



## FORTIN SELECTED GREENER OF THE MONTH

The Secret Quacker Committee has done it again, this time selecting Everett Fortin, Evergreen's spirited master of shipping and receiving, as November's Evergreener of the Month.

That's partly because Fortin delivers--literally. He knows just about everybody on campus, either because he visits them regularly to deliver packages, or because he's helped them move their furniture. But he does much, much more.

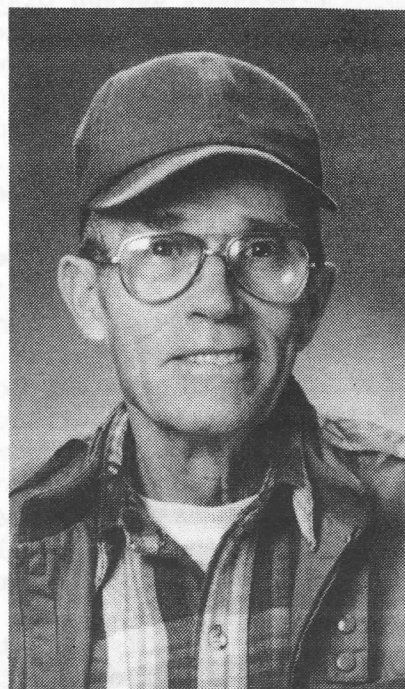
The note slid under the door says Everett is a kind person and a hard worker who always goes out of his way to help others. His cheery disposition and friendly face are a shot in the arm on any day, and he often leaves nice things in your office. For 15 years he's proved his dependability.

"When people think of me, they think of moving furniture," says Fortin. "But I do about a hundred other things." Each day, in addition to pushing a handcart laden with packages across campus, he visits the post office with campus mail, the state mail service, the state data processing service center, and picks up vendor checks at the state treasurer's office. If a truckload with 14-tons of fertilizer arrives, he makes sure it's stored properly. He also ships items by freight lines, UPS and American Express, and maintains stocks of paper and chemicals for the duplicating machines. He'll also drive a truck to pick up a load in Seattle or Shelton. "We get everything that comes into this college in Central Receiving, from vehicles to thumbtacks," he says.

"The strangest item to go through Central Receiving was a human skeleton," says Fortin. "We get birds and bugs and all kinds of things through here," he says. "The laboratories require some odd shipments."

But the best part of the job is delivering packages. "I like to get out among the people and talk with them," he says. Following Fortin around campus is like a trip with Santa Claus. "He's a super guy and very conscientious," says Donna Whittaker, administrative assistant for academics. "He's thoughtful and easy to get along with," adds Donna Carpenter, program manager for Central Services. She also mentions the Christmas party one year when she didn't recognize him because he wasn't wearing his ever-present hat.

Fortin adds a personal touch to his job, and is even known to slip a special German chocolate candy to a regular customer with a sweet tooth. "Evergreen is one of the finest places I've ever worked," he says. "I like to be friendly to everyone. It's always easier to smile than to frown," he says. Congratulations, Everett. We at the Newsletter are always glad to see you, with or without packages.



## The Evergreen State College

December 4, 1987

### LEGAL CONCERNS ADDRESSED BY PROPOSED REVISIONS TO SOCIAL CONTRACT

Shawn Newman, Evergreen's legal counsel, points to a stack of publications he receives weekly detailing lawsuits against colleges. One biweekly, in particular, has up to 20 cases per issue. It's one illustration of the explosion of litigation against colleges across the country. Legal responsibilities and duties of colleges have dramatically increased over the last decade. According to Gail Martin, vice president for Student Affairs, the law as it relates to higher education has changed so much since the Social Contract was written that Evergreen, like other colleges, needs to update its rules and regulations in recognition of judicial and legislative actions.

"The legal problem with the existing Social Contract is that it's vague, ambiguous and some parts can be interpreted as leading to arbitrary and capricious enforcement," says Newman. He and Martin agree that the proposed version of the Social Contract makes rights more clear, and better protects students.

The complexity of the issue was demonstrated by the intensity of the President's Community Forum on November 30, when nearly 200 students, staff and faculty heard comments from President Joe Olander, Martin and many students. Several students commented that the administration was insensitive, and excluded students from decision making. Another felt the list of rules would violate Evergreen's spirit and tradition of individual freedom. Others asked what was wrong with the old system.

Martin says that she wishes the policy could still consist of only the Social Contract and the appeal and grievance procedures. However, a list of "prohibited conduct" and "disciplinary sanctions" are included in the revised document. "In light of my legal obligation to the institution, I see we have no choice but to include such lists. It's not a change in philosophy at all. It makes what has been historic practice tangible," she says. Martin was a member

cont'd on page 2.



LEGAL CONSIDERATIONS DISCUSSED: President Joe Olander opens the President's Community Forum, November 30, where the revised student appeals and grievance policy was discussed. Nearly 200 community members turned out. Another forum on the policy is scheduled at 3 p.m. on Monday, December 7, in CAB 110.



## SOCIAL CONTRACT cont.

of the Evergreen community when the first Governance and Decision Making policy was adopted. The current document actually contains two Social Contracts, one adopted in 1973, the other designed to supercede it in 1983. The revised proposal includes a list of prohibitions and disciplinary sanctions to meet requirements of due process, which means giving notice of what's prohibited and on how hearing procedures work.

Martin has consulted with educational law experts across the country including the state Attorney General's office; Gary Pavela, a lawyer with a Ph.D. in education who works for the University of Maryland; and Mary Lou Fenili, who has similar degrees and works for the University of Colorado.

The first draft of the new code was written by Martin in 1986 and circulated around campus in June of that year. Two open meetings were held, attracting a total of nearly 100 students. This draft included prohibitions and sanctions. A DTF was charged in February of 1987 to revise the grievance and appeals policy, and issued its report in April. Martin reviewed the report, made some revisions, and submitted the draft to the president in August. The draft was reviewed by Newman in November, redrafted by Martin, then presented to the President's Community Forum November 30.

Questions raised during the President's Forum will be answered Monday, December 7, from 3 to 5 p.m. in CAB 110. Martin is looking for input. "If we can make it better and still keep it legal, I'm all for it," she says. Copies of the proposed documents are available in her office, LIB 3236.

## FUTURE IS BRIGHT FOR GEODUCK SWIMMERS

After four years as coach of Evergreen's swimming team, Bruce Fletcher is finding his Geoducks are doing better than ever. After three meets, the women's team has gone undefeated and the men's team lost only once, swimming against Portland Community College, Highline Community College and Pacific University of Oregon. Competition begins again Winter Quarter. Winning is great news for Fletcher, but he says winning is a side benefit. "There's no pressure from above to crank out 'winners.' We judge the success of the program by how many people participate, and how much they get out of the program," says Fletcher.

When he came to Evergreen, Fletcher had some adjustments to make. "I was an assistant coach at Central Washington University, which was the national champion at the time, and I found out right away I would have to change my coaching philosophy," he says. "The athletes here are generally more interested in improving their health and becoming better swimmers, rather than trying to become superstars."

The program has grown from three swimmers to a squad of 35 men and women under Fletcher's leadership. "Every year we get a little bigger, a little bit better, and every year I see more dedicated swimmers," he says. And there might even be some superstars.

Last year, Max Gilpin placed in the 400 meter individual relay at the national championships, making him an NAIA All-American. This year, Pieter Drummond has been working hard and has a chance to place in the relays, says Fletcher.

Swimmers lift weights three times a week and spend hours and hours in the pool. "It's physically and mentally demanding, and it puts a lot of pressure on a student's time. But in my four years here, only one person has become ineligible because of academic problems," he says. "I'm proud of that record.

## EVERGREENERS IN THE NEWS

Greener drama buffs might have recognized a familiar face if they had attended the Tacoma Little Theater production of The Country Girl. Trustee Herb Gelman played the part of Phil Cook, a New York producer. Critics said that Gelman's Eastern accent was realistic and he was appropriately pugnacious in the part.

President Joseph Olander reports that enthusiasm can lead to unexpected situations. When he suggested that the American Association of State Colleges and Universities (AASCU) take a good look at The Closing of The American Mind by Allan Bloom, the organization drafted him to lead a seminar on the book with college and university presidents from across the country. The seminar, which took place over Thanksgiving break in St. Petersburg, Florida, following AASCU's annual meeting, was so successful that he's been asked to lead another seminar during next year's national meeting.

"More food to more people," is how Denis Snyder, director of Bookstore and Food Services, sums up his excitement about the Deli expansion on the main floor of the CAB. The expansion, expected to be completed by the beginning of Winter Quarter, will double the size of the existing Deli. Snyder reports that the new facility will permit a more diverse menu, including pizza, two salad bars and varied "hot line" delicacies. The expansion, a joint Evergreen-Mariott Corporation effort, will be celebrated with a grand opening. We're hungry already!

Isiah Turner '87, commissioner of Washington's Employment Security Department, has been selected president of the Interstate Conference of Employment Security Agencies (ICESA). It's the first time a Washingtonian has held this prestigious post. ICESA members, representing all 50 states and U.S. territories, facilitate communication between state and federal employment agencies.

HELLO, HELLO! We extend a warm Greener welcome to: Helen Lee Fox, Labor Center field organizer; Cindy Fry, Academics secretary; Wes Haley, custodian; John Holz, library technician; Betty Lochner, lead counselor for Cooperative Education; Mary McCullough, cashier; Peter Ramsey, curator; Susan Robbins, Library office assistant; Denise Robertson, Student Activities secretary; Peggy Roper, Public Policy secretary; Lisa Shard, Facilities secretary; Janet Thompson, account manager, and Masaharu "Mas" Jones, Evergreen's new internal auditor.

CORRECTION. The November 23 Newsletter erroneously reported that smoking was allowed in the northwest lounge of the Library 2110 area. Smoking in the Library Building is only permitted in the northeast corner of the first floor lobby and on the north side of the third floor mezzanine.

FISKE SELECTS. "Ideologically, this is still one of the best schools for students who think they were born 20 years too late; academically, it's way ahead of its time." That's how New York Times Education Editor Edward Fiske concludes a report on Evergreen in his 1988 edition of Selective Guide To Colleges. Evergreen is one of 295 private and public colleges nationwide and one of four Washington colleges selected by Fiske, whom many consider the media authority on higher education. (Whitman College and the Universities of Washington and Puget Sound were also chosen.) Evergreen has been selected in all four editions of Fiske's guide.

Fiske also cites Evergreen for the absence of a "publish or perish" criteria for faculty, its individualism, its physical campus, library and noncompetitive atmosphere. He also points out a few blemishes, quoting one Geoduck who says, "There's constant gray drizzle--Chinese water torture." But the drizzles are far outnumbered by plaudits such as this one: "Many colleges...are picking up on bits and pieces of the nontraditional, decidedly alternative methods of education that Evergreen...was born to provide." Copies of Fiske's essay are available by calling Information Services at ext. 6128.





### EVERGREENERS IN THE NEWS

Greeners On The Road--Director of Community and Alumni Relations Larry Stenberg has been collecting "Frequent Flyer" coupons, keeping in touch with Evergreen grads in Anchorage, New York, and Boston. Next stops: San Francisco on December 4 and Los Angeles, December 7. He'll have stale airline cashews for everyone when he returns.

Academic Dean Barbara Smith delivered the keynote address at the annual meeting of the National Collegiate Honors Council in Dallas on October 29. She spoke about models for collaborative learning.

Two staff members made presentations at the Association for General and Liberal Studies' annual meeting in Cincinnati on October 29 and 30. Jean MacGregor, assistant director of the Washington Center for the Improvement of Undergraduate Education, spoke on learning community design and implementation. Joyce Weston, director of the Hillaire Student Advising Center, addressed the integration of academic advising with career development.

Roberta Floyd, administrative assistant for the academic deans, recently donated a trumpet, complete with extra mouthpieces and case, to the instrument check-out collection. A student plays it in Evergreen's newly-formed jazz ensemble, according to Faculty Member Andrew Buchman.

Video producer Doug Cox is serving on the Washington State Division of Health AIDS Review Panel, a volunteer group which reviews all printed, audio and visual material distributed by the state about AIDS.

John Parker, director of the Teacher Certification Program, became concerned when a student failed to appear at a student teaching assignment for three days. On October 17, he went to the home of the student, John Buitenkamp, and called authorities when there was no answer at the door. Buitenkamp was found on the floor, the victim of a stroke caused by a faulty heart valve. He was taken to Black Hills Hospital, and transferred to University Hospital in Seattle, where he remains in stable condition according to his mother, former student Irene Buitenkamp. "We were grateful that someone cared enough to go look after him," she says, adding that John's chances of recovery are very good.

Fall Phone-A-Thon Nets Funds--This is the first year the college Foundation has had its major fund raising phone-a-thon in the fall, and the first time students have been paid for making the calls. It was a great success, according to Forrest Wilcox, director of the Evergreen Fund--2,136 calls made during 16 nights netted \$29,791 in pledges. The Foundation supports scholarships, faculty development, library resources, the arts, science equipment and more. Also, Evergreen alumni called East Coast Evergreen alums from New York on October 25, raising nearly \$1,000 in pledges.

Galleries Display Indigenous Art--Faculty Member Gail Tremblay is one of 14 Native American artists featured "New Directions Northwest," on campus in Gallery Four until November 24. Faculty Member Mary Nelson's paintings of Native American women of the Northwest is feature in Gallery Two through December 18.

### A TEAM OF FOUR LEADS THE EFFORT FOR A MORE MULTICULTURAL EVERGREEN

Building a multicultural community has always been important at Evergreen, but now the college is dedicating people, time and money to an assertive approach to recruiting people of color and the physically challenged to faculty positions.

"What we want is a college community that accurately reflects the world out there. The world isn't white and the world isn't Western. We want to see the college get closer to reality, both in its constitution and in the things it does," says Faculty Member Rudy Martin, who directs the National Faculty.

Martin is a member of a four-person team leading this recruiting effort, aimed at enriching the faculty applicant pool with people of color and the physically challenged. Other team members are Academic Deans Matt Smith and Barbara Smith; and Rita Cooper, on leave from her position as Employee Relations director to help kick off the project.

There are now two overall goals in faculty hiring. One is to hire people with varied interests and backgrounds who can teach broadly across the curriculum. The other is to recruit people with multicultural experience, either in the United States, a Third World country or another culture. "That experience can be shown in a variety of ways and doesn't only mean a person is a member of a Third World or minority culture," says Matt Smith.

There are no changes in the actual hiring process, and deadlines are not being set. The focus is on building applicant pools with qualified people from the



**A TRADITIONAL HOME ALTAR IN SEATTLE:  
WASHINGTON CULTURES SEEN THROUGH EXHIBIT**  
The Centennial Commission has granted \$70,000 to help fund "Peoples of Washington," an exhibit that illustrates the histories and cultures of the state's communities, coordinated by Evergreen Faculty Member Sid White. Pat Matheny-White, faculty librarian, is research coordinator for the project. Faculty Member Bob Haft's photo (above) will join many other contemporary and historical photographs, verbal commentary, migration maps and demographic charts, documenting where people of Washington came from, and cultural continuity and change in the state's communities. Evergreen will be the first of 12 stops when the exhibit begins touring the state in 1989.



target group. However, 11 of the 17 new positions created with funds from the last legislative session are designated to be filled by faculty who have substantial multicultural backgrounds. Those positions will be filled temporarily until that qualification is met.

Advertisements used to announce faculty positions have been revised to reflect the new emphasis, but that's not enough. "Just by saying you want someone doesn't mean you get them. It takes going out and recruiting. That's where the efforts of Rita and Rudy are crucial," says Matt Smith.

For Cooper and Martin, that involves making as many contacts as possible. They are starting with people they know in education across the country, and people recommended by the campus community. They also are making contacts through professional organizations.

For these two, recruitment takes place on several levels, searching for faculty for: 1) continuing appointments; 2) one- to nine-quarter appointments; and 3) faculty exchanges. Cooper and Martin will also be seeking outstanding speakers with rich multicultural backgrounds to visit the campus to lecture and give workshops.

Cooper is even recruiting potential faculty while they're still in graduate school. "I'm hoping that by the end of next year, we will have spoken to every graduate student from these protected classes who is about to graduate from selected colleges and universities," says Cooper. Part of her job is to put these students in contact with Evergreen faculty who are willing to act as resources for their graduate work, in hopes this will help attract them to Evergreen after they earn their degrees.

Although this recruiting effort isn't limited to graduate students, Evergreen is not "raiding" other colleges' faculty. The team is getting the word out, hoping to find qualified, experienced applicants who aren't happy in their jobs or want to teach at a college as interesting as Evergreen. They, and others, are taking time out on their travels to conferences and meetings to visit nearby campuses to encourage potential applicants. Other Evergreeners are encouraged to do the same.

Cooper is also focusing on community colleges, which she believes may be an untapped source of ethnically diverse professionals. Community colleges, she points out, have many part-time faculty, teaching loads similar to those at Evergreen, and are places where women and minorities have been able to find work.

Post-graduates teaching temporarily at Evergreen may also become commonplace. "We can give post-grads the best teaching experience of their lives. If we give them one- to three-year contracts, and then they want to do research somewhere else, they're going to be one leg up," says Cooper.

"If our fondest dreams are realized, we will have at least 7 to 10, and hopefully many more, qualified people of color as applicants in each position next year, and be able to hire a substantial number of them," says Matt Smith.

If you know of appropriately qualified people or want to check out the advertisements for open positions, contact Roberta Floyd, assistant to the deans, ext. 6870.

## BOARD OF TRUSTEE NOTES

Two action items came before the Board of Trustees during their November 18 meeting, including the adoption of a new faculty leave policy that grants leave based on who has accrued the most leave time, rather than a competitively based proposal. The board also approved the new Commercial Activities Policy. All Washington's state colleges were mandated by the 1987 legislature to develop such a policy in collaboration with local businesses, to be sure college commercial activities don't compete unfairly with local business. The Olympia/Thurston County Chamber of Commerce gave Evergreen's policy its full endorsement. The board and President Olander expressed condolences to Western Washington University for the loss of their president and two vice presidents and approved a letter to be sent to the college. Other business included an announcement that a Student Affairs communicable disease policy is being developed, and discussion of final enrollment statistics. Following adjournment of the regular special meeting, the board stayed on to hear a variety of concerns from students, including the college's open records policy and the HEC Board Master Plan. Four board members were able to stay until 5 p.m. with students.

## VOYAGERS TO RUSSIA SHARE VISIONS AND EXPERIENCE: A PIECE OF THEIR MINDS

In one half-hour, 250 dazzling slides taken on a 450-mile walk through the heartland of Russia will illustrate the emotional experience of a lifetime from the view of Larry Stenberg, director of Alumni and Community Relations. After the slides, you can ask questions of Stenberg, Evergreen student Rebecca Smith, and Olympia resident Sarah Lisch, all who participated on the walk. It's all part of the "Piece of my Mind" lecture series, Wednesday, December 2, from 12:10 to 12:50 p.m., at the Olympia Center, 222 North Columbia.

### SMOKING: LOCALE FOR LIGHTING UP

Last year Evergreen began its first smoking policy, implemented after recommendations were made by a DTF, to protect the health of Evergreeners. As a reminder to the community, we've reprinted the smoking area chart here. Complaints about smoking should first be addressed to the offending party and, if there is further complaint, to the person supervising the area in question.

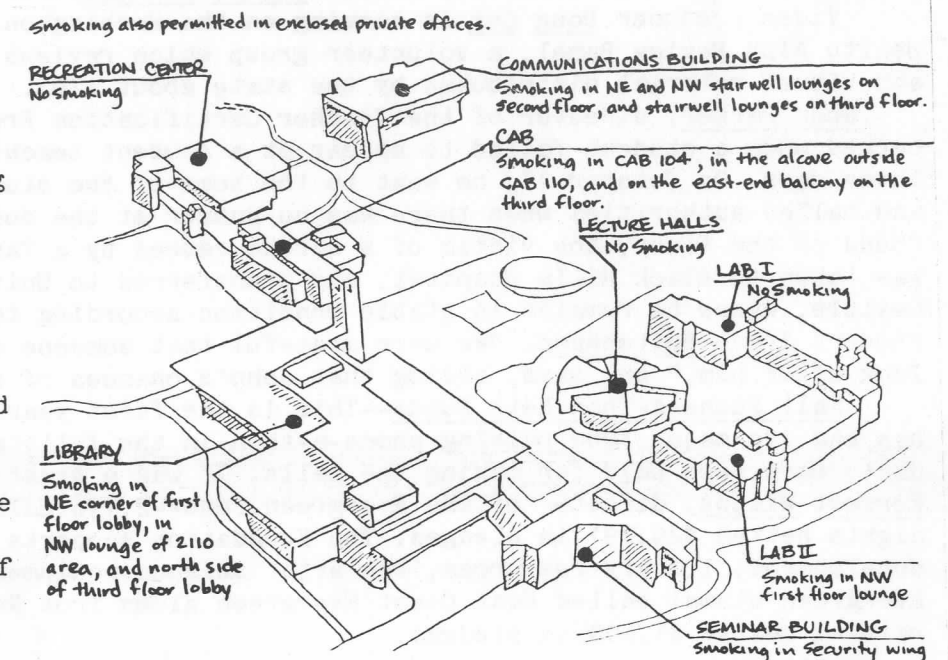


Diagram by Randy Hunting and Mark Clemens





## STUEWE-PORTNOFF NAMED GREENER OF THE MONTH

The Secret Quacker Society is at it again, naming Cher Stuewe-Portnoff, director of Evergreen's Prior Learning from Experience (PLE) Program, as Greener of the month.

The note slipped under the door says Cher spends endless hours listening, encouraging, mentoring and supporting adult learners who have been in the working world, away from education, for long periods of time. Her individual attention, loving and sensible attitude and clear articulate explanations help students understand what they've learned from work and life experiences. She instills a real excitement for learning that has helped hundreds earn Evergreen degrees.

This quarter, 135 students are enrolled in PLE, documenting what they've learned into "papers" that look more like full-length novel manuscripts.

"The work Cher has done in PLE accounts for its tremendous success," says Rita Pougiales, academic dean. "It's gone from a program where very few students completed their documents and earned credit, to a program where the majority finish and their documents are accepted. PLE is one of Evergreen's best programs for adult learners and returning students and now occupies a much more central place of importance to Evergreen."

Stuewe-Portnoff, a '79 grad, was a mental health therapist in Lewis County, and also taught professional counseling to Evergreen part-time students, before taking the helm of the PLE Program in 1983.

"In a way, students develop a whole new logical body of knowledge," says Stuewe-Portnoff. "It's the approach one takes to what one has learned, the intellectual integration that one brings to thinking about past experience, that eventually earns college credit."

Students develop excellent writing skills, revising draft after draft of their papers, responding to Stuewe-Portnoff's insightful questions that are designed to draw connections and clarify weak points in each students' analysis.

Marda Moore, Evergreen student and College Book Store employee, completed PLE last April. "I relived 25 years of my life thinking about all the things I had done and learning what I had learned. Without Cher's support and her keeping me at it, I never would have done it." Pat Barte, secretary for Information Services, just completed her PLE paper and awaits the committee's decision. "Cher's an incredibly busy person, yet she always takes time to give you her complete attention, and that makes you feel special. And she has incredible insight that helps you dig out what you've learned."

Stuewe-Portnoff is pleased that more than 85 percent of those who enroll complete the rigorous PLE process. Many eventually earn master's degrees. "I think I've got one of the best jobs on campus," she says.



## The Evergreen State College

November 6, 1987

### THE MASTER PLAN: SOME QUESTIONS AND ANSWERS

The campus is concerned over the Higher Education Coordinating Board's (HEC Board) Master Plan. The plan seeks to establish a policy framework to guide growth and change in higher education in Washington. The final draft will be presented to the 1988 legislature, as mandated by the legislation that created the HEC Board in 1985. The latest 80-page draft says higher education is at a crossroads. In 1985-86 the state ranked 46 out of 50 states on per student funding--that's about \$1000 less than the national average. The Newsletter talked with people who have followed the Master Plan through its development to find out who the HEC Board is, and ask some questions about what the board intends this plan to achieve. Our main sources were Stan Marshburn, special assistant to Evergreen's president, and Jack Daray, associate executive director of the HEC Board staff. While the answers we received don't represent all points of view, more details about the plan, including a discussion of admissions policies, the economic language of the plan, and how the board informed the public about its meetings, is expected to be mailed to the Evergreen community later this month.



**HEC BOARD MEETS WITH STUDENTS:** Emotions ran high as students and Chuck Collins, HEC Board Chair (above), and board members Mary James and Andy Hess, exchanged dialogue October 30. The meeting was moved to the CAB's second floor at student request.

### Who sits on the HEC Board?

Members of the HEC Board were appointed by the Governor in 1985 to four-year terms. Lyle Jacobsen, deputy state treasurer, is a former Washington State budget director and former school teacher who started work in government as a staff member for the Senate Ways and Means committee. Mary James is a juvenile court administrator from Ellensburg and was nominated to the board in part for her role with Washington Women United. Pearl McElheran is a King County administrator and a former legislative staff aid. William Wiley is a physicist and senior administrator with Batelle Northwest at Hanford. Board Chairman Chuck Collins is a former co-chair of the Northwest Regional Power Council, and former head of public transportation for Seattle's Metro system. John Fluke, Jr., president of Fluke

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Continued from page one--

Manufacturing Company, sits on the Washington Roundtable. Andy Hess is a former legislator who chaired the Senate Education Committee. Vivian Winston is a community activist from Spokane, noted for work on social service programs. Judith Wiseman, whose appointment is effective November 6, is a grade-school teacher from Bellingham and a community college trustee. The board consists of citizens who volunteer their time, and are not employed in higher education.

What would happen if we didn't have a master plan?

"The worst thing that could happen is the status quo," says Daray. For years, the legislature has heard complaints about higher education throughout the state. Problems have included "turf battles" between colleges competing to offer higher education in the same area, problems with four-year institutions accepting transfer credit from community colleges and manipulation of enrollment. Meanwhile, the system has suffered from chronic underfunding. All this adds up to a lack of confidence in the system by legislators. The Master Plan seeks to address these problems by setting directions for development of the state's higher education system, while stating the importance of all kinds of education. This is intended to create confidence in the system, and establish a basis to argue for increased funding. "If we don't have a master plan, we don't have a tool to justify having policy makers give us more funding," says Marshburn. "We've been saying 'trust us' for years, but that hasn't worked."

What about assessment?

The Master Plan says to justify increases in educational funding, institutions must be more accountable. This, according to the HEC Board, will increase communication between each institution and their constituencies--students, faculty, alumni, the legislature and the public at large.

There are three methods for assessment recommended by the plan: two methods require that institutions develop their own self-evaluation systems, and one proposes a standardized, nationally-normed test to allow comparisons between institutions.

There is no language in the master plan that ties individual student scores to the funding of their school. However, increases in funding would be tied to each institution's efforts to implement assessment programs.

Each institution would develop self-evaluation methods to determine if they are meeting the objectives that are unique to their style of education. Secondly, each school would survey graduates and their employers for a post-graduate assessment.

The third kind of assessment, and the most controversial, calls for a two-year pilot program using a standardized, nationally-normed test of basic reading, writing and computation skills to be given at the end of the sophomore year. This would be used to see how Washington's colleges compare within the state, and to their peer institutions (similar schools in other states). The intent of these tests, according to Daray, is to help instill confidence in the system in a general sense. "The board is very insistent that specific funding are not to be tied to assessment scores," he says.

The test will also determine if students, at the end of their sophomore year, have the basic reading, writing and computation skills needed for advanced study. This test would not be used to screen out people who do poorly, nor used as criteria for graduation.

Will the nationally-normed tests discriminate?

The HEC Board and the state's institutions would select a nationally normed test in September of 1988. After two years, everyone involved in the testing will decide if it works. "What the board really wants is assessment of assesment," says Daray. Marshburn says, "If the standardized test is racist, sexist or classist, it'll come out in the pilot program and the test will fail." If that happens, according to the plan, another form of evaluation will be sought. Those concerned about a situation where faculty would have to "teach to the test," according to Daray, need only worry about teaching basic reading, writing and computation skills."

What's the next step?

The final HEC Board work session (which was open to the public, though no testimony was taken) was held November 5, when final changes were made to the plan. The final version is being printed, and will be given to the governor and legislators. Copies will be on campus, and you can check with the Information Services Office to learn when and where they will be available. If you want to comment on the draft, contact the Governor's Office or your legislators.

PRESERVING AN ANCIENT ART

John Crosby, Evergreen's book restorer, likes to get his nose into a good book--literally. "I love that smell of leather and paper you get from an old book," he says. Crosby works to preserve books, and to keep interest in the art of book-binding alive by speaking to local schools and community groups. On November 16, Crosby will present a workshop on handbinding at Highline Community College for library staff, students in the Library Technicians program, and several area librarians. Just announced: Crosby will be working on a project to preserve the original Washington Constitution document.

TRAGEDY BEFALLS EVERGREEN STUDENT

The loss of student John Scherpf, who planned to graduate this spring with an emphasis in video communications and environmental studies, is felt by the Evergreen community. Scherpf drowned when his kayak overturned on Summit Lake.

"It was simply a very tragic accident for the expert kayaker, who enjoyed early morning journeys on the lake," says Mark Papworth, Thurston County deputy coroner and Evergreen faculty member. Milton Scherpf expresses great appreciation for support he and his family have received from his son's friends and others at Evergreen. A memorial in John's name has been set up with the Sierra Club Sasquatch Group in Olympia, 753-2386.



GREENERS ADD GARISH GARNISH TO HALLOWEEN:

Front: Corey Meader, recreation coordinator. Row Two: Kate Crowe, administrative secretary; Jan Lambertz, director of Recreation and Athletics; Debbie Garrington, Development; Rita Cooper, Employee Relations; Gail Martin, vice president. Top: Stone Thomas, dean of Student Development.





## EVERGREENERS IN THE NEWS CONTINUED

ECCO LUNCH--President Joe Olander will address the Evergreen College Community Organization with a talk entitled "Evergreen: We Are In It Together." The luncheon is at noon, November 2, in CAB 108. All Evergreeners are invited, and you're welcome to bring a brown bag or purchased lunch.

Communication Network--Highlights from the last meeting of the campus Communication Network featured Faculty Member Dave Hitchens, Evergreen's new campus adjudicator. Hitchens discussed the role and history of the adjudicator position on campus. Also, the Computer Center is now open 24-hours a day, Monday through Friday. The new schedule is already a success. The library exhibit featuring all the cities in the United States named Columbus is worth a visit. Next Communication Network meeting: Thursday, November 19, 8-10 a.m., SAC Lounge.



**MUSIC AND SUNSHINE BREED CONTENTMENT:**  
Metal drums accentuated the mood of the season on Red Square in mid-October with tunes like "Twist and Shout" and "On Broadway."  
--Photo by Steve Davis, Photo Services

Training Committee Reminder--Nominations for membership on the training committee and proposals for Fall and Winter Quarters should be submitted to Employee Relations by October 31.

Fast Oars--Word finally came through that Cath Johnson, recreation coordinator and administrator/coach for Evergreen's rowing team, and Theresa Batty, '87 alum, won silver medals in the United States Rowing Association national championships last June in the two-person event. More than 1,500 rowers competed in Indianapolis, Indiana, in a wide variety of rowing events.

Cash For KAOS--Evergreen's community FM radio station, KAOS, pulled in \$7,365 in pledges during its annual Membership Drive, October 9-18. "Special thanks go to Richard Hunter, computer operator in the library, whose \$50 pledge challenge to Evergreen employees raised \$500," says Michael Huntsberger, station manager. The Fund Drive raised nearly one-quarter of the station's operating budget, with the remainder funded from Student and Activity fees, and a variety of grants and fundraisers.

## The Evergreen State College

October 23, 1987

### EVERGREEN IS NUMBER FIVE ACCORDING TO U.S. NEWS AND WORLD REPORT

Evergreen is again listed as one of the best liberal arts colleges in the West, according to a survey of college presidents performed by U.S. News and World Report magazine. Ranked fifth, Evergreen is the only college on the West Coast, and the only public school, listed in the top ten of their survey category. Evergreen's out-of-state tuition is considerably lower than tuitions at the other institutions ranked.

This is the third time the biennial survey of American higher education was performed by U.S. News. Evergreen was featured as an academic pioneer with Alverno College, Wisconsin and Trinity University, Texas in 1985's issue, and was ranked first among regional liberal arts colleges in the West and Midwest in 1983.

For the 1987 survey, U.S. News asked 1,329 college presidents to select the 10 best schools in the same category as their own. Almost 60 percent (764) responded. They were asked to take into consideration the cohesiveness of curriculum, quality of teaching, relationships between faculty and students and the atmosphere of learning fostered by the campus.

The U.S. News article mentions that Evergreen doesn't have majors, grades or large lectures. Instead, students design their own programs, and faculty members write evaluations and lead seminars, states the article.

There are 184 schools in Evergreen's category, the best liberal arts colleges in the Midwestern and Western states. Presidents of all those schools were sent surveys and 54 percent responded. Evergreen was ranked in the top 10 by 23 percent of the presidents responding. Other schools in the top ten include Nebraska Wesleyan of Nebraska; Alma College, Michigan; Hanover College, Indiana; Wittenburg University, Ohio; Alverno College, Wisconsin; Taylor University, Indiana; Hillsdale College, Michigan; Muskingum College, Ohio; and Mundelein College, Illinois. Copies of the article are available at Information Services.



**MORE STUDENTS THAN EVER:**  
After the tenth day of the quarter and the completion of registration, the college can make an official announcement: There are 3,055 students attending Evergreen Fall Quarter! Kudos to all.





## GREENERS IN THE NEWS

Faculty member Alan Nasser, has been asked to read a paper during an international conference of social philosophers at Oxford University next summer. The paper deals with sociological content in psychological explanations. Nasser also is featured in a production of Deathtrap, a famous comedy thriller, playing every Saturday and Sunday in October at the Chinook Theater in Fort Lewis. Faculty member Jean Mandeberg has her work on display at the Bellevue Art Museum until October 25, in a national juried show in Kansas called the "Wichita National" until October 11, and in the show "Washington Women Artists Annual Juried Exhibit," sponsored by the Seattle Women's Caucus for Art and the Significant Form Gallery in Seattle November 5 to 28. Greener Alum Matt Groening, 1977, is featured in the "Lifestyle" section of the September 28 issue of Newsweek magazine for his syndicated cartoon "Life in Hell." Wyatt Cates was up for bid October 7, in a bachelor auction called "A Knight To Remember." Bids began at \$50 in this fundraiser for Big Brothers/Big Sisters of Thurston County. "Five Evergreen Photographers" in Gallery 2 of the Library building runs until October 23, and features student works out of last quarter's "Summer Works 87" Program, taught by Paul Sparks and Bob Haft.

Musician Department--If you want to play jazz, chamber or orchestra music, groups are forming on campus and you're invited to join. Faculty, staff and students are encouraged to participate, and people of all skill levels are welcome. Call Mark Thome, 943-1327, Ed Trujillo, Communications Building manager, ext. 6070, or faculty member Andrew Buchman, ext. 6437.

Combined Fund Drive Department--Evergreeners can donate to their choice of more than 800 charities across the state and oversees through the third annual Washington State Employee Combined Fund Drive, which is in full swing until October 31. Last year 16,000 state employees gave approximately \$1.4 million. At Evergreen, 141 employees gave \$13,609, and Ken Winkley, campus fund drive coordinator, says we're aiming for a 20 percent increase. "This is the one time of year the college has to demonstrate support for other non-profit, charitable organizations," says Winkley. You can give by monthly payroll deduction, or make a single donation by deduction or check. A campus network has been set up to provide information and accept donations. Contacts are: Pat Bart, Don Chalmers, Jon Collier, Kate Crow, Dana Delaney, Keith Eisner, Susan Fiksdal, Russ Fox, Linda Fraidenburg, Rainier Hasenstab, Barbara Keyt, Lois Lince, Anna Mae Livingston, Evalyn Poff, Randy Rahn, Denis Snyder and Pete Taylor.

Presidential Presentation Department--President Joe Olander was in Chicago this week with a group of local business and civic leaders to go before a special committee of the U.S. Olympic Committee to propose building a permanent \$20 Million Olympic Games Academy in Olympia. The group returned confident the plan will ultimately be authorized. Jan Lambertz, Evergreen's director of recreation and athletics, also has been very active in the Academy effort. Olander also spoke to the first meeting in the four-part "Futures 2010" conference, October 6, on the theme "Identifying Future Job, Education and Crisis Care Needs." Conference sponsors are the Thurston County Economic Development Council, Thurston Regional Planning Council and a number of corporate sponsors.

## The Evergreen State College

October 9, 1987

### FROSH TRENDS, YESTERDAY AND TODAY: Who Are These People?

Approximately 400 freshman are among an estimated 3050 students on campus this Fall. "Who are these folks?" Though exact demographics on the class of 1991 won't be available for several months, there are some revealing trends evident in Evergreen's freshmen classes.

Every year the American Council on Education conducts a national survey of college freshmen to gauge attitudes toward education and life goals. Steve Hunter, Evergreen's director of research, looked for differences between last year's entering freshman class and national norms, comparing results to the same survey taken in 1973. "In many ways, our freshmen resemble students that are entering private institutions of high selectivity," says Hunter. Last year's Evergreen frosh scored themselves higher than any category of institution for being liberal, and for wanting to learn more about things, gain a general education and improve study skills. In 1973, 87 percent of the Greener frosh said developing a philosophy of life was a top priority, compared to a national norm of 72 percent. In 1986, 69 percent of Greener frosh gave top priority to philosophy, compared to 41 percent nationally. The overall shift in distribution reflects changing times, according to Hunter. The greatest variance from national norms among 1986 Greener frosh was displayed in their reason for attending college. Only 32 percent responded that the major benefit of college was learning to make money, compared to 72-percent nationally. "The major observation to be made from this data is that there are many striking differences between Evergreen's entering freshmen and the national norm. Over-all, these attitudinal findings charted by the A.C.E.'s national survey show how powerful the role of self-selection is at Evergreen," says Hunter. Self-selection works because people are able to learn enough about the distinctive qualities of the college to decide for themselves if it fits them well.



DEVELOPING A PHILOSOPHY OF LIFE: That's important to these Evergreen frosh. L. to R., Kirston Andrews, David Meister, Renee Carpenter, Dan McGredy.



## AT&T GRANT TOPS \$350,000 FOR COMPUTER EQUIPMENT

More than a \$350,000 in computer hardware and networking equipment was officially granted to Evergreen this week by AT&T to upgrade and expand the Computer Science Lab and the Computer Applications Lab. Evergreen is among 46 colleges chosen from 75 institutions throughout the United States and Puerto Rico to be awarded grants through AT&T's University Equipment Donation Program (UEDP). The award was based on Evergreen's innovative use of computers for science education, and on how equipment is networked into the campus computing environment. A team of faculty and staff produced the grant application, and an AT&T site selection team inspected the campus, observing use of AT&T equipment donated last year, in addition to the college's interdisciplinary mode of teaching in the sciences.

Equipment, worth \$397,560.71 at fair market values, will be used to expand and improve the college's two computer labs--one used by computer studies students and the other by earth and physical science students. Both labs' computers will be connected to computers placed in faculty offices. Faculty are looking forward to added computers, as well as to networking between faculty offices. This makes instruction, as well as communication between colleagues, more efficient. Also, people will gain access to stronger computers from their personal computers.

AT&T, an acknowledged leader in data networking, has invested more than \$600,000 in Evergreen's science education in the past two years. Credit also goes to the hard work of the grant writing team: Judy Bayard Cushing and John Aikin Cushing, computer studies faculty; Jeff Kelly, faculty biochemist; Fred Tabbutt, faculty chemist; Rob Cole, faculty; Clyde Barlow, faculty chemist; John Buczek, CAL systems manager; Joe Pollock, CSL systems programmer; Walter Niemiec, director of lab facilities; Pete Pietras, manager of academic computing; Mike Beug, academic dean; and Don Chalmers, director of corporate and foundation relations, along with the rest of the Development office team.

## SOCCKER NEWS: HOT MEN'S TEAM AND A NEW WOMEN'S COACH

Building on an alert defense and strong ball handling, the Evergreen men's soccer team is off to its best start ever. "We came in to the season in excellent physical condition, and we were starting to use our brains more, looking over the whole field, seeing what's there and using it," says Coach Arno Zoske. The "boot-brain connection" paid off, with the Geoducks posting a record of six wins, two losses and three ties. "Four of our last five games are against top-level teams, so we're really going to have to work," says Zoske.



Brown

The women's soccer team has a new coach, Dave Brown, who doubles as business manager for Recreation and Athletics. Brown wants to capitalize on the college's top-notch soccer facilities and a strong field of local talent to eventually build a nationally-competitive team. This season has been a challenge, he says, because of a low turn-out for women's soccer. "We're at 12 players right now, and you have to put 11 on the field, so we're struggling a little. But we're working hard and that's what counts." Brown has helped coach a number of high school and college teams, and has trained in Europe, where he helped to formulate a flexible style of coaching. "A good coach will base strategy and tactics around the good players that are available and will adjust that against teams they are playing."

## SOCCKER NEWS, Cont.

The women's team's record is no wins (yet), four losses.

Remaining home games for the women's team are against Lewis And Clark College, Saturday, October 10; University of Washington, Sunday, Oct. 11; Western Washington University, Sunday, Oct. 18; and Linfield College, Sunday, November 1.

Remaining home games for the men's team are against Whitworth, Sat., Oct. 10; Whitworth, Saturday, Oct. 17; Warner Pacific, Wednesday, Oct. 21; Simon Fraser, Sunday, Oct. 25; Pacific Lutheran University, Wednesday, Oct. 28; Pacific University, Saturday, Nov. 7.

## EXPRESSIONS SERIES FEATURES COMPOSERS: NORTHWOODS QUINTET ADDS CLASSICAL TOUCH

Classical music with a twist is featured for the first show in this fall's "Expressions," Evergreen's ongoing performing arts series, as the Northwoods Wind Quintet take the stage at 8 p.m. Saturday, October 17 in the Recital Hall, Communications Building. The Quintet's repertoire combines selections from every era of classical music over the past 400 years, with an added touch of ragtime and popular music. They're committed to making classical music fun. Tickets: \$6.50 general; \$4.50 students, Alumni and Seniors. See the Expressions brochure or call ext. 6070 for more information.



Northwoods Wind Quintet

## PAUL HORN AND DAVID FRIESEN IN CONCERT SATURDAY, OCTOBER 10

KAOS, Evergreen's community F.M. radio station, launches its most ambitious concert production season ever, beginning with the pioneer of "New Age" music, Paul Horn, appearing with David Friesen, a bassist famous for his exploratory jazz style. Showtime is 8 p.m., Saturday, October 10 in the Washington Center for the

Performing Arts. Proceeds support KAOS. Tickets are \$15, \$12, \$9 General; \$12, \$9, \$5 Evergreen students, KAOS subscribers and seniors; available at the Washington Center Box Office, Rainey Day Records, Yenney's, The Bookmark and Evergreen's Bookstore.

Co-sponsored by KAOS is a spoken performance by Jello Biafra entitled "No More Censorship, 8 p.m. in the Evans Library Building, Oct. 15. Tickets are \$6 general, \$4 Evergreen students and KAOS subscribers. Other KAOS shows: Scott Cossu Quintet, November 4 and 5; Golden Bough, November 21; and an Eric Tingstad and Nancy Rumbel Christmas Concert, December 10.



Horn

Friesen





Special Edition

Organization Chart Inside

# Newsletter

The Evergreen State College

September 25, 1987





What Are You Looking Forward To This Year?

"Establishing a better sense of hospitality in the Library." -- Sarah Pedersen

"Staff sabbaticals. I'd also like to see less dead flowers and smaller zucchini in front of the podium." -- Walter Niemiec, Administrative Services manager

"The 1987 Evergreen Harmonic Convergence." -- Arnaldo Rodriguez, dean of Enrollment Services

What's Your Estimated Date To Go Bananas?

"October 15." -- Jan Lambertz

"We usually go crazy in October, November and June. The rest of the time, we're pretty sane." -- Sarah Pedersen, acting dean of the Library

"Three weeks ago." -- Bill Gilbreath

Are You Ready?

"I was born ready." -- Steve Hunter, director of Institutional Research

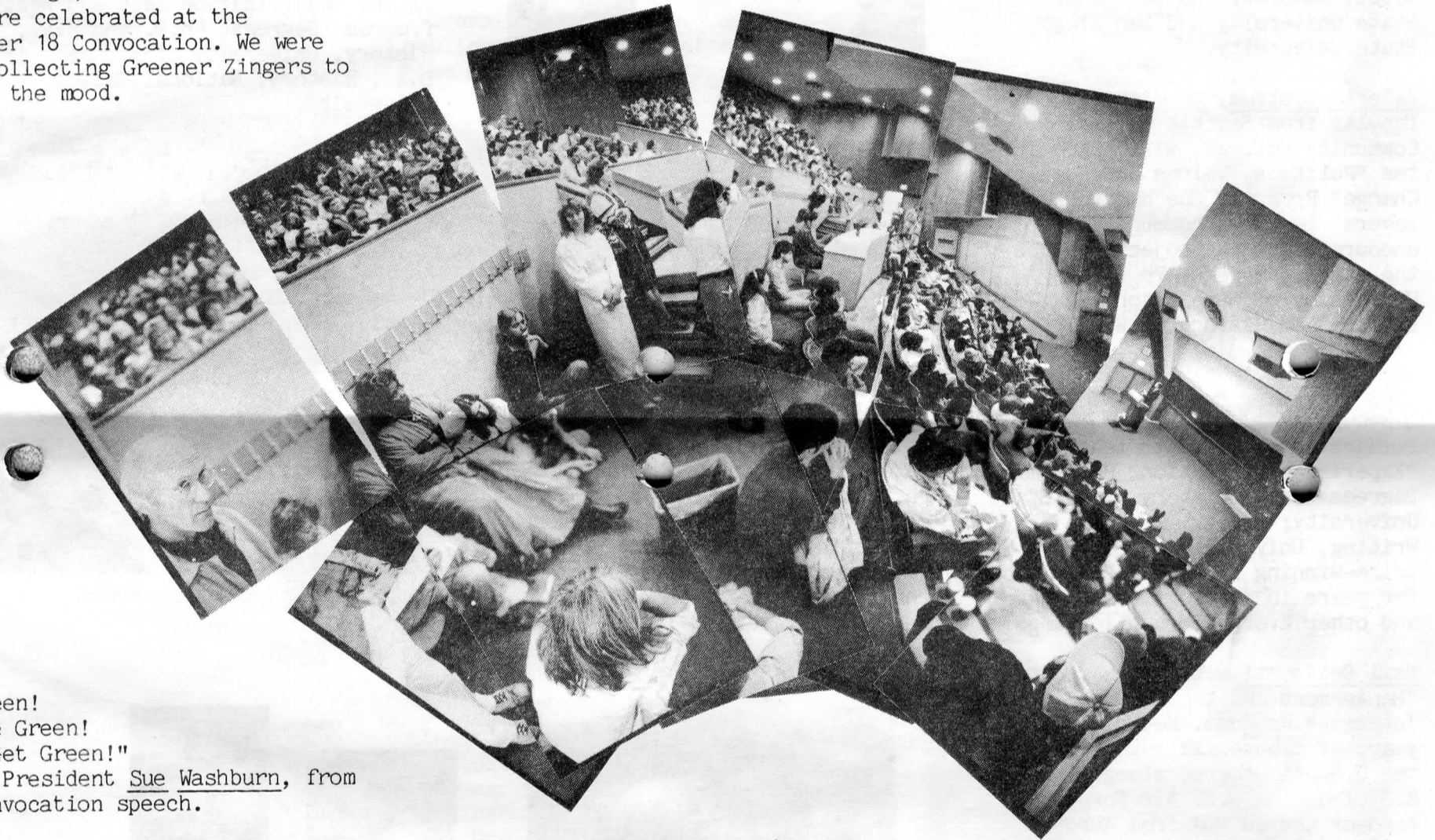
"We're always ready. We're just not always in control." -- Controller Becky Gallagher

"Yeah....sort of." -- Larry Stenberg, director of Community & Alumni Relations

"No, I'm not...Yes, I am. But when I came in here [to the Convocation] I realized it didn't matter whether I was ready or not because the show will go on." -- Jan Lambertz, director of Recreation and Athletics

## Boomtown Zingers

New buildings, new faces and a new year were celebrated at the September 18 Convocation. We were there collecting Greener Zingers to capture the mood.



Photo/Collage by Steve Davis

"Go Green!  
Give Green!  
Get Green!"

--Vice President Sue Washburn, from her Convocation speech.

"We are not only a unique learning community, but a unique caring community."

--President Joe Olander, Convocation speech

"It's very difficult to leap a long chasm in two bounds."

--Old Chinese proverb quoted by Provost Patrick Hill, Convocation speech.

"If you avoid conflict, it gets passed on. If people aren't satisfied at the first place they bring up a complaint, they'll go elsewhere and the problem grows and grows and grows. I'm not seeking 'peace in the valley.' I think conflict is often good for us. What I'm looking for is a continuous series of lengthy cease fires."

--Vice President Gail Martin, from her Convocation speech

What's Going To Be Different This Year

"We're going to have extensive microlab facilities available and, of course, some scheduling headaches." -- Jim Johnson, director of Computer Services

"Hopefully, there'll be less walking around for students seeking advice and information because the new Student Advising Center will provide one-stop shopping." -- Joyce Weston

"More peas, fewer carrots." -- Steve Hunter

"It'll be harder to get lunch." -- Ellie Dornan, director of Development Research and Records

What's Going To Happen This Year?

"You name it, it's going to happen." -- Joyce Weston, director of the Student Advising Center

"I don't know." -- Faculty Member Earle McNeil

"Good stuff." -- Stone Thomas, director of Student Development

"It's going to snow." -- Jim Copland, Facilities

"I think after the initial panic of having more to deal with, we'll cope with it as we always have. We're good at it. It's a 'lay it on us, we can do it' philosophy." -- Don Price, Maintenance

"Judging by the load we're seeing in the printshop, we're going to have the biggest year ever." -- Bill Gilbreath, Print Shop Manager

"Lobotomies." -- Marge Brown, Media Services



## Evergreen Welcomes 24 New and Returning Faculty

New faculty faces, outlooks and ideas energize Evergreen each year. This year, we have an interesting bunch, indeed. Their backgrounds are as different as the Alaskan tundra and Miami humidity. We greet management experts, as well as students of bacteria, radiology, ancient Eastern civilization and photography. The following is a brief description of the faculty class of 1987-88. Welcome aboard!

Peter Bohmer teaches in the "Technology and Human Reasoning" Program this fall. He studied in the Ph.D. program at the Massachusetts Institute of Technology, where he earned a B.S. in Economics and Mathematics, earned a Ph.D. at the University of Massachusetts, Amherst, and taught at Penn State University and San Diego State University.

Valerie Bystrom, an exchange faculty from Seattle Central Community College, will teach in the "Politics, Values and Social Change" Program. She has worked in several learning communities, encouraging such projects across the state. Degrees: Ph.D., University of Washington; B.A. in English and History, U.W.

Mark Clemens is taking time out from directing Evergreen's Information Services and Publications Office to teach in the "Experience of Fiction" Program. Degrees: M.A., History, Iowa State University; M.F.A., Creative Writing, University of Montana. His prize-winning work has been visible for years in catalogs, viewbooks and other Evergreen publications.

Neil Delisanti will teach in the "Management and the Public Interest" Program. He brings 24 years of managerial experience in the U.S. Air Force, along with a B.S. from the U.S. Air Force Academy and an MBA from Auburn University to Evergreen. He taught at the U.S. Air Force Academy, featuring an interdisciplinary curriculum in the sciences and humanities, as well as management.

James Ebersole teaches in the "Habitats: Marine and Terrestrial Natural History" Program this year. Degrees: Ph.D., Plant Ecology, University of Colorado, Boulder; B.A., Natural Science, Goshen College, Indiana. He's published several papers and reports on the disturbance and recovery of Alaskan terrain and jokes about adjusting from tundra to an environment loaded with trees.

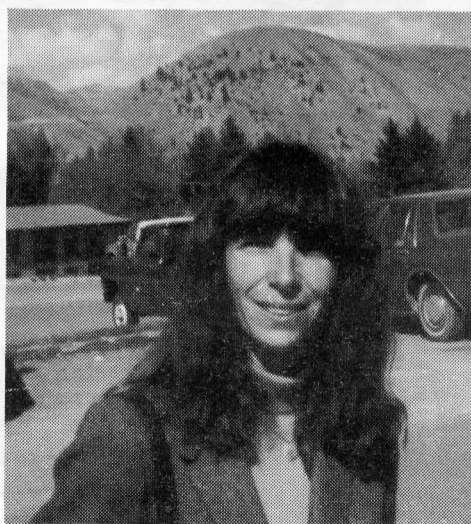
Gerald Fresia will teach in the Political Economy and Social Change program. Degrees: Ph.D., Political Science, University of Massachusetts; M.A., Political Science, Purdue University; B.S., Electrical Engineering, Virginia Military Institute.

Ellen Grant became coordinator of Media Services in July, and brings a diverse background in financial consulting, law and TV news to Evergreen. She studied Law at Washington University and St. Louis University schools of law, and received an A.B. in Political Science/Urban Studies at Occidental College in Los Angeles.



Julin

Tim Gregg, a 1976 Evergreen graduate, will teach in the "Psychological Counseling" program this year while continuing his private practice in Olympia. Degrees: Ph.D. and M.A. in Counseling Psychology, University of Texas at Austin. His experience includes individual psychotherapy, marital and family therapy, personality assessment and mental status examination.



Walton

James Harnish, an exchange faculty from North Seattle Community College, will teach in the "Russia/USSR" Program this year. Degrees: M.A. Russian and Soviet History; B.A., Journalism, Seattle University. His education includes University of Washington Far East and Russian Institute, and he learned to speak Russian at the Defense Language Institute, Monterey, California. He has organized and taught several coordinated studies programs.

Bob Haft, an adjunct faculty member and slide curator for Evergreen, will teach in the "Expressive Arts; Track 1" Program. Degrees: M.F.A. and B.A. with distinction in psychology from Washington State University. Haft has shown photography work across the country, and his work has been featured in Puget Soundings magazine and The Seattle Weekly.

Betsy Hilbert will teach in the "Health, Individual and Community" Program this fall. Degrees: Ph.D., Union Graduate School, Union for Experimenting Colleges and Universities, English; M.A., University of Miami, English Literature; A.B., University of Miami, English. She comes from Miami-Dade Community College and has published articles in popular national magazines and in academic publications.

Yun Yi Ho, an exchange faculty from Tacoma Community College, teaches in the "Civilization East and West" Program. Degrees: Ph.D. and M.A., History, University of Minnesota; B.A., History, National Taiwan University.

Brooke Jacobson will be teaching in the "Moving Image" Program this fall. Degrees: Ph.D. and M.A., Cinema and Television, University of Southern California; B.A., Anthropology, Portland State University. She previously taught at the School of Cinema Television, Los Angeles.



Ho



Middendorf



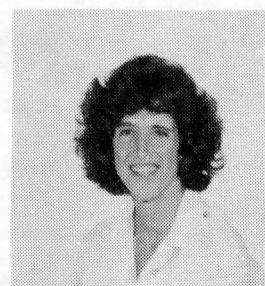
Bystrom



Kimbro



Harnish



Jacobson



Yoshio Kimura, an exchange faculty member from Kobe University in Japan, will teach in the "Data To Information" Program.

Roger Nelson Lancaster will teach in the "Studies in Cultural Survival-Latin" Program. He comes to Evergreen from the Department of Anthropology at the University of California, Berkeley. Degrees: Ph.D. and M.A., Anthropology, University of California, Berkeley; B.A., Anthropology, University of North Carolina, Chapel Hill.

Sara Julin will teach in the "Matter and Motion" Program this year. Degrees: M.A.T., Physics and B.A., Physics and Chemistry, Lewis and Clark College. She taught at Whatcom Community College and was a consultant with a consulting, research and engineering firm.

Ernestine Kimbro joins the faculty this year from her position as reference librarian for Evergreen. Degrees: Master of Librarianship, University of Washington; B.A., Gonzaga University.



Stivers

Donald Middendorf teaches in the "Matter and Motion" Program. Degrees: Ph.D., Plant Physiology and M.S., Applied Physics, Cornell University; B.A., Biology, University of Colorado. He's published several articles on reaction centers in bacteria.

Sara Rideout is a 1978 Evergreen graduate who joins the library staff this year. Degrees: Master's in Library Science, University of Washington; M.A., Literature, University of Puget Sound. She's worked in libraries for Boeing, the University of Washington and for the Olympia Timberland Regional Library.

Camilla Stivers will teach in the "Masters in Public Administration" Program this year. Degrees: Ph.D., Center for Public Administration and Policy, Virginia Tech; M.P.A., Health Administration, U.S.C.; Master's of Liberal Arts, Johns Hopkins University; B.A., Wellesley College. She has done a wide-variety of consulting for health agencies.

Fred Tschida will be a visiting artist Winter Quarter, while taking sabbatical from New York State College of Ceramics at Alfred University. Degrees: M.F.A., University of Minnesota; B.A., St. Cloud State University; A.A., University of Minnesota.

Sherry Walton will be teaching in the Teacher Education Program. Degrees: Ph.D. with emphasis on theories of reading, research and evaluation methodology, University of Colorado; Master's and B.S. in Education, Auburn University. She was an Assistant Professor of Elementary Education at Montana State University.

Aurthur Warmoth will teach in the "Human Health and Behavior" Program this fall. Degrees: Ph.D., Psychology, Brandeis University; B.A., Theatre, Reed College. He taught psychology at Sierra University in Santa Monica, is a member of the American Psychological Association in the Division of Humanistic Psychology.



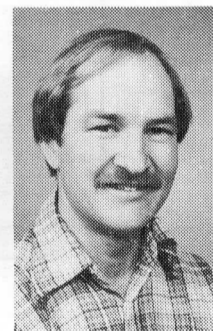
Ebersole



Grant

Linda Okazaki will teach in "Track 1; Studio Project" this winter. Degrees: M.F.A. and B.A., Washington State University. Her work has appeared in shows throughout Washington and across the country, with solo shows in Seattle, California, Colorado. She has published articles in Artweek, Seattle Arts and Ms. Magazine.

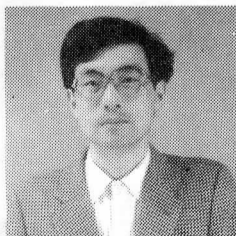
Brian Price will teach in the "Political Economy and Social Change" Program this year. Degrees: Ph.D., Economic and Labor History, and M.A., History and American Studies, Purdue University; B.A., American and English Literature, University of East Anglia, England. He's presented several papers on the effects of management practice on workers.



Haft



Rideout



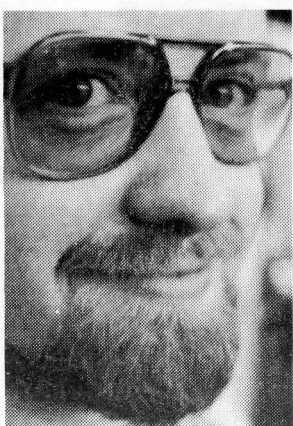
Kimura



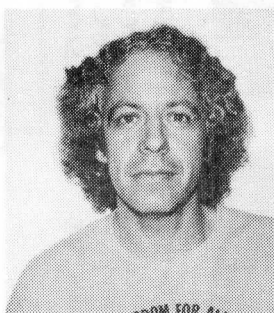
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Lancaster



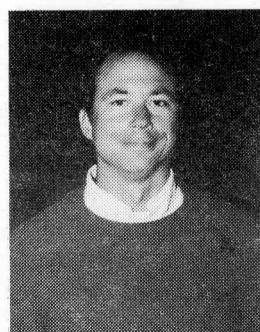
Clemens



Bohmer



Price



Gregg

No photos are available for Gerald Fresia, Linda Okazaki, Fred Tschida or Neil Delisanti.

Photos for Gerald Fresia, Linda Okazaki, Fred Tschida and Neil Delisanti were not available. Also, Sally Jacobson, Jan Ray and Sandra Hastings are here to perform research. More about them in our next issue.





# A Look at The Evergreen State College

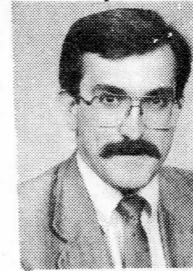


JOE OLANDER  
President



RITA GRACE  
Administrative  
Assistant  
to the  
President

SHAWN  
NEWMAN  
College  
Legal  
Counsel



MARGARITA  
MENDOZA DE  
SUGIYAMA  
Special  
Assistant to  
The President  
(Affirm. Action)



KEN WINKLEY  
Associate  
Vice President  
for Administrative  
Services



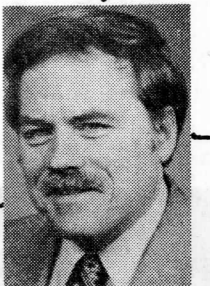
SUE WASHBURN  
Vice President  
for Development  
and Administrative  
Services



MELISSA RYAN  
Administrative  
Secretary



STEVE  
HUNTER  
Director of  
Institutional  
Research



PATRICK HILL  
Vice President  
and Provost



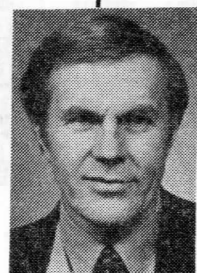
RITA COOPER  
Director of  
Employee  
Relations



DENIS SNYDER  
Director of  
Bookstore and  
Food Services



REBECCA GALLAGHER  
Controller



KEN JACOB  
Director of  
Facilities



JIM DUNCAN  
Director of  
General  
Services



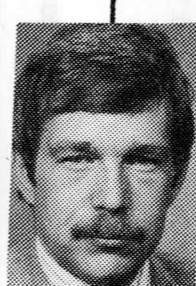
JIM JOHNSON  
Director of  
Computer  
Services



ELEANOR DORNAN  
Director of  
Development  
Research/Records



DON CHALMERS  
Director of  
Corporate  
Relations



JOHN GALLAGHER  
Director of  
Planned Giving  
and Acting  
Director of  
Capital Campaign



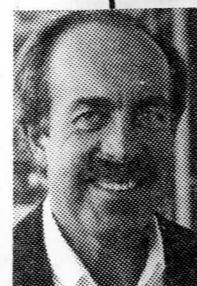
JOYCE WESTON  
Director of  
Student  
Advising  
Center



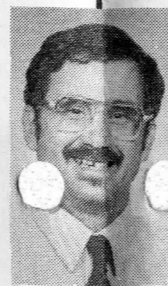
MIKE BEUG  
Academic Dean



RITA PUGIALES  
Academic Dean



LARRY STENBERG  
Director of  
Community and  
Alumni Relations



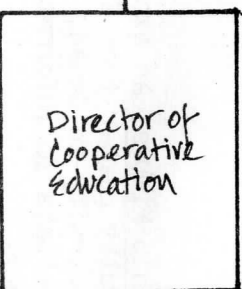
KEITH EISNER  
Acting Director  
of Information  
Services and  
Publications



FORREST WILCOX  
Director of  
Annual Giving

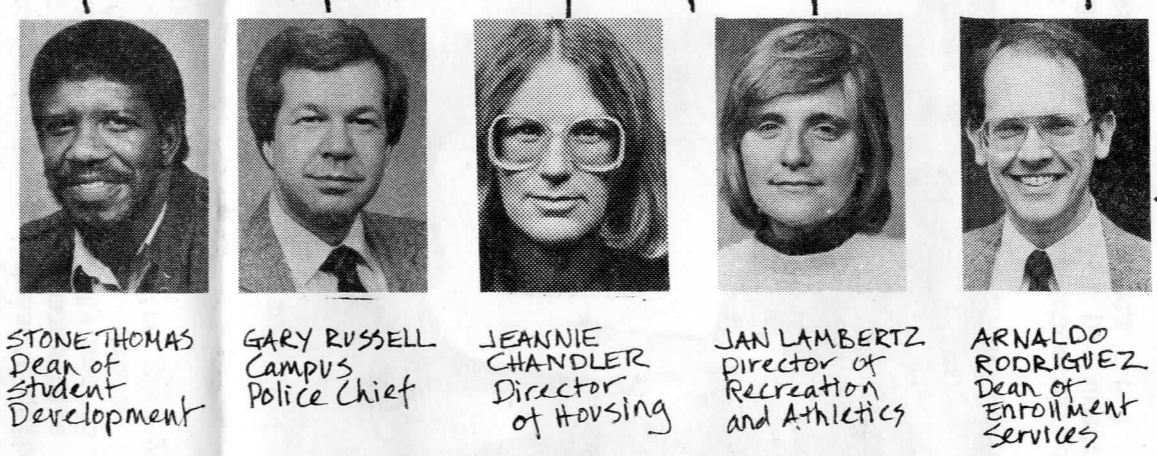
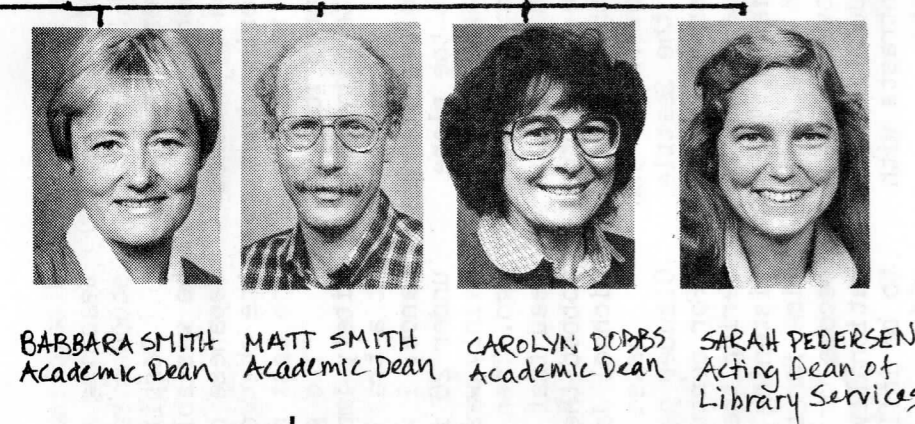
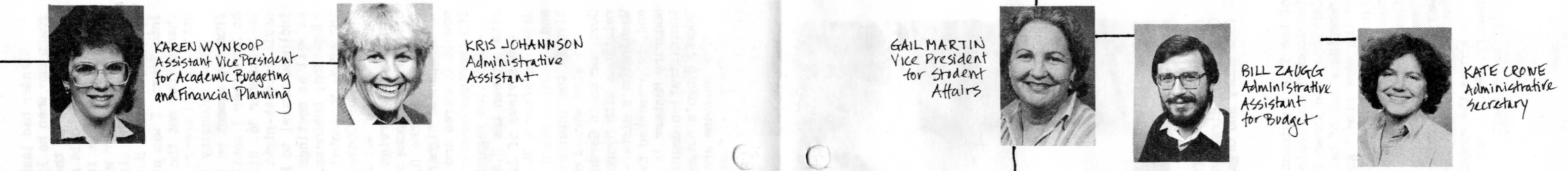
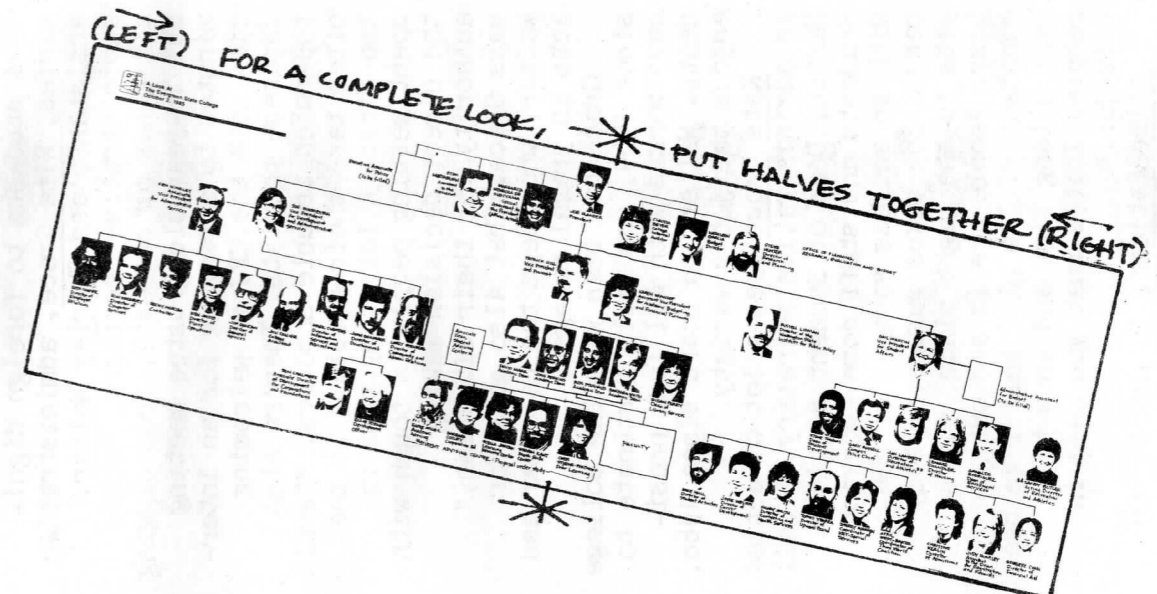
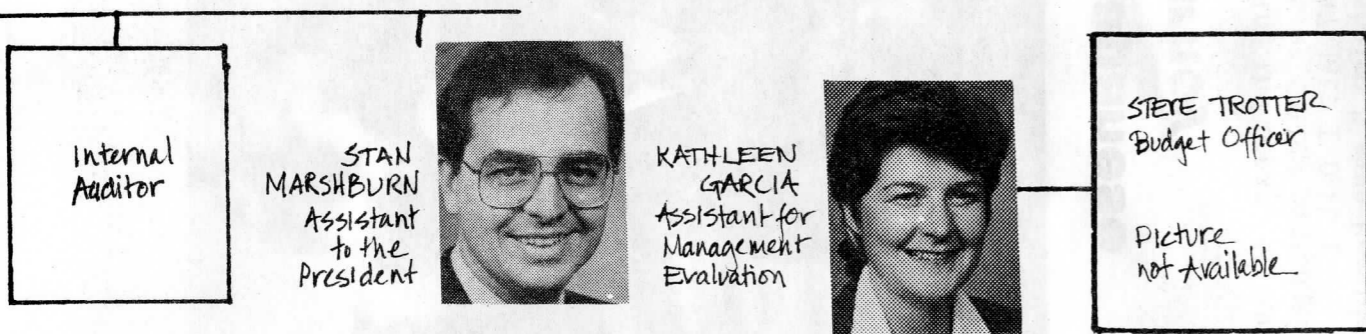


LARRY EICKSTAEDT  
Academic  
Advising

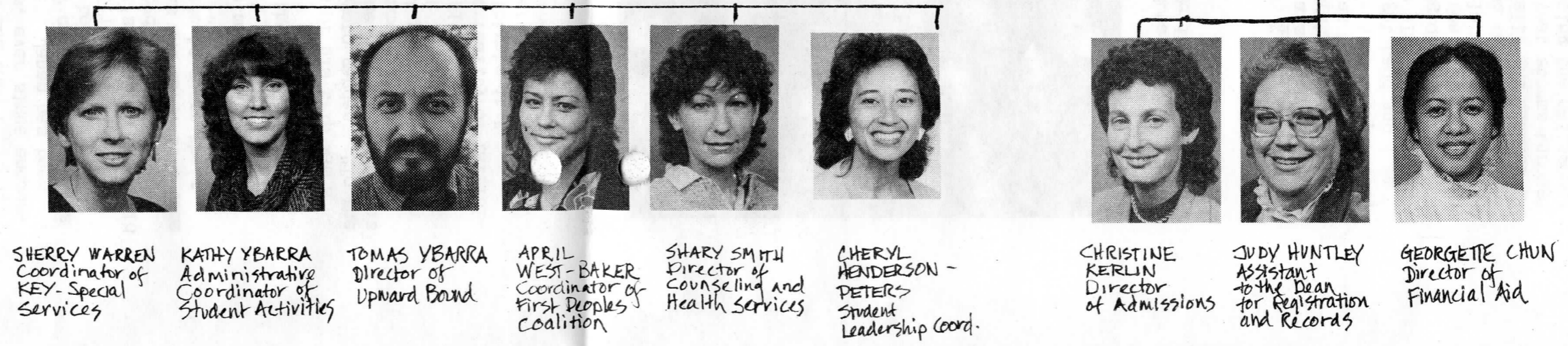


Director of  
Cooperative  
Education





FACULTY







## A Japanese Journey

"Crossing the ocean, it occurred to me that my fellow passengers were on a 747 jet. I felt I was on a time machine," says President Joe Olander of his trip earlier this month to Japan as part of the U.S. Opinion Leadership Program.

Olander had last seen Japan 24 years ago when he lived there for while serving in the U.S. Air Force. "I lived in a very traditional rural area in northern Japan. I remember women in kimonos and wooden shoes clattering down village streets. Now I was flying into Tokyo. I was prepared for change, but not the intensity of activity and energy."

That intensity involved Olander from the moment he left the plane on September 3 until his departure on September 16. His early morning until late-at-night schedule included travel to Kobe and Kyoto as well as meetings with leaders in education, business, government and the arts. Nominated by the Seattle Office of the Consul-General of Japan, Olander was a guest of the Ministry of Foreign Affairs. The officials he spoke with were deeply interested in the following areas:

- Japanese higher education and how it compares and contrasts with its American counterpart;
- friction regarding trade deficits between the U.S. and Japan;
- his views of Japan and the Japanese after a 24-year absence, and how Japan could be more innovative in the international arena.

He also worked on behalf of Governor Booth Gardner to advance relations with Hyogo Prefecture, Washington's sister-state. To that end, he presented Evergreen's first honorary Masters in Public Administration degree to Tokitada Sakai, Hyogo's outgoing governor.

"The Japanese are very interested in Evergreen," says Olander. "I talked at length about our inter-

disciplinary programs, team teaching and close faculty-to-student ratios."

Despite his packed schedule, he was able to spend time observing Japanese culture and contemplating the changes that have occurred in the last quarter century.

"The global community has definitely impacted Japan. While at a traditional Kabuki performance, I saw very few people under 20 in attendance. That certainly wasn't the case 24 years ago. Then a couple days later, I read that thousands of young people mobbed the Tokyo airport to welcome Michael Jackson's tour."

Asked about Japan's destiny, Olander pauses and then replies, "For centuries, ever since encountering the West, Japan has been listening very carefully. Now it's time for them to speak out, to become more affirmative internationally. It's time for the world to be influenced by Japan beyond video cassettes and cars. It's time for the Japanese to share their 'Japaneseness.'"

One of the most beautiful aspects of that culture according to Olander is the Zen value of being purposely imperfect. One of the highlights of his trip was a visit to the Kyoto gardens. "To the Western eye, the Japanese garden is perfect and symmetrical, but the Japanese artist purposely places a plant or a rock in the garden that doesn't quite fit in order to demonstrate the reality of fallibility and to celebrate it."

Sounds like a college we know. We're glad you're back, Joe.

## Women at the Front

If you haven't met them yet, you will. They're gatekeepers, keeping a lid on four high-pressure offices. They're women at the front.

At the top, a duo of presidential helpers deals with everyone from students to foreign dignitaries. Rita Grace, administrative assistant, and Shirley Walter, administrative secretary, handle all kinds of requests, from digging out 15-year-old trustee meeting minutes to arranging for an interview with the CPJ or welcoming Japanese tourists. They're also top-notch trouble-shooters. "People often take their problems to the top first. A lot of my time is spent getting people in touch with the direct decision-making authority for their situation," says Grace. That also goes for Walter, who keeps the calendar and acts as travel manager.

Grace has been with the college since 1969, and feels fortunate to have worked with all four presidents. Walter, on board since 1986, enjoys the job's variety.

Kate Crowe sees a lot of action as administrative secretary to Gail Martin, Dean of Student Services. Students and staff come knocking with an endless variety of concerns. She makes sure everybody gets to the right place. "It's busy. People are in and out constantly. I'm glad that I've been here a long time and know the people. That's what you need in this job."

Alice Patience is passing on the reins to Melissa Ryan as administrative secretary for the Office

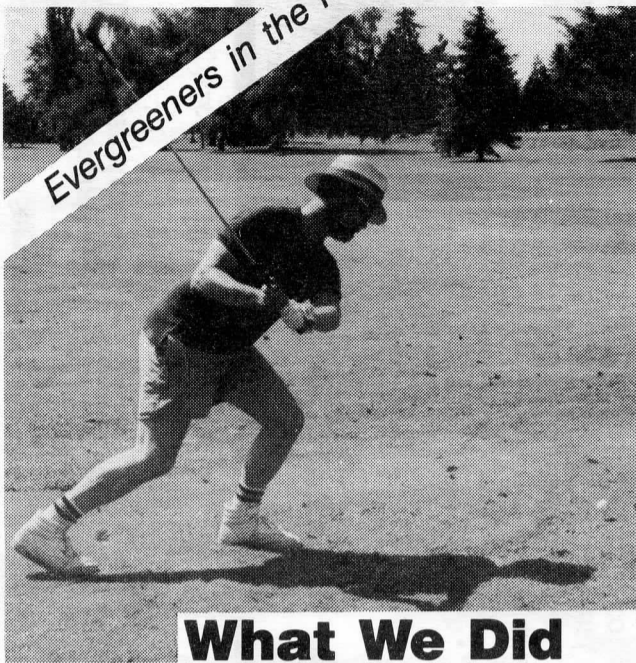


FIVE WHO MAKE IT WORK: (l. to r.) Rita Grace, Kris Johansson, Kate Crowe, Sue Hirst and Shirley Walter. Not pictured: Melissa Ryan. (See story and Organization Chart on pages 7-8.)

of the Vice President for Development and Administrative Services. She knows the job entails "keeping a lot of balls in the air at the same time." According to Patience, Ryan will keep track of tons of details, and have to be flexible and go with the flow. "Sometimes you have no clue which way the flow is going," admits Patience, who deals with people from across the campus and the country. Be sure and stop by to say hello to Melissa.

Another duo, Kris Johansson, administrative assistant, and Sue Hirst, administrative secretary, will greet you at the Provost's office. Says Hirst of their roles, "Kris is his right hand and I am his left." They plan meetings and events involving overwhelming logistics, and deal with multitudes of demands. While Johansson sets up DTF's throughout the year, Hirst answers phone calls and handles the paper blizzard that storms through the office. Putting the philosophy of the Women at the Front into a nutshell, Hirst says, "We want to make people feel welcome."





Evergreeners in the News

## What We Did This Summer—And More

The "Ecological Agriculture" Program was on hand to help "do the Puyallup" on September 16-19. Faculty Member Pat Labine and others spread the word from a booth in the fair's Agriculture Building.

Meanwhile, a group of campus folks interested in promoting better communication at Evergreen have formed a group called the Communication Network. "It's new and informative, and a heck of a good way to hear about what's happening around campus," reports Information Specialist Mike Wark. All staff, faculty and administrators are invited to attend the third Thursday of each month from 8 to 10 a.m. (mark your calendar). The network is a brainstorm of Teri Ramsauer and Kitty Parker, who got the meetings started. Bring your ears and your news. Check the Happenings for the location of the next meeting.

Some highlights from the last meeting:

--Computer Services will offer a lunchtime micro-computer question-and-answer session, every Friday beginning on October 9. Called M.U.N.C.H., the program is for anyone with questions about their software. Computer Services also reports that there's a program that makes it easier to print evaluations because the whole form, complete with header and Evergreen logo is printed by the computer.

--Faculty and staff are welcome to attend Career Development workshops. Check the Career Development calendar.

--Work study students must prove their citizenship within three days of employment, but tell them to see Personnel as soon as you know they will be hired. Remember, it takes 21 days to receive a Social Security card. Other proofs will do if students don't have that card.

Congratulations to Bookstore Staffer Robert Payne who completed the National Association of College Stores Financial Management course held in Claremont, California this summer.

Kudos also go out to the Career Development Office. Following a nationwide survey of colleges and universities throughout the country, the paraprofessional program used by Evergreen's Career Development Office has been identified as one of 24 programs of quality. The survey, conducted by the American College Personnel Association's Career Counseling Placement Task Force, will result in a manual (to be published this fall) on the use of paraprofessionals in career settings. The manual, reports Student Advising Center Director Joyce Weston, will highlight Evergreen's program. Weston also adds that "we're the only institution in Washington state to be so recognized."

NAME GAME: Faculty Members Judy Bayard and John Aikin have changed their names to Judy Bayard Cushing and John Aikin Cushing.

Next week will be doubly special for Freshman Brad Balsley. In addition to attending his first college classes, Balsley will be carrying out his first assignment for a national magazine. The Lacey resident is part of a nationwide project by Newsweek On Campus to photographically record the first impressions of college life. Good luck, Brad, in your classes and behind the shutter. (Yes, the name is familiar. Brad is the son of Evergreen Alum and former Information Services Staffer Ken Balsley.)

Congratulations to Faculty Members Pat Matheny-White and Sid White, whose "Peoples of Washington" exhibit received official endorsement this summer from the Washington State Centennial project. The exhibit will feature photographs, commentary, maps and demographic charts to provide a richly interpretive portrait of the peoples of Washington, celebrating the contributions of culturally diverse communities.

The following faculty members have been awarded professional leave for 1987-88: Susan Aurand (fall and winter); Rob Cole (W&S); Leo Daughtery (F&W--exchange, S); Llyn DeDanaan (F); Jeff Kelly (F,W); Rob Knapp (F,W,S); Bob Sluss (W,S); Greg Stuewe-Portnoff (F,W,S) and Charles Teske (W,S).

It's a big night for Sweat Band. That's Photographer Tomas Black's group that plays tonight and tomorrow night at the 4th Ave. Tav. beginning at 9 p.m. Good luck!

## Hellos and Goodbyes

We welcome aboard Porsche Everson, science programmer in Academics; Donna Simon, child care specialist; Vincent Lombard, accountant; Jane Fisher, library specialist; Laura O'Brady, program assistant and Melissa Ryan, administrative secretary for Vice President Sue Washburn.

We say goodbye and good luck to Secretary Paula Kroger; Accounting Manager Ron Stead who leaves Evergreen to begin work for the Superintendent of Public Instruction, and Administrative Secretary Alice Patience (see story, back page).

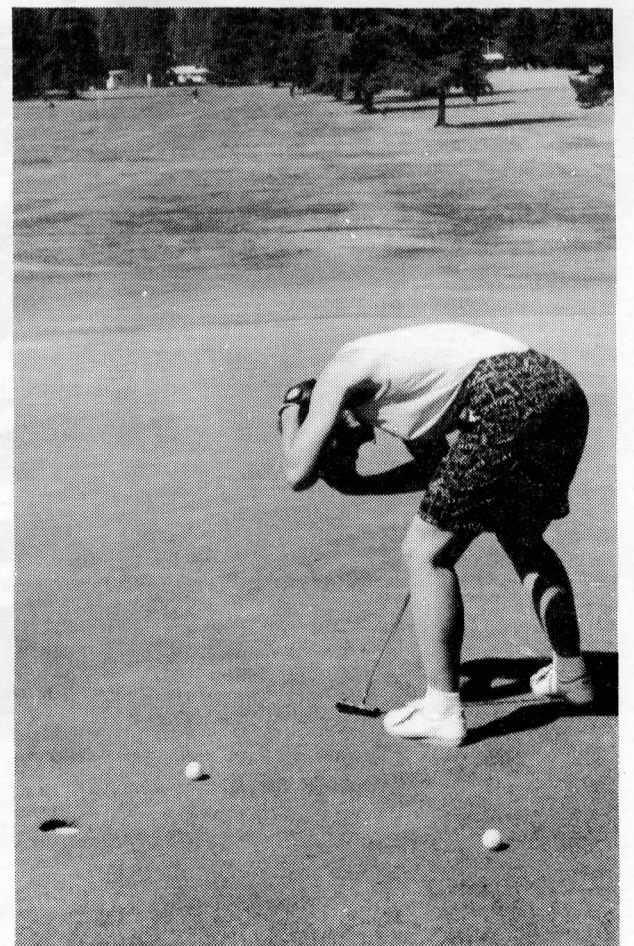
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WHO WE ARE

If you haven't read this publication since June, you might be surprised to discover a different cast of characters than you expected. While Information Services Director Mark Clemens teaches in "The Experience of Fiction" Program this fall and winter, Acting Director Keith Eisner and Information Specialist Mike Wark, with the help of Secretary Pat Barte and newly-hired Information Specialist Dennis Held will be producing the Newsletter. We welcome your suggestions and input. Thank you.

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G-4 STRIKES AGAIN! The second annual Greater Geoduck Golf Gathering drew a gaggle of over 30 golfers ranging in skills from good to goofy. Low cards for men and women for the nine-hole gala were Greener relative Lela Bauman and Faculty Member Bill "A-Bomb" Honey, who shot a fissionable 38.

Faculty Member and G-4 organizer Mark "Oil Can" Clemens sneaks up on a ball (photo, upper left) while Jan "Spider" Lambertz tries to put a whammy on the ball.





Thanks, Graphics and Marti Butzen

#### PATIENCE NAMED GREENER OF THE MONTH

The Secret Quacker Society names Alice Patience, outgoing administrative secretary for Vice President Sue Washburn, as Greener of the Month.

Patience is leaving Evergreen to chase some special publishing dreams (any of which would do wonderfully, she says) including publishing her own magazine, writing books for young adults and teenagers, and even returning to the college to start "The Evergreen Press" publishing house. But for starters she'll search for an entry level position as an editorial assistant in the trade-book industry. "I'm going to put my stuff in storage and visit about 30 companies in Colorado, New Mexico and California," she says, flashing her well-known smile, adding that she'll squeeze in the Grand Canyon and other neat vacation spots.

The note from the Secret Quackers (which was slipped under our door) says "Alice's demeanor is unflappable, and her gentle spirit has a calming effect on everyone she deals with. This hard working, perceptive and wonderfully warm and caring person is always the first to lend a helping hand, and she can spot a typo from across the room."

This isn't the first time Patience has left Evergreen. She arrived as a student in 1974 and left a year later. She returned in '76 for two years then returned in '79 to graduate in '80. She was a program secretary all across campus before graduation, and spent two years working for Word Processing Services after earning her diploma. She left again and came back "home" in 1983, working as a Conference Coordinator before moving to the newly created Vice President's Office after the 1985 reorganization.

"Everyday I've looked forward to coming to the office to see her, and thought how happy that makes me," says Washburn. Ken Winkley, associate vice president for the unit, says "she can be doing 100 different things, but always has time to do one more."

"She's the epitome of her name--Patience," says Development Secretary Helen Stoutnar. Ken Jacob, director of Facilities, notes her amazing ability to calm almost anyone, and President Joe Olander refers to her as a social giant.

Patience was going to leave September 10, then September 18, then September 24. "I've given notice on my apartment so I've got to go this time," she says. But she knows, as we all do, that there will always be a home for her at Evergreen. Maybe...just maybe, she'll be back. Good luck, Alice!

