

The background is a solid teal color with large, stylized, overlapping plant motifs in a slightly darker shade of teal. A central rectangular area is framed by a thin, dark teal border. Inside this frame, there are more detailed, layered plant designs, including what appears to be a star-shaped flower or seed pod at the top center, and various leaf shapes below it. The overall aesthetic is organic and naturalistic.

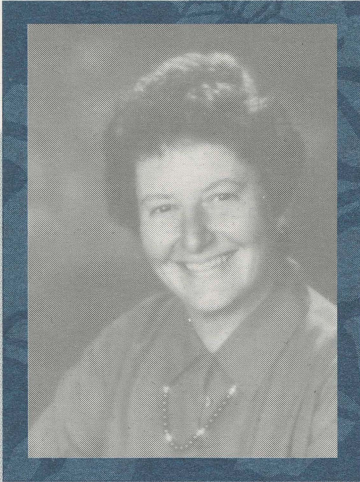
First Peoples' Catalog 1998-99

The Evergreen State College

WELCOME!

As you consider making Evergreen your college, I hope you will find this publication helpful in introducing the services we offer to Students of Color. I hope also that you will gain insight into the Evergreen community and our commitment to diversity, multiculturalism and student development. Most of all, I hope you will feel welcome here. Our students and the quality of their experience are our highest priority, and it is with that pledge that I extend our warmest hospitality.

- Jane Jervis, President



¡BIENVENIDO!

Al considerar a Evergreen para decidir si esta va a ser tu universidad, espero que este folleto te sea útil ya que introduce los servicios que ofrecemos a los estudiantes de diferentes grupos culturales y étnicos. También espero que al leer esto te des cuenta de que la comunidad de Evergreen lleva un compromiso a la diversidad, multiculturalismo y desarrollo del estudiante. Más que nada, espero que te sientas muy bienvenido. Nuestros estudiantes, así como la calidad de experiencias que vivirán aquí, son nuestra prioridad más alta. Con esta promesa te extendiendo la más cálida hospitalidad.

- Jane Jervis, Presidenta

FIRST PEOPLES

First Peoples at Evergreen describes people of racial and ethnic backgrounds commonly referred to in America as "minorities," or more recently as "people of color."

In 1986, Evergreen students, staff and faculty members gathered together and chose the name First Peoples in recognition of our unique indigenous heritages. We are African Americans, Native American Indians and Alaskan Natives, Asian Americans, Pacific Islanders and Chicanos/Latinos.

So what's it really like to be a First Peoples student at Evergreen? There's a lot to learn and experience, and for a while it can seem overwhelming or bewildering. Some new students jump right in and participate in social or political activities sponsored by student organizations. Others wait, watch and test the waters first. We believe there is room for all First Peoples to succeed at Evergreen.

FIRST PEOPLES

En el idioma de Evergreen, "First Peoples" describe a la gente comunemente llamada "minoría" o más recientemente "personas de color" en EEUU.

En 1986, los estudiantes, la facultad y el personal universitario adoptaron un nuevo nombre: First Peoples. Este nombre reconoce el origen indígena de nuestras culturas.

Así pues, ¿cuál es la realidad de ser un estudiante de "First People" en Evergreen? Hay mucho que aprender y mucho con que experimentar. Al principio, sin embargo, puede parecer demasiado, ya hasta te puede confundir. Algunos de los nuevos estudiantes se sienten muy integrados y participan en las actividades sociales y políticas patrocinadas por los diferentes grupos estudiantiles. Otros estudiantes prefieren esperar, observar y examinar el ambiente. Pero nosotros creemos que hay algo en todos los estudiantes de "First People" que hará que tengan éxito en Evergreen.



Rudy Sookbirsingh

What would I tell students of color if I were responsible for recruitment?

"You will gain an education at Evergreen — or — you can go to Brand X University and become indoctrinated."

I've been to three other colleges and in the military, so I know about indoctrination. But at Evergreen, I've learned how all of those different subjects area pertain to the real world. So, for example, I want to go back to the Caribbean to work on eco-tourism policies. That means I have to combine ecology, economics, social issues, physical sciences, tourism and public policy throughout my education. I will have a very diverse background and will know how to apply my skills across a broad spectrum of academic areas. I've learned how to think as an individual, as well as how to work collaboratively with others.

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§ Narr.
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I was planning to attend another college in New Mexico to concentrate only on creative writing, but I heard about Evergreen from other professional writers and an academic advisor at another university. That's when I decided that I needed a broader perspective than just writing — I needed to have something to write about.

I think that the teachers work really hard at Evergreen. They put a lot of time into working with students. Overall, Evergreen is a very challenging school because it's centered on students and helping us achieve our goals. I feel as though my academic interests are respected and that the learning environment is one of inclusion.

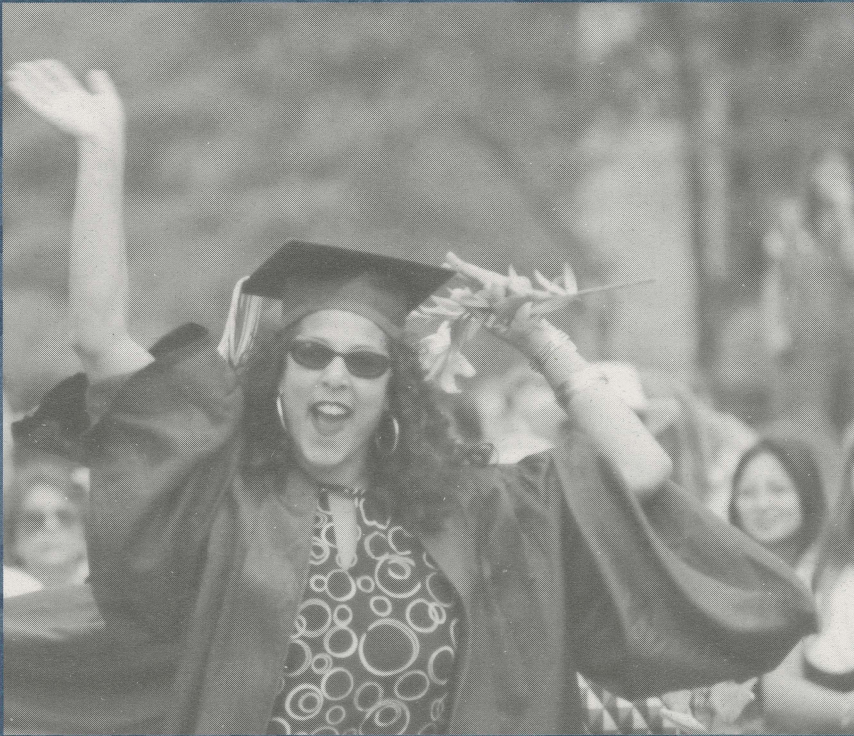
Aidan Redsteer

FIRST PEOPLES COMMUNITY

Evergreen is located just outside the Olympia city limits in Thurston County. The race and ethnic makeup for this city is 10 percent and for the county is 13 percent. Of the 3,554 students enrolled at the Olympia campus during fall quarter 1996, First Peoples comprised 13 percent, and in June, 1997, 193 First Peoples were awarded bachelor degrees. Also 20 percent of the staff and 22 percent of the faculty are People of Color.

Asian/Pacific Islander	4%
African American	2%
Mexican/Latino/Hispanic	4%
Native American	3%
Students of color	13% total

The First Peoples Coalition comprises students, staff and faculty of color at Evergreen. Often at the initiative of the First Peoples student organizations, we gather for events such as potlucks, community forums, political discussions and celebrations. Traditional annual gatherings include Day of Absence/Day of Presence and First Peoples Graduation. During the Day of Absence, the First Peoples' Coalition spends the entire day away from the Olympia campus to welcome new members, renew acquaintances and discuss issues that affect the Community of Color. During the Day of Presence we gather together on campus as a demonstration of our unity. In June, we celebrate the end of the academic year with First Peoples Graduation. We recognize those who have made significant contributions to the Coalition and honor the achievements of our graduates.



FIRST PEOPLES COMMUNITY

Evergreen está localizada en la orilla de la ciudad de Olympia, en el condado de Thurston. La distribución de la raza étnica es 10% para la ciudad y 13% para el condado. 13% de los 3554 estudiantes matriculados en el centro universitario de Olympia en ontoño de 1996 fueron estudiantes de "First Peoples." En junio de 1997, 193 estudiantes de "First Peoples" recibieron su título universitario. 20% de los empleados universitarios y 22% de la facultad son personas de "First Peoples."

La Coalición de "First Peoples" incluye estudiantes, profesores y miembros del personal universitario de Evergreen. Frecuentemente los grupos estudiantiles patrocinan "potlucks," reuniones, discusiones política y fiestas. Eventos anuales de tradición incluyen los Días de Ausencia/Presencia y la Graduación de First Peoples. Una vez al año, nos ausentamos de la universidad para celebrar el "Día de Ausencia," una oportunidad para conocer a nuevos miembros, reestablecer las previas amistades, y discutir asuntos importantes que afectan nuestra comunidad. Durante el Día de Presencia, nos reunimos en la universidad para celebrar nuestra unidad. Celebramos el fin del año académico con una fiesta especial en honor de los graduados y de personas que han hecho contribuciones importantes a la comunidad.



FIRST PEOPLES' RECRUITMENT STAFF (left to right)

Clarisse Leong
Admissions Counselor

Sue Bruner
Office Assistant

Diane Kahaumia

FIRST PEOPLES' RECRUITMENT

takes great pride in the services provided to prospective students and their family members. We believe that information is power, and want you to be able to make powerful choices. We want our services to be as inclusive as possible without being intrusive.

First Peoples' Recruitment supplements the advising provided by the Office of Admissions by sending the monthly *News and Notes* to let you know what's happening in the admissions process, when our representatives will visit your community and what other student services we can offer you at Evergreen.

We will also:

- Contact you directly. Our staff and faculty will call you to find out if you have any questions about the campus or the curriculum.
- Invite you to spend a day on campus – hosted by a currently enrolled Evergreen student. Sit in on a lecture or seminar, sample the campus cuisine and take a tour of our facilities. We can also schedule an appointment for you to meet with a member of the faculty.
- Keep you apprised of your admissions application review. Is your file complete? What's missing? When will you need to pay your advance tuition deposit?
- Assist you with your scholarship search process. We research scholarships offered by independent foundations and publish a brochure listing the scholarships. Every November, Evergreen publishes its undergraduate scholarship flier and offers a large number of scholarships to new students of color.
- Connect to other student services: Financial Aid, Housing, Academic Planning and Experiential Learning, Career Development, Learning Resource Center, Student Activities, Recreation and Athletics and First Peoples' Advising Services.

Sometimes currently enrolled Evergreen students continue to use our office as a sounding board or safe haven – a place they know they can come for a serious conversation or a lot of laughter. We appreciate their support and enthusiasm and hope you will soon be among them.

FIRST PEOPLES' RECRUITMENT ...

La Oficina de First Peoples' Recruitment se siente muy orgullosa de los servicios que ofrecen a las personas que quieren matricularse en Evergreen y a sus familiares. Creemos que la información es poder, y queremos darte el poder de hacer buenas decisiones. Queremos ofrecerte una extensa gama de servicios sin causarte intrusiones.

La Oficina de First Peoples' Recruitment suplementa los consejos ofrecidos por las de Admissions Office. Enviamos una carta mensual *News and Notes*, que te informa acerca del proceso de la matrícula en Evergreen, de cuándo nuestros representantes van a visitar tu comunidad, y de la manera que otras oficinas te pueden ayudar. Además:

- te llamamos directamente, para que tengas la oportunidad de hablar con uno de los profesores, o con un conserje que pueda responder a tus preguntas acerca de los cursos académicos o la vida social de los estudiantes.

- te invitamos a pasar un día en la universidad, hospedado por uno de los estudiantes universitarios. De esta manera puedes observar un seminario o una conferencia, comer en la cafetería ya participar en el recorrido de los edificios universitarios. También podemos ofrecerte una cita para una entrevista con uno de los profesores.

- te mantendremos informado del progreso de tu matrícula, de los documentos requeridos que han sido recibidos y de cuándo tienes que pagar el costo de la enseñanza.

- te ayudamos en la búsqueda de becas. Nuestra oficina tiene información sobre nuevas becas ofrecidas por fundaciones independientes, de las cuales tenemos a tu disposición diversos formularios. En noviembre se publica un folleto con las becas ofrecidas por la Evergreen Foundation para los nuevos estudiantes de First Peoples.

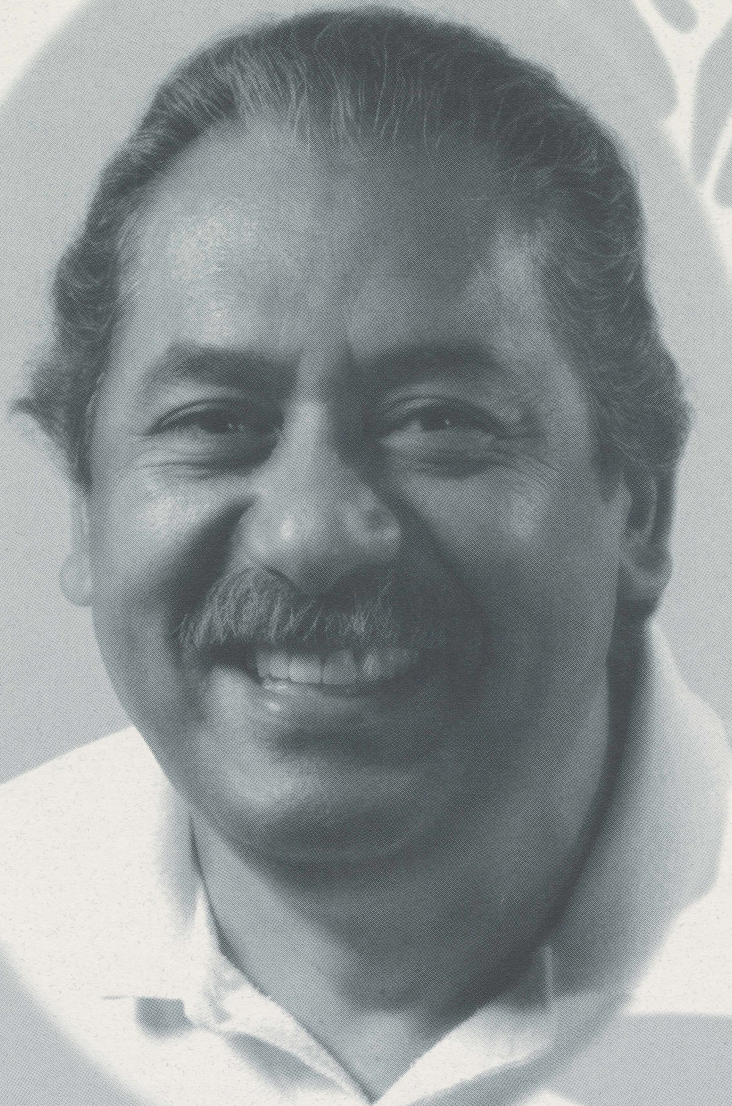
- te ayudamos a conocer otras oficinas de la universidad: Financial Aid, Housing, Academic Planning and Experiential Learning, Career Development, Learning Resource Center, Student Activities, Recreation and Athletics, and First Peoples Advising Service.

Algunos estudiantes de First Peoples siguen visitando nuestra oficina después que se han matriculado porque es un ambiente que se presta para discutir con confianza cosas serias igual que divertidas. Nosotros les agradecemos su compañía y entusiasmo y esperamos que tú seas parte de este grupo en el futuro.

Nov. 2
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Juan Martinez, Jr

I'm completing a journey that has lasted almost thirty years. I started my college education in 1968 at a junior college in California. Since then, I got married, raised a family, became a grandfather and attended three more colleges. Finishing my college education is very important to me because I'm setting an example for my kids and my eight grandkids. If they see Grandpa going to college, they won't have an excuse for not going to school.



Mar. 3

89

I was an Upward Bound student at Evergreen in 1988. I actually started at Evergreen right out of high school, but I stopped-out. I attended a couple of community colleges in Seattle, studying to become a graphic illustrator. I also became a mom. Then, I came back to Evergreen in 1995.

There's a really good support network for students with children. The day care is just beautiful — it's the best day care Devon has ever been in. There have also been occasions when I've had to take Devon to class with me and the faculty has been so understanding. I really appreciate the whole community because they are supportive of me and what I want to do.

Carol Williams

FIRST PEOPLES' ADVISING SERVICES

provides students of color with support that fosters retention. Learning about the academics is part of every college experience. You will also learn more about yourself in an historical, cultural and social context. Our support throughout this developmental process is both challenging and sustaining. We promote the importance of the individual in the community and provide the necessary skills for well-being and academic growth in a pluralistic society. We also support a continuing dialog for the entire campus community. We challenge and encourage the development of diversity throughout the institution that will create and maintain a hospitable environment for our success.

Our services are comprehensive — including academic planning/advising, social activities, graduate school advising, career development and personal counseling. There isn't a question too small ("What are the academic programs like?") nor any goal too great ("I want to go to medical school, can you help me?") that we can't answer. We also offer:

■ **Fall Orientation Programs** for new students. The Undergraduate Scholars Fellowship is a pre-orientation program designed for new students to enhance transition to Evergreen. Two other workshops offered during Orientation Week are "Building Allies" and "The Real Story on Seminar for Students of Color."

■ **Leadership Development** for student employees through our Peer Support program. Peer counselors/advisors are paraprofessional staff members. They receive year-long training through a class offered in collaboration with Housing and the Counseling Center. The training includes developmental models on student development, counseling techniques, communication techniques, records maintenance and more.

■ **Events Planning** with the student organizations. The Peer Counselors co-sponsor events as a means to develop connections with students. A sample of these activities include: annual reading from the Students' of Color Anthology, dances, and guest speakers and performers like "Here and Now."

■ **Community Building** and keeping connections vibrant. Through our quarterly potlucks held for students, staff and faculty members we can sustain our campus-wide relationships. We've also sponsored a variety of forums on cross-cultural communication and the value of affirmative action. We also plan and organize Day of Absence/Day of Presence, which is an annual winter quarter event.

■ **Mentoring** others often leads to a greater understanding of the community and a richer understanding of one's cultural heritage while helping others. This leadership program includes opportunities on- and off-campus with the youth in the South Puget Sound region.

■ **Advocacy** and assistance can take many forms. Sometimes it is knowing the appropriate referral; other times, you may just need someone to talk to so that you can organize your thoughts and be able to resolve a situation. Our staff members also offer mediation services, can facilitate group discussions on diversity, and can accompany students to disciplinary hearings.

FIRST PEOPLES' ADVISING SERVICES

les presta apoyo a los estudiantes para que tengan éxito en sus estudios. El aprendizaje académico es parte de cualquier experiencia universitaria. Además, aprenderás más sobre tí mismo en un contexto histórico, cultural y social. Consideramos que en este proceso de desarrollo personal podemos prestarte sostén y estímulo. Damos importancia al individuo en la comunidad y a las habilidades que necesitas para tu bienestar y desarrollo académico en una sociedad tan diversa. También promovemos un diálogo continuo para toda la comunidad universitaria. Motivamos el desarrollo de la diversidad en toda la institución para crear un ambiente acogedor a nuestro éxito.

Prestamos servicios extensos — incluso aconsejos personales y académicos que te ayudarán a hacer decisiones sobre tus estudios en Evergreen, en tus estudios posgraduados, y en la carrera a que aspire. Para nosotros, no hay tal cosa como pregunta insignificante ("¿Cómo son los programas académicos?") o aspiración ambiciosa ("Quiero estudiar medicina. ¿Puedes ayudarme?") a que no podemos responder. También ofrecemos:

■ **Orientación** en el otoño para estudiantes nuevos. El Undergraduate Scholars Fellowships es un programa diseñado a facilitar una transición agradable a Evergreen. Dos talleres que ofrecemos durante la semana de orientación son "Estableciendo Alianzas" y "La verdad sobre los seminarios para estudiantes de nuestra comunidad."

■ **Desarrollo de liderato** para empleados estudiantiles en nuestro Peer Support program. Los consejeros estudiantiles son parte del personal profesional y reciben entrenamiento por un año en una clase colaborativa ofrecida por el Counseling Center y la oficina de Housing. El entrenamiento incluye temas de desarrollo estudiantil, técnicas de aconsejar y comunicar, mantenimiento de archivos, y más.

■ **Planificación de eventos** con organizaciones estudiantiles. Para establecer enlaces con los estudiantes, los consejeros estudiantiles participan en ciertos eventos como copatrocinadores. Ejemplos son las lecturas anuales de la antología que publican los estudiantes de color, bailes, conferencias y estrenos culturales.

■ **Desarrollo de comunidad** y sostenamiento de un compañerismo entre estudiantes, profesores y miembros del personal de Evergreen. Esto lo logramos con "potlucks" por lo menos tres veces al año. También hemos presentado varias oportunidades sobre la comunicación intercultural y el valor de Acción Afirmativa. Además, organizamos los Días de Ausencia/Presencia cada invierno.

■ **Servicios de mentor.** El ayudar a otros contribuye a un entendimiento mayor de la comunidad y a un entendimiento de nuestra propia herencia cultural. Este programa de liderato incluye oportunidades en la universidad así como fuera de la universidad con la juventud de esta región.

■ **Abogac'a y apoyo.** Este servicio puede tomar varias formas. A veces solamente necesitas saber con quién debes consultar sobre un problema. Otras veces tal vez solamente necesitas hablar con alguien para orientarte y tú mismo resolver algo. Nuestro personal ofrece servicios de mediación, puede facilitar discusiones en grupos sobre la cuestión de la diversidad, y puede acompañar estudiantes a procesos disciplinarios.

18. Nar. 4



The narrative evaluation process has been a real highlight for me because getting an "A" or a "B" grade" only compares my work to the work completed by someone else. The evaluation describes what I've done — my contributions to the class book discussions, my research project, my achievements. My faculty have also written about my weaknesses and the areas I need to improve, which I find very helpful because I know that I am going to graduate school and feel that I can prepare myself for those future academic challenges.

Joselyn Plank

N. Sedia Dennis

So far my studies at Evergreen have included cultural studies and history (from an American perspective), European, Latin American and Arab-Islamic studies, some feminist theory and literature. Now I'm ready for a study abroad opportunity and an internship. I will be in Namibia for one quarter, studying the political struggles of an emerging nation and the past and current effects of apartheid and poverty. When I return, I will have an internship placement with my high school English teacher who has inspired me to teach multicultural literature. I will share my experiences with these high school students bringing together the past and current affects of racism and poverty in our own country, how Namibia hopes to rise above their previous problems, and hopefully add my ideas of how Americans can evolve.

I've attended two other colleges. I know I would not have had the same opportunities to learn and teach as I have at Evergreen.



STUDENT ORGANIZATIONS AT EVERGREEN

Evergreen's student organizations are valuable sources of cultural enrichment, personal growth, lasting friendships and solidarity. Involvement can help you learn to work more effectively within groups and with other organizations while also helping you develop leadership skills. Student fees fund more than 50 active student groups, offering a wide variety of opportunities for your participation.

Organizations like Asian Students In Alliance (ASIA), Movimiento Estudiantil Chicanos Aztlan (MEChA), Native Student Alliance, Umoja and the Women of Color Coalition are coordinated by students of color for students of color. These organizations, active throughout the academic year, produce crosscultural events; bring speakers, films and entertainment to the community; sponsor conferences and celebrations; and play an integral role in promoting the college's goals of enhancing cultural diversity and student empowerment.

At Evergreen, you'll find that student organizations are more than just clubs or social alliances. Of course, they provide activities and opportunities for fun and social interaction, but they also provide cultural, educational, recreational and spiritual services to students. Students working with First Peoples student organizations conduct important work against racism and harassment and help the entire community understand, welcome and honor diversity. Involvement can give you one of your best and most worthwhile experiences as a student.

Student organization offices are located on the third floor of the College Activities Building, along with the Student Activities professional staff, which will help you get connected with all of the student groups and find out what's happening on campus. The staff members also assist in the interpretation of campus policies and procedures and local, state and federal laws as they pertain to campus issues (permits for vendors, political campaigning, use of state funds for student activities, etc.) and assist with developing student-initiated programs and activities.

First Peoples student organizations include:

- Asian Student In Alliance (ASIA)
- Latin American Student Organization (LASO)
- Movimiento Estudiantil Chicanos Aztlan (MEChA)
- Native Student Alliance
- Pacific Islander Association
- Umoja (Swahili for "unity"), African American Student Organization
- Women of Color Coalition

For a complete list of Evergreen student organizations, contact the Student Activities Office, College Activities Building, third floor, ext. 6220.

ORGANIZACIONES ESTUDIANTILES

Las organizaciones estudiantiles de Evergreen son fuente de enriquecimiento cultural, desarrollo personal, grandes amistades y solidaridad. Tu participación te puede ayudar a trabajar más efectivamente dentro de grupos y con otras organizaciones, mientras que puedas desarrollar tus calidades de líder. Parte del dinero de la matrícula es destinado para el mantenimiento de más de 50 grupos estudiantiles, los cuales ofrecen programas muy variados para tu participación.

Organizaciones como Asian Students in Alliance (ASIA), MEChA, Native Student Alliance, Umoja, Women of Color Coalition son coordinadas por estudiantes de "First People" para los estudiantes de "First Peoples." Estas organizaciones ofrecen varios eventos culturales durante el año como conferencias, películas, celebraciones y fiestas para la comunidad. Como ves, estas organizaciones tienen un fin muy importante: el de aumentar la diversidad cultural de la comunidad.

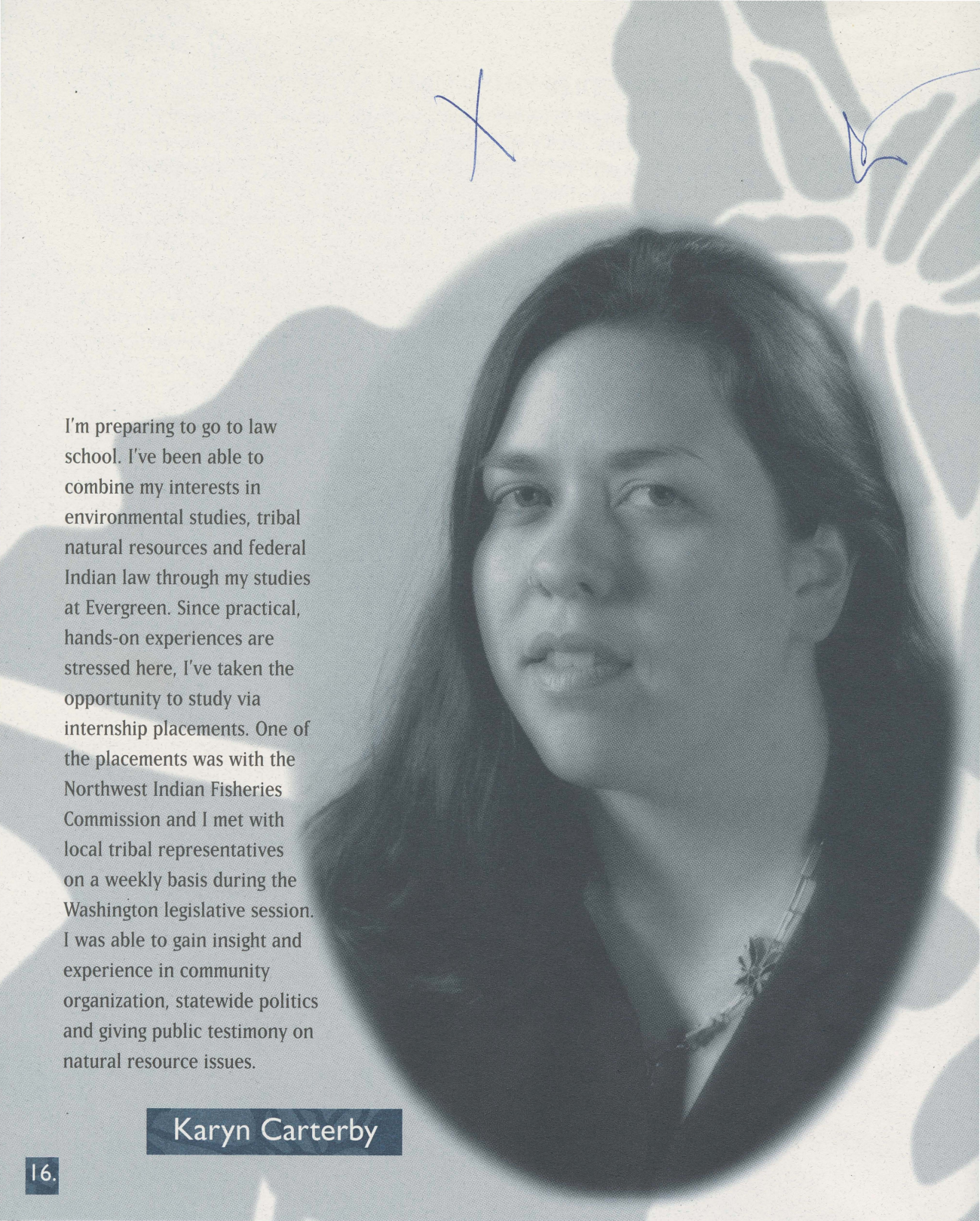
En Evergreen, descubrirás que las organizaciones estudiantiles son más que clubs o alianzas sociales. Desde luego, patrocinan actividades sociales y oportunidades para divertirse, pero también patrocinan actividades culturales, educativas, y espirituales para los estudiantes. Con la ayuda de "First Peoples Advising Service" y con los miembros de la comunidad, estas organizaciones ayudan a combatir el racismo y el acoso contra miembros de minorías. También contribuyen al entendimiento, respeto y acogida de la diversidad cultural. Tu participación en estas organizaciones te puede proporcionar una de las mejores experiencias como estudiante universitario.

Las oficinas de las organizaciones estudiantiles están localizadas en el tercer piso del College Activities Building, junto a la de los miembros de la Oficina de Student Activities. Esta oficina te puede ayudar a integrarte a otras organizaciones, darte información acerca de futuras actividades, e interpretar las reglas universitarias y las leyes estatales o federales que se refieren a asuntos estudiantiles (por ejemplo: licencias para vendedores en la universidad, campañas políticas, gastos de bienes del estado para actos estudiantiles, etc.). También te pueden prestar ayuda a diseñar programas y actividades diversas.

Esta es una lista de las organizaciones estudiantiles de "First Peoples":

- Asian Students in Alliance (ASIA)
- Latin American Student Organization (LASO)
- Movimiento Estudiantil Chicanos de Aztlan (MEChA)
- Native Student Alliance
- Pacific Islander Association
- Umoja (en la lengua de Swahili quiere decir "unidad"),
African American Student Organization
- Women of Color Coalition

Si deseas una lista de todas las organizaciones estudiantiles, por favor llama "Student Activities Office," ext. 6220



I'm preparing to go to law school. I've been able to combine my interests in environmental studies, tribal natural resources and federal Indian law through my studies at Evergreen. Since practical, hands-on experiences are stressed here, I've taken the opportunity to study via internship placements. One of the placements was with the Northwest Indian Fisheries Commission and I met with local tribal representatives on a weekly basis during the Washington legislative session. I was able to gain insight and experience in community organization, statewide politics and giving public testimony on natural resource issues.

Karyn Carterby

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an answering machine will record
your requests.
Internet: admissions@elwha.evergreen.edu

Evergreen Web Page:

<http://www.evergreen.edu>

Mailing address:

The Evergreen State College
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Olympia, WA 98505

Affirmative Action Policy

The Equal Opportunity Policy of The Evergreen State College expressly prohibits discrimination against any person on the basis of race, sex, age, religion, national origin, marital status, sexual preference, Vietnam-era or disabled veteran status, or the presence of any sensory, physical or mental disability, unless based upon a bona fide occupational qualification.

Accessibility of Information

The information contained in this catalog is available in other media with 24 hours of notice. TDD: (360) 866-6834.

Disclaimer

Academic calendars are subject to change without notice. The Evergreen State College reserves the right to revise or change rules, charges, fees, schedules, courses, programs, degree requirements and any other regulations affecting students whenever considered necessary or desirable. The college reserves the right to cancel any offering because of insufficient enrollment or funding, and to phase out any program. Registration by students signifies their agreement to comply with all current and future regulations of the college whenever approved. Changes become effective when Evergreen so determines and apply to prospective students as well as those currently enrolled.

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