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**The Cooper Point
Journal**
The Evergreen State College
Olympia, WA 98505
Vol. 6, No. 17 March 9, 1978

S & A Board Delays CAB II Decision

The Student Services and Activities Board has, again, deferred the decision as to how much money to allocate for CAB Phase II. March 1 was the original deadline for that decision.

The difficulty in making this decision lies mainly with projected enrollment figures, since enrollment will determine both the level of future S&A funds and the amount of remodeling necessary to the Campus Activities Building.

Originally, college administrators gave the CAB Phase II Design Team projected increases in full-time equivalency student figures of about 200 students per year. Since then, the projected figure has dropped to 100. The CAB Phase II Design Review Board and Design Team have come up with two possible plans for remodeling the CAB, and rough cost estimates based on an increase in FTE students of 150 per year. The plans and cost estimates were presented by the Team at the March 8 S&A Board meeting.

The first plan outlined, called Scheme D, would add a new dining area on the first floor to leave CAB 108 free for meetings during lunch hours. The present dining area connected to SAGA would also be altered. Some of the concrete walls would be replaced by windows to let in more light and to provide a better view. The no-smoking dining area near the vending machines might be converted into a pub.

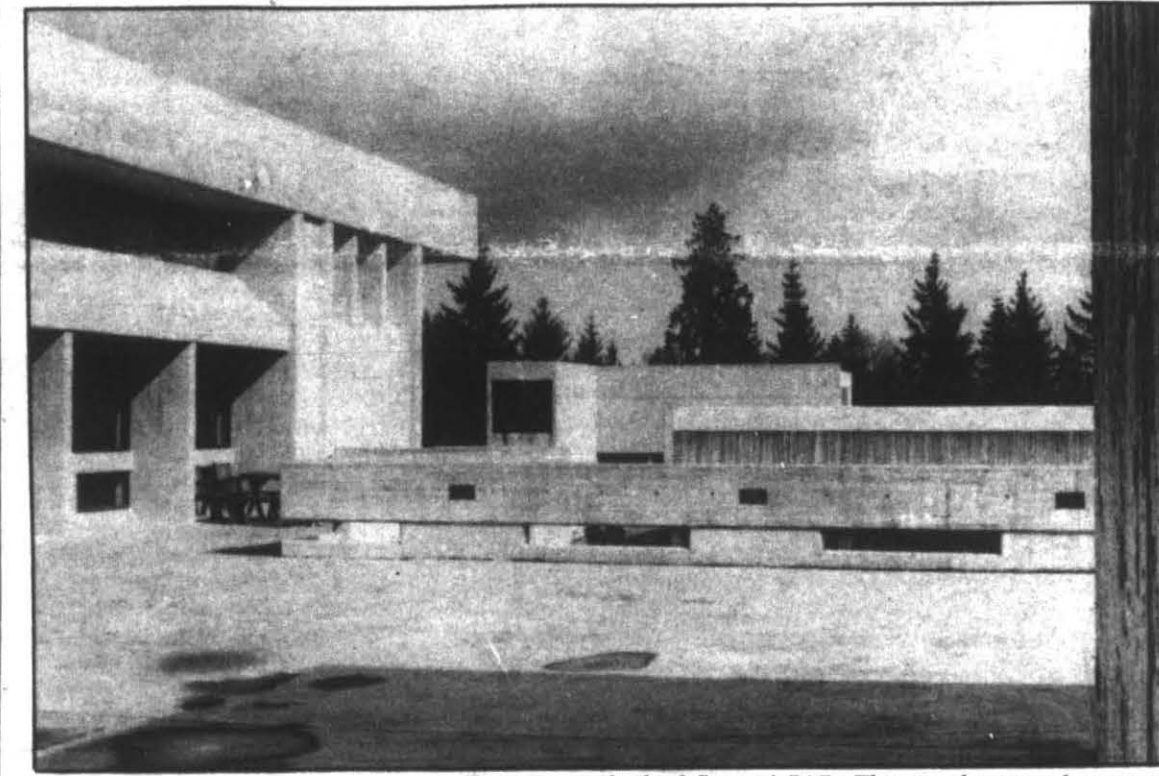
Scheme F leaves the first floor basically as it is now, and would add a new dining area to the second floor. The Deli would be moved across the mall and the current Deli space would be a sit-down area. On the third floor, scheme F would leave one terrace area instead of scheme D's two

smaller terrace areas, in a different student group plan. In both plans, these groups would share a small library area, also located on what is now terrace space.

Both schemes would make the second floor more airy by removing or altering the positions of the large banners which are hanging from the ceiling. Architect/Consultant Jon Collier says that by moving the banners and putting kiosks under third floor overhangs, the entire second floor could fulfill its function as an open, uncluttered passageway. Both plans emphasize more seating room. Collier feels that the second floor would be a good place for displaying art work since so many people walk through

the mall every day. A sculpture/fountain may be designed for the east end of the mall (towards the Rec Center). The two schemes also provide for a soup and sandwich counter at the Deli on the second floor.

The problem of where to locate student groups is solved in both plans by designating part of the existing third floor terrace for offices and other spaces. The present CPJ office is set aside as a lounge which might have a fireplace. Plans for KAOs involve extensive remodeling, including a large center area for on-the-air panel discussions. Both plans locate S&A groups such as KAOs, The Cooper Point Journal, the Women's Center and NASA in



Terrace outside third floor of CAB: The site of new student group offices?

Evergreen Faculty Members Are Never Fired...

by Nancy Ann Parkes

No one is ever "fired" from the Evergreen faculty, although individuals can be subjected to "non-reappointment." Guidelines for reappointment (contract renewal) and non-reappointment (this is goodbye...) will be spelled out in detail in the updated version of the TESC Faculty Handbook.

The Faculty Handbook DTF Met for a second time with TESC faculty members on Wednesday, March 8 to present a revised revision of specific criteria on which reappointment decisions will be based. Decisions will "focus on the development and creative use of teaching skills stressed by Evergreen's curricular modes as evidenced by:

1) Program design and leadership; 2) seminar leadership; 3) individual contract design and leadership; 4) lecturing; 5) timely evaluation writing of students and colleagues; 6) student counseling and academic advis-

ing; 7) writing and adhering to a faculty covenant; 8) participating in faculty seminars; 9) keeping a faculty portfolio and participating in the annual faculty-dean evaluations; 10) demonstrating mastery of one's field(s) of specialization, willingness and ability to encounter other disciplines, and acceptance of the collaborative assumptions of the coordinated studies mode; 11) devoting at least one-third of a three-year contract to the development of interdisciplinary competence through teaching in the coordinated studies mode; 12) participating in Evergreen activities, in addition to teaching, such as DTFs, curriculum development and evaluation, and the Evergreen Council."

In addition to the above guidelines which stand for all faculty, more experienced Evergreen faculty members (meaning those who have completed four years and are engaged in their second appointment period or beyond) will be responsible for advising and working with newer faculty

members to help them improve teaching skills. This will be done by placing older and newer teachers together in coordinated study programs.

Deans will "monitor various aspects of faculty performance" and write yearly evaluations of each faculty member. If a dean feels any faculty member is in danger of non-renewal, he/she will assign that faculty member to a "consultative team" consisting of more experienced faculty members. The Team will then report back to the dean in writing concerning that faculty member's improvement or lack of improvement during the course of consultation.

An administrative decision of non-renewal will be cumulatively based on an entire three-year contract period. For example, a faculty member cannot be expected to show expertise in lecturing during a year in which he/she is in the contract pool, but during any three-year period that same faculty member would be involved in teaching at least one

Underage Drinking In Washington

by Mandy McFarlan

There now exists, in Washington State law, a disparity which leaves persons between the ages of 17 and 21 in limbo. These people are minors who have reached the age of majority.

Joe Teenager is a fictitious person who has just turned 18. As he gains his rights as an adult, he addresses his first questions to the State.

Joe: Well Washington, I'm 18 now. This means that I'll have to take on the rights and responsibilities held by every other adult citizen here, right?

Washington State: That's right son. You can vote, get married without parental consent, raise a family, own a pistol, buy tobacco, execute a will, enter into any legal contractual obligation to which you will be bound to the full extent, sue and be sued, make decisions regarding your own body, operate motor vehicles, face the death penalty...

Joe: And drink legally.

State: Uh, er, no, not exactly.

Joe: I thought you said I was an adult.

State: Come back in three years and we'll talk about it.

Joe: Tell ya what... you can have the death penalty and...

State: Sorry kid, we don't work that way.

Continued on page 5

proximity on the third floor.

Unrefined cost estimates for each scheme come to \$770,000. These costs include remodeling, landscaping, furnishings for student group offices, furnishings for new dining areas and lounges, architectural fees, and other costs. Jon Collier says that the \$770,000 figure is probably higher than real costs. Plans could also be whittled down to save expense.

Rob Fellows, a member of the Design Team, plotted graphs for the S&A Board showing costs of

\$500,000, \$750,000, 1, and 1.5 million dollar bond financing against projected future S&A funds (with FTE rising by 150/year) with varying inflation increases. If inflation is to increase at two percent a year and S&A decides to finance a \$500,000 bond by using the \$100,000 construction budget, the budget could absorb the bond. If they decide to take a \$750,000 bond, they would face a \$70,000 deficit in 1980. The Board could cut their other funds severely if this were the case, or cut remodeling schemes. S&A-funded groups could be forced to raise money by seeking grants, or federal aid could be requested for the remodeling project. If a pub was established, it could serve as one source of income.

Collier says that the schemes include enough dining space for 3,200 people and that this space could be cropped if enrollment and money are to be less than expected. He also mentioned that smaller plans could be carried out in Phases II, III, and IV. Space for student groups will be necessary, however.

The Design Team will meet with the S&A Board again on Monday, March 13 at 1:00 to make a decision before Thursday's Board of Trustees meeting. Fellows will prepare graphs which take into consideration an enrollment growth of 100 students per year. The S&A Board will have to recommend an appropriate level of financial risk to the Trustees based on student needs, enrollment projections, inflation projections, and remodeling costs.

coordinated studies program where lecturing would be incorporated in the teaching process.

The College provides for an appeals process should any faculty member feel a non-renewal decision to be unjust. The appeals board would be comprised of two persons chosen by the particular faculty member, and two persons chosen by the administration. These four persons would then select an impartial judge.

In line with other revisions stemming from the DTF, TESC faculty will be expected to "be regularly and consistently, if not continuously, involved in faculty seminars." Faculty members who are sponsoring individual or group contracts will be expected to align themselves with already-existing teams (e.g. faculty from a coordinated studies program).

The Handbook revision clearly states, however, that "it is not the intention of these expectations to prevent individual scholarship or to preclude collaborative scholarship in formats other than the coordinated studies pro-

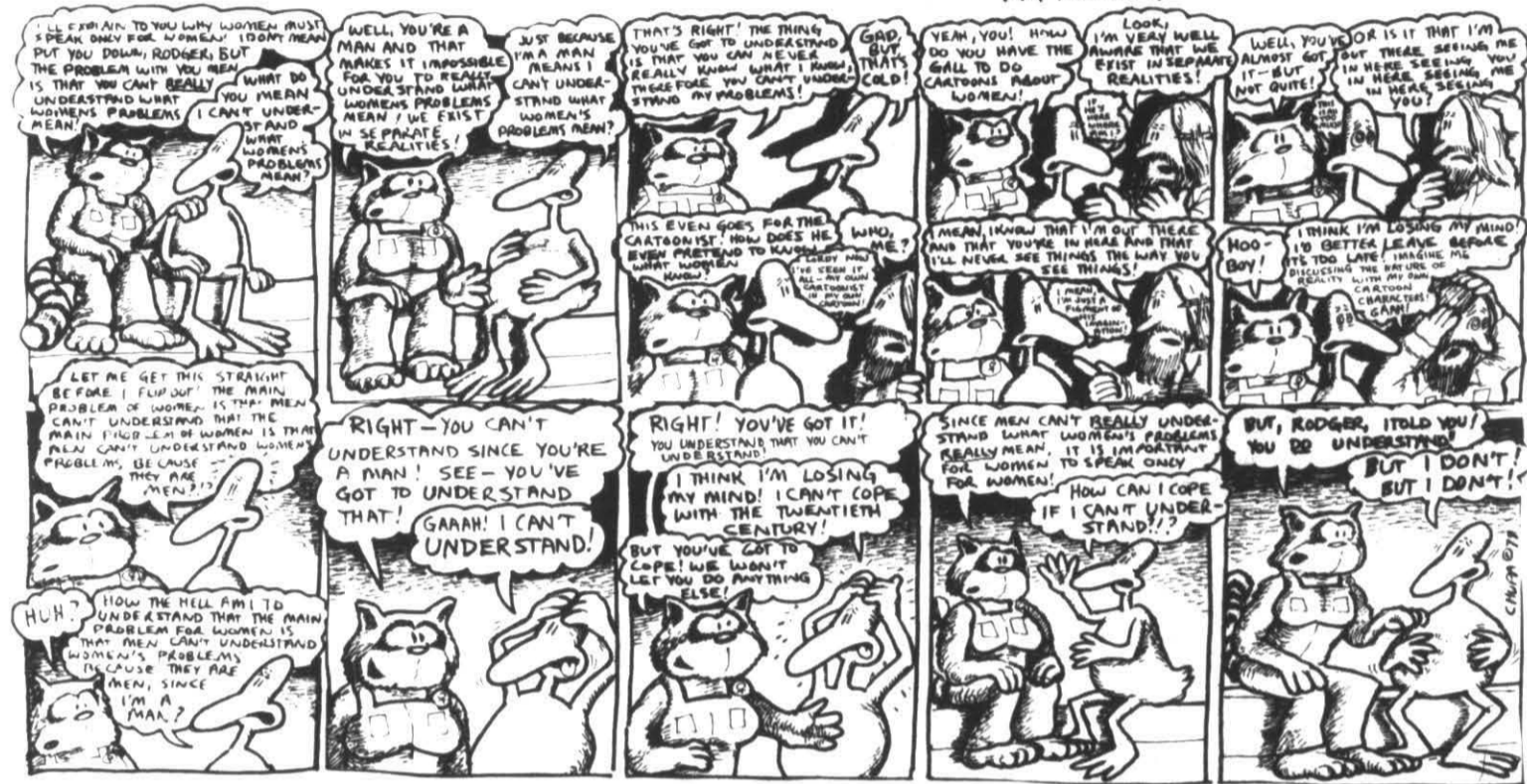
gram." Exceptions to the arrangements described above would be possible "upon submitting alternative plans to the deans, together with appropriate evaluation procedures, and upon receiving written acknowledgement from a dean."

Those attending Wednesday's meeting reached the consensus that all faculty members should be responsible for submitting plans to their deans, so that the emphasis on coordinated studies/faculty seminar teams would not be as great. Despite provisions for exceptions, study/faculty seminars of three or more persons would still be the rule.

Proposals and revisions of the Faculty Handbook DTF are not yet written in gold ink. The revisions will be submitted to the Academic Deans who will review both the DTF's proposals and faculty criticisms before passing the final written law. According to Vice President and Provost Edward Kormondy, the Handbook is revised cyclically every four to five years.

LettersOpinionLettersOpinion

WOMEN: A SEPARATE REALITY



IN WHICH WE LEARN WHY WOMEN MUST SPEAK FOR MEN, IN WHICH RODGER SEAGULL LEARNS THE EXISTENTIAL FACTS OF LIFE AND IN WHICH THE GYMNAST (MAY) CONFUSES REALITY FOR A CARTOON (OR IS IT THE OTHER WAY AROUND?)

More On Heterosexism

To the Editor:
Laurie Frankel. Re: "By the very formation of the Lesbian Caucus the majority of womyn on campus have been consciously and explicitly excluded from that part of the Center." Your assumption that the majority of women on the TESC campus are not lesbian reeks of heterosexism. Anyway, the decision to form the Lesbian Caucus was based on the realities of the situation in which the women then working within the Women's Center were involved—not the projected number of heterosexual or lesbian women at Evergreen. Given that situation the actual number of lesbian (or heterosexual) women "out there" who might someday come into the Center was irrelevant. The activities and needs, and to some degree the number, of lesbians already working within the Center were the determining factors in the creation of the Caucus. Let me remind you, and others, The decision to restructure the Women's Center to include the Lesbian Caucus was made democratically (by consensus, no less) by the lesbian and heterosexual women of the Women's Center.
Caroline Lacey

Please Write Soon

To the Editor:
I am an inmate doing time at the Monroe State Reformatory, and I am due either March or April to be transferred to the Tacoma Work/Training Release Center, located on the grounds of Western State Hospital. I don't know many people here in Washington, cause I'm moving here from Illinois. So I'm writing to this paper because I want someone to write me, and someone who would be willing to sponsor me out on the weekends from the work release center. In the meantime while I'm here, it would be good to get to know each other better through our letters and we both would be gaining new friends. So if there are any people out there in the free world who would like to write me I'll be glad to hear from you. I'll answer all letters.
Sincerely,
Dave Burnside, #251928
P. O. Box 777
Monroe, Wash. 98272

A Public Cervix Massage

To the Editor:
Good News for the TESC Womyn:
It has come to the attention of a small, yet insignificant, group of the most casual observers that a certain manufacturer of pre-pubescent pastimes has experienced a metamorphosis in the nomenclature of one of their most highly educational and enchanting devices. The story was leaked prematurely by one Mz. Nunop Enis, first female executive V.P. in charge of sales, at a womyn-preferred business conference, for want of a better audience. It was once again our ace reporter, Lena Liddlekloser, who contracted this entrepreneurial tittle-tattle while conserving energy in an

adjacent room on a bed of hot rocks. As Lena last put it to us, "Herein lies the rub: in an effort to expand the target group to the consumers consisting of 7 to 14 year-old boys to include the mathematically inclined pre-menstrual womyn, the foremost product is now called THY YRYCTRY SYT (formerly Erector Set). This decision reached its climax in response to the desire to exploit the letter "Y" in the english wanguage. N. Enis expressed the hope that this recent innovation would impregnate the liberal mind or, that withstanding, that the earnings per share ratio would be favorably infected. This has been a public cervix massage brought to you by the: We're not moving fast, we're just flying low coalition, (consisting, biologically speaking, of two females and one male homo sapiens) P.S. If the cap don't screw off it ain't good wine!

Feminists For Revolution

To the Editor:
I think students and staff members will be interested in the ideas discussed at the Radical Women's Tenth Anniversary Conference. The following press release was written by Mary Reeves, the Seattle Coordinator of RADICAL WOMEN (a socialist feminist organization):
Feminist leadership in all the movements for social change is the new ingredient that will transform society, according to all the keynoters at the Tenth Anniversary Conference of Radical Women held January 27-29. "Women are rising up!" The speaker is Janet McCloud, an internationally-renowned Native American spokeswoman. "Women instinctively feel the threat to life. Only through women is there hope for the earth." Describing the environmental crisis of the human race, and the prob-

lems of building leadership in the Indian movement, she said she looked to women as the hope for her movement and the future of society. Myra Tanner Weiss, pioneer feminist and socialist theoretician from New York City, was the co-keynoter. "The feminist movement is just beginning!" she said. "What has arrived is just the waves on top of the water. There's a whole ocean below!" Weiss said nobody could be a revolutionary who was not a feminist. "We must ourselves be free" she said. "If we are to build a free society, that is why the whole feminist movement is such a tremendous joy to me—it is the beginning of the world revolution!" Weiss described the resistance of males, both rightwing and leftwing, to women's rights and women's leadership, noting that it was women of the left who "saw that the women were going to make the revolution—that it could not be made unless the women stepped out. And we know that we have allies, that the minorities and the gays will also make the revolution."

Constance Scott, outgoing Radical Women Organizer, reviewed the last year of work. She cited the growth and impact of Radical Women nationally, and pointed to the need for a strong socialist feminist program to combat the sexist right wing. "The Salvation of Man," she said, "resides in the solidarity of Revolutionary Women."

150 feminists from many parts of the U.S., as well as Canada and Europe, met in conference at the scenic Admiralty Resort in Port Ludlow, Washington to evaluate Radical Women's historic work for women's rights and to plan future organizing. The conference participants took an intensive look at contemporary feminist and other social movements, and underscored the special importance of the leadership of minority women in welding alliances among all the movements of the oppressed. Speaking on "Strategy for the Future," Mary Reeves, Radical Women Organizer, said, "What we do next year can mean the life or death of the feminist

movement." Reeves' proposals for next year included 1) a commitment to educating the feminist movement about the "deadly character of the right wing and the imperative of building feminist united fronts," 2) continued prioritization of working together with the minority and gay movements, and helping to radicalize the labor movement, and 3) the adoption of a policy statement on ecology, and 4) the opening of a public discussion on the disputed question of the "natural superiority of women." In the opening session, founding members Melba Windoffer, Gloria Martin and Clara Fraser vividly recounted Radical Women's formation and early trials. Dozens of other speakers traced the organization's political growth, evaluating its work in all the human rights movements, and its continuous fight for childcare, abortion, ERA, affirmative action, protective legislation for workers, labor militancy, gay liberation, civil rights and civil liberties. Panels on the national and international scenes examined the plight of women and the state of politics in the U.S., Mexico and Europe. Entertainment in the evenings included hilarious skits on Radical Women's history, singing by the Bread and Roses chorus, and poetry reading by the authors. The weekend culminated with a "celebrity roast" of Radical Women's founders, and the exciting initiation of new members. Radical Women was the first socialist feminist organization in the U.S., and today it has branches all over the country, with headquarters in Seattle, Wa. For further information, call Nancy Stolov, Radical Women, 866-5148.

No New Faces

To the Editor:
In my two-and-one-half years at The Evergreen State College I have been to six Women's Center meetings and numerous Women's Center-sponsored events. Recent-

LettersOpinionLet

ly I went to another Women's Center meeting due to the uproar over how our S. and A. Funds were being spent. About 10 Lesbian Caucus members were there. From the rumors I expected them to be... well, new faces, at least. However, these Caucus members were the same women I have seen introducing speakers and musicians, setting up and controlling light and sound at concerts, hauling stages and chairs, painting signs, circulating petitions—in short, working their asses off in an effort to raise the consciousness of all women and men to help all women and men. You must have seen them too—they've been working all around here. Now that they've decided to label themselves as the Lesbian Caucus, why are you all freaking out? Is this campus really that homophobic?

Sincerely,
A hetero-sexual TESC Student
Who Keeps Her Eyes Open.

Harpooning In The Hallways

To the Editor:
It appears that there has been a bit of "whaling" at Evergreen with the GREENPEACE AWARENESS DAY posters being "harpooned" down; as they have been disappearing in large quantities shortly after being put up for the interest of the community. A concerned student found one of the posters crumpled up and with foot marks on it in the rubbish, for example. The work on the posters was done completely by hand by GREENPEACE members and it cost GREENPEACE better than \$40 for the posters alone—let alone all the other funds and energy which are being spent for this special event—again, for the interest of the community and our planet earth! We ask that the angry "whaler" please confront members of GREENPEACE personally in a non-violent manner—rather than resorting to hostility and depriving the rest of the community. Such actions as these are giving us a rather "dark" impression of Evergreen... and, surely, this is not your purpose... or is it? If one has been faced with hardships and things have been a bit rough... and there is need of change... resort to Love and non-violence for that change. This is truly the only effective way! All life depends on this! Peacefully,
The Last Whale

Protect Your Home

To the Editor:
I'm the guy who cleans the first and second floors of A dorm 5 days a week. If the noise of my vacuum cleaner annoys you first thing in the morning, just think how I feel. I can handle a little excess crap lying around. I get rowdy and careless, too. What I want to bitch about here is the increase in vandalism I see in the dorms as well as the gross messes I'm faced with in the morning. We ask for help and so far have gotten little positive response (apologies and thanks here to those folks who do help). I don't know what to do about this and I'm getting real fed up. We put a sign up recently (torn down, of course) that said "Help make a student job a little easier." It's not some faceless automaton that

cleans this place or any other place on campus. We are fellow students and men and women of Olympia. I hear people argue, "but you clean up anyway so what's another gum wrapper?" I'll tell you. Every extra thing we have to do to keep this place clean takes energy that we would rather spend elsewhere. I'm on work study, but I find less and less time for study. I resent this very much. I have quite enough to keep me busy without finding eggs on the carpet, beer on the walls. People complain of not enough ashtrays. I put more out and all it means is more get knocked over and ripped off. Machines are installed for your convenience and it means more junk on the floor. If they malfunction don't dump your soap on the floor and scowl at me. I just clean them. Tell someone who can help you.

I ask around and nobody ever sees who fucks this place up. They disappear into the woodwork? People shake their heads and say boys will be boys. Well, I don't buy that shit. You're supposed to be adults so act like it.

The incident that inspired this letter occurred last Friday. I opened the elevator door to find ashes blowing out and blackened wall. Apparently someone had lit some posters on fire. This is beyond plain rowdiness. When people's lives begin to be endangered it's time to get involved. Open your eyes and take some responsibility! If you see things are getting out of hand somewhere or there are suspicious strangers around, call security for Christ's sake. They are not pigs out to bust heads. Chances are you'll be talking to another student. They only want to help us.

You Might Be Surprised

To the Editor:
In this year's catalog you will notice the program "Decentralization: Social Systems on a

Human Scale". This program was initiated by a small group of students of which I was a part. Because it is a student-designed program we have many more options than if the program had been designed by just a faculty member. Right now I'm interested in exploring our study opportunities beyond Olympia. A few others and I have expressed interest in studying and living up in Seattle, yet some people want to continue their studies in Olympia. To accommodate these differences my hope is that we will expand the program from twenty students to forty students. By doing this we will possibly be able to justify hiring an adjunct faculty member while also keeping the expertise of Russ Fox. We could also then have one group of people studying here at Evergreen and a group studying in Seattle. For these dreams to become a reality we need interested people to contact Russ Fox (6776) soon. And if you haven't read the course description, please do so. You might be surprised.
Burt Yarkin

Alternative Realities

To the Editor:
I would like to comment on various women telling me how dangerous it is around here and then reading in the CPJ letters written by women for liberally antagonistic effects, and agreed, it's dangerous. But if women continue to verbally mimic, then I find it very hard to take any women seriously when they consider that it is the men who need to learn something on campus. I also think that we all need to take more of a hand in the processes that effect us in our classes and in our work, instead of just looking outside the school and community for alternative realities. I hear a lot about the bureaucracy; but I'd like to see any body that can't do what they want because of Evergreen. And if you want to laugh, think about all the straight people trying to figure out what's coming down.
Julie Hubben

— Help Wanted —

There are currently three paying positions available on the CPJ for Spring Quarter (and beyond). We need a new Production Manager now in addition to a Features Editor and an Advertising Manager.

The Production Manager position pays \$2.80 per hour for 15 hours a week. Duties include layout of ads, setting headlines, and assisting with general production. Applications should include a brief resume and statement of interest and samples of past work, and should be submitted to the CPJ office, CAB 306, before 5 p.m., March 29.

The Features Editor position also pays \$2.80 per hour for 15 hours a week, and requires strong writing skills and a willingness to work longer hours than the pay is worth. The Ad Manager job is paid on the basis of a 25 percent commission; it involves selling ads, writing contracts, and distributing papers to a few places in downtown Olympia. Applications will be accepted until 5 p.m., March 22, for the Ad Manager opening, and until 5 p.m., March 29, for Features Editor.

All of these positions provide excellent practical working experience, and students can earn academic credit for the work involved if they arrange individual contracts.

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