Approved: September 15, 2008

## REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE EVERGREEN STATE COLLEGE

July 9, 2008

Trustees Attending:

Kristin Hayden

Absent: Paul Winters

Martina Whelshula

Keith Kessler David Lamb Karen Lane

Anne Proffitt

**Staff Present:** 

Don Bantz, Academic Vice President and Provost

John Carmichael, Executive Assistant to the President/Recording Secretary to the

Board of Trustees

Lee Hoemann, Vice President for College Advancement John Hurley, Vice President for Finance and Administration

Thomas L. Purce, President

Steve Trotter, Executive Director of Operational Planning and Budget

Trustee Karen Lane called the meeting to order at 9:05 a.m. in the Seminar II Building, Room B1107 of The Evergreen State College. A quorum was present with Trustees Hayden, Kessler, Lamb, Lane and Proffitt attending.

### Discussion of proposed Facilities Actions

Vice President for Finance and Administration John Hurley introduced Mike Drennon, Manager of the Central Utility Plant, and Mark Kormondy, Head of Grounds. Dr. Hurley reviewed two proposed board actions. He said that the Board would be asked to approve a five-year agreement with Thurston County for some kinds of road maintenance, including road striping. The Board would also be asked to approve a contract with the state Department of General Administration for a Energy Savings Project. The project would involve work by the McKinstry Company to implement energy savings projects on campus that will provide enough costs-savings to payback the initial investment within a seven-year time frame. These projects would include installation of covers on the swimming pools, a system to re-capture heat from air exhaust in the Lab I Building, repairs to the campus steam system, and the installation of photovoltaic cells on the Library Building. The last of these projects would be partially grant funded.

### **Executive Session**

Ms. Lane announced that the Board would meet in executive session as allowed by RCW 42.30 to review the performance of a public employee and to discuss collective bargaining strategies. She said that the Board would return to an open public meeting at 1:00 p.m.

### **Delegation of Authority to contract with Thurston County**

The Board returned to open public meeting at 1:00 p.m. A quorum was present with Trustees Hayden, Kessler, Lamb, Lane and Proffitt attending.

Motion 2008-32

Mr. Lamb made a motion to:

- Approve the attached Interlocal Agreement between The Evergreen State College and Thurston County for various roads and grounds services, including long line road painting.
- Delegate authority to the President (or his designee) to enter into an intragovernmental agreement which establishes a contractual relationship between The Evergreen State College and Thurston County and authorize payments per the contract agreement.

The motion was seconded and passed on a voice vote.

## Delegation of Authority for Evergreen Energy Savings Contract

Motion 2008-33

Ms. Proffitt made a motion to:

- Approve the project budget of \$1,054,909 for the Evergreen Energy Savings Project, which includes Department of General Administration fees, the design, construction and verification of the new energy efficiency projects, state sales tax, project management costs, and project contingency.
- Authorize the award of the contract to the Department of General Administration, which has contracted with McKinstry to provide the design, construction and verification services, in the amount of \$985,896 (includes General Administration interagency fee and Washington State sales tax) and authorize the President (or designee) to execute the contract.

The motion was seconded and passed on a voice vote.

#### **Annual Evaluation of the President**

Ms. Lane said that the Board met in executive session to review the performance of President Purce. In open public meeting, Trustees Lane, Kessler, Hayden, Lamb and Proffitt each stated their positive evaluation of the president.

Motion 2008-34

Mr. Lamb made a motion to state the Board's positive evaluation of President Purce's performance and confidence in his leadership based on a review of evaluations received by the Board and on the Board's own assessment. The motion was seconded and passed on a voice vote.

Ms. Lane said that each year after evaluating the President's performance, the Board considers modifications to the President's contract.

# **Motion 2008-35**

Ms. Proffitt made a motion to modify the President's contract as follows:

- In section 2, the effective date of "July 1, 2007" shall become "July 1, 2008". The ending date of "June 30, 2012" shall become "June 30, 2013."
- In section 4, "Compensation," the contract is amended to say that the president's current annual compensation "includes a salary of \$185,153.76." (This does not represent a salary increase.)
- Section 4 is also amended to read "on September 1, 2008, the President's salary will increase 2% to \$188,857.00.
- Section 4 is also amended to increase the president's annual annuity from \$45,000 to \$50,000.
- In Section 4, an additional retention incentive is added so that the president shall receive an additional \$20,000 should be remain in office through June 30, 2013, the ending date of this contract.

The motion was seconded and passed on a voice vote.

# **Motion** 2008-36

Mr. Kessler made a motion to provide the president with up to two weeks of professional development related to either administrative or academic work. The motion was seconded and passed on a voice vote

## Minutes

**Motion** 2008-37

Ms. Proffitt made a motion to approve the minutes of the June 12, 2008 meeting. The motion was seconded and passed on a voice vote

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### **President's Report**

President Purce thanked the Board and the college's faculty and staff for their continued support. He reviewed highlights of his schedule over the past month, and invited Vice President for College Advancement Lee Hoemann to provide an update on fundraising. Ms. Hoemann said that all members of the Board of Trustees, the Board of Governors and the Alumni Board had made gifts to the college in the past year. Giving by college staff increased in the past year. Total gifts to the Annual Fund were one percent below the goal for the year. Ms. Hoemann also reported on the Alumni Association's activities and noted turnover among alumni board members.

#### **Public Comment**

Ms. Lane invited public comment. There was none.

### Adjournment

Ms. Lane adjourned the meeting at 2:05 p.m.

Karen E. Lane, Chair