



Regular Meeting of the Board of Trustees
November 28 and 29, 2023

Trustees Attending:

Karen Fraser
Fred Goldberg
Pam MacEwan
Miguel Pérez-Gibson
Kris Peters
Allyson Brooks
Ed Zuckerman

Absent:

Onya Robertson

Staff Present:

Abby Kelso, Vice President for Advancement
Jadon Berry, Executive Associate to the Executive Vice President
Erik Gimness, Director of Institutional Research
John Caraher, Dean of Faculty
Trevor Speller, Vice Provost for Academic Operations
John Carmichael, President
Dexter Gordon, Executive Vice President
Farra Hayes, Associate Vice President for Marketing and Communications
Holly Joseph, Dean of Students
Sandra Kaiser, Director for Government Relations
David Kohler, Chief Financial Officer
David McAvity, Provost
William Ward, Chief Administrative Officer
John Reed, Chief Enrollment Officer
Andrew Beattie, Executive Associate to the President and Secretary to the Board of Trustees

Others Present:

Sharon English, Assistant Attorney General
Helena Farrell Paulsen, Staff Representative to the Board of Trustees
Lalita Calabria, Faculty Representative to the Board of Trustees
Christopher Tanner, Student
Ellie Keeley, Student
Sabrina Thiruvathukal, Student

Chair Fraser called the meeting to order at 1:00 p.m. and Secretary Zuckerman confirmed a quorum.

Welcome new members

Chair Fraser and President Carmichael welcomed a new staff representative, Helena Farrell Paulsen and faculty representative Lalita Calabria.

Executive Leadership report

President Carmichael and Executive Vice President Gordon shared updates on enrollment growth, Provost search timeline, housing, and adjustments in FAFSA/financial aid timelines.

Approval of meeting minutes

Action item: motion to approve meeting minutes for June 15, July 31, September 5, and September 8.

Motion Trustee Pérez-Gibson moved to approve meeting minutes for June 15, July 31,
2023-20 September 5, and September 8 with a revision of including Trustee Peters as present on September 5. Motion was seconded by Trustee Goldberg and passed on a voice vote.

Public comment

Chair Fraser called for public comment. Executive Associate the President and Secretary to the Board of Trustees Beattie announced that there was no-one registered for public comment for the meeting.

Student Trustee report

There was no Student Trustee report.

Representative reports

Faculty Representative Calabria shared information on a pre-proposal for new scientific equipment and a recent student trip to Monterey, CA as part of their marine biodiversity work. Representative Calabria shared that Evergreen Tacoma campus began this fall with record enrollment numbers and an increased interest in online learning and a multilanguage early childhood education program. Evergreen's Master in Environmental Studies program now has a new director, Dr. Carri LeRoy.

Staff Representative Paulsen shared highlights from fall quarter, including the 20th anniversary of Sustainability in Prisons Project and KAOS Community Radio's 50th anniversary. Representative Paulsen expressed gratitude and congratulations to staff in Recreation and Athletics as Geoduck Athletics began its first men's and women's wrestling seasons in addition to the return of men's and women's cross country, after an almost 10-year hiatus. Representative Paulsen also shared information on the Limitless Grant and Shelton Promise programs.

Acknowledgement of KAOS 50th Anniversary

Action item: motion to formally congratulate KAOS community radio for 50 strong years.

Motion Trustee Pérez-Gibson moved to offer congratulations to KAOS on behalf of the Board
2023-21 of Trustees, to be delivered by written letter, signed by Chair Fraser. Motion was seconded by Trustee Zuckerman and passed on a voice vote.

Board of Trustees 2024 meeting schedule

Action item: motion to approve the Board of Trustees meeting schedule for calendar year 2024.

Motion 2023-22 Trustee Pérez-Gibson moved to approve the meeting schedule for calendar year 2024. Motion was seconded by Trustee MacEwan and passed on a voice vote.

Board of Trustees 2024 Meeting Dates

<u>Day</u>	<u>Date</u>	<u>Format/Location</u>
Monday	January 29	Remote
Friday	March 8	Tacoma
Wednesday	May 15	Remote
Thursday	June 13	Olympia
Friday	June 14	Commencement/ Olympia
Wednesday	September 4	Remote
Tuesday	November 19	Olympia
Wednesday	November 20	Retreat/ Olympia

Student Achievement and Success Committee

Trustee Pérez-Gibson shared how faculty are assessing the “Six Expectations of an Evergreen Graduate.” Chief Enrollment Officer Reed presented an enrollment update and credited vast teamwork and trust among colleagues for enrollment growth.

Dean Caraher invited three students to speak about their experience with pre-orientation programs. All three students (Ellie Keeley, Christopher Tanner, and Sabrina Thiruvathukal) had a positive experience in their respective programs, and each noted that biodiversity is the program of highest interest for students and tends to fill the quickest.

Director of Institutional Research Gimness gave a narrative explanation of the retention data shared with the board in their meeting packets.

Provost McAvity noted the need for the Board to approve a new Prison Education Resolution in January 2024 so the program can receive accreditation and ensure eligibility of Pell Grant funding for those students.

Chair Fraser announced a 15-minute break at 3:05 p.m. The meeting resumed at 3:20 p.m.

Legislative update

Director of Government Relations Kaiser spoke to changes in legislative leadership positions, a reminder on Evergreen’s capital and operating budget requests, and offered specifics about the proposed Shelton Promise pilot program.

Finance and Budget Committee

Trustee Goldberg spoke about the College’s recent audit and the renovation of A-dorm. Chief Financial Officer Kohler introduced a proposed adjustment to tuition for the 2024-25 academic year.

Approval of tuition rates for the 2024-25 academic year

Action item: motion to approve tuition rates for the 2024-25 academic year.

Motion Trustee Goldberg moved to approve tuition rates for the 2024-25 academic year.
2023-23 Motion was seconded by Trustee MacEwan and passed on a voice vote.

	Resident Undergraduate	Non-Resident Undergraduate	Resident Graduate	Non-Resident Graduate
Total Tuition-Operating, Building, and Services & Activities FY24-25	8,088	30,729	12,780	28,726
Total Tuition-Operating, Building, and Services & Activities FY23-24	7,845	29,826	12,400	27,882
Increase for FY24-25	243	903	380	844

Chief Administrative Officer Ward spoke about the Geoduck House and reopening of A-dorm. Trustee Goldberg acknowledged the work of Ward, Joseph and their teams. Vice President for Advancement Kelso reported the fundraising campaign has reached \$52.2 million.

Open Public Meetings Act executive session

Chair Fraser announced the Board would go into executive session and would return at 4:35 p.m. Chair Fraser extended executive session by 20 minutes. The board returned to the open meeting at 4:55p.m.

Approval of president evaluation and amendment of president's contract

Action item: motion to approve the written evaluation for President John Carmichael.

Motion Trustee Brooks moved to approve the written evaluation for President Carmichael.
2023-24 Motion was seconded by Trustee Pérez-Gibson and passed on a voice vote.

Action item: motion to amend the president's contract.

Motion Trustee Zuckerman moved to amend the president's contract. Motion was seconded
2023-25 by Trustee Goldberg and passed on a voice vote.

Recess until day 2


Chair Fraser announced that the Board would go into recess until day two of the business meeting and retreat.

November 29 Retreat

Chair Fraser called the meeting to order at 1:00 p.m. No decisions or actions were taken during the retreat. Chair Fraser adjourned the meeting at 5:07 p.m. on November 29.



Karen Fraser, Chair



Ed Zuckerman, Secretary