

Trustees Attending: Monica Alexander
Fred Goldberg
Irene Gonzales
Keith Kessler
David Nicandri
Anne Proffitt
Justin Puckett

Staff Present: George Bridges, President
John Carmichael, President's Chief of Staff and Secretary to the Board
Jennifer Drake, Provost and Vice President for Academic Affairs
Wendy Endress, Vice President for Student Affairs
Chassity Holliman-Douglas, Vice President and Vice Provost for Equity and Inclusion
John Hurley, Vice President for Finance and Administration
Holly Joseph, Chief Budget Officer
Sandra Kaiser, Vice President for College Relations
Tina Kuckahn-Miller, Vice President for Indigenous Arts & Education
Elizabeth McHugh, Director of Student Wellness Services
Emily Pieper, Assistant Director of Student Activities
Colleen Rust, Director of Government Relations
Jeanne Rynne, Associate Vice President for Facilities
Jeannette Smith, Director of Student Activities
Amanda Walker, Vice President for Advancement and Executive Director of The Evergreen State College Foundation

Others Present: Ignacio "Nacho" Alarcón, Staff Representative to the Board of Trustees
Brandon Ellington, Geoduck Student Union Representative
Aileen Miller, Assistant Attorney General

Mr. Kessler called the meeting to order at 9:04 a.m. in Room A1107 of the college's Seminar II building. A quorum was present.

Adoption of Minutes

Motion 2018-10 Dr. Gonzales moved approval of the minutes of the March meeting. The motion was seconded and passed on a voice vote.

President Bridges reviewed the agenda and described his schedule since the previous regular meeting.

Executive Session

Mr. Kessler announced that the Board would move into executive session to discuss collective bargaining. He said that the Board would return to an open meeting at 9:30 a.m. The executive session was extended by announcement of the Chair to 9:45 a.m., at which time the Board returned to an open meeting.

Capital Budget Request

Associate Vice President for Facilities Jeanne Rynne reviewed the college's capital budget request for the 2019-2021 biennium, which was previously presented to the Board in May. She noted no substantive changes from the prior presentation.

Operating Budget

Chief Budget Officer Holly Joseph presented a revised operating budget for Fiscal Year 2019. The revised plan reduces spending by \$5.9 million (10.5%) from the level previously approved by the Board as part of the 2017-19 biennial budget. She noted that the plan depends on an increase in the New Student, Wellness, and Services & Activities (S&A) fees. These proposed fee changes were presented to the Board at the previous meeting. Ms. Joseph noted several program impacts of the proposed budget reduction, including the closure of the Experimental Theater and reduced staffing in Library and Media. The re-organization of Enrollment and Marketing results in fewer positions in the combined offices. In Computing and Communications, the college will no longer do in-house equipment repair or stock parts. Vacant custodial staff lines will be left unfilled.

Ms. Joseph noted that adjustments in S&A fee allocations to Tier I activities were reviewed at the Board's May meeting. Since that time the S&A Fee Allocation Board has completed a recommendation for allocation of fees to Tier II activities, which support registered student organizations. Dr. Jeannette Smith, Director of Student Activities, and Emily Pieper, Assistant Director of Student Activities, presented the proposed Tier II allocation.

Public Comment

Mr. Kessler called for public comment. Faculty Member Emerita Sherry Walton addressed the Board defending the Masters in Teaching program. Student Steve Coffman said that damage to the college's reputation devalues Evergreen degrees.

Board Committees

Mr. Nicandri noted that the Board had formed two special committees this year, which focused on issues related to budget and on academics. He said that he had found the process valuable and proposed that the board institutionalize those committees.

Motion 2018-11

Mr. Nicandri made a motion to create a permanent division of the board into two committees focused on academics and budget. The motion was seconded and passed on a voice vote.

Approval of Capital Budget Request

**Motion
2018-12**

Mr. Nicandri made a motion to approve a capital budget request for 2019-21:

2019-21 Proposed Capital Budget Request	
Minor Works	
Facilities Preservation	11,568,000
Preventative Facility Maintenance & Building	
System Repairs	879,800
Minor Works - Program	2,433,000
Sub-Total	14,880,800
Intermediate/Major Capital Projects	
Health Center Construction	5,400,000
Lab 1 HVAC & Seismic Upgrades	4,000,000
Seminar I Renovation Design	3,000,000
Infrastructure MP Predesign	500,000
Sub-Total	12,900,000
TOTAL 2019-21 CAPITAL BUDGET	27,780,800

The motion was seconded and passed on a voice vote.

Approval of Operating Budget Spending and Revenue Plan for 2018-19

**Motion
2018-13**

Dr. Gonzales moved to approve changes to the Fiscal Year 2019 operating budget as follows:

- a) Reduce the College's operating budget spending plan by \$5.9 million for Fiscal Year 2019 as presented in Table 1; and
- b) Increase the New Student Fee to \$275 for students entering in Fall Quarter, and \$145 for students entering in Winter/Spring Quarter; and
- c) Increase the Wellness Fee to \$420 per year.

Table 1: FY19 Operating Budget Reductions

Area	Staff FTE Change:	Total Operating Budget Reduction	Salary & Benefits	Goods & Services	New Funds
President	1.00	149,142	149,142		
Academics	30.44	2,548,084	2,477,883	40,201	30,000
SA	6.96	577,391	495,182	82,209	
Enrollment	6.62	437,800	428,023	9,777	
College Relations	1.00	155,059	84,059	71,000	
FAD	16.82	1,842,306	1,734,242	108,064	
Advancement	2.50	158,900	158,900		
Grand Total	65.34	5,868,682	5,527,431	311,251	30,000

The motion was seconded and passed on a voice vote.

Approval of Services and Activities Spending Plan and Fee Increase

Motion

2018-14

Mr. Goldberg moved to

- a) Approve the 2018-2019 Services and Activities Fee budget as developed by the Services and Activities Fee Allocation Board (S&A Board), totaling \$2,960,357; and
- b) Approve an increase in the Services and Activities Fee of 4% (\$649/year for a full-time student) for 2018-2019.

The motion was seconded and passed on a voice vote.

Approval of Services and Activities Tier II Allocation

Motion

2018-15

Ms. Proffitt moved to approve the 2018-2019 Services and Activities (S&A) Tier Two budget as developed by the Services and Activities Fee Allocation Board, totaling \$286,320 (see attached detail). The motion was seconded and passed on a voice vote.

Nominating Committee

Motion

2018-16

Ms. Proffitt on behalf of the Nominating Committee made a motion to appoint Fred Goldberg as Chair, Keith Kessler as Vice Chair, and Irene Gonzales as Secretary for the 2018-19 year. She further moved that Mr. Nicandri continue as the Board's representative to the Foundation Board of Governors and that Mr. Goldberg and Dr. Gonzales form the Board's Audit Committee. The motion was seconded and passed on a voice vote.

Student Trustee Report

Mr. Puckett said that he was disheartened by the budget cuts and hoped that Evergreen would be more transparent in its decision making in the future. He said that he is transferring out of Evergreen.

President's Report

Dr. Bridges invited Vice President for Advancement Amanda Walker and Vice President for Indigenous Arts and Education Tina Kuckkahn-Miller to report on fundraising. Ms. Kuckkahn-Miller reported that the Margaret A. Cargill Philanthropies has awarded Evergreen a three-year \$995,000 grant to continue supporting the College's work in indigenous arts and education and explore the feasibility of making the Longhouse a primary re-grantor of funds to higher education institutions in the West, Southwest, Upper Midwest, and British Columbia.

Ms. Walker said that the Foundation is likely to exceed its fundraising goal for the year. Board giving stands at 100%, gift volume and numbers of donors are stable, donor retention has increased, and the number of new donors increased this year. All these metrics signal strong support for the College.

Dr. Bridges invited Ignacio Alarcón to report as Staff Representative to the Board. Mr. Alarcón described plans for a disappearing task force to assess the college climate and develop action

plans to address equity gaps and barriers to a more healthy and vibrant campus. He reflected on the celebration of life for Racquel Salinas and the recent Lavender Graduation event.

Dr. Bridges invited Brandon Ellington to report as GSU Representative to the Board. Mr. Ellington said that the GSU seeks more student involvement in deliberations on the College's budget and restructuring. The group continues to focus on revising its own structure and constitution to become more effective in solving problems for students.

Collective Bargaining Agreement with the United Faculty of Evergreen

Motion 2018-17 Mr. Nicandri moved to approve the negotiated collective bargaining agreement between the college and the United Faculty of Evergreen. The motion was seconded and passed on a voice vote.

Grace Huerta, Jon Davies, and Laurie Meeker from the United Faculty of Evergreen spoke about the Union's commitment to Evergreen's renewal and joined President Bridges and Chair Kessler in signing the contract.

Recognition of retiring faculty

Provost and Vice President for Academic Affairs Jennifer Drake, on behalf of the faculty, recommended that the Board confer emeritus faculty status on George Freeman, Bob Haft, Rose Jang, Heesoon Jun, Terry Setter, Joe Tougas, and Artee Young.

Motion 2018-18 Ms. Proffitt moved to adopt Resolution 2018-04 appointing George Freeman as Faculty Emeritus. The motion was seconded and passed on a voice vote.

Motion 2018-19 Dr. Gonzales moved to adopt Resolution 2018-05 appointing Bob Haft as Faculty Emeritus. The motion was seconded and passed on a voice vote.

Motion 2018-20 Mr. Nicandri moved to adopt Resolution 2018-06 appointing Rose Jang as Faculty Emeritus. The motion was seconded and passed on a voice vote.

Motion 2018-21 Mr. Goldberg moved to adopt Resolution 2018-07 appointing Heesoon Jun as Faculty Emeritus. The motion was seconded and passed on a voice vote.

Motion 2018-22 Ms. Proffitt moved to adopt Resolution 2018-08 appointing Terry Setter as Faculty Emeritus. The motion was seconded and passed on a voice vote.

Motion 2018-23 Dr. Gonzales moved to adopt Resolution 2018-09 appointing Joe Tougas as Faculty Emeritus. The motion was seconded and passed on a voice vote.

Motion 2018-24 Ms. Alexander moved to adopt Resolution 2018-10 appointing Artee Young as Faculty Emeritus. The motion was seconded and passed on a voice vote.

Mr. Kessler invited each of the retiring faculty present to address the Board.

The meeting adjourned at 3:05 p.m.

Fred Goldberg, Chair

Irene Gonzales, Secretary