the COOPER POINT The Evergreen State College Student Newspaper | November 1, 2017 J O U R N A L



NWDETENTIONCENTER OVERVIEW OF ITS HISTORY AND THE LOWDOWN ON ITS LEGAL TROUBLE EVERGREEN GETS SUED FOLLOWING TITLE XI COMPLAINTS, STUDENTS FILE SUIT OVER DISCRIMINATION CODEOFCONDUCT THE FORMAL REVIEW OF THE CODE BEGINS WITH THE TRUSTEES

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FROM THE ARCHIVES The Board of Trustees warms up before their meeting, May 1987. Photographer unknown.

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HOW WE WORK

The Cooper Point Journal is produced by students at The Evergreen State College, with funding from student fees and advertising from local businesses. The Journal is published for free every other Wednesday during the school year and distributed throughout the Olympia area.

Our content is also available online at www.cooperpointjournal.com.

Our mission is to provide an outlet for student voices, and to inform and entertain the Evergreen community and the Olympia-area more broadly, as well as to provide a platform for students to learn about operating a news publication.

Our office is located on the third floor of the Campus Activities Building (CAB) at The Evergreen State College in room 332 and we have open student meetings from 4 to 5 p.m every Wednesday.

WORK FOR US

We accept submissions from any student at The Evergreen State College, and also from former students, faculty, and staff. We also hire some students onto our staff, who write articles for each issue and receive a learning stipend.

Have an exciting news topic? Know about some weird community happening? Enjoy that new hardcore band? Come talk to us and write about it.

We will also consider submissions from non-Evergreen people, particularly if they have special knowledge on the topic. We prioritize current student content first, followed by former students, faculty and staff, and then general community submissions. Within that, we prioritize content related to Evergreen first, followed by Olympia, the state of Washington, the Pacific Northwest, etc.

To submit an article, reach us at cooperpointjournal@gmail.com.

LETTERS TO THE EDITOR

We want to hear from you! If you have an opinion on anything we've reported in the paper, or goings-on in Olympia or at Evergreen, drop us a line with a paragraph or two (100 - 300 words) for us to publish in the paper. Make sure to include your full name, and your relationship to the college—are you a student, staff, graduate, community member, etc. We reserve the right to edit anything submitted to us before publishing, but we'll do our best to consult with you about any major changes.

THE COOPER POINT JOURNAL "IT'S NOT THAT BAD"



COACH CASE HITS THE COURT SCHOOL GETS HIT WITH LAWSUIT (FOR REAL THIS TIME)

by Georgie Hicks

As of October 13, two Evergreen students have filed a lawsuit for \$1 million against the Evergreen State College, alleging that former Geoduck women's basketball coach Jennifer Schooler perpetuated racial and sexual harassment, discrimination and verbal abuse against them while they were members of her team, the lawsuit states, "intentional infliction of emotional distress, negligent infliction of emotional distress and racial and sexual orientation discrimination". The two students, both former members of the Geoduck women's basketball team that Schooler coached, are looking for \$500,000 each.

This case follows complaints filed against Schooler last year of which she was found to be more likely than not in violation for several of the allegations. For one student, these allegations included intimidating hostile and offensive learning environment including verbal harassment and racial discrimination, and for the other student these included sexual harassment and non-discrimination policies.

In late 2016 the Cooper

Point Journal broke the story on Jennifer Schooler, who at the time had several discrimination complaint investigations against her. The cases were one of many issues that Evergreen students felt were indicative of the administration's lack of transparency and was an example of one of the situations that lead to the protests in May of this year. Schooler was found by the College to be to be in violation of Title IX for two of the four alle-

gations [leveled by one student]. Title IX is an amendment in the Higher Education Amendments of 1972, which mandates that schools that recieve federal funding or financial aid money must opperate without discrimination "on the basis of sex". Originally an extention of the Civil Rights Act of 1964, Title IX also serves to protect students from racial discrimination, and was more recently expanded to include protections for lesbian,

Schooler courtside during her tenor as Assistant Coach for the team, circa 2013. SHAUNA BITTLE

gay, bisexual, and transgender students. The two complaints alledged, 'racially offensive and derogatory comments' including calling her team "ghetto" specifically saying 'I will not coach a team of ghetto players!', the students were quoted as saying 'the Coach looked directly at them as she yelled and as a result they felt the derogatory and negative statement was directed at them and other students of color on the team". Schooler was also found in violation for "negative, intimidating and critical coaching methods, including publicly berating and humiliating players," which included "intimidating hostile and offensive learning environment" and "constituted discriminatory harassment." several players, "expressed feeling intimidation from Coach Schooler and specifically fear of public humiliation if they shared personal information or if they asked questions about any of her policies and expectations" "Allegations of verbal ha-

"Allegations of verbal harassment, intimidation and meddling in the personal lives of players were leveled against Coach Schooler.", which at one

point prompted a players parents to even contact the school reporting that, "...inappropriate things [were] being done by the coach. She is crossing boundaries that should not be crossed..."

The other student faced sexual harassment when Schooler introduced a prohibition on same sex intra team dating that she expected the students to also enforce in effect placing unfair regulations on same sex relationships as an issue for the team over other relationships. Players also reported feeling anxiety of the expectation that players inform on each other to schooler. This was especially difficult for several players who lived together at the time.

The students have had a lawyer since the Evergreen cases with Schooler were opened but did not file a tort claim until summer of 2017.

In June, the students lawyer Ada Wong with AKW Law of Mountlake Terrace, filed a tort claim and as of October 13 the two students filed with U.S District Court's Western Washington district in Tacoma as reported by the Olympian.

THE FUTURE OF THE NORTH WEST DETENTION CENTER

DEEP IN THE BELLY OF TACOMA'S INDUSTRIAL WASTELAND, THE FOR-PROFIT DETENTION CENTER IS THE CENTER OF A CONTENTIOUS COURT CASE

Last September, the Washington State Attorney General's Office filed a lawsuit against the private corporation that owns and operates the Tacoma immigration prison known as the Northwest Detention Center (NWDC), aimed at the "\$1/day" work program wherein people detained were made to work under harsh conditions cleaning and maintaining the facility. This suit is the first major move by the state after years of pressure from activists and multiple hunger strikes within the facility focused on violation of human rights.

Located just outside the industrial-sludge-filled area known as the Tacoma Tar Pits, the facility spreads across an inlet of the Tide Flats in dismal white and gray, surrounded by barb wire. The NWDC has operated since 2004 through contracts with Immigration Customs and Enforcement (ICE) and the private corporation GEO Group (GEO). Although the Department of Justice announced last year they would begin to phase out private contracts for prisons ICE has made no such claims, and in 2015 they signed a ten year renewal contract with GEO for the Tacoma facility to continue to beowned operated privately.

The for-profit detention center has expanded capacity over the years to expand profit, from 500 beds at its opening, to now holding up to 1,575 people awaiting deportation procedures. GEO has said that at its max, the center and its detainees can create revenue up to \$57 million annually. Indeed, there is incentive by investors and law enforcement to get as close to maximum capacity as possible- the U.S. Congress enforces "detention bed mandates" that require ICE to detain 34,000 people per day across the country. Inside the facility, those

detained come from all walks of life, most with jobs and families nearby and many with children born in the United States. Some folks come from other detention centers, or from other prisons, or simply from their local neighborhood, cuffed and clothed and brought all together for the fact of their country of origin. Each detained person is given colorcoded uniforms based on the categories of their criminal record, and they are assigned minimum, medium, or maximum-security areas accordingly. Those detained can anticipate a number of legal proceedings that can keep them there for months, sometimes for long periods without even knowing what they are charged with, awaiting bond hearings, trials, and eventual deportations. Operating outside of the justice system, ICE does not have to guarantee a speedy trial, or an explanation of rights, as other law enforcement organizations are legally bound to provide.

According to testimony from those detained and from a statement by the Washington State Attorney General's Office, nearly all the work done to maintain the facility is conducted by the prisoners, including "preparing and serving food, running the laundry services, performing facility maintenance, and cleaning common areas and restrooms". All the work necessary to keep the business running is done for little to no payment under the guise of volunteer work, yet when no one volunteers guards take it upon themselves to pick out detainees to do the jobs. Though it's being called the "\$1/day" work program there are times people are not even compensated that small amount and instead are paid in snack foods or not at all. Activists have rallied from around the world and within the NWDC for years to demand dignity and an end to the unjust conditions in place.

The first hunger strike by NWDC detainees was in March 2014, and they initially demanded better food and better wages before soon adding their voices to the Not1More anti-detention organization and its activism, calling for an end to their detention and release until their cases could be dealt with. The strike gained international attention, inspiring folks at another GEO owned facility in Texas to refuse to eat

in solidarity, and the strike there resulted in retaliation to strikers like solitary confinement and denied visitation. After more than fifty days, the hunger strike in Tacoma came to an end, and in a statement released in May 2014 strikers cited similar punishment to striker at the Texas facility. Some people were held in solitary confinement for as long as 30 days, the statement claims, to weaken the collective power the detainees had gained, and still the strikers said GEO's "immoral and indecent" campaign against them "cannot contain a just struggle that uses peaceful methods to make itself heard."

By April of 2017, after conditions had only worsened and there was still no action by the GEO or federal officials to make changes, another intense strike began and at its peak had 750 participants. Inside, detainees refused meals and voted among themselves on how to continue, and within a few days outside activists had created an encampment in front of the immigration prison. More strikes carried on throughout the spring and summer, and again participants faced forced feeding and solitary confinement. The protesters operate under the name NWDC Resistance, coordinating grassroot support for immigrants and their families, continuing to hold events outside the facility, always following the leadership of those detained. Their steadfast activism finally achieved a response from Washington State officials on September 20.

In a lawsuit released that day, Attorney General Bob Ferguson filed claims against GEO twofold: that the corporation was illegally underpaying those detained, or its "workers" as the suit calls them, violating minimum wage laws, and that the center purposefully gained profit by the aforementioned illegal exploitation. Therein, the lawsuit asks the court to make GEO pay minimum wage to those who work, and give up those profits made from the "\$1/day" program to the state, who suggest they would use the money to support people detained at NWDC and the surrounding community, though no clear-cut plans for how this would be achieved have been laid out. NWSC Resistance sees this as one victory in an ongoing fight, and in their most recent statement member Maru Mora Villalpando said "The people most affected by the Northwest Detention Center-those detained- have been leading the resistance against it, We are glad to see the Attorney General stepping up to join their fight." For now, activists wait for trial procedures to begin and support themselves as they always have. NWDC Resistance will hold a Dia de los Muertos event outside the institution later this week, and will continue their advocation in the future. If you are interested in getting involved. and there are upcoming community meetings, with dates and volunteer information available on their website.

Communi



THE NEWEST EVOLUTION OF THE STUDENT CONDUCT CODE

by Jasmine Kozak Gilroy

On October 27 the Evergreen State College held a supplementary meeting of the college's Board of Trustees in order to present the new student code of conduct, now titled "Code of Student Rights and Responsibilities" to the board, and so that President George Bridges could ask the board to move forward with the plan to present the new code to students following the mandatory filing period that the Code is now in, which may last up to a month. Board members were provided with an executive summary of the new code in advance and were asked to bring their questions and comments to the meeting.

The Board's commentary was framed by an explanation of the process of "rule making" at a public college and a presentation given by Vice President of Student Affairs Wendy Endress, Assistant Attorney General Rick Brady, and Title XI Administrator Kelly Schrader on the key changes made to the language of the document, with special attention given to the sections on disruption, sexual misconduct, and the conduct code violation appeal proceedings.

The Board of Trustees ultimately agreed to let the forum move forward as planned by Bridges, with the condition that it would be made clear to students that the version provided to them would still be a draft and that ultimately, the Board would have final say in the documents future. Their conditional agreement to move forward included warnings voiced by several Board members that they would not vote to officially enact the Code into formal rule until a comparative study was put together by the College examining Evergreen's new Code of Student Rights and Responsibilities in relationship to the conduct codes at other public, four year colleges and universities. This stipulation came following a discussion during which David Nicandri addressed Endress saying, "Wendy, you must be conversing with other Colleges [regarding their codes]," to which she replied, "I would not make that assumption."

Recordings of the meetings are not easily accessible to the public, and meeting minutes posted online tend to be sparse, so although a future article detailing points of interest in the new code is in the works, this article serves to detail what seemed to be the main points of contention for the Board.

The Question of 'Unreasonability'

The Board stumbled on the framing of punishable disruptions as "unreasonable", concerned with the subjectivity of the word. Board Chair Fred Goldberg began the discussion of the section on disruption by stating, "I am not comfortable with the use of the word unreasonable." Nicandri, in a later discussion on objectivity saying, "It is perfectly reasonable to assume that there may be faculty

who may assume that nearly any amount of disruption is reasonable." Their concerns seemed to follow feelings of uncertainty regarding how rules against "unreasonable" disruptions could be enforced consistently, and worries that the language "unreasonable disruption' opens up more uncertainty for students regarding what is acceptable, instead of providing a clear path to clean behavior.

The College Serving As Court

The Board of Trustees expressed concerns that the College, through newer, more extensive definitions of what is punishable by the school and the broadening of the responsibilities of the college detailed in the new Code, would be opening themselves up to great liability and great expense. The question of scope was brought up, with Trustees wondering where the pseudo-judiciary realm of the Code violation hearings ended and the territory of Washington state and City of Olympia law enforcement and courts began. They also questioned whether it was, or should be, Evergreen's responsibility to try students in cases

of sexual misconduct, with Endress, Schrader, and Bridges pushing back to explain that it is what is expected from a contemporary four year institution, and Schrader in particular establishing it as a question of equity saying, "We are steadfast in our commitment to equity," continuing on to declare, "I am outstanding. I am here to provide a great service to our students," in contrast to simply providing 'good' or 'good enough' services. Goldberg also seemingly pushed back against the critique of scope, saying of sexual misconduct that, "Trustees have been very clear that this is an issue within our responsibility.

Lack of Objectivity and Consistency for Review Board

Board members had several questions and concerns about the appeals process for students following a code of conduct case violation. Most of their questions centered around how the appeal board was assembled and, upon finding out that the appeal board varries basd on availibility and willingness to participate, Board

members expressed concerns about lack of consistancy and onjectivity of participants, requesting that formal appeaal board members be identified and even going so far as to suggest that the appeal boards, which are currently made up by one faculty member, one staff member, and one student recruited by the Office of Student Affairs by consistently staffed by the faculty, staff, and student representatives on the Board of trustees so that the Board would know that they had been 'vetted'. Nicandri explained that he wanted to insure that, "the system is not being rigged."

Concerns About Clarity of Language

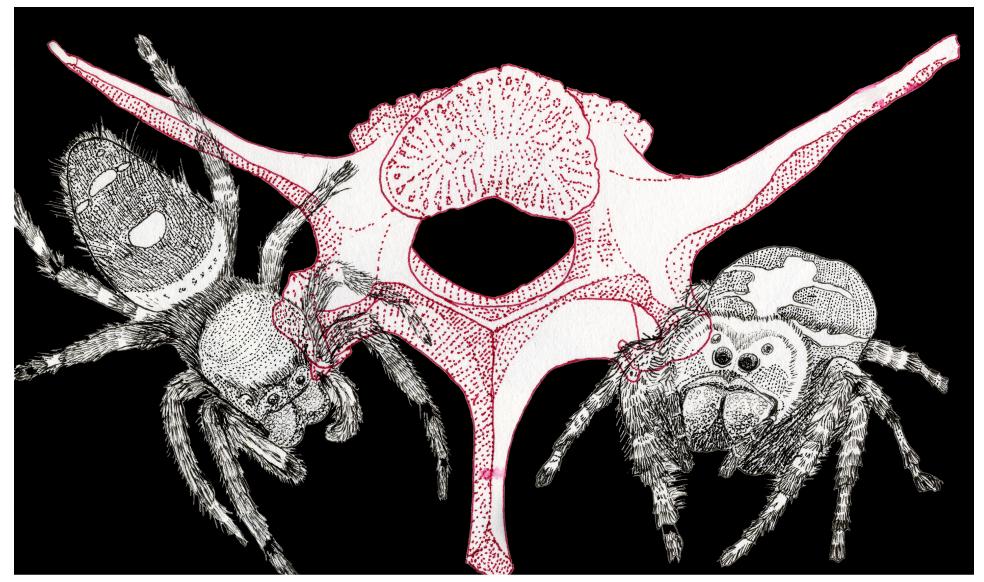
Throughout the presentation there lingered questions about the clarity of the language and how it was to be interpreted by students. Board Secretary Anne Proffit stated, "I do not know what you would have to do to be expelled."

Look out in the upcoming weeks for more coverage regaurding the new code. Send any thoughts to cooperpointjournal@gmail.com

N A NTZ MCMILLEN

Artist Interview by Sally Linn

The bartender said, "I can't find the pumpkin butter!" And so Nantz couldn't get their pumpkin spiced booze at Obsidian and had to settle for some other hot spicedrink. Well you know what they say: you can't choke a fly. I always drink a vodka with grapefruit. Speaking with Nantz, it's almost like they only speak in aphoristic phrases. Nantz taught me some things during our conversation. It turns out wolf packs are a family unit. The alpha/beta distinction is bullshit! And aquatic mammals have huge nose cavities that help diffuse the cold air across a larger surface. And how observation is the foundation of change. I've been mulling over this last point and wondering about how I look at the world and all that I don't see through the blinders of privilege, location, time, etc.





And the bartender said, "I can't find the pumpkin butter!" So Nantz couldn't get their pumpkin spiced booze at Obsidian and had to settle for some other hot spice-drink. Well you know what they say: you can't choke a fly. I always drink a vodka with grapefruit. Speaking with Nantz, it's almost like they only speak in aphoristic phrases. Nantz taught me some things during our conversation. It turns out wolf packs are a family unit. The alpha / beta distinction is bullshit! And aquatic mammals have huge nose cavities that help diffuse the cold air across a larger surface. And how observation is the foundation of change. I've been mulling over this last point and wondering about how I look at the world and all that I don't see through the blinders of privilege, location, time, etc.

Why is Nantz our feature in this issue? They're an artist who's been making science illustrations and animations since they could hold a crayon. Well, the animations started in 2015 when they came to Evergreen but the rest is history. A science illustration can be defined

as a detailed and sometimes technical drawing of an organism that shows a specific part or action of that organism. It's often something that photography can't capture. Photos are just two-dimensional images and sometimes the thing that makes an organism special is hidden behind feathers or fur. A lot of science illustration fodder come from behavioral observations of an organism.

I began writing up the results of our interview but soon realized the clarity and coherency of Nantz' words. I've decided to leave much of what they said intact and let the artist speak for themself. What follows is their brief art-life story, relationship to the natural world and sharing it with others, and a reflection on the effects of humanism and capitalism.

"I've been drawing since I was a kid. I'm just drawing the things I love. Honestly it's the only thing that keeps my mental health okay. I grew up in a household that wanted to go outside and go camping. I know I was lucky and that it's a privilege a lot of people don't have and I understand why people are so estranged from the natural world."

I'll just be walking around outside and be like, 'Wow [I'm] an insignificant person. It doesn't matter; but look how beautiful everything is. I think I'm trying to use my art to show other people how beautiful the world ishow beautiful the tiny things are that people don't pay attention to. The way people change their mind isn't by guilting or shaming them into caring. It's through [personal] observation. Once you notice something, it completely changes the way you think about it and you start seeing it more and more."

"What I make is really indicative of what makes me really happy. If you ever walk around in the woods with me and I'm screaming at everything I think is neat—'oh my god look at that mushroom! oh my god look at that thing! aggh it's a bird!'obviously I'm enthusiastic about the same thing that I'm making and I try to share that enthusiasm with other people. It's okay to care about that beetle. You don't have to kick it. Maybe look at the ground a little bit more."

COMING

WED. NOV 1

The Writing Center 2700 Evergreen Pkwy NW. 4 p.m. Grad School Application Workshop

THUR. NOV 2

A Dorm

2700 Evergreen Pkwy NW. 4 p.m. The Great Pumpkin Toss

FRI. NOV 3

NW Detention Center

107 Capitol Way N. 5 p.m. Dios De Los Muertos Outside the Detention Center

SAT. NOV 4

★Browser's Bookstore

1623 E J St, Tacoma, WA, 5 p.m. Pressed Against the Mirror: Art Opening for the Work of Alum China Faith Star

SUN. NOV 5

Obsidian

414 4th Ave E. 7 pm. Ora Cogan, Tispur, the Washboard Abs. Pools

MON. NOV 6

★ New Moon

113 4th Ave W. 9 p.m. R.ariel, 30Spice//Simply Damon, and

TUES. NOV 12

Le Vouyer 404 4th Ave E, 10 p.m, 21+ Ada Babar, B|_ank, Lashes, the Washboard Abs

★ STAFF RECOMMENDED



Arts & Culture



37th Annual Harvest Festival Evergreen Farm Again

Autunm Sensations Hit the

Photography and Article by Tari Gunstone

This year's 37th Harvest Fest landed on a day that could not have felt more quintessentially Autumn. Sat- a tablespoon or two of this spirited libation a few times a urday's foggy sun shone through the mossy columns of big leaf Maples in their orange and yellow glory and day when you are feeling sickness coming on. Fire Cider is the sound of mandolins and banjos carried through the pathway as Evergreen students and Olympia com- an anti-inflammatory, it boosts your immune system, it is munity members walked through the woods to the Organic Farm to celebrate the Fall festivities. This year antibacterial and antiviral, it works as a digestive aid, and the student organizers from Evergreen's community gardens and Demeter's garden permaculture club rallied it is both antioxidant-rich and energizing. It's a lifesaver! together a rich assortment of activities and offerings. The traditional pumpkin carving station was set up with adults and kids alike creating ghoulish and silly faces. Free tea was served from an eclectically decorated trailer converted to into the Jasmine Dragon Tea Lounge and cups of fresh pressed cider were passed out in the hundreds from the farm's orchard apples. The Natural Building Club helped people get good and messy with their hands as they taught them how to build miniature forts and statues with natural cob materials. Festival goers could pick up a batch of vegan donuts named after zodiac signs from the Flaming Eggplant and go sit on the hay bales to watch live music at the outdoor stage. A darling witch in a black raincoat sold fresh farm produce including braided onion garlands adorned with colorful straw flowers and miniature "popping corn" corn on the cobs. Groups of friends strolled around the farm grounds and gardens, admiring all that's left of the growing season while stopping to pet the farm's attention loving cat, Butch. The Herbal Medicine Club hosted a fire cider workshop to teach the community a simple yet zesty folk remedy to kick winter colds and flus (recipe given below). A student shared his secret to perfectly fermented sauerkraut and a recent graduate helped participants bake pumpkin pie from scratch at her baking workshop. Cinderella pranced by me with her golden oyster trophy from winning the oyster shucking competition put on by the Shellfish Club. For the hungry there were tamales from Tamale Fusion and pumpkin bisque from Evergreen's food services. Local herbalist Sean Croke of Understory Apothecary sold tinctures and wild medicinal mushrooms and an open air art studio showcased local artisan goods. The crowds walked away with jack-o-lanterns tucked under their arms, handcrafted goodies, full bellies, and newfound knowledge, having fully celebrated the things we love so much about this season in our lives- sharing, food, and a little bit of spookiness and play.

Folk Fire Cider Recipe

A traditional folk remedy to boost the immune system. Drink

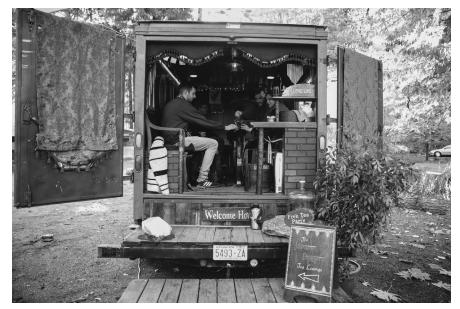
Ingredients

- + 1/2 cup fresh grated/ chopped organic ginger root
- + 1 large organic onion, chopped
- + 10 cloves of organic garlic, crushed or chopped
- + 2 organic jalapeno peppers, chopped (with seeds)
- organic apple cider vinegar + honey to taste

If you'd like, you could also add grated fresh horseradish, turmeric, cayenne, lemon, peppercorn, rosemary or other kitchen herbs, echinacea root. You can get as spicy or creative with fire cider as you want!

Instructions

- 1. Put all chopped ingredients in a quart-sized glass jar.
- 2. Pour the apple cider vinegar in the jar until all of the ingredients are covered and the vinegar reaches the jar's top.
- **3.** Use a piece of natural parchment paper under the lid to keep the vinegar from touching the metal (it will rust), or use a plastic lid if you have one. Shake well.
- 4. Label with date and store in a dark, cool place for two weeks to a month. Shake your jar daily with good intentions. 5. Once it's ready, use cheesecloth to strain out the pulp,
- pouring the vinegar into a clean jar. Be sure to squeeze as much of the liquidy goodness as you can from the pulp while straining. Add honey for taste.





Letters & Opinions

CRASH COURSE IN SOCIAL JUSTICE SLANG

BY POC TALK

Hey y'all, we are going to be doing a series on terms you should know! Because these terms cover complex issues the explanations given here do not and cannot cover the entirety of the concepts they describe. These are not complete definitions but more like a crash course for an entry into the conversations that surround them. There are many more terms and ideas we should be interrogating, and hopefully this is a good start.

Racism

The definition of racism that this writer finds the most useful is prejudice + power. This is why you hear people say things like Black people can't be racist it is not to say people of color cannot have prejudices, but in most cases we lack the institutional privilege or power for those prejudices to negatively affect White people outside of hurt feelings. A Black person's prejudice cannot impede on a white person's standing in society, whereas racism is institutional and historical, affecting people's income job opportunities and overall ability to just exist in society without being discriminated against. People of color are inherently disadvantaged by racism, and though that racism is impacted by people's personal (racist) opinions it is an overall insidious system that functions without most (white) people's knowledge or conscious encouragement.

Institutional Racism

Sociological resources define institutional racism as "Ia pattern of social institutions — such as governmental organizations, schools, banks, and courts of law — giving negative treatment to a group of people based on their race. Institutional racism leads to inequality; sociologists use the concept to explain why some people face unequal treatment or occupy unequal statuses."

Examples of this could be the insidious nature of business asking employees to be "tidy", prohibiting dreads or other hairstyles attributed to African Americans, which perpetuates upholding of European beauty standards. Another example is generational wealth held by white people that has roots in centuries of economic oppression. Red lining, denial of G.I bill rights to Black military that historically prevented families of color from owning housing in places where there was any possibility of value growth, and other racist tactics left little to be passed onto future generations. Therefore, it is less likely today for students of color to be enrolled in a "good" public school making it less likely that students of color will be able to achieve equal status with their white peers. The wealth gap in this country shows the effects of generations of wealth discrimination, as the average white american family has \$134,000 in wealth when the average African american family has \$11,000, as reported by the Survey of Consumer Finance Combined Extract Data, 2013. In addition, institutional racism need not include intentional discrimination or personal biases, but can stem from insidious racism that has been built in and normalized through centuries of white supremacy. These issues of injustice are often extremely difficult if not impossible for unaware white people to recognize and were made as such to ensure the continuation of the cycle of discrimination. This is why racism and prejudice are not the same: one involves privilege and institutional power and the other an intentional bias against people which is less likely to actually affect someone's existence. This Is also why whether or not you specifically do things

that are "racist" does not mean that you aren't upholding and benefiting racist systems in society.

Coded Language

This is language that implies more than what it says directly, often veiling racist or otherwise oppressive intention. Examples of coded language include:

Good hair/school equals European hair/majority white school. It implies curly or textured hair is bad, and in the case of schools it tends to be a comment on the assumed superior economic and/ or cultural status of a school that is majority white.

Urban and intercity equated to Black or just overall POC people and culture Mainstream is to say dominant narratives, usually white/ heteronormative/ patriarchal

Objective really means unemotional, outside, and in most cases white male perspective. This is because male and white tend to be viewed as "neutral", especially with regard to issues that emotionally and subjectively affect oppressed people.

Civil meaning unemotional, similar to objective, claiming that anger or emotional response invalidates one's argument. "Civil" debates and discussions benefit those least affected by the issue and often civil is literally meant to mean silent or non existent as is the case with the Kaepernick protest.

Ghetto/Rachet means Black, associating the entirety of Blackness with impoverishment and cheapness.

Thug is code for Black, associating Black style and culture with criminality, perpetuating overpolicing and villainization of black communities.

Target/Agent Identity

Target and Agent are terms used to differentiate between identities that are catered to by dominant culture and those that are not. A target identity is an identity which makes one a target for discrimination, whereas an agent identity implies power and the ability to reap the benefits of target identities' marginalization. Groups that make up agent identities have the agency to define reality, i.e. what is normal and accepted by dominant culture.

Woke

Being woke means that you are consciously continuing to educate and search for opportunities to educate yourself (and others) on the varying oppressions faced by oppressed peoples. Woke is the 2k17 version of its 90's equivalent, saying you were "conscious." This word is an example of AAVE (African American vernacular english), originating in Black communities, then appropriated by mainstream (white) society.

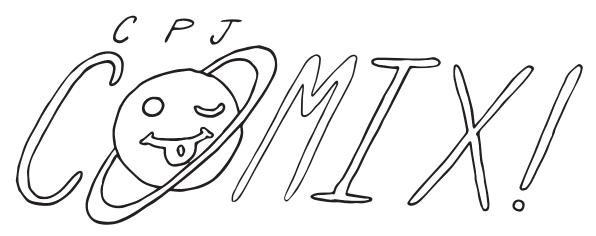
POC

POC is an acronym for People of Color. This is why you look silly when you message POC Talk about how there were Irish slaves (false) or how vikings had dreads (also false) because, like, the operative word here is color of which vikings and Irish people fall under the contemporary definition of the construct of whiteness.



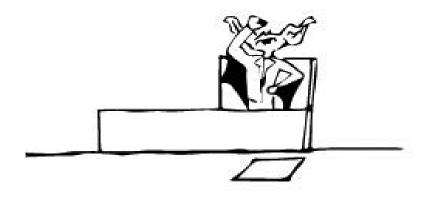


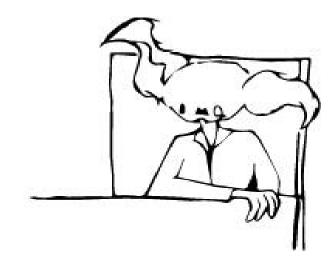
Arts & Culture

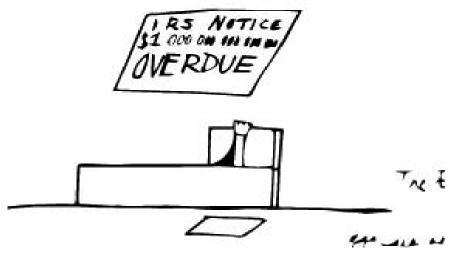


A Vampire Does His Taxes Diego Lacanara

A VAMPIRE DOES HIS TAXES







WANT TO HAVE YOUR COMIX PUBLISHED IN THE CPJ?

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Stephan Curry Play Basketball Morrissey Morrissey



RUBY THOMPSON.



by April Davidson

ARIES 3/21 - 4/19

Issues surrounding intimacy, power and control are your main focus currently. You'll soon be finding yourself in significant situations that require an awareness of your personal boundaries, as well as a willingness to inquire about and accept the boundaries of others. Greet any anger or frustration you receive with patience and acceptance. Tap into your nurturing energy, allow yourself to be moved by another's pain. Find joy in communion.

TAURUS 4/20 - 5/20

You've been making the comfort and pleasure of others your primary concern but soon you'll become aware of intensifying personal needs. Chances are, you're going to want a commitment or to claim what you think is yours. Your job is to communicate your desires as a way of being respectful to both yourself and those involved. Keep it simple—determine which of your thoughts is most essential and approach the situation directly.

GEMINI 5/21 - 6/20

Lately you are on a quest to get to the truth and you have been fearless in exploring the depths. Due to this, you may uncover some information that disturbs or overwhelms you. Know that the truth you find outside yourself is never complete. The issues you're facing have their origins from deep within your being. In order to stay adaptable and balanced, spend some quality time alone with yourselves.

CANCER 6/21 - 7/22

When a loved one is going through a crisis you are always there for them without fail, but what happens when you need support? Seek out a sturdy group to shelter you while you sort some things out. With all the love and nourishment you've given, there are plenty of people willing to return the favor. If you're stuck between a rock and a hard place, these like-minded people can help protect you as you struggle to navigate your thoughts.

LEO 7/23 - 8/22

You're a professional attention wrangler and soon the limelight will be all yours. Prestige and authority will require that you put extra work to make a favorable impression, you will be asked to perform at a much higher level. You may get a glimpse into what it really means to have power, which is a bit more sinister than mere popularity. Ask yourself, is being liked by others more important than standing your ground on what you believe in?

VIRGO 8/23 - 9/22

There seems to be many obstacles in your course and you're getting frustrated by what you perceive as a crisis in lacking. You're feeling pressured to perform, to rush to heal wounds and alleviate suffering. Instead of fixating on material loss or inadequacy, allow yourself time to play or have an adventure. While you are having fun, or following a dream, that you'll be able to stay open to receiving the download you need to keep believing.

LIBRA 9/23 - 10/22

Extravagant lifestyle choices, any kind of sensual overindulgences to satisfying your refined tastes, are about to catch up with you. If you've a more conservative Libra that has no debt (financial or otherwise) then you'll be the one people will look to for support. Either way, you'll be forced into acknowledging material realities you'd rather ignore. When the adrenaline kicks in, don't run; have the courage to show up and acknowledge needs and boundaries.

SCORPIO 10/23 - 11/21

Optimism, luck and abundance are all yours currently! With Jupiter making their way through Scorpio for the next year, people will be particularly fascinated with things you love but that most signs avoid or misunderstand. These things include introspection, mysteries, taboos and transformations amongst other esoteric interests. You have powerful creative forces on your side that should be put to good use but for now, just enjoy your supernatural season!

SAGITTARIUS 11/22 - 12/21

Things have been pretty turbulent. You're being confronted with some complex and uncomfortable truths about your habits, health or work. Through all your emotions about your situation, try not to blame others and know that this energy can be used to initiate positive change. Find some stillness, play a game with yourself to see how long you can stay in one place. Your prescription for what ails you is solitude in a place where you feel secure.

CAPRICORN 12/22 - 1/19

You are now invited to seek out fun and be unpredictable. Figuring out how to do this is part of the greater destiny of the material world, don't try to comprehend just go for it. Be as romantic, playful and self-expressive as you want. You will have an abundance of opportunities to include, but there's a catch. All these pleasures will be fleeting, mere illusions. These fantasies won't last but they could be fuel for future productivity.

AQUARIUS 1/20 - 2/18

What does it mean to have a home? Right now, whether it seems like it or not, is the correct moment for you to consider this question. Your personal homelife could probably use some attention too, so while you're attending to your household chores and tasks, why not do a little philosophising about privacy, family and property to balance out all the work you've been doing for your public persona.

PISCES 2/19 - 3/20

Does it feel like errands, phone calls and documents are taking over your life? Are you receiving messages from beyond about the past or the future that are overwhelming you? There is an uncomfortable, deep down feeling that something is missing. Things aren't falling into place like you wish they would, but the imperfections you perceive are most likely a result of unrealistic expectations. Try counting your blessings instead.

