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THE EVERGREEN STATE COLLEGE

June 6, 1975

To: Evergreeners
From: Charles McCann

THE EVERGREEN
INFORMATION CENTER

On May 20, the Board of Trustees met with the Third World Coalition to discuss items deemed necessary actions by the Coalition. During the Board meeting which followed, the Trustees approved the addition to the college's organization table of the Director of the Third World Coalition as reporting directly to the Vice President and Provost, and expressed intention to pass at the next meeting the following items (number identification as presented by the Coalition).

- 1 & 2) - dealt with Director position.
- 3) "Mandate the President to oversee faculty hiring to insure faculty competence and the compliance of affirmative action goals for fiscal year 1976."
- 4) "Mandate the President to oversee staff hiring to insure staff competence and the compliance of affirmative action goals for fiscal year 1976."
- 5) "Mandate the President to oversee student recruitment to insure the student goals are reached and compliance of affirmative action goals for fiscal year 1976."
- 6) "Mandate the President to insure the establishment with funds available for a summer orientation program for Third World students."
- 7) TRUSTEES DID NOT ACT ON THIS ITEM WHICH READS: Mandate the Vice President and Provost to take immediate steps to insure that all recommendations of the Non-White DTF report are implemented.
- 8) "Direct the Academic Deans to supervise program planning in order to guarantee that programs are designed specifically for Third World people."
- 9) "Direct the Academic Deans to supervise program planning in order to guarantee that all programs incorporate the Third World in their design."
- 10) "Instruct the President to oversee the hiring process of the Director of Development, Director of Computer Services, and Nurse Practitioner II to insure competence and equal opportunity for Third World candidates."
- 11) "Direct the President to see that all final candidates for the aforementioned positions are aware of, and able to serve, Third World people."
- 12) "Act immediately to seat, as ex-officio members of the Board of Trustees, a member of the Third World campus community, member of the student body, a member of the faculty and a member of the staff."
- 13) "Mandate the President to set up monthly meetings to monitor progress for Third World people and to discuss further recommendations."

On the back side of this memo, I've reproduced a copy of my letter to our Trustees regarding item 12.

COPY June 6, 1975

THE EVERETT COLLEGE
INFORMATION

May 29, 1975

DEAR TRUSTEES,

As we discussed at our last Board meeting, I will be circulating the list of necessary action items brought to the Board by the Third World Coalition, with an indication of the Board's intention to adopt them.

I foresee problems arising from the item dealing with faculty, student and staff representation at the Board table. With special interest groups (such as the Third World Coalition), as such, sitting at the table, where would the Board draw the line when other special interest groups demand the same recognition?

In keeping with the spirit of the item, and to avoid the above problem, I'd like to suggest something like this:

"Act immediately to seat at the Board of Trustees' table, a member of the student body, a member of the faculty, and a member of the staff, at least one of whom is to be non-white."

We perhaps might like to add also, "one of whom should be a woman."

Sincerely,

Charles J. McCann
President

CJM:rg

cc: Elena Perez
Rindy Jones

COPY

On the back side of this memo, I've reproduced a copy of my letter to our Trustees regarding item 11.