

March 10, 1975

...FORTY-NINE TO GRADUATE WINTER QUARTER...Forty-nine Evergreen seniors are expected to complete requirements for their bachelor of art degrees from Evergreen at the end of Winter Quarter. Included among those expecting to graduate March 14 are eight students from Thurston County.

From Olympia are: Cecilia Barnett, Kathleen Delgado, Timothy Eickholt, Daniel Maddox, Indra Michalovskis, Jonathan Ott, and Catherine Turk. Also scheduled to graduate is George Turner of Lacey.

...INVITATION ISSUED TO THURSTON COUNTY SENIOR CITIZENS...Students in the "Wisdom of the Elderly" study program have invited senior citizens from Thurston County to help them plan their Spring Quarter studies. Faculty Member Russ Fox says the students have invited senior citizens to "share the wisdom of their life experiences with the eager learners in our program," scheduled to run from March 31 to June 6.

Students have asked interested elderly persons to fill out questionnaires indicating their preferences for the types of activities they would enjoy. Those activities include all-day conferences and/or research/study groups on such topics as health care, community services, transportation, educational opportunities, economic assistance programs and care of the elderly. Other activities include skills and crafts presentations, oral history days where the senior citizens share their life stories, issue seminars, field trips and social events.

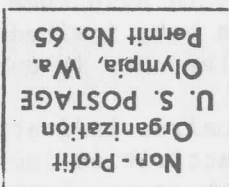
He says interested persons are invited "to join us for one day or for many," and urges them to offer their suggestions now, before the quarter gets underway. He says senior citizens "don't have to be qualified teachers to teach us, their lives are their credentials." Help with transportation will be provided, he adds, "so don't let that keep you at home." Persons interested in the program should contact Fox at 866-6592 or student Jess Spielholz at 866-6605.

...EVERGREEN SENIOR COMPLETING WEYERHAEUSER STUDY...Howard Postovit, a Seattle senior scheduled to graduate the end of Winter Quarter, has spent the past three months playing mother hen to more than two dozen baby quail and their 38 parents. It's all part of a study he's been conducting under the direction of Evergreen Faculty Member Steve Herman. Financial support for his study has been supplied through a \$2,000 grant from the Weyerhaeuser Company. He is earning academic credit for his efforts --- and circles under his eyes.

Postovit's task: to see if fertilizer urea is consumed by small mammals and birds, and to record any effects resulting from consumption. His method: to add the urea, which Weyerhaeuser is applying to forest lands as a means of increasing the nitrogen content of the soil, to food consumed by the birds. Then, all he has to do is study the birds and their offspring, observing whether urea is consumed and if so, whether it is toxic to the parent birds and whether it affects the percent of hatchability or deformities in their young.

The Seattle science student found himself purchasing 19 pair of Japanese quail, gathering and incubating their eggs, then spending long hours in the Laboratory Building helping the tiny, golf ball-sized birds come into the world. Results of his months of study are not yet known, but he suspects his chicks will prove that intake of urea by adult quail does not affect their offspring. Once he has drawn final conclusions supporting or disputing his suspicions, he'll report his findings to the Tacoma-based timber company.

...FINAL ISSUE WINTER QUARTER...This is the final Winter Quarter issue of the Off-Campus Newsletter. The first Spring Quarter issue will be off the presses April 5.



THE NEWSLETTER
The Evergreen State College
Olympia, Washington 98505

...LEGISLATIVE FORUM TO DISCUSS BUDGET PRIORITIES...The Legislative Forum will review legislative action on revenues and budgets at its March 11 meeting beginning at 9 a.m. in the Olympia City Hall auditorium. A questionnaire on state budget priorities will be distributed following the discussion and interested persons will be asked to fill out the questionnaire and mail it directly to State Senator Harry Lewis. Guests from the news media will also be on hand to review and analyze the legislative session to date.

...COUNTRY MUSIC FESTIVAL SET MARCH 12...A full day of foot-stompin', hand clappin' music is on tap for country music fans at Evergreen March 12. Fiddles, guitars, mandolins, banjos and auto harps will begin vibrating off the walls of the main Library lobby at 10 a.m. and continue throughout the day with only a dinner-time break. Musicians --- singing, story telling and strumming their instruments alone and in duets, quartets and bands --- will resume performing at 7:30 p.m. and play until 9 p.m. when all hands will be invited to an old fashioned square dance. Country music fans who want to offer their own talents to the program will also have a chance to perform at 3 p.m. when an open mike session is slated.

The entire event is free and open to the public.

...FOSTER CARE TOPIC OF MARCH 15 WORKSHOP...A "Day of Awareness" on Foster Care for all ages is scheduled March 15 at the Olympia Senior Center (116 North Columbia Street). Sponsored by Associated Ministries and the O.K. Boys Ranch, the workshop aims to "give the public accurate and well rounded information on foster care," according to Marcia Ryder, workshop organizer.

Panel discussion groups --- composed of professional persons and experienced foster parents -- will discuss: "Children: Abused and Retarded," at 9 a.m.; "Young People: Dependent and Delinquent," at 10:30 a.m.; and "Adults: Day Care and Other Needs," at 1 p.m. Registration is free and babysitting will be provided at St. Michael's Convent. For details call Ms. Ryder at 943-0127 or Nancy Hoff at 866-4580.

March 7, 1975

calls for RIF/DTF

MCCANN OFFERS DIRECTION TO EASE CONTINUING CONTROVERSY

President Charles J. McCann called for creation of a Disappearing Task Force to analyze problems of the Affirmative Action document and creation of a group to work with the Board of Trustees on grievance procedures and the Committee on Governance (COG) document, and declared he would not support the inclusion of the terms "political ideology and sexual orientation" into the Human Rights document.

In his second major address in a week, McCann told a packed crowd in the main Library lobby Wednesday (March 5) that while "institutions may not be able to deal with racism (and sexism) very well, they must deal with it the best they can," and announced a number of things he felt "must be done."

Speaking for himself and not for the advisory group which he called together March 3 at the Tyee, McCann said he "could not report in a journalistic sense" on the advisory meeting. The group, composed of 22 faculty, staff and students from both sides of the Clabaugh/Moss dispute, agreed early in their meeting, McCann said, that "they did not want to report as a group...to be co-opted or to have their individual opinions diluted by consensus."

SINCLAIR OFFERED RESIGNATION

Instead, McCann spoke first to his concern for the "symbolic act of resignation" offered (at the morning advisory group meeting March 4) by Faculty Member Pete Sinclair. One of Evergreen's original teaching faculty, Sinclair resigned effective next June and said he would reapply to see "exactly that degree of racism and sexism it (Evergreen) is willing to live with and perhaps the urge to put people like John Moss on public trial to serve as a scapegoat for our collective racist guilt will cease."

McCann said he feared Sinclair's resignation might be "a portent" of things to come at Evergreen. "If it is a portent," he added, "Evergreen may be in danger of becoming like Yeats' poor sick Ireland, where the best lacked all conviction and the worse were full of passionate intensity." He moved on to acknowledge some of the "truths in Pete's statement (referring to institutional inability to deal with racism)" and ordered the immediate implementation of the following:

--- Affirmative Action Officer must now approve procedures for selection of all Evergreen employees.

--- A screening and selecting policy for exempt administrators must be developed to coincide with those policies already in effect for classified staff and faculty.

--- A Disappearing Task Force, composed of those persons named in the college's Reduction in Force policy, be convened to consider the "people, dollars and imperatives of Affirmative Action and what's best for Evergreen in line with all of these." Members of that DTF would include the two vice presidents, one representative each from the Academic Deans, the Affirmative Action Office, the Library, Student Services, Business Office, Plant Management and Operations, Personnel Office, Auxiliary Services; at least three representatives each from the faculty, the student body and from the classified staff. McCann said the RIF/DTF will be also asked to clarify guidelines for actions -- such as promotions --- to be taken on classified positions. He asked whether, for example, some positions should be promotional only or opened to competition. McCann also said the DTF would be asked to recommend procedural modifications of Affirmative Action relative to the screening and selection process of all employees.

COG TO BE EXAMINED, TOO

McCann also said the COG document must be examined, specifically the decision making aspects of it. He advocated an open decision making process that would be "widely con-

sultative before decisions are made." He added that there were two matters in the COG grievance procedures that needed discussions:

(1) He said there had been discussion of the possibility of him finding a way to undo the trustees' reversal of the Hearing Board decision. "This I cannot do," he declared. "In this case I assured the trustees early on that since the matter was in the grievance process, I would live with the decision and do my best to carry it out, whichever way it came out. I would and I must." he said.

(2) McCann said the trustees' role in the grievance process also "needs further study." He said that study will "come after the DTF report," and added, "I don't think it would be good for us to give the trustees...the impression that it's fine for internal matters to be brought to them as long as their decision is 'popular'...but not if their decision is unpopular." He said as soon as the DTF reports, he would call a group together to work with the trustees as a committee of the whole to solve the problems of the governance procedures. McCann asked that the vice presidents call the RIF advisory group together as soon as possible and that the group's recommendations be completed by the tenth day of Spring Quarter. He said he would then charge a group to develop a paper on grievance procedures and work with the trustees on it.

Following his address, McCann asked for comments from the advisory group and then from the audience. Student Kevin Clark, a member of the Tyee advisory group, stated that he did not agree with McCann's report and indicated he felt the problem "resolves around the gap between what we say and what we do." He felt the community was "ill served by the lack of a report from the advisory group," and added that he was afraid the "gap will grow and not diminish."

KAOS Station Manager Lee Riback called for suggestions from people within the community who have a long range view and urged that the trustees address the issue of the Affirmative Action and COG documents. He asked if "the governance document is still valid?"

"NO" TO EXPANSION OF AA POLICY

Student Don Martin, a member of the Gay Resource Center and supporter of the effort to include the words "political ideology and sexual orientation" in the Human Rights section of the Affirmative Action policy, asked McCann if he would support inclusion of those words into the document. McCann said he had not intended to answer that question at the forum, but he would.

"I am not prepared to recommend to the trustees that they (the terms) be included in the Human Rights document," he said. He agreed that persons "should not be hassled about the way he or she chooses to live his/her life." He said it "seems to me there is a difference between that and saying...that someone ought to be hired because of their homosexuality." He said people who are protected under the Human Rights document have full protection of state and federal law and pointed out that "the people" in the form of the State Legislature and National Congress have not addressed the issue of homosexuality and political ideology. He said for Evergreen to add those terms to the Human Rights document seemed to be "far too heavy a burden on a very frail vessel." He did promise supporters of the issue time to speak at the March 17 Board of Trustees meeting.

Near the end of the more than two-hour-long address/forum, Lee Chambers, former student and part-time KAOS staff member, asked the President to affirm the Affirmative Action document, affirm the Affirmative Action Office and define benign neutrality (as referred to in the policy). McCann, obviously angered, declared, "I am not going to take any loyalty oaths demanded by anyone."

McCann later indicated that he knew he "had made a lot of people angry" by not speaking out more clearly on the Moss appointment. He said at first he felt the AA policy was being followed, and later, he said, he began to see "right on both sides." With help from Academic Dean Charles Teske and William Shakespeare, McCann said he had become "sicklied o'er with the pale cast of thought."

REGULATIONS FOR "STRIKE" BEHAVIOR OFFERED

If there is a strike of state employees, it will not occur until March 13, according to Administrative Vice President Dean Clabaugh, who has been conferring with the Governor's office and heads of other state institutions. Preparing for the possibility of a strike, President Charles McCann Thursday (March 6) issued a set of regulations for Evergreen employees and students, and named President Assistant Les Eldridge strike coordinator.

McCann emphasized that Evergreen will "maintain operations in a normal manner during scheduled working hours for the duration of a strike to the extent that such operation is possible..." He said people in managerial positions are not to influence employee's decisions to either participate or not participate in the strike, and said those who choose not to report to work "will not receive pay unless they are on pre-authorized annual leave or sick leave verified by a medical certificate." McCann also said those who choose to report to work during a strike "will not be stopped from so doing by any participant in the picket lines...", and added that employees who report to work during a strike "may be assigned to duties outside their normal work assignments."

McCann also noted that faculty and students will be "expected to carry on their academic work" if a strike occurs. "Faculty members who elect not to perform their academic functions...should so notify their Dean of Group and take 'leave without pay' for the duration of their lapse of studies. Students who elect not to participate in their academic functions during a strike will run the risk of losing academic credit..."

McCann said classified staff should direct questions to Director of Personnel/Auxiliary Services John Moss; exempt administrative staff should question their vice president, and faculty and students should consult with their academic deans.

SOUNDING BOARD FAVORS EXPANSION OF HUMAN RIGHTS POLICY

By a vote of 30 to six, the Sounding Board and members of the community attending its March 5 meeting voted to recommend inclusion of the terms "political ideology and sexual orientation" in the Human Rights section of Evergreen's Equal Opportunity Policy. Sounding Board moderator Larry Mauksch said he would report the results of the vote and the main points of discussion aired at the meeting to President Charles McCann for his consideration before the next Board of Trustees meeting scheduled for March 17.

FORTY-NINE WINTER QUARTER GRADUATES LISTED

Forty-nine Evergreen seniors are expected to complete requirements for their bachelor of art degrees from Evergreen at the end of Winter Quarter. Included among those expecting to graduate March 14 are the following (by hometown):

Olympia --- Cecilia Barnett, Kathleen Delgado, Timothy Eickholt, Daniel Maddox, Indra Michalovskis, Jonathan Ott, and Catherine Turk.

Seattle --- Elizabeth Boyle, Diane Brennan, Patricia Carnaje, Mary Jo Eberle, Anne Garlich, Daniel Menard, Howard Postovit and Terre Schroepfel.

Tacoma --- Patricia Baines, Christopher Carson, Lark Dalton, Edward Ketcham, Bart Klein, Carol Knight, Elena Perez, Debra Ricker, Louis Smith and Ruth Wett.

Tri-Cities --- Kathleen Casey, Richland; Rhonda Enabnit, Kennewick.

Vancouver --- Elizabeth Chaffey, Michael Harding and D. Paul Jeffrey.

Longview --- Dona Hill and Harley Musgrove.

Other students and their hometown cities are: Pamela Churchill, Allyn; Max Salkin, Bellevue; Carol Ball, Elma; George Turner, Lacey; Kristine Blade, Mt. Vernon; Scott Quinn, Port Orchard; Michael Denoyer, Shelton, and Tim Girvin, Spokane.

In addition, seven out-of-state students will complete graduation requirements this month: David Follett, San Jose, CA.; Ellen Green, Palo Alto, CA.; David Schy, Culver City, CA.; Richard Kramer, Lake Luzerne, New York; Howard Rosenfield, West Hartford, Conn.; Jerrold Thompson, Portland, OR.; Stephen Webster, Petoskey, MI.; Two out-of-country students are also graduating: Rajnikant Patel, Kisumu, Kenya; and Maynard Hiss, London, England.

LEGISLATIVE FORUM TO DISCUSS BUDGET PRIORITIES

The Legislative Forum will review legislative action on revenues and budgets at its March 11 meeting beginning at 9 a.m. in the Olympia City Hall auditorium. A questionnaire on state budget priorities will be distributed following the discussion and interested persons will be asked to fill out the questionnaire and mail it directly to State Senator Harry Lewis of Thurston County.

Guests from the news media will also be on hand to review and analyze the legislative session to date.

4.

upcoming events

TRYOUTS FOR SPRING QUARTER PLAY BEGIN MARCH 10

Tryouts for the musical production "Godspell" will be held Monday, March 10 from 2 to 5 p.m. in Library 4004. All interested persons are welcome to audition --- and urged to be there by 2 p.m. sharp! Thirteen equal parts are available, six for men and seven for women. Accompaniment for auditioners will be provided but students are asked to bring scores with their tryout piece.

Faculty Member Ainara Wilder, who is directing the production, says the rehearsal schedule will be Mondays through Fridays from 1 to 3 p.m. beginning April 1 and continuing through May 28. Performances are set for May 29, 30, 31 and June 1.

The play is sponsored and financed by the Interplay Coordinated Studies program, Services and Activities Fees and the Public Performance Fund. Faculty Member Don Chan is serving as musical director; Stage Technician Keith Smith is in charge of set design, and Sarah Bonneville from the Jo Emery Dance Studio in Tacoma is choreographer.

COUNTRY MUSIC FESTIVAL SET MARCH 12

A full day of foot-stompin', hand clappin' music is on tap for country music fans at Evergreen March 12. Fiddles, guitars, mandolins, banjos, and auto harps will begin vibrating off the walls of the main Library lobby at 10 a.m. and continue throughout the day with only a dinner-time break.

Musicians --- singing, story telling and strumming their instruments alone and in duets, quartets and bands --- will resume performing at 7:30 p.m. and play until 9 p.m. when all hands will be invited to join in an old fashioned square dance. Faculty Member Tom Foote is coordinating the day-long musical festivities as an end of the quarter celebration for students enrolled in his country music group contract. Country music fans who want to offer their own talents to the program will also have a chance to perform at 3 p.m. when an open mike session is slated.

The entire event is free and open to the public.

TESC/ST. MARTIN'S SPONSOR SHAKESPEARE PLAY MARCH 13

The National Shakespeare Company of New York City will present one of Shakespeare's earliest comedies, "The Two Gentlemen of Verone," March 13 at 8 p.m. at St. Martin's Capital Pavilion under joint sponsorship of Evergreen and St. Martin's. Tickets for the performance, which went on sale March 3, will cost \$2 for students and senior citizens and \$3 for the general public. They will be available at the door and also at the Evergreen Bookstore.

The play, brought to Olympia by Demian Porter, a consultant for Evergreen Recreation and Campus Activities, is about the young; its attitude and its emphasis are youthful, there are no specifically older persons in it and no bitterness, cynicism or talk about the past. The play is about two subjects that much concern the young: love and friendship. It is described as a "lively, delightful comedy-farce."

FOSTER CARE TOPIC OF MARCH 15 WORKSHOP

A "Day of Awareness" on Foster Care for all ages is scheduled March 15 at the Olympia Senior Center (116 North Columbia Street). Sponsored by Associated Ministries and the O.K. Boys Ranch, the workshop aims to "give the public accurate and well rounded information on foster care," according to Marcia Ryder, workshop organizer. Panel discussion groups --- composed of professional persons and experienced foster parents --- will discuss: "Children: Abused and Retarded," at 9 a.m.; "Young People: Dependent and Delinquent," at 10:30 a.m.; and "Adults: Day Care and Other Needs," at 1 p.m.

Registration is free and babysitting will be provided at St. Michael's Convent. For details, call Ryder at 943-0127 or Nancy Hoff at 866-4580.

March 3, 1975

...SEVEN PART-TIME STUDIES PROGRAMS OFFERED SPRING QUARTER...Seven modular courses will be offered Spring Quarter at Evergreen to part-time and auditing students. An introduction to these academic programs --- especially designed to serve adults from the immediate college service area during late afternoon or evening hours --- will be held at 7:30 p.m. March 12 in Lecture Hall One. The special "Living Catalog" presentation will offer interested persons an opportunity to meet faculty members and discuss academic program content.

Registration for the one-credit modules, which are equivalent to four quarter hours of credit, will be held March 17-28 in the Office of the Registrar, Seminar Building. Registration may be accomplished between 8 a.m. and noon and from 1-5 p.m. weekdays.

Module offerings include: American History, offered Mondays by Faculty Member Ron Woodbury; The Artist as Photographer, offered by Faculty Member Paul Sparks; The Growth of American Presidential Power, offered Tuesdays by Faculty Member Paul Marsh; Math for the Uninclined, sponsored Mondays and Thursdays by Susie Jones; Practice In Interpretation, offered by Faculty Member Thad Curtz; Statistics, offered Tuesdays and Thursdays by Faculty Member Richard Brian; and Walking on Three Legs: A Brief Introduction to Chinese Thought, offered Tuesdays and Thursdays by Faculty Member Lynn Struve.

Registration fees for persons interested in earning academic credit as "special" students are \$80 per module. Auditing students --- those not wanting formal evaluation or credit --- may enroll in the programs for \$20. Interested persons should contact the Registrar's Office (866-6180) or the modular course instructors for more details.

...NATIONAL SHAKESPEARE COMPANY TO PERFORM AT ST. MARTIN'S...The National Shakespeare Company of New York City will present one of Shakespeare's earliest comedies, "The Two Gentlemen of Verona," March 13 at 8 p.m. at St. Martin's Capital Pavilion under joint sponsorship of The Evergreen State College and St. Martin's.

Tickets for the performance, which go on sale March 3, will cost \$2 for students and senior citizens, and \$3 for general public. Tickets will be available at the door and are also being sold at the Capital Pavilion and Music Bar in Lacey; Rainey Day Records, Pat's Bookery and Childhood's End Gallery in Olympia, and at the Evergreen Bookstore.

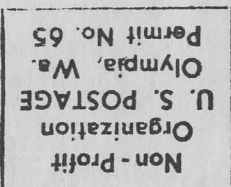
...STUDENTS PERFORMING AT AREA SCHOOLS...Students from the Evergreen Interplay Coordinated Studies program are performing the children's classic, "Winnie the Pooh," at four Olympia elementary schools this week. The Evergreen thespians will present the play at Mountain View, March 3; Garfield, March 4; L.P. Brown, March 5; and Olympia View, March 7.

The 12-member student cast, directed by Evergreen freshman Gary Hansen, will also perform "Winnie the Pooh," March 7 at 2 p.m. on the fourth floor of the Evergreen Library. The performance --- designed for children of all ages --- is free and open to the public.

...EMPLOYERS FROM COMMUNICATIONS, ARTS ON CAMPUS MARCH 5...Thirteen Western Washington employers from the fields of Art and Communications will participate in Job Information Day at Evergreen March 5. The Job Day is one in a series sponsored by Evergreen's Placement Office to provide students opportunities to discuss employment processes and prospects in represented fields.

Employers from the field of communications attending the March 5 program include those from KOMO and KING television stations, the Seattle Times, the Lacey Leader, Jay Rockey Public Relations firm, Olympia Brewing Company Public Relations, and a freelance public relations specialist.

Advising students on career opportunities in the arts will be representatives from the Multi-Culture Institute, Washington State Arts Commission, Seattle Art Museum, and a freelance architect and teacher.



THE NEWSLETTER
The Evergreen State College
Olympia, Washington 98505

...INTERNATIONAL WOMEN'S DAY CELEBRATION SET MARCH 7...Guest speakers, musical groups and representatives from women's organizations and labor movements will take part in a half-day celebration of International Women's Day at Evergreen March 7 from 12:30 to 3 p.m. in the main lobby of the Library.

Ramona Bennett, a member of the Survival of American Indians Association, will be on hand along with Cindy Gipple, a representative of the Seattle Radical Women's Organization, who will discuss the "Independent Woman Worker." Speakers from several labor groups have also been invited to participate in open discussions on the women's movement.

The half-day celebration will commemorate the "roles women play in work and in the resistance to oppression and exploitation," according to Patrice Scoggins, an Evergreen graduate who is helping organize the event.

...CHAMBER SINGERS TO PERFORM MARCH 6...The Evergreen Chamber Singers, directed by Faculty Member Bill Winden, will present a free, public concert March 6 at 8 p.m. in the main Library lobby. Highlight of the hour-long concert will be the premiere presentation of "Tanka," composed by Evergreen student Greg Youtz, with lyrics by Youtz' younger brother, David. Two other members of the Youtz family, father Byron, an Evergreen faculty member, and sister Margo, an Evergreen student will also perform with the Chamber Singers.

The evening musical also will include selections by Brahams, Hidemith and Sholnik, along with a dance performance of "The Unanswered Question" by American composer Charles Ives.

...FORUM TO EXAMINE "PEOPLE EFFECTS" OF LEGISLATION...The weekly Legislative Forum will examine the "Impact Legislation Has On People," at its March 4 meeting scheduled to begin at 9 a.m. in the Olympia City Hall auditorium. Guest speakers include Jerry Thomas, deputy director of Community Services, Department of Social and Health Services; Representative Ron Hanna, a Tacoma Democrat; and Mary Helen Roberts, executive director of the Women's Council. The free, public program actually starts at 9:30 a.m. Coffee is served from 9 to 9:30 a.m.