

**REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE**

JULY 14, 1999

**Daniel J. Evans Library, Room 3112
Olympia, Washington 98505**

Trustees Attending:

Deborah Barnett
Dwight Imanaka (VIA PHONE)
David Lamb (VIA PHONE)
Karen Lane
Marilee Roloff
Sinnamon Tierney

Absent: Stanley Flemming
Bill Frank, Jr.

Representatives to the Board:

Jane Fisher, Alumna Representative
John Perkins, Faculty Representative

Staff Present:

Art Costantino, Vice President for Student Affairs & College Relations (Interim)
John Aikin Cushing, Member of the Faculty (Chair, Presidential Search DTF)
Ruta Fanning, Vice President for Finance and Administration
Paul Gallegos, Assistant to the President for Equal Opportunity
Michel George, Director of Facilities
Lee Hoemann, Executive Associate to the President
Steve Huntsberry, Director of Police Services
Marcia Husseman, President's Staff (Support to Presidential Search DTF)
Jane Jervis, President
Jim LaCour, Director of Human Resources
Nancy McKinney, Special Assistant to VP for Finance and Administration
Craig McLaughlin, Director of College Relations
Tom Mercado, Director of Student Activities
Kim Merriman, Assistant to the President for Governmental Relations
Olivia Newman, President's Staff
Mike Segawa, Director of Housing
Rita Sevcik, Administrative Assistant to the President/Recording Secretary to
Board of Trustees
Barbara Leigh Smith, Vice President for Academic Affairs and Provost
Steve Trotter, Budget Director
Bill Zaugg, Administrative Assistant for Budget

Others Attending:

Howard Fischer, Assistant Attorney General
George Patton, Intercity Transit

At approximately 9:35 AM, the July 14 regular meeting was called to order by Acting Chair Lane, who facilitated introductions for two recently appointed Trustees Barnett and Tierney. Trustees Imanaka and Lamb (who, because of the importance of the presidential search and the items under discussion, participated via conference telephone) established a quorum.

While the telephonic connection was being established, President Jervis reported on the minor damage to the campus caused by the July 9 earthquake.

APPROVAL OF PRESIDENTIAL SEARCH MATERIALS - Action

Academic Dean John Aikin Cushing, who is serving as Chair of the Presidential Search Disappearing Task Force, described the work of the committee (meetings to solicit public input, review of the timetable and budget and development of an ad and presidential criteria). He believes the goal of being able to recommend finalists to the Board in January, 2000 can be met. He reviewed in detail the two items presented for Board approval: (1) the position description and (2) the list of criteria required of the next president. He also shared a draft copy of the presidential search brochure.

Trustees had a detailed discussion and made several recommendations for change to the position description.

Motion Ms. Roloff moved acceptance of the of presidential position description
7-1-99 as developed by the search committee and amended during this meeting (see attachment). Seconded by Ms. Barnett and approved.

For the benefit of those participating by phone, Dr. Cushing outlined the areas of required strengths. The criteria were grouped into five categories: vision and leadership, academic and student affairs, diversity, communications and outreach, and administration and finance. Trustee Imanaka expressed his interest in making more explicit the demonstrated ability to work in the context of diversity of thought and discourse – being open to a multitude of different perspectives. The two Trustees serving on the search committee (Deb Barnett and Karen Lane) will convey this comment to the Search Committee.

Motion Ms. Roloff moved acceptance of the attached list of criteria/strengths required of
7-2-99 the next president as developed by the search committee. Seconded by Mr. Imanaka and approved.

Provost Smith made several helpful suggestions regarding additions to the preliminary draft of the presidential search brochure circulated by Dr. Cushing. Dean Cushing asked for clarification as to whether the Board wanted to approve the brochure and the ads. Trustees felt comfortable providing general guidance and delegating this responsibility. The Board praised the committee for the work they had done and for their high level of interest and commitment.

Motion Ms. Roloff moved to authorize the Presidential Search Committee to proceed with
7-3-99 the advertisements and to provide the Board with copies of the *Presidential Search* brochure when it is available. Seconded by Ms. Barnett and passed.

Dr. Cushing mentioned the important role that staff, faculty and Trustees can play in outreach to potential candidates. Paul Gallegos, Special Assistant to the President for Affirmative Action, shared and discussed a preliminary resource list with the Board. He mentioned that the Search Committee would meet later in July to discuss the nature of these resources and how to utilize them in a comprehensive strategy.

APPROVAL OF INTERCITY TRANSIT AGREEMENT - Action

Director of Student Activities, Tom Mercado, introduced George Patton representing Intercity Transit and reviewed highlights of the proposed agreement between Intercity Transit and The Evergreen State College implementing a bus pass program for students at the Olympia campus.

Motion**7-4-99**

Ms. Roloff moved approval of the attached agreement with Intercity Transit (I.T.) in the amount of \$94,500 for the purpose of implementing an annual student transit pass program for students enrolled at the TESC Olympia campus (effective September 18, 1999 through September 21, 2000). Seconded by Ms. Tierney and passed.

APPROVAL OF MINUTES - Action**Motion****7-5-99**

Ms. Roloff moved approval of the minutes of the June 10 meeting as amended. Seconded by Ms. Tierney and passed.

OTHER BUSINESS, REPORTS, AND ANNOUNCEMENTS**ACTING CHAIR'S REPORT**

Vice Chair Lane reported on the progress of implementing a 2020 Commission recommendation to establish an independent, non-profit organization to build and sustain public understanding of the need for higher levels of educational attainment and lifelong learning. In an effort to organize this group which is to be an independent advocate for post-secondary education, the co-chairs of the 2020 Commission are holding a meeting on July 20, which Trustee Lane, who was also a member of the Commission, will attend. She invited Trustees Barnett and Tierney to report on the orientation meeting they attended for new Board and Commission members, sponsored by the Governor's office. They described ways in which this information will be helpful in fulfilling their role as a Board member.

PRESIDENT'S REPORT

President Jervis discussed follow-up efforts resulting from the controversy over inclusion of a taped speech by Mumia Abu-Jamal during this year's commencement. She reported that Vice President Costantino will convene a Disappearing Task Force next fall to look in a broader way at all aspects of Evergreen's graduation. In response to a question, she reviewed the decisions regarding faculty, staff, and student salary increases.

The President invited comments from Representatives to the Board: Alumna Representative Jane Fisher reported that in a recent College Advancement office reorganization, the Alumni office has become a distinct entity. She also reported plans for an executive committee retreat to look at their role and mission; mentioned fund-raising projects, upcoming fall elections, and their intent to assess Super Saturday alumni activities. Newly-seated Faculty Representative John Perkins said that he would try to bring the thinking of the faculty to the Board. He commented

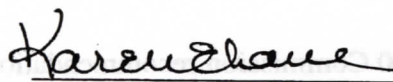
that this past year quality of life issues were a priority for faculty and that faculty were very appreciative of the attention to salaries. He invited Trustees to ask him to report on particular topics of interest to them.

DATE OF BOARD RETREAT, NEXT MEETING AND ADJOURNMENT

Trustees discussed the need to identify a two-week period on their calendars for Presidential interviews following the January 12 Board meeting. The date of the next Board meeting was confirmed for Wednesday, September 15, the date of the campus convocation.

ADJOURNMENT

The meeting adjourned at approximately 12:30 PM.

 acting for
David E. Lamb, Chair

/s/ Stanley L. K. Flemming
Stanley L. K. Flemming, Secretary

Attachments - Position description for president
List of criteria/strengths required of next president
Agreement with Intercity Transit and TESC implementing a bus pass program

RMS