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Next Newsletter--May 8 Photos by Photo Services

STEILBERG NAMED EVERGREENER OF THE MONTH

"Pete Steilberg." says Recreation and Athletics Director Jan Lambertz, "is the most honest person on the face of the earth." Her appreciation for Evergreens' assistant director for recreation is shared by the Secret Quackers Committee which selected Steilberg as April's Greener of the Month. A note slipped under our door read, in part. "Pete's 16-year dedication to Evergreen's recreation program has significantly raised the quality of life for students, staff and faculty as well as the outside community."

Steilberg, who was born in Belgium and grew up in New York and Montreal, previously taught recreation classes at the University of Washington. where he had earned a masters degree in physical education. In 1971 he came to Evergreen as director of Recreation and Campus Activities. In that position, he was instrumental in actualizing the new college's philosophy of "re-creating."

"I love to win," he says, "but my teaching is aimed at meeting the recreational needs of the average person. It's more important to see a student improve their 'personal best' than to win. I love it when a nonrunner comes to train and keeps at it." He adds that one of his most gratifying moments came last Sunday when he led 19 people to the top of Mount Eleanor. "Only three had been there before and this was the first mountain for most of them."

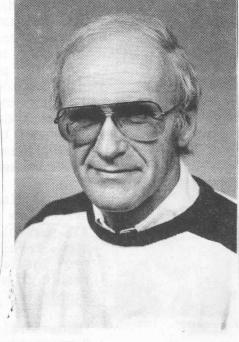
Describing his job in a nutshell, Steilberg says, "I coach track and field, assist with the administration of the Recreation Center, advise the Wilderness

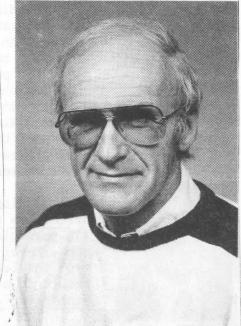
Center, oversee the sailing program, sponsor contracts, and teach

Leisure Ed. and outdoor education classes."

Lambertz points out that Steilberg's selfless commitment translates into "a seven-day week with maybe a half-dozen weekends out of the year when he isn't involved in a running, climbing or sailing event." "Pete is just tireless," adds Assistant Athletics Director Sandy Bulter, "As a co-worker, he is always there for you. He's a real inspiration."

Asked about his dreams, Steilberg says he'd "love to be around to see the Evergreen Gym built." He'd also like to travel to Nepal, Argentina and other places. We hope that wherever he goes he'll take along several of his Geoduck creations (sample at left), as well as his gentle Geoduck spirit. Thanks for so much,







Rewsletter

The Evergreen State College

April 24, 1987

TRIBUTE TO SALISH PEOPLES DAY HONORS SPIRIT OF GIVING AND SHARING

The essence of tribal co-existence on Puget Sound, explains Barbara Lawrence, cocoordinator of The Evergreen Indian Center (TEIC), is based on mutual need and respect. "Pot-Latch," she writes, "is a gathering of peoples to celebrate a happy event, a word that translates into English as 'give away,'" reflecting the Salish philosophy that the richest person is one who gives away the most.

This weekend people of all cultural backgrounds are invited to a "give-away" of knowledge, stories, music, food, games and more as TEIC hosts an all-day Pow Wow on Saturday, April 25, and the First Annual Tribute to Salish People on Sunday, April 26.

The Pow Wow, which takes place from noon until midnight at the Campus Pavilion, is a traditional Indian gathering. Lawrence reports that Steve Old Coyote, a member of the Chippewa tribe, will preside over the celebration which will feature dancing and ceremonial drums. Vendors of Indian foods and arts and crafts will also be on hand.

Sunday's festivities begin at 10 a.m. in the Library Lobby. Speakers from a variety of Puget Sound tribes will discuss topics such as "Indian Children in the

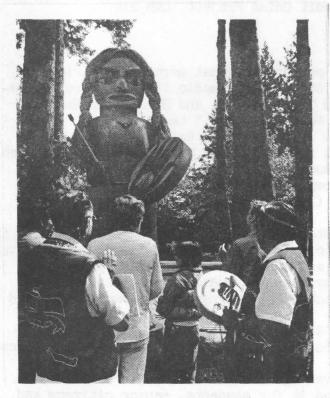
Public School System," "Tribal Sovereignty and Fishing Rights," and "An Overview of U.S. Indian Policy."

Vi Hilbert of the Skagit Nation will tell traditional stories, while Artists Bill and Fran James of the Lummi Nation will display Salish blankets, baskets and other crafts. A raffle to support the Tribute offers participants the chance to win a beautiful, hand-crafted Lummi blanket and other prizes.

Films and videos of Salish history and culture will be shown, while Indian arts and crafts and food will be on sale. Children's activities include Salish games such as the traditional clam shell game and bone games.

The celebration climaxes with a free meal featuring fry bread, Indian tacos and other foods.

Admission is free. Information on times and locations of all Tribute events will be available in the Library Lobby. Come share!



TOTEM DEDICATION-JUNE, 1985



DECISIONS NEARING FOR ACADEMIC DEAN POSITIONS

Faculty Member Mark Levensky, who chairs the Dean Search DTF, says that the committee will soon make recommendations for the two openings for Academic Dean. The four final candidates—Faculty Members Carolyn Dobbs, Russ Fox, Joye Hardiman and Matt Smith—were interviewed this week, and the DTF will reach a decision on Wednesday, May 6. Levensky said the recommendations, which will be sent to Provost Patrick Hill, could include more than two of the candidates. The final appointments will be made by Hill.

EVERGREEN CREDIT UNION EXPLORED

An effort to establish a new financial institution at Evergreen is underway. Since the Rainier Bank closed its branch office and installed an automated teller machine last fall, the campus has been without full banking services. To fill this need, a group of Evergreeners are working on the idea of bringing a credit union on campus, either as a branch of an existing institution or as an independent charter of the Evergreen community. In either case, the credit union would be charged with providing full services to students, faculty, staff and alumni.

Under the guidance of Faculty Member Paul Mott, Students Andrew Tartella and Kathy Raudenbush began working on the idea as a project for their program, "Management in the Public Interest." They realized it could really work and began assessing campus interest this quarter. If the response is strong enough, a charter for a credit union could be applied for this summer.

"Evergreen operates on the principle of community cooperation," says Tartella. "That cooperative spirit is ideally suited to the credit union philosophy."

Encouragement, comments and questions about the possibility of a credit union at Evergreen may be addressed to the Credit Union Project, CAB 214.

FOUR EVERGREEN TALENTS PERFORM ON MAY 1

Four of Evergreen's finest talents will perform original works in a variety of styles on Friday, May 1. The evening of contemporary music features Faculty Members Ingram Marshall, Andrew Buchman and Terry Setter, and Electronic Media Producer Peter Randlette. Entitled "The Four Composers," the Evergreen Expressions performance begins at 8 p.m. in the Recital Hall.

Marshall has earned an international reputation for his ensemble works which have been widely performed by both new music groups and major orchestras. The Seattle Weekly described his work as "compellingly beautiful, quiet music that combines soft, slow-moving taped sounds (like foghorns) and electronic noises drawn from a synthesizer."

Buchman, a student and teacher of western music from Bach to rock 'n' roll, is an exchange faculty from the University of Washington. A 1977 Evergreen graduate, Buchman teaches in the "Art, Literature and Music: New Beginnings" program.

Setter, who brings a background in synthesizer music, special effects and electronic music to the performance, teaches the program, "Performance Media in Contemporary Culture."

Another Evergreen alum, Randlette (1980) has produced over 15 records for local and regional artists, including "Corporate Food," an internationally circulated single

Don't miss this special Evergreen evening of innovative and creative music. Tickets are \$6 for the general public and \$4 for students, senior citizens and Evergreen Alumni Association members (with cards). Reservations are strongly recommended and can be made by calling 866-6833.

FACULTY RESEARCH, PART IV: FROM INTERCULTURAL EDUCATION TO FORENSIC ANTHROPOLOGY

This the fourth in a series of articles about 24 faculty research projects based on a report compiled by the Provost's Office and Faculty Member Burt Guttman.



KIN



NISBET



OTT



PAPWORTH

"Western European Intercultural Education: Implications for American Minorities," conducted by Lovern King, examines education in western Europe, where there are large migrant-worker populations. The educational needs of these populations are met by member countries of the Council of Europe, which sets explicit goals for preserving children's cultural identities while enabling them to find meaningful roles in society. King is considering the implications of this educational approach for American minorities, who, she says, have faced an education that continues to be fragmented and fails to consistently acknowlege and utilize cultural diversity. King is interviewing educational policy-makers as well as conducting library research.

"The Washington State Wine Industry: A Case History," conducted by Charles Nisbet, traces the economic development of the 115-year-old industry. The critical factors of market development, level of technology, managerial skill and extent of government involvement are being examined. Nisbet's research will result in a book, New Bottles: A History of the Washington State Wine Industry."

"Behavioral and Physiological Changes Measured During Vestibular Compensation," conducted by <u>Janet Ott</u>, is a study of how existing cells activate new growth to gather new information. This process, called neuroplasticity, is used in learning and development. Ott and her students are using the vestibular (equilibrium) system of goldfish to explore neuroplasticity by removing the inner ear, which controls the balancing process. Preliminary results show that new activity is found in the vestibular system on the side of the removed ear, indicating that new connections are made from the remaining ear. Because of the similarities between many neurological events among different systems and organisms, information generated by Ott's research can be interpreted in the larger sense of all neuroplastic processes, such as cell recovery after a stroke or other neural trauma.

Mark Papworth's research, "Development of Methods in Forensic Anthropology," seeks to sharpen the tools of crime-scene investigation in response to the recent increase in serial murders in America. The investigation of newly discovered "old" homicides requires special treatment of human remains and the recovery of greatly altered or obscure trace evidence. He is collecting botanical samples to log seasonal changes, studying insect populations associated with decay of animal matter, and refining methods for reconstructing facial features over skeletons.

Next Newsletter—April 24 Photos by Photo Services, unless otherwise noted

Rewsletter

The Evergreen State College

April 10, 1987

EVERGREENERS IN THE NEWS

Wishes for a speedy recovery go to Faculty Member David Powell, who had triple by-pass surgery last Sunday and Carolyn Bentler, secretary in the Office of Budget, Audit and Research, who underwent back surgery the day before. Both are doing fine now. Calls, cards may be directed to David at St. Joseph's Hospital in Tacoma and Carolyn at Black Hills Hospital in Olympia.

Program Secretary Jan Stentz is singing across the country. Last month, she performed with the Harry James Orchestra in Macon, Georgia. May 1, she'll sing in San Francisco, kicking off a fourstop, mini-California tour that returns to the Bay Area on May 5. Until that trip, Jan will sing for us at Ben Moore's on Saturdays through April.

The results are in and, as Phone-a-thon Coordinator <u>Eleanor Dornan</u> reports, "Once again Evergreeners came through splendidly!" More than 150 Greeners volunteers (including 36 staff members and 114 students) called over 2,650 alumni, parents and friends, who pledged more than \$31,994 to the Annual Fund.

Hats off to President <u>Joe Olander</u> on his election to the board of directors of a major international organization, the American Institute for Foreign Study.

Bookstore Manager <u>Denis</u> <u>Snyder</u> relays a bit of Geoduck trivia that appeared in the national media recently. While watching the NAIA basketball championships on TV, Snyder chuckled when the announcers listed their top picks for college mascots with the "strangest names." You guessed it, right after the Washburn Ichabods of Topeka, Kansas, were the Evergreen Geoducks.

A warm welcome to new Greeners Terry Dotson, Construction Coordinator in Facilities; Sally Jennings, Office Assistant II in Registration and Records; Hal Van Gilder, Maintenance Mechanic II; Scott Stidd and Gary Tracy, Custodians; Angela Craig, Cashier I; Neil Gleichman, Utility Worker II; Robert "Bear" Holmes and Jim Speaks, both Maintenance Mechanics II. Good-bye to Steve Mozel of Computer Services, Custodian Mary Schaeffer, Co-op Ed. Counselor Dawn Wood and Program Manager Sandy Greenway.



WEEKENDS ARE MADE FOR YOU...
by Doc Stretch

Weekends are for relaxing, right? Unfortunately, you may find yourself in a frenzied pursuit of leisure or just doing unfinished business.

Here are a few ideas that may make your weekends less stressful and more leisurely.

Recreate—While working up a sweat tops the list of stress reducers, pick something you'll enjoy. Gardening, woodworking, painting and other tasks can be good, too, if they take your mind off your worries.

Don't Crash—Oversleeping on weekends to catch up from late week nights is hard on your body. Keep your weekend and weekday hours in balance.

Avoid Chores—Take a few evenings during the week to pay the bills, do the laundry and other chores. Clear out the clutter, and you'll have more free time on your weekends.

Shop Early-You'll avoid the crowds, and have the rest of the weekend to kick back!

INCREASE IN HOUSING'S RENTAL RATES APPROVED BY BOARD

Increasing rates for student housing at Evergreen by an average of 5.8% was the major action taken by the Board of Trustees during their meeting on April 8. The board also approved faculty and exempt salary increases (see story below), and heard updates on the Legislature, the college parking policy, admissions statistics and Evergreen's sister college relationship with the University of El Salvador.

Housing rates were raised to cover increased costs in refuse disposal, insurance and classified salaries this year. As a result, Housing students will pay an average of \$9 to \$10 more in rent per month next year. Also approved was Housing's proposal to charge residents a reservation fee equivalent to the first month of rent. Due for the first time this July 15, the fee will better insure full occupancy in the fall. Evergreen joins the University of Washington, Washington State University and Central Washington University, which have similar charges.

GARDNER GIVES FACULTY AND EXEMPT PERSONNEL TEMPORARY PAY HIKE

Governor Booth Gardner has approved a 4.5% pay raise for faculty and exempt staff members at the state's regional four-year institutions, which includes Evergreen. Beginning March 1, the increase is effective through June 30, when it will expire unless extended by the Legislature. While the pay raise applies to all permanent faculty members, some exempt employees are excluded from the temporary increase, including the president, vice presidents, deans and senior administrators who report to them, and—at Evergreen—anyone with an annual salary of more than \$40,000. Evergreen's Office of Employee Relations reports that the raise will first appear on April 25 paychecks, with a balloon payment for missed pay periods.

UNION CONTRACT OPENS FOR NEGOTIATION

Union-management negotiations for a new contract between the college and the Washington State Federation of State Employees are tentatively set to begin at the end of April or in early May. A two-year contract was first agreed on in 1984 and was automatically extended a year ago when neither side moved to open negotiations. Members of Evergreen's chapter of the union voted on March 30 to open the current contract, which expires May 30, and will soon announce the issues that will be on the bargaining table. Members of the union's negotiating team will also be announced soon, while the management team will include Vice President Gail Martin, Vice President Susan Washburn, Associate Vice President Ken Winkley and Associate Vice President Karen Wynkoop, with Director of Employee Relations Rita Cooper as advisor to the team. William Lincoln, a consultant with the National Center for Collaborative Planning and Community Services in Tacoma, has been contracted to assist Evergreen's management team. Prior to the start of negotiations, Lincoln will conduct three days of training sessions on techniques and procedures in collaborative negotiating which are open to both management and union participants.

MES PROGRAM BRINGS GORTON TO CAMPUS FOR A LOOK BACK AT CONGRESS

Be sure to catch former U.S. Senator Slade Gorton when he shares his "Reflections on a Senate Career" this Wednesday at 7:30 p.m. in Lecture Hall One. Gorton, who served as senator from 1981 until this year, was also the state's attorney general from 1969 to 1981 and is currently a partner in a Seattle law firm. His speech is sponsored by Evergreen's Master of Environmental Studies Program and is free and open to the public. For more information, call ext. 6405.

DREAMERS AND SCHEMERS '87 COMING IN MAY

As evidenced by the recent 20th anniversary celebration, Evergreen's history is replete with accomplishments of which everyone who works and studies here can be proud. A celebration that, on an annual basis, honors people who help make Evergreen proud, is the traditional Dreamers and Schemers ceremony, which will be held in early May this year. Sitting at the honorees' table will be the dedicated individuals listed below. Look for the Evergreen Historical Trivia Quiz in the next Newsletter, and be sure to nominate your top choices for Dreamer and Schemer from among the list of ten-year employees who make up the Class of '76.

Five-Year Roll Cal	.11981		
Charlotte McDonald	Erik Carlson	Anna Livingston	James Budsberg Andrea Winship
Mark Clemens	Michelle Elhardt	Keith Eisner	Victoria Brennan
Louis Heller	Sandra Butler	Robert Anderson	Judith Bayard
Steven Kant	Bill Arney	Clyde Barlow	David Malcolm
Kenneth Dolbeare	Lucia Harrison	Patricia Labine	JoAnn Woodall
Gail Tremblay	Robert Rensel	Kathy Ybarra	JOHIN WOODALL
Ten-Year Roll Call1976		(Dreamer and Schemer Candidates)	
William Zaug	John Aikin	Victor Buff	Mitsuko Stretch
Rita Cooper	Lorri Trimble	Vernon Quinton	Wayne Bland
Donald Finkel	Margaret Hunt	Hiro Kawasaki	Peggy Shaver
Jacquelyn Trimble			
Fifteen-Year Roll	Call1971		
James Duncan	Ellwood Hirzel	Barbara Mauer	Peter Steilberg
Ronald Walter	Darrell Six	Nancy Allen	Gordon Beck
Carolyn Dobbs	Betty Estes	Phillip Harding	Steven Herman
Linda Kahan	Eric Larson	David Marr	Earle McNeil
Charles Nisbet	Willie Parson	Llyn De Danaan	Leon Sinclair
Oscar Soule	Peter Taylor	Kirk Thompson	Kenneth Wilhelm
Richard Horn	Richard Fuller	James Mitchell	
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FACULTY RESEARCH, PART III: FROM INTERCULTURAL COMPUTING TO THE RAT HIPPOCAMPUS

This is the third in a series of articles about 24 faculty research projects based on a report compiled by the Provost's Office and Faculty Member Burt Guttman.



HARRISON

"A Comparative Study of Local Government Computing in Japan and the United States," conducted by <u>Lucia Harrison</u>, examines the cultural differences that effect computer and telecommunication systems in each nation. Harrison is analyzing how decision—making, patterns of communications and cultural values shape the development and use of computing systems. For example, says Harrison, American verbal communication, which is generally explicit and direct, is improved by office automation. However Japanese communication, involving many non-verbal cues and valuing face—to—face encounters, may not benefit from the same automation. Harrison will travel to Japan to produce a series of case studies and to gather data for several essays.



ENDER SON

"Economic and Social Change in a Belizean Village," conducted by Peta Henderson, is a long-term study of dependency and development in a Mayan-Mestizo community in the northern region of the Central American country of Belize. The community recently made the transition from a subsistence, slash-and-burn agriculture to a sugar cane cash-crop production. Henderson's research has focused on strategies employed by the community in a situation of economic vulnerability due to declining commodity prices and the loss of the traditional subsistence base. Next spring, Henderson will travel to Belize to gather life histories of women and document their perceptions and experiences of these changes.

"A Biochemical and Neurophysiological Study of Spreading Depression in Rat Hippocampus" is being conducted by <u>Jeff Kelly</u>, <u>Clyde Barlow</u> and <u>Janet Ott</u>. The team is studying the <u>phenomenon</u>



KELLY



OTT

of spreading depression (decreased electrolyte level) in the hippocampus, a part of the brain associated with short-term memory. Spreading depression is a good model for studying ischemia because it mimics some of the chief effects of the condition. Ischemia, caused by the obstruction of the flow of arterial blood, is a condition where localized tissue are affected by the deficiency of oxygen. Determining the effects of ischemia at the

cell and tissue level may make it possible to counteract these effects when heart attacks, strokes or aneurisms occur. The researchers are monitoring changes during spreading depression to correlate them with biochemical concentrations thought to be associated with tissue damage.