



Special Meeting of the Board of Trustees July 7, 2022

Trustees Attending: Monica Alexander
Allyson Brooks
Karen Fraser
Fred Goldberg
Miguel Pérez-Gibson
Ed Zuckerman

Absent: Kris Peters

Staff Presenting: Jadon Berry, Executive Associate to the Executive Vice President
John Carmichael, Interim President
Dexter Gordon, Executive Vice President

Others Presenting: Sharon English, Attorney General
Rod Younker, Partner, and CEO Summit Law Group

Chair Karen Fraser called the meeting to order at 8:00 a.m. and Secretary Ed Zuckerman confirmed a quorum. Chair Fraser attended in person at The Evergreen State College, 2700 Evergreen Parkway NW, Evans Hall, L3201. All other Trustees participated remotely.

Chair's opening remarks

Chair Karen Fraser welcomed the Board for a short meeting and commented on the success of commencement events at both the Olympia and Tacoma campuses.

Public Comment

Chair Karen Fraser called for public comment. Executive Associate to the Executive Vice President Jadon Berry announced that there was no written or oral comment for the meeting.

Open Public Meetings Act executive session

Chair Karen Fraser announced the Board will go into a combined exempt and executive session to discuss bargaining and to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party. She stated that they would return to open session at 9:30 a.m. unless notified that she has extended the time. No final action will be taken in Executive Session. Open session resumed at 9:30 a.m. as announced.

Proposed action item(s) from the combined exempt/executive session

Proposed action item: Motion on the Uniformed Personnel Collective Bargaining Agreement (2023-2025).

Interim President John Carmichael introduced Rod Younker, Partner, and CEO of Summit Law Group, who summarized how they reached a tentative agreement in two sessions. The agreement cleans up a

number of items from the existing contract, as well as makes some changes to the agreement to comply with provisions of state law.

Motion Vice Chair Miguel Pérez-Gibson moved to ratify the Uniform Personnel Collective
2022-20 Bargaining Agreement for 2023-25 as presented. The motion was seconded by Secretary Ed Zuckerman and passed on a voice vote.

Report on evaluation of the President

Chair Karen Fraser summarized the conversation from the exempt session; the Board is pleased with President John Carmichael's performance across the board. Trustee Ed Zuckerman emphasized that it is important to underscore the work done by President Carmichael on all fronts. The Board took the lack of response to the self-evaluation as a positive, as it shows there is not as much turmoil as in years prior. The Board also acknowledged the work of Executive Vice President Gordon and his value as an added asset to the college.

Proposed action item: Motion to direct the Board Chair to develop a written evaluation of the President before the next Regular Meeting of the Board in September

Motion Secretary Ed Zuckerman moved to approve a written evaluation of the President to be
2022-21 submitted to the Board no later than the next Board of Trustees meeting. The motion was seconded by Trustee Allyson Brooks and passed on a voice vote.

Presentation of Proposed Amended Presidential Contract

Proposed action item: Motion to approve recommended contract and established salary

Chair Karen Fraser proposed to remove the "interim" title from President Carmichael's moniker and to extend his contract an additional two years. Assistant Attorney General Sharon English summarized the newly drafted contract.

Motion Vice Chair Miguel Pérez-Gibson moved to approve the amended President's contract
2022-22 for the period ending June 30, 2025, as negotiated, and recommended by Board Chair Karen Fraser. The motion was seconded by Trustee Allyson Brooks and passed on a voice vote.

The meeting adjourned at 10:00 a.m.

Karen Fraser, Chair

Ed Zuckerman, Secretary