



Regular Meeting of the Board of Trustees
May 15, 2024

Trustees Attending: Karen Fraser
Kris Peters
Fred Goldberg
Ed Zuckerman
Pam MacEwan
Miguel Pérez-Gibson
Onya Robertson

Absent: Allyson Brooks

Staff Present: Abby Kelso, Vice President for Advancement
Jadon Berry, Executive Associate to the Executive Vice President
John Carmichael, President
Dexter Gordon, Executive Vice President
Farra Hayes, Associate Vice President for Marketing and Communications
Holly Joseph, Dean of Students
Sandra Kaiser, Director for Government Relations
David Kohler, Chief Financial Officer
David McAvity, Provost
William Ward, Chief Administrative Officer
John Reed, Chief Enrollment Officer
Lisa Dawn-Fisher, Director of Financial Planning
Andy Corn, Associate Dean of Students
Kayla Mahnke Hargett, Director of Student Activities and New Student Programs
Elizabeth McHugh, Director of Wellness, Recreation & Athletics
Anna Johnson, Administrative Assistant to President and Executive VP
Andrew Beattie, Executive Associate to the President and Secretary to the Board of Trustees

Others Present: Sharon English, Assistant Attorney General
Carolyn Prouty, Faculty Representative to the Board of Trustees
Juniper Campbell, GSU Representative to the Board of Trustees

This meeting took place on Zoom with panelists participating remotely.

Chair Fraser called the meeting to order at 9:00 a.m. and Secretary Zuckerman confirmed a quorum.

Chair's opening remarks

Chair Fraser spoke to the transformational experience the Evergreen education provides, and the continued acknowledgement of that experience she hears from current and former students of the college.

Executive Leadership report

President Carmichael and Executive Vice President Gordon provided a recap and reflection of the encampment on Red Square that began on April 23, led by students in solidarity with Palestine, amidst ongoing conflict in Gaza. The encampment ended following a week of negotiations with a select team of college leadership. This resulted in agreements that include assembling four Disappearing Task Forces that will begin meeting in spring and summer quarters. They reaffirmed a need to proceed ongoing conversations with open minds and without pre-judging the outcomes.

Executive Vice President Gordon was joined by Executive Associate Jadon Berry to walk through updates on the strategic planning process, while reaffirming the Board initiates, authorizes, and ultimate owns the strategic plan.

Student Trustee report

Student Trustee Onya Robertson offered a brief report about her own transformational experience as a student at Evergreen and an encouragement to ensure equity prevails in Evergreen's continued work. Student travel and specifically transportation between the two campuses were highlighted as examples of areas that need to be addressed.

Representative reports

Faculty Representative Prouty offered some faculty perspectives on the Gaza solidarity encampment and negotiations. She also shared details on a grant award for new laboratory equipment. Representative Prouty announced a ceremony on Thursday, May 23 where the city of Tacoma will honor Evergreen Tacoma for two programs that have been chosen by the Landmarks Preservation Commission to be recognized for a 2024 Historic Preservation Award. The two programs are the Remnant Project and Black History visioning work. She also reminded trustees of the Evergreen Tacoma Spring Fair, scheduled for Saturday, May 18. Finally, representative Prouty shared the work of faculty supporting students in a research project on housing access in our local region and the impact to college students, with final work scheduled for presentation at a Housing Forum on Saturday, May 25.

There was no staff representative report. Chair Fraser acknowledged Representative Farrell Paulsen's excellent service to the board throughout this year.

Geoduck Student Union Representative Juniper Campbell acknowledged the student body's appreciation for administration's movement toward transparency and engagement with students through student forums and the encampment negotiations. They acknowledged a resurgence and encouragement toward further development of sense of campus life in Olympia. Representative Campbell also noted the centering of student voices toward strengthening Evergreen and helping ensure Evergreen's success and mission fulfillment was exemplified throughout the encampment negotiation conversations. They reminded trustees of the tragedy of the death of Jonathan Rodriguez on December 11 and the continued need to address concerns of campus infrastructure and safety, particularly in campus housing. Finally, they acknowledged a continued challenge for some students as they seek curricular programs that meet their own academic interests, paired with appreciation for the continued engagement from administration to hear these concerns.

Public comment

Chair Fraser called for public comment. Current staff member and former student Michael Joseph provided history and comment about the Clean Energy Committee and establishment of Clean Energy Fees.

Approval of meeting minutes

Action item: motion to approve meeting minutes of March 8, 2024

Motion 2024-08 Trustee Zuckerman moved to approve meeting minutes of March 8, 2024. Motion was seconded by Trustee MacEwan and passed on a voice vote.

Nominations Committee Appointments

Chair Fraser announced appointments of Trustee Goldberg, Trustee MacEwan, and Vice Chair Pérez-Gibson to a nominations committee for purposes of establishing officers for the 2024-25 year. Officer terms will begin July 1, following a vote at the June 13, 2024 meeting.

Enrollment Report

Chief Enrollment Officer John Reed shared updates on FAFSA process, the impacts thus far to Evergreen and the state of Washington, and the measures Enrollment Services is taking to help support prospective and current students in this process. This work includes summer workshops.

Finance and Budget Committee

Trustee Fred Goldberg was joined by Chief Financial Officer Dave Kohler to introduce the proposed fees and first readings of 2025-27 legislative budget requests.

Fee setting

Dean of Students Holly Joseph was joined by Associate Dean Andy Corn, Director of Student Activities and New Student Programs Kayla Mahnke Hargett, and Director of Wellness, Recreation & Athletics Elizabeth McHugh to present proposed fees and rates for the upcoming academic year.

Budget Model for Student Wellness Services Fees	
Anticipated Wellness Fee Revenue	-\$1,305,645
Salaries & Benefits (11.87 FTE)	\$1,123,008
Goods/Services/Travel	\$125,000
Contingency	\$57,637

Proposed Academic Year Base Housing Rates for 2024-25:	
Apartment – double occupancy	\$7,419.00
Residence Hall – double occupancy	\$6,444.00

Intercollegiate Athletics 2024-2025 Budget			
Expense	Amount	Revenue	Amount
Business Operations Manager (.25)	19,726	Institutional Athletics Budget	1,211,128
Director SWRA (.25)	51,739	S & A Athletics Budget	113,740
Assoc Director Athletics (1.0)	112,491	Contracts and Rentals	294,276
Rec & Athletics Specialist 1 (0.5)	36,794		Total 1,619,144
Men's Soccer Coach (0.55)	54,718		
Women's Soccer Coach (0.55)	54,718		
Assoc Men's & Women's Soccer Coach (.55)	51,406		
Women's Volleyball Coach (.55)	54,718		
Women's Basketball Coach (.55)	54,718		
Men's Basketball Coach (.55)	54,718		
Men's Wrestling Coach (.55)	54,718		
Women's Wrestling Coach (.55)	54,718		
Cross Country and Track and Field Coach (1.0)	87,440		
Sports Information Director (.92)	80,168		
Athletic Training (1.84)	160,336		
JV Men's Basketball Assistant Coach	10,000		
Assistant Coaches (2.25)	90,000		
Game Management hourly staff	12,500		
Team Pre-Season Travel	33,600		
Team In-Season Travel	202,220		
Team In-Season Bus Travel	51,700		
Team Post-Season Contingency Travel	8,000		
Referee Services and Entrance Fees	29,000		
Athletic Equipment/Uniforms	66,750		
General Goods & Services	29,850		
Sports Medicine Goods & Services	3,150		
Insurance	54,000		
NAIA & CCC Dues	35,500		
NAIA & CCC Video Platform	4,250		
Website Contract	5,500		
	Total 1,619,144		

S&A Funded Programs and Organizations	Expenditures	Revenue	S&A Fees Needed
Student Activities Admin	\$405,034	\$25,500	\$379,534
College Activities Building	\$140,000	-	\$140,000
Children's Center	\$1,293,533	\$1,116,220	\$177,313
KAOS-FM	\$202,374	\$50,000	\$152,374
CRC Operations	\$166,088	-	\$166,088
Athletic Program	\$113,740	-	\$113,740
Recreation Program	\$11,374	-	\$11,374
TOP: The Outdoor Program	\$22,820	-	\$22,820
Cooper Point Journal	\$44,389	\$3,800	\$40,589
Tacoma S&A	\$151,914	-	\$151,914
NPP Student Governance Council	\$73,000	\$3,000	\$70,000

S&A Board – Olympia	\$24,084	-	\$24,084
MISC: Business Services Recharge	\$22,400	-	\$22,400
MISC: RSO Supply Line and Startup Budgets	\$8,150	-	\$8,150
MISC: RSO Telephones	\$2,600	-	\$2,600
MISC: Student Affinity Club	\$8,000	-	\$8,000
RSO: Arcades Project	\$5,593	-	\$5,593
RSO: Astronomical Society	\$1,535	\$500	\$1,035
RSO: Bike Co-Op	\$3,922	-	\$3,922
RSO: Chibi Chibi Con	\$5,148	-	\$5,148
RSO: Climbing Club	\$2,744	-	\$2,744
RSO: Community Gardens	\$9,248	\$300	\$8,948
RSO: Evergreen Clay Club	\$1,285	-	\$1,285
RSO: Evergreen Gaming Guild	\$2,405	-	\$2,405
RSO: Evergreen Live Music	\$5,760	-	\$5,760
RSO: Evergreen Theater Club	\$9,799	-	\$9,799
RSO: Fermentation Foundation	\$1,635	-	\$1,635
RSO: GAPS	\$1,259	-	\$1,259
RSO: Giant Clam Comedy Collective	\$7,148	-	\$7,148
RSO: GRAS	\$1,535	-	\$1,535
RSO: Humans vs Zombies	\$750	-	\$750
RSO: Justice-Involved Student Group	\$2,405	-	\$2,405
RSO: MESA	\$8,079	-	\$8,079
Special Initiative Fund	\$60,550	-	\$60,550
Contingency	-	-	\$61,096
Total	\$2,820,300	\$1,199,320	\$1,682,076

2025-27 Operating Budget Request (first reading)

Chief Financial Officer Dave Kohler was joined by Director of Government Relations Sandy Kaiser to share draft legislative decision package details for 2025-27.

2025-2027 Draft Legislative Decision Packages

Request	Brief Description
Shelton Promise	Fund the next increments of Shelton Promise
Close the fund split	There's an inter-institutional discussion about making the fund split a shared priority in the next session. We need to calculate the budget impact. This strategy -- if we pursue it -- would need to be paired with a commitment to a similarly sized access initiative, i.e., if you give us \$X more for compensation, we'll invest \$X in this access initiative.
Basic needs & housing	A theme at this point that eventually could include several ideas:

	<p>(1) Increase funding to allow open office hours and more support at Basic Needs Center</p> <p>(2) Create a student housing stipend to offset spiraling local housing costs</p> <p>(3) Increase Access Services travel budget to account for the increase in travel to serve students enrolled in the EPEP in the institutions program. (4) Acquire a subscription-based transcription package to support note taking as a reasonable accommodation.</p> <p>Improvements to campus lighting; install security cameras; improve evening food service; holistic advising post-Title III grant, one-stop student support desk on Oly and Tacoma campuses</p>
Climate Curriculum	Develop and support curriculum that creates career pathways for the new climate economy and workforce. The proposal will include funding to support the development of curriculum and the associated staffing need for outreach and internship support. Ideas we are discussing include new graduate-level certificates and programs and working in partnership with CCs on degree pathways in this field.
Transfer/Integration	Fund an advisor to work directly with SPSCC and its students to help those who want to continue their education seamlessly transition from SPSCC to Evergreen
Career/Last mile programs	An initiative to re-envision the set of services designed to prepare students for work/career after graduating. This workforce development initiative would tighten the link between student qualifications and entry-level jobs leading to careers. It will strengthen the college's value and enhance the perception of ROI of attending and graduating from Evergreen
IT Modernization	The current IT modernization project got a late start this biennium. Some of the funds may need to be re-appropriated next biennium.

2025-27 Capital Budget Request and 2025-35 Ten-Year Capital Plan (first reading)

Chief Financial Officer Dave Kohler was joined by Chief Administrative Officer William Ward to share the first reading of the 2025-27 Capital Budget Request and the 2025-35 Ten-Year Capital Plan.

2025-2027	
Minor Works	
Facilities Preservation	18,500,000
Preventative Facility Maintenance & Building	
System Repairs	880,000
Minor Works - Program	750,000
Sub-Total	20,130,000
Intermediate/Major Capital Projects	
LAB II 3rd Floor Remodel Pre-design	250,000
Library Archives Relocation Pre-design	175,000
Heating Utility Distribution Upgrades	20,000,000
Pump House Upgrade Phase II	1,200,000
IT Infrastructure Upgrades	1,900,000
Campus Infrastructure Master Plan	200,000
Sub-Total	23,725,000
TOTAL 2025-27 CAPITAL BUDGET	43,855,000

The Evergreen State College 2025-2035 10-YEAR PLAN				
BIENNIA	Proposed Capital Projects	Maintenance Projects	Special Projects	Sustainability Projects
2023-2025	Seminar I Renovation (Construction)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements Dorm A and B restoration	Final Phase of Building Control Upgrades
	Lab II HVAC Upgrades (Construction continued)	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Residence Halls Expansion <i>First Year Housing Exploration</i>	Phase I New Strategic Energy Plan (finalize decarbonization plan)
	Pumphouse Upgrades	Tacoma Campus (Lyceum and computer upgrades)	Student Life Enhancements <i>Athletic Recreation Center Upgrades</i>	Boiler System Efficiency Upgrades
2025-2027	Seminar I Renovation (Construction continued)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>Student Housing Exploration</i>	Install VFD's to improve major energy system efficiency
	Lab I 3rd Floor Renovation (Pre-design)	Preservation/Infrastructure Projects <i>Various Small Projects</i>	CRC Renovation (Design) <i>Student Fee Funded</i>	Upgrade energy software system to Purce Hall
	Library Archives (Pre-design)	Infrastructure Master Plan (Pre-design) <i>Wholistic approach to falling infrastructure systems</i>	Student Life Enhancements Dorm C restoration	Phase II New Strategic Energy Plan (<i>heat pumps for Evans Hall and student support buildings</i>)
BIENNIA	Proposed Capital Projects	Maintenance Projects	Special Projects	Sustainability Projects
2027-2029	CRC Renovation	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements DORM D restoration	LAB Autoclave (convert from steam to electric)
	Library Archives (Design)	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Glass Arts Studio (Pre-design) <i>Indigenous Arts Campus</i>	Phase III New Strategic Energy Plan (<i>heat pumps for CRC and CAB</i>)
	Lab I 3rd Floor Renovation (Design)	Infrastructure Upgrades Phase I (Construction)	Lord Mansion (<i>Coach House Re-roof, Site Lighting</i>)	CRC Pool Heating System (add heat pumps)
2029-2031	Art Archives (Construction)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>Projects TBD</i>	Phase IV New Strategic Energy Plan heat (add heat pumps to SEM II)
	SEMII Upgrades Phase I	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Glass Arts Studio (Pre-Design) <i>Indigenous Arts Campus</i>	EV Charging Stations Phase I (F and B Lots, Farm, and Shops)
	LAB I 3rd Floor Renovation (Construction)	Infrastructure Upgrades Phase II (Construction)	Lord Mansion (<i>Plumbing System replacement</i>)	Solar Systems Phase I
2031-2033	LAB I 2nd Floor Renovation (Pre-Design)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>Projects TBD</i>	Phase V New Strategic Energy Plan (<i>decommission campus distributed steam system</i>)
	FARM Infrastructure enhancements Phase I	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Glass Arts Studio (Design) <i>Indigenous Arts Campus</i>	EV Charging Stations Phase I (F and B Lots, Farm, and Shops)
	SEM II Upgrades Phase II	Infrastructure Upgrades Phase III (Construction)	Lord Mansion Seismic Upgrades	Solar Systems Phase II
2033-2035	LAB I 2nd Floor Renovation (Design)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>Projects TBD</i>	Phase V New Strategic Energy Plan (<i>decommission campus distributed steam system</i>)
	FARM Infrastructure enhancements Phase II	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Glass Arts Studio (Construction) <i>Indigenous Arts Campus</i>	Solar Systems Phase III
	SEM II Upgrades Phase II	Infrastructure Upgrades Phase IV (Construction)	Lord Mansion Seismic Upgrades	SEM II Water reclamation Project

Chair Fraser announced a break for lunch at 11:50 a.m. Meeting resumed at 12:20 p.m.

Student Achievement and Success Committee

Trustee Pérez-Gibson and Provost McAvity discussed strategic faculty hiring initiatives and work toward increasing enrollment in the Professional and Continuing Education programs.

Student Presentation

Dean of Graduate Studies Kevin Francis introduced students Emma Wright (MES) and Sam Fennell (MPA) who each spoke about their experience in Evergreen’s graduate programs and what has motivated them to spend time studying their specific areas of interest. Both included finding solutions to modern problems impacting today’s communities.

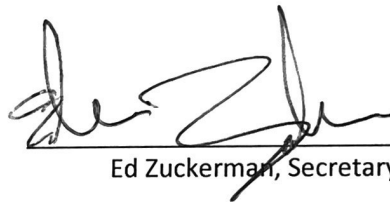
Campaign update

Vice President for Advancement Abby Kelso gave a report on the Art of Giving event, the impact to student scholarships and relationship building. She acknowledged the unique and specific ways individual trustees helped make an impact and ensure a successful event. Vice President Kelso reported that the campaign is \$3.6 million over the goal as of April 30. She shared that Advancement staff continue to work toward increasing the total donor count and invited trustees to continue to connect staff with other potential new donors.

Chair Fraser adjourned the meeting at 1:18 p.m.



Karen Fraser, Chair



Ed Zuckerman, Secretary