossu is making his third appearance at Evergreen October 1. Tickets to his concert go on sale at 7:30 Thursday night at the door of the Communications Building for \$3.50 for students and senior citizens and \$4 general.

### AUDITIONS OPEN MONDAY

Auditions for "Stop The World - I Want To Get Off," a major musical production to be performed in December at Evergreen, will be conducted September 28 and 29 beginning at 6 p.m. in the Experimental Theater of the Communications Building.

The Fall Quarter musical will be directed by adjunct faculty member Ruth Palmerlee, who seeks actors, musicians, singers, dancers, jugglers, tumblers, mime artists and unicyclists for the enduringly popular show. All who audition will be asked to "sing a song and show us how you move," says Palmerlee. Academic credit may be available for those selected for the cast, she adds.

### JAZZ ENSEMBLE SEEKS MUSICIANS

Jazz musicians are now being sought by Evergreen's Jazz Ensemble. Director Donald Chan says saxophone, trombone and trumpet players are needed. He also has "a few vacancies in the rhythm section." Interested musicians are invited to contact Chan at 866-6059. The ensemble's first practice has been set for 7:30 Tuesday evening, October 6 in the orchestra rehearsal room of the Communications Building.

# Newsletter

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September 18, 1981

## ORIENTATION WEEK(S) BURSTING WITH PARTIES, TOURS, AND "HOW TOS"

Orientation Week officially begins today with the first arrival of students into campus resident halls and the opening of The Corner, Housing's answer to Archie's Place. As what could be Evergreen's largest enrollment in history descends onto Cooper Point, an array of activities has been planned to greet newcomers and veterans alike, with a reception for virtually every student and a tour of almost every place within walking distance.

Receptions and special programs have been slated for new, Third World, International, part-time and women students; parties have been booked for those who enjoy swimming, volleyball, square dancing, international foods, amateur "talent" and square dancing, and tours are offered of the campus, the Organic Farm and even downtown Olympia at night.

### ACADEMIC FAIR WEDNESDAY

Academic activities also abound --- from the Academic Fairs set for Wednesday to faculty advising appointments, from registration to the September 28 individual contract and internship fair. Special information activities designed to complement both the social and academic programs range from the Leisure Education orientation Wednesday night to Thursday's sessions for financial aid recipients, from the series of open house programs provided by various student and college services on September 24 to the CAB stands introduction to student activities on September 30.

But this year there's much more to Orientation Week(s) than a jam-packed 14-day calendar of events in the "Welcome News." There's a quarter-long program, designed for the first time to recognize, as Enrollment Services Dean Larry Stenberg explains it, "there are large numbers of students who come here with very limited knowledge of what Evergreen's all about."

At the recommendation of a Retention Task Force convened last year, Stenberg has hired a part-time Orientation Coordinator, alum, Katrina Curtis. With his direction she has designed an extensive and practical information program geared to students new to Evergreen, especially those enrolled in Basic Programs.

"Over the next several weeks, we'll be making a series of four presentations to several Basic Programs," Stenberg explains. "We'll involve veteran Greeners in presentations that strive to help students better understand and prepare for their educational and social experiences at Evergreen."

### ORIGIN, SURVIVAL BATTLES EXPLAINED

Stenberg says four and five-member information teams will visit academic programs to first outline "The Place." They'll discuss the origin, philosophy and history of Evergreen so, as Stenberg says, "students understand the process of survival the college has<sup>s</sup> endured and where this place has come from." A second team will discuss "how it works," how students can design their own undergraduate education, master the dos and don'ts of freedom within this academic system, and find out details on career planning, evaluation preparation, transcripts and portfolios.

Services and Resources of Evergreen will be outlined in the third program, designed to identify campus services, their origins, limitations and potential uses.

The fourth and final presentation will focus on "student life," and attempt to talk about what Stenberg believes are "some real and somewhat risky issues," including student subcultures, peer pressures, the college's social and cultural climate and issues of personal identity.

By spreading orientation programs throughout the next several weeks, Stenberg hopes "they'll occur closer to the time when students are actually experiencing some of these different facets of life at Evergreen."

Complete details on all the Orientation Week activities can be found in the Fall Quarter issue of the "Welcome News" or the September 19 issue of The Happenings, both of which are available at the Information Center on the second floor of the College Activities Building mall

### HOUSING 98% FULL

Housing on or near campus looks "very tight" this year, according to Linda Hohman, Evergreen's assistant director of housing. On-campus facilities, which accommodate about 600 students, were "98%" full as this Newsletter went to press. "We still have about 14 beds open for fall," Hohman said, "but they'll go very quickly." She predicts a "two to three percent no show by October 2," which will open up a few more spaces.

Students interested in living in the residence halls or modular units should contact Hohman's office, Residence Hall A, room 322, (866-6132) as soon as possible. They should be prepared to pay a \$60 deposit before they receive a room assignment.

Across campus, Adult Student Housing (ASH) has a waiting list "too long to count," according to Sue Freimark, assistant manager. It's the second year in a row that the apartment complex, which is available only to full-time Evergreen students, has a waiting list.

"a certain sense of déjà vu"

### EVANS DECRIES "MAJOR FISCAL CUTBACKS," URGES "A RENEWAL OF DREAMS"

President Dan Evans spoke out forcefully against a new round of anticipated budget cuts, outlined three major agenda items for Evergreen's future, and called for "a renewal of dreams on which our progress has been based" in his annual State-of-the-College address Tuesday.

Speaking to returning faculty and staff and the largest number of new faculty in recent years, Evans invited Evergreeners to prepare to greet the new year and the beginning of Evergreen's second decade "with a certain sense of déjà vu." He recalled that last year as the college readied for Fall Quarter, it faced a hiring freeze and budget cutbacks.

This fall, he said, we've already been notified of another hiring freeze implemented in August, and we're told to expect "major fiscal cutbacks later this week" for the third year in a row. The news, said Evans, "is a devastating announcement from the state that what they gave us with one hand a few months ago they'll now take back with the other.

### HIGHER TUITION, LOWER SUPPORT?

"Three times in the past three years is one time too many," Evans declared. "I think it's time --- and I'm determined --- to fight for the budget we worked so hard for." The president said higher education "accepted a major tuition increase" during the past legislative session "on the basis of more adequate support levels." Now, he pointed out, "no one is saying 'roll back tuition increases'...only those support levels which were part of that carefully worked out budget package."

Declaring that "the state is breaking its promise," Evans argued the "no new tax promises are simply inadequate for our radically changing present," and urged "leaders to speak out for the maintenance of quality in all services.

"We're financially able to do that," he asserted, citing statistics that show Washington ranks sixth in the nation in per capita income and is enjoying the lowest tax percentages of any period during the past 25 years.

During this election year, Evans urged faculty and staff to "work collectively...to support those who will support the kind of fiscal management necessary to maintain quality services.

"No one advocates waste," he added. "We've made the cuts...but three times in three years is too much. It deters us from the major path we should be engaged upon."

### HOW TO REMAIN INNOVATIVE?

The president cited gains the college has achieved during the past year, and during its first decade, recently celebrated at a national conference on campus devoted to alternative higher education. He urged Evergreeners to now seek answers to the question: "what do we do during this next decade to remain an innovative institution?" He recognized that "we can't predict all

the future challenges" we face. But, Evans urged, we can accept the belief, as suggested by University of Washington Professor Kirk Hart, that "the center of hope lies in our dreams."

"Our second decade should begin with a renewal of dreams on which our progress has been based," he said. He predicted three areas in which those dreams --- and future accomplishments --- might be focused:

\*achievement of cultural literacy for all students;

\*continued improvement upon our "important partnership" in teacher certification with the University of Puget Sound ("We need to see if we can help teach the teachers better than they have been taught," he declared.); and

\*expansion of our outreach programs into Tacoma and Pierce County where, he believes, there are "thousands of students who are unserved." Evans urged Evergreeners to create a program in Pierce County which recognizes the needs of adult learners and "best serves that important educational market in a uniquely Evergreen way."

Focusing on the immediate future, Evans predicted optimistically that: "enrollment will be up this year" and will include "substantial increases in the percentage of Third World and local high school students;" that the Council for Postsecondary Education will approve the college's request for a new masters degree program in environmental studies (see page 6); and that work on the library roof will be successfully completed. "Hopefully," he quipped, "by the time the rains come this fall, they'll stop at the roof line."

### EVERGREEN FACE LIFT HARD TO DETECT

Evergreen has undergone a major face lift this summer, but you have to be an astute observer to detect the alterations. On most days, your nose will offer the first clues toward finding the biggest changes --- repair of the ever-leaking library roof. But the rest of the renovations are more difficult to detect at first glance: remodeling of computer service facilities, alterations to accommodate the handicapped, construction of new offices for conferences and housing administration, and completion of design plans on the ten-acre soccer and track fields.

Fumes from the library roof repair job have made most Evergreeners aware that "something's going on up there." As Facilities Director Dave Wallbom points out, the repairs have been a long time coming. The massive library roof --- which covers more than 111,000 square feet, has leaked since the building opened in 1971. Each year the flat surface suffered additional cracking as its asphalt cover contracted and expanded, creating bubbles in the covering which then ruptured, allowing water to seep into fiberglas insulation and through the asphalt felt base. Constant patching didn't help, and veteran library users have become accustomed to side-stepping rows of waste baskets set up to catch the almost continual drips. As soon as the library is finished, work on the seminar roof will begin.

### A REALLY GOOD ROOF

Granted \$493,000 to repair the library and seminar roofs, the college contracted with Haight Roofing this summer and began the arduous process of removing the old surface and recreating an entirely new cover. The process, explains Wallbom, calls for application of hot asphalt and felt with highly compressed styrofoam insulation called "IRMA," placed on top of the build-up roofing. This is more energy efficient than any of the previous insulation and considerably more durable. The styrofoam is then topped with gravel creating what Wallbom predicts will be "a really good roof."

Wallbom says Facilities staff will be able soon to unlock fourth floor library doors leading onto the patios which will have special concrete covering over the styrofoam. "We'll be bordering these with planter boxes and fixing them up so we can really use these spaces as they were intended --- as beautiful additions and complements to our internal spaces."

Other changes are evident in the library. To accommodate the handicapped, elevator controls have been lowered and marked with braille instructions; towel dispensers and water fountains have been lowered, and an automatic door opener has been installed at the second floor entrance to the building.

Word Processing Services has moved to the third floor. Its former home in the library basement has been completely remodeled and taken over by Computer Services. Separate air conditioning



units have been installed to maintain even temperatures for the new equipment, including the library's new computer system, and a special raised floor has been constructed to accommodate the maze of electrical connections and air conditioning units. In addition, a conditional power unit has been installed which guarantees a steady flow of electricity to the computers even if the voltage fluctuates as it's coming in. "This should prevent some of the kinds of computer shut-downs we've had in the past," Wallbom says.

#### NEW OFFICES OPEN

Across campus, the College Activities Building sports a reorganized Bookstore operation, thanks to both the work of the Facilities crew and the direction of new Bookstore Manager Laura Nole. A new wall along the north side of the Bookstore creates space for just completed offices for Conference Coordinator Donnagene Ward and Director of Auxiliary Services Ken Jacob, who now oversees Housing, Food Services, Conferences and the Bookstore.

Finishing touches also have been applied to Red Square where worn and broken pavers have been replaced, outdoor electrical outlets have been installed, and new directional signs are in place. Additional outside work will begin later this year after bids are awarded for completion of soccer and track fields. The \$580,000 project was designed by Lee and Associates, architects from Seattle. Bids will be awarded by the end of September for the field work, which is to be completed next spring.

#### POWERS NAMED SAILING COACH

Lewis Powers, commodore of two Olympia Hobie Cat Fleets (77 and 212) and 15-year veteran of sailing competition, has this month been named Evergreen's first sailing coach. The appointment, announced by Athletic Director Jan Lambertz, brings to six the number of part-time coaches participating in Evergreen's expanding intercollegiate sports program.

Powers, who coached sailing in 1978 for Capital High School, was formerly fleet captain of the San Fernando, California Sailing Club and regatta chairman for two major events involving more than 70 vessels from throughout southern California. Active in Olympia sailing competition since 1971, Powers has organized ten division-wide regattas in the Pacific Northwest and three smaller regattas in Boston Harbor, including the May, 1981 contest.

The new Geoduck coach, a professional land surveyor, has conducted a number of sailing seminars, raced catamarans and dinghies, and served as a crewman on both an ocean racing boat and an Olympic class Soling. He's an active member of both the South Sound Sailing Society and the Hobie Cat Association.

Powers will begin working with his new sailors after school starts September 28 and hopes to enter his first team in sailing competition next month at the University of Washington's annual fall regatta.

#### AFFIRMATIVE ACTION WORKSHOP BEGINS THURSDAY

A two-day Affirmative Action workshop, conducted by a five-member team of Seattle consultants, next week, will focus on internal communications and "how they can be improved in an educational setting with a multicultural and multiracial composition," according to Evergreen Affirmative Action Officer Rebecca Wright.

The sessions, which begin at 9 a.m. Thursday on the fourth floor of the library, will be attended by nearly all faculty and staff as part of an extensive program outlined by college administrators to address issues of concern raised last year by the campus Third World community.

The consultants were originally employed full-time by the Seattle School District to help smooth the district's transition into busing designed to achieve racial balance. They've continued working for the district and with other groups to help improve working relationships among employees and encourage changes in attitudes or behavior that reflect racial, cultural, religious or sexual biases.

Team members May Sasaki, Mike Davis, Minnie Forts-Majors, Ginlin Woo and Bettie Sing Luke will offer panel presentations on such topics as Afro American history, anti-Chinese legislation and Chicano history in the Pacific Northwest, and offer practical tips on how to evaluate Third World literature, guard against behavior that can be interrupted as prejudiced, and improve the sense of community with multicultural organizations.

Wright says portions of the two days will be devoted to small group sessions, facilitated by some 30 Evergreen volunteers. She hopes "nearly everyone will attend. We can't guarantee we'll be able to offer a repeat session later this year."

#### YELM VAN POOL UNDERWAY; TACOMA RIDERS SOUGHT

Twelve Evergreeners are saving time, money and energy this quarter by riding to work together in the newly organized Van Pool program, according to campus Transportation Officer Mary Eldridge.

The pool, initiated last month, may save a total of 40,000 road miles for the riders, who are picked up at their homes and delivered at the entrances to their buildings every morning by 7:55, says Eldridge. All riders are working flex time, so they leave campus by 4:35 p.m., avoiding traffic hassels and the expense of maintaining and operating their vehicles and paying parking fees.

The experiment, Eldridge reports, has been "so successful we're anxious to launch a similar program for employees living in the Tacoma area." She hopes another dozen folks will sign up for the program, including one who'll volunteer to drive the vehicle from Tacoma each morning, into the Tanglewild area of northern Thurston County and on to Evergreen.

Driver of the Yelm Van, Office Machine Mechanic Larry Savage maintains the pool vehicle, keeps the pool full, and earns a free ride, plus \$20 each per month for the 11th and 12th passengers. "He's really enthusiastic about the program," adds Eldridge. "Anyone considering the Tacoma pool might want to talk with Larry first; he'll convince you it's a great idea."

Information on the Tacoma Van --- and on future plans for an organized car pool effort --- is available from Eldridge weekdays at 866-6120.

#### upcoming events

##### HARVEST FAIR CELEBRATES COMING OF AUTUMN SEPTEMBER 27

Fall will be greeted officially on September 27 with the aroma of freshly baked salmon and roasting corn, the sounds of jazz, country and soft rock music, and displays of arts, crafts and a cornucopia of organically grown vegetables when The Evergreen State College hosts its second annual Harvest Fair.

The free outdoor festival begins at 11 a.m. Sunday at Evergreen's eight-acre Organic Farm bordering Lewis Road. Students and visitors are invited to attend a series of five workshops focusing on agricultural issues; to feast on a smorgasboard of foods including pastries, strawberry shortcake and salmon prepared outdoors by members of the Nisqually Indian Tribe; and to stroll among information and art displays and demonstrations.

Entertainment will be provided all afternoon, beginning with performances by jazz guitarist Randy Neal at noon, and folk singer/guitarist Cathy Slagle at 1 p.m. Also slated for the farm's bandstand will be the Vic Cummings Band, an Evergreen student group which appears at 3 p.m. with a repertoire of soft rock, jazz and original music, followed by a 4 p.m. show by the Theater of Transformation, an Olympia-based mime and music improvisation troupe. The Square Root Mountain Band, a bluegrass, swing and blues troupe, tops off the day's entertainment with a 5 p.m. concert.

Workshops also begin at noon with a presentation by Evergreen faculty member Dr. Patricia Labine on "The Home Grown Vegetarian: Growing Nutritionally Complete Foods." The Olympia Food Cooperative will explore "Food Politics" at 1 p.m., followed by a 3 p.m. session on "Agricultural Lands Preservation" with Evergreen faculty planner Dr. Carolyn Dobbs. At 4 p.m. "Agricultural Integration of Forests, Orchards and Gardens" will be examined by Mike Maki, a representative of Tilth, an organization for small farmers that encourages agricultural preservation and promotes biological controls of pests. The final free workshop begins at 5 p.m. and focuses on "Small Scale Farm Marketing." Leading that session will be Floyd Flem, president of the Washington State Farmers Market Association. All five workshops will be conducted at the college's farmhouse; other impromptu sessions may be offered in the greenhouse and the college gardens.

Highlighting the afternoon's activities will be awarding of prizes at 2 p.m. for "the biggest, smallest, best and most bizarre" locally grown organic vegetables and the annual Geoduck calling contest, designed to attract Evergreen's tough-shelled bivalved school mascot.

Throughout the fair, information booths will be staffed by representatives of the Women's Center for Health, Tilth, Evergreen Environmental Resource Center, Puget Sound Solar Energy Association, and the Society of Creative Anachronism. Artists will display their creations in pottery, paper mache, wood, and glass and demonstrations will be offered on hand building pottery and on spinning, dyeing and weaving.

Admission to all events is free and open to the public. Free transportation from Evergreen's Parking Lot "A" to the farm will be provided for senior citizens and the handicapped. Guests are encouraged to part in Lot A and take the ten-minute stroll through the woods to the farm, where parking is extremely limited.

Complete details on the fair are available at the Activities Office, 866-6220.

#### ROAD RUNS BEGIN WEDNESDAY

The first of five Fall Quarter road runs will be conducted Wednesday, September 23, beginning at 5 p.m. from the front of the Evans Library. The 2.7-mile "introductory road run," carries a \$1 entry fee to help cover the cost of awards for men and women in five divisions.

Other Evergreen runs scheduled Fall Quarter include: 5.4-mile race, October 7; women's only 10,000-meter run, October 14; 7.6-mile run, October 21; and the tenth annual 2.7-mile Turket Trot, November 21.

Details on all Evergreen road runs are available from the Recreation Center, 866-6530.

#### CLASSICAL PIANIST PERFORMS FRIDAY

An evening of classical music by prize-winning pianist Frank Wiens will be featured Friday, September 25, beginning at 8 p.m. in the Recital Hall of the Communications Building.

Wiens, currently resident artist at the University of the Pacific at Stockton, California, is being presented by the Olympia Chapter of the Washington State Music Teachers Association. Admission to his evening concert is \$5 general or \$2 for students.

A seasoned concert pianist who has performed throughout the United States in the past eight years, Wiens received both his bachelors and masters degrees in music from the University of Michigan, where he won that school's highest award for musical excellence. His concert Friday will feature compositions by Haydn, Beethoven, Rachmaninoff, Chopin and Barber, and will be followed with an all-day workshop and master class on Saturday, September 26.

Tickets for the concert will be available at the door of the Communications Building; tickets to the workshop may be obtained from Mary Jane Clarke, 866-4587.

#### GRAPHIC DESIGN SHOW OPENS GALLERY TWO

A display of recent graphic design work completed by graduate Jim Gibson has opened the 1981-82 gallery season at Evergreen. Gibson, a Tacoma alum, completed the design exercises, printed brochures and publication layouts during his senior year at Evergreen, while studying with the college's senior graphics designer Brad Clemmons.

The exhibit now on display in Gallery Two in the Evans Library, will remain on public view through October 25. The Gallery is open weekdays from 8 a.m. to 5 p.m. and closed weekends through September 27. Regular Fall Quarter hours resume September 28 when the Gallery will be open from 8 a.m. to 10:45 p.m. Monday through Thursday, 8 a.m. to 6:45 p.m. Friday, 1 to 5 p.m. Saturday and 1-8:45 p.m. Sunday. Admission is free.

#### CPE TO CONSIDER MES PROPOSAL TUESDAY

The Council for Postsecondary Education has placed Evergreen's proposal to offer a masters degree in environmental studies at the top of its agenda for its regular meeting, set to begin Tuesday, at 9 a.m. at the Governor House Hotel in Olympia.

Faculty member Oscar Soule, who has chaired planning efforts for the new program, says President Dan Evans, Provost Byron Youtz and Academic Dean John Perkins will share the presentation with him at the Tuesday session. He hopes Evergreen will secure final approval of the program and be able to begin preparing for the start of new graduate classes next fall.

Funded by the 1981 State Legislature, the new MES program encompasses both environmental

and energy studies and accommodates approximately 30 students. They'll be required to complete 72 hours --- attending full-time for two years or part-time for three.

### TRUSTEES SELECT GYM ARCHITECT, HIKE PARKING FEES

Evergreen's Board of Trustees last Thursday selected a new architectural consortium to draft plans for the long-awaited gymnasium, boosted parking fees by 33 percent per year for automobile owners, and approved a new staff educational benefits policy.

Working in close cooperation with the state's Division of Engineers, Evergreen Facilities staff and an outside consultant reviewed more than three dozen architectural proposals before finally selecting the newly formed consortium of CSA/LMN, a joint venture combining the talents of Cumming/Schiatter Associates of Seattle and Loschky, Marquardt and Nesholm of Kirkland. Facilities Director Dave Wallbom told board members the new team brings to the task years of experience in designing academic and gymnastic facilities, including work on both the Seattle and Tacoma domes.

Deadline for completion of the architectural drawings is February, 1982, when the college intends to present a capital budget request to the State Legislature for the high-ceiling multi-purpose building which will enable the Geoducks to compete in basketball and volleyball, and host events requiring larger facilities than are now available on campus.

Parking rates go up the end of this month as a result of other board action. The new fees raise the rates to 50¢ per day for both cars and motorcycles. Monthly rates are \$8 and \$4, respectively; and annual rates will be \$40 for autos and \$20 for motorcycles, compared to \$30 and \$15, respectively, during the past year.

In other action, trustees approved a new staff educational benefits policy, altering campus procedures to fit newly approved state statutes. The new policy allows Evergreen employees to take up to five credits "on a space available basis" at no cost, save a nominal fee (of \$5). Employees who enroll for more than five credits or as auditors must now pay full fees. Their registration may not be processed until the final day of registration each quarter, and they are limited to four credits per quarter during work hours.

At the request of Provost Byron Youtz and the Exempt Salary Task Force, trustees also adopted a new exempt salary grid which, he said, "establishes a more rational pattern" for improving employee salaries. The new grid creates step increments which are 1 percent apart, and establishes ranges that are 9 percent apart. It also provides twice as many steps as the old grid "to allow a more flexible assignment of merit increases," Youtz said.

The board convenes again October 15, beginning at 10:30 a.m. in Library 3112.

### WOOD ELECTED ALUMNI PRESIDENT

Janice Wood, a 1976 graduate and systems analyst for the Senate Ways and Means Committee, was elected president of the Evergreen Alumni Association at the organization's annual reunion on campus last weekend.

The reunion, which celebrated Evergreen's tenth anniversary, attracted more than 150 alums who attended two days of activities, including what Alumni Coordinator Bonnie Marie labeled a "scintillating academic program." Highlights of the event, reports Marie, were the keynote address by Dr. David Kirkwood Hart of the University of Washington; a book seminar on Christopher Lasch's The Culture of Narcissism, led by faculty member David Marr, and a panel discussion on "progress and potential" as viewed by faculty members Larry Eickstaedt and Kenneth Dolbeare, and Assistant Academic Dean Elizabeth Diffendal.

Alums also conducted their annual business meeting and selected a new slate of officers including: Julie Grant, program coordinator for the State Occupational Information Coordinating Committee, first vice president; Dave Rauh, president of a quarterly music magazine called "OP," second vice president; Bob Crocker, secretary; and Jill Fleming, an August '81 graduate of the University of Washington's masters in business administration program, treasurer.

Elected to two-year terms on the Alumni board were: J.C. Armbruster, Scott Baker, Lisa Fleming, Mike Hall, and Neil Shamberg, all of Olympia; Tim Bessey of Vancouver; Keith Goehner of Seattle; Ann Pflug of Bellevue and George Schroeder of Tacoma.

Continuing board members include: Debbie Creveling, Joe Dear, Pat Foster, J.P. Jones, Will Rice and Ralph Smith of Olympia; and Dave Anderson, Bill Freeburg, Doug King and Kevin Thomas of Seattle.

## ALUMS REPORT IN

Graduates have been reporting their activities steadily over the summer. Patrick Williams, '79, has been accepted for a full fellowship to Columbia University's doctoral program in geology. Diane Halpern, '80, won honorable mention for her entry in the August Northwest Film and Video Festival in Portland, Oregon. Diane's five-minute tape, called "Mixed Messages," describes what she calls "the experience of being inside a handicapped woman's body." The work was completed last year on campus.

Victoria Poyser, '80, alumna artist and illustrator who has twice been nominated for the prestigious Hugo Award, came home with the real rocket-shaped honor earlier this month. The award, the top honor in the field of science fiction publishing, was presented over Labor Day weekend at the 7,000-member world science fiction convention, held this year in Denver.

Three TESC graduates have recently earned their law degrees through the University of Puget Sound: Carmene DePaulo, '78, who has been working with the Northwest Women's Law Center and Equal Employment Opportunity Commission; Kim Koenig, '78, who is employed with King County Public Defender's Office; and Dana Williams, '76, who completed law school evenings while working full time as a captain with the Centralia Fire Department.

Katherine Johnson, '79, was accepted to Washington State University's veterinary medicine program. Then, because of her husband's job change, she moved to Ohio State University, which accepted her as a transfer into its D.V.M. program, a move considered "a rarity." Ohio's associate dean told Katherine her petition was approved largely because of her Evergreen background.

Debbie Shawver, '75, has recently joined the staff as public relations director at St. Peter Hospital in Olympia. Cecilia Barnett, '75, has completed a masters degree in education and a second masters in literature, both at the University of Puget Sound. Now living in Carson City, Nevada, Cecilia is considering returning to school to complete a law degree.

Neil Bennett, '75, has just completed his masters degree in education at Western. Elizabeth Boyle, '75, writes that she had to miss the September 11,12 Alumni Reunion because she was getting married that weekend to Dwight Nickerson. She's working as an energy consultant, conducting energy audits for Portland-area businesses and has completed her masters degree in public administration through Portland State University.

Scott Dethlefs, '80, has become news director of KXLY television in Spokane. Craig Bartlett, '80, recently hosted an evening of animated film showings at the annual LaConner Summer Arts Festival. Craig showed two of his own works, completed while he was a student at Evergreen. John Foster, '79, formerly of KAOS radio, has authored "OP," a publication The Weekly calls "a virtual one-man Whole Earth Catalogue" of record label publications and reports on independent, experimental music. The tabloid comes out three times a year. Another recent grad, Bruce Pavitt, '81, has created a "fanzine of modern rock," called "SUB/POP." Both new publications are available by writing: P.O. Box 2391, Olympia, 98507.

## EVERGREENERS IN THE NEWS

Faculty Member Rainer Hasenstab won nomination this week for a school director's post in the Griffin School District. Hasenstab will face final election in November for the five-member board. Faculty Member Earle McNeil is among five artists whose work is currently on display at Childhood's End Gallery in downtown Olympia. McNeil's work, which includes woodturned plates and bowls, remains on exhibit through September 30.

Several names were added to Evergreen's staff roster during the summer. Joining the custodial staff are Walter Jefferson, custodian lead; Nina Panzica, Larry Mix and Taitnanh Lai, custodians I. Robert Anderson is a new campus security officer. Others hired include: Michele Elhardt, office assistant III in the Registrar's Office; Andrea Winship, half-time office assistant II in Inter-library Loan; Ruthanne Moncrief, half-time office assistant II, Development Office; Pegg Cahill, technician II, Library; James Budsterg, steam engineer at the heating plant; Cynthia Goodwin, half-time recreation coordinator; Sandy Butler, assistant athletic director, and Joaquin (Kim) De Menezes, computer operations manager.

Reclassifications include Joan Hutchings, computer operator III and Bonnie Schmidt, data entry operator III, both in Computer Services. Recent promotions include Dave Hoyt from custodial service to motorized equipment service attendant and Paula Butchko, from office assistant III to credentials evaluator I in the Registrar's Office. Edna Harper accepted a 9-month appointment as Cooperative Education Counselor while Joan Conrad is acting director of Cooperative Education. Kennedy Poyser, college editor, is taking a leave of absence to journey to New York City.