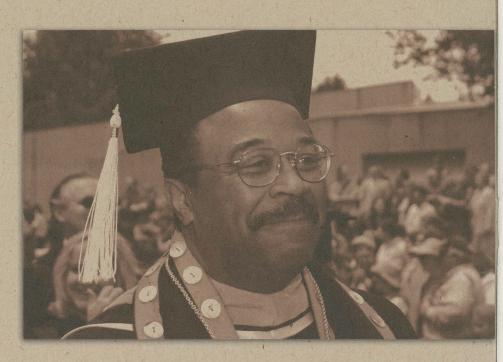
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## Welcome!

As you make important decisions about your future, both in terms of education and the directions you dream your life will take, I hope you will seriously consider The Evergreen State College as a step along that pathway. We are committed to and actively work to build a community that embraces diversity, multiculturalism and student development. Our First Peoples' programs reflect the innovative and creative ways in which we approach learning that integrates education with life's experiences in the hope that our students develop a passion for lifelong learning. I hope that you will find within these pages insight into the type of community we are and understanding of the ways in which you could contribute to and benefit from becoming a member of this community.

I extend my best wishes to you and hope that I will have the opportunity to see you on our campus.

Thomas L. (Les) Purce, President

## **First Peoples**

First Peoples at Evergreen describe people of racial and ethnic backgrounds usually referred to in the United States as "people of color."

In 1986, Evergreen students, staff and faculty gathered together and chose the name First Peoples in recognition of our unique indigenous heritages. We are African Americans, American Indians and Alaskan Natives, Asian Americans, Pacific Islanders and Chicanos/Latinos.

So what's it really like to be a First Peoples' student at Evergreen? There's a lot to learn and experience, and for a while it can seem overwhelming or bewildering. Some new students jump right in and participate in social or political activities sponsored by student organizations. Others wait, watch and test the waters. We believe there is room for all First Peoples to succeed at Evergreen.





# **Maia Bellon**

#### Chehalis, Washington

Alumna, 1991The Evergreen State College – B.A., Environmental and Tribal LawAlumna, 1994Arizona State Univeristy – J.D.Current JobAssistant Attorney General Ecology Division, Attorney General's Office of Washington

At Evergreen I was able to sharpen my research, writing and analytical skills. I went on to law school where I immediately put these skills to work. Law school pours on the reading and writing assignments, and I was up to the challenge after my experience at Evergreen.

As a lawyer, I spend most of my time researching, writing and analyzing the issues presented in cases I am litigating, or advice that I am providing to my client. My Evergreen experience is truly integrated into the work I perform today.

# **Pablo Bellon**

### Chehalis, Washington

 Alumnus, 1991
 The Evergreen State College – B.A., Media, Technology and Art

 Alumnus, 1994
 University of British Columbia – M.F.A., Film Directing

 Current Job
 Director of Management Information Systems, Lucky Eagle Casino

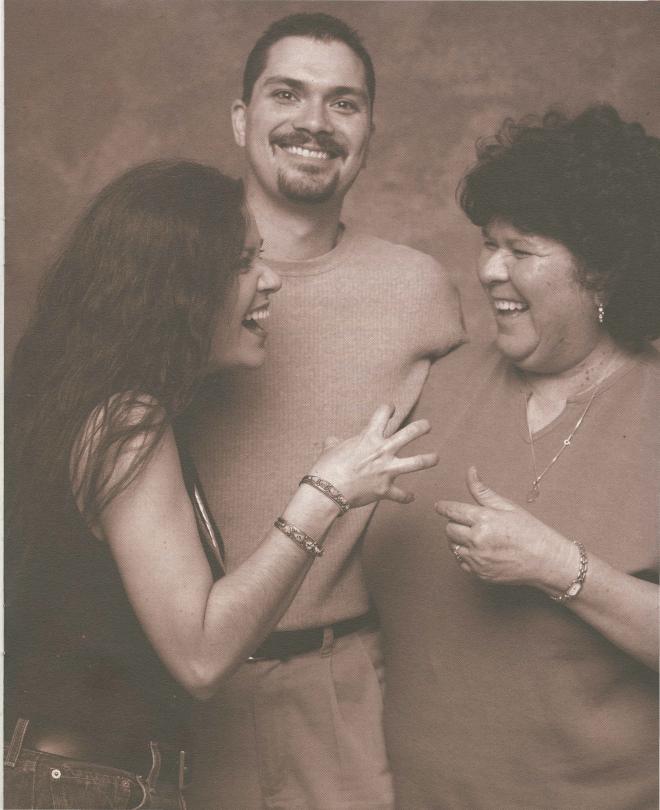
I can't think of an academic institution that is more conducive to multiculturalism than Evergreen. The community, programs and mentorship all contribute to the efforts of diverse individuals pursuing higher education.

# **Rio Bellon**

### Chehalis, Washington

Alumna, 1993 Current Job The Evergreen State College – B.A., English, Poetry and Writing Native American Resources Coordinator, Washington State University Reservation Extension Program, Chehalis Indian Reservation

Students need to come with a strongly internalized social and moral compass.



## **First Peoples' Advising Services**

First Peoples' Advising Services provides students of color with support that fosters retention. Although academic learning is part of every college experience, you will also learn more about yourself in historical, cultural and social contexts. Our support throughout this developmental process is both challenging and sustaining. We promote the importance of the individual in the community and provide the necessary skills for well-being and academic growth in a pluralistic society. We also support a continuing dialog for the entire campus community. We challenge and encourage the development of diversity throughout the institution that will create and maintain a hospitable environment for our success.

Our services are comprehensive, including academic planning/advising, social activities, graduate school advising, career development and personal counseling. There isn't a question too small ("What are the academic programs like?") nor any goal too great ("I want to go to medical school. Can you help me?") that we can't answer.

### We also offer:

- Fall orientation programs for new students. The First Peoples' Scholars Program is a four-day pre-orientation activity designed for new students to enhance the transition to Evergreen. Workshops are also offered during Orientation Week for all new students.
- Leadership development for student employees through our Peer Support program. Peer counselors/advisors are paraprofessional staff members. They receive yearlong training through a class offered in collaboration with Housing and the Counseling Center. The training includes developmental models on student development, counseling techniques, communication techniques, records maintenance and more.
- Events planning with student organizations. Peer counselors co-sponsor events as a means to develop connections with students. A sample of these activities includes annual readings from the *Students of Color Anthology*, dances, guest speakers and performers.
- Community building and keeping connections vibrant. Through our quarterly potlucks held for students, staff and faculty, we can sustain our campus-wide relationships. We've also sponsored a variety of forums on cross-cultural communication and the value of affirmative action. We also plan and organize Day of Absence/Day of Presence, an annual winter quarter event.
- Advocacy and assistance, which take many forms. Sometimes it is knowing the appropriate referral, while at other times you may just need someone to talk to so that you can organize your thoughts and be able to resolve a situation. Our staff members also offer mediation services, facilitate group discussions on diversity and accompany students to disciplinary hearings.







## Office of Admissions & First Peoples' Recruitment

The Office of Admissions & First Peoples' Recruitment takes great pride in the services provided to prospective students and their families We believe that information is power, and want you to be able to make powerful choices. We want our services to be as inclusive as possible without being intrusive.

The Office of Admissions & First Peoples' Recruitment will be sending you quarterly *News and Notes* to let you know what's happening in the admissions process, when our representatives will visit your community and what other student services we can offer you at Evergreen.

### We will also:

- Contact you directly. Our staff and faculty will call you to find out if you have any questions about the campus or the curriculum.
- Invite you and other interested students from your school to visit Evergreen for a day. You will be able to meet currently enrolled students, as well as staff and faculty, sit in on a lecture, sample campus cuisine and take a tour of our facilities.
- Keep you apprised of your admission application status. Is your file complete? What's missing? When will you need to pay your advance tuition deposit?
- Connect you to other student services: Financial Aid, Housing, Academic Advising, Career Development, Evergreen Tutoring Center, Student Activities, Recreation and Athletics and First Peoples' Advising Services.

Sometimes currently enrolled Evergreen students continue to use our office as a sounding board or safe haven—a place they know they can come for a serious conversation or a lot of laughter. We appreciate their support and enthusiasm and hope you will soon be among them.



# **Jon Cawthorne**

Eugene, Oregon

Alumnus, 1991 Alumnus, 1995 Current Job The Evergreen State College – B.A., English and Radio Communication University of Maryland – M. Library Science Associate Dean, Library and Information Access, San Diego State University

While attending Evergreen, I was able to think about what I wanted to do and what kind of contribution I could make. I was the coordinator of Umoja (Black Student Organization), hosted two radio shows on KAOS (campus and community radio station) and I learned a lot from my faculty, who ultimately opened my eyes to Library Science.

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## **First Peoples' Community**

Evergreen is located just outside the Olympia city limits in Thurston County. The city's population comprises 15 percent people of color and there are 16 percent in the county. Of the 4,103 students enrolled at the Olympia campus during fall quarter 2003, First Peoples comprised 17 percent, and in academic year 2003–04, 233 First Peoples were awarded bachelor's degrees. Twenty-two percent of the staff and 25 percent of the faculty are people of color.

Asian/Pacific Islander	4%	
African American	5%	
Mexican/Latino/Hispanic	4%	
Native American	4%	
Students of color	17%	total

The First Peoples' community includes students, staff and faculty of color at Evergreen. Often, at the initiative of the First Peoples' student organizations, we gather for events such as potlucks, community forums, political discussions and celebrations. Traditional annual gatherings include Day of Absence/Day of Presence and First Peoples' Graduation. During the Day of Absence, the First Peoples' community spends the entire day away from the Olympia campus to welcome new members, renew acquaintances and discuss issues that affect the community of color. During the Day of Presence we gather together on campus as a demonstration of our unity. In June, we celebrate the end of the academic year with First Peoples' Graduation. We recognize those who have made significant contributions to the community and honor the achievements of our graduates.

## **Student Organizations at Evergreen**

Evergreen's student organizations are valuable sources of cultural enrichment, personal growth, lasting friendships and solidarity. Involvement can help you learn to work more effectively within groups and with other organizations while also helping you develop leadership skills. Student fees fund more than 50 active student groups, offering a wide variety of opportunities for your participation.

Organizations such as Asian Students In Alliance (ASIA), Movimiento Estudantil Chicanos Aztlan (MEChA), Native Student Alliance, Umoja and the Women of Color Coalition are coordinated by students of color for students of color. These organizations, active throughout the academic year, produce cross-cultural events; bring speakers, films and entertainment to the community; sponsor conferences and celebrations; and play an integral role in promoting the college's goals of enhancing cultural diversity and student empowerment.

At Evergreen, you'll find that student organizations are more than just clubs or social alliances. Of course, they provide activities and opportunities for fun and social interaction, but they also provide cultural, educational, recreational and spiritual services to students. Students working with First Peoples' student organizations conduct important work against racism and harassment and help the entire community understand, welcome and honor diversity. Involvement can give you one of your best and most worthwhile experiences as a student.

Student organization offices are located on the third floor of the College Activities Building, along with the Student Activities professional staff, who will help you get connected with all of the student groups and find out what's happening on campus. The staff members also assist in the interpretation of campus policies and procedures and local, state and federal laws as they pertain to campus issues (permits for vendors, political campaigning, use of state funds for student activities,) and assist with developing student-initiated programs and activities.



### First Peoples' student organizations include:

- Asian Students In Alliance (ASIA)
- Hui O Hawai'i, Pacific Islander Association
- Latin American Student Organization (LASO)
- Movimiento Estudantil Chicanos Aztlan (MEChA)
- Native Student Alliance
- Umoja (Swahili for "unity"), African American Student Organization
- Women of Color Coalition



For a complete list of Evergreen student organizations, contact the Student Activities Office at www.evergreen.edu/activities or (360) 867-6220.

## Sophal Long

### Bellevue, Washington

Senior

Studying science and pursuing a B.A and B.S degree 2003–2004 Editor-In-Chief, Cooper Point Journal

I would never have thought that such a unique and inspiring school could be so close to home. The pervading atmosphere at Evergreen has been one of acceptance and understanding. Here, the students strive to create a unity that I have yet to find at other colleges. The difference is immediate and apparent from the very first step you take on the campus.





# Allen Thomas

#### Lacey, Washington

#### Alumni, 2004

The Evergreen State College – B.A. and B.S., Computer Science and Education Planning to attend graduate school in 2005

The staff and faculty on campus made Evergreen home for me. I opened myself up to new experiences.

Evergreen is a place where you can voice your opinion without feeling limited. It is a great experience.

## **Rose Thomas**

#### Lacey, Washington

Alumna, 1999 Current Job The Evergreen State College – B.S., Environmental and Computer Science Department of Labor, Foreign Labor Certification

My experience at Evergreen was very rewarding. When I first came here I was nervous because of being older than most students. Once I started school, I felt comfortable and found students of all ages and backgrounds—I fit right in.

# Davah Avena

### Bellevue, Washington

Alumna, 1995 Alumna, 2002 Current Job The Evergreen State College – B.A., Film and Photography University of Southern California – M.F.A., Film Freelance Screenwriter

I was impressed with the mixture of people here that I probably would not have been exposed to at a traditional state school. While at Evergreen, I got an education in the field of media/ television and still photography that gave me a lot more hands-on experience than any of my peers in my master's program at USC.

### Bellevue, Washington

Alumna, 1993 Alumna, 2001 Current Job The Evergreen State College – B.A., International Business University of Arizona – M.B.A., Management of Information Systems in Entrepreneurship Interactive Financial Services Group, Inc., Business Alliance/ Marketing Manager

Evergreen has given me the ability to look for alternative ways to solve common problems, to work in teams and be open to all people and points of view.

You will know all your faculty by name and they will know your name. You will have not only a personalized education, but an individualized education as well.



## **Contact Information**

### Office of Admissions & First Peoples' Recruitment

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### **First Peoples' Advising Services**

Phone (360) 867-6467

Holly Colbert, Director colberth@evergreen.edu

Raquel Salinas, Peer Support Coordinator salinasr@evergreen.edu

### **Mailing address**

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www.evergreen.edu





### **Affirmative Action Policy**

The Equal Opportunity Policy of The Evergreen State College expressly prohibits discrimination against any person on the basis of race, sex, age, religion, national origin, marital status, sexual preference, Vietnam-era or disabled veteran status, or the presence of any sensory, physical or mental disability, unless based upon a bona fide occupational qualification.

### **Accessibility of Information**

The information contained in this catalog is available in other media with 24 hours notice. TDD: (360) 867-6834.

### **Production Team**

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The Evergreen State College Olympia, Washington