

November 15, 1974

youngquist resigns

MOSS NAMED TO DUAL DIRECTORSHIP --- AUXILIARY SERVICES/PERSONNEL

John Moss, director of Evergreen Auxiliary Services, has been named to assume the duties of Personnel Director Diann Youngquist as of Dec. 1. Moss, who first came to Evergreen in 1970 to serve as Student Accounts Supervisor, also will retain most of his responsibilities as director of Auxiliary Services when he assumes the post which Youngquist has resigned effective Nov. 30.

Administrative Vice President Dean Clabaugh assigned Moss his new duties and, in a related action, announced that Director of Recreation and Student Activities Pete Steilberg --- who has reported to Moss since the March 1973 staff reorganization --- will report, instead, directly to Clabaugh.

Clabaugh also indicated that no replacement for recently resigned Development Director Marianne Nelson will be named in the near future. "We have placed our search for a replacement Director of Development in a holding pattern," Clabaugh said, "pending definition of the organizational structure into which development activities ought to fit." "In the meantime," he added, "we can depend on (secretary) Charlotte Withrow and (program assistant) Don Von Wolkenburg to sustain the development momentum we've achieved."

CAUTIOUS REACTION

Moss, who still carries administrative responsibilities for the Bookstore, Food Services, Housing and conferences, has reacted cautiously to his new appointment. In an interview Nov. 13 the 30-year-old Washington State University graduate said he accepted the new assignment in part "because it gave me a chance to further develop my own career."

"In the past eight years my career has encompassed many things on the administrative side of Diann's job," he said, "but not the details of personnel." Moss added that he is "fairly well grounded in the general principles of personnel administration."

"I've studied it in college and worked in places where I dealt with great numbers of classified persons," he said. "I've dealt with employee negotiations, job audits and reclassifications, and, at Evergreen, have served on the salary DTF."

Moss said he feels the "training required for specific operations at Evergreen won't be much different for me than for any new person in that position. Every operation is different," he said, "and any new director would have to learn all the details of our unique operation."

ENTHUSIASM OUTSTRIPS KNOWLEDGE

Moving to the new job, Moss said his knowledge will "be more where to find the answers, than what the answers actually are." "My enthusiasm," he admits with a grin, "outstrips my knowledge at this point."

The dual assignment, which Moss concedes will be a tough one, was made, he feels, "partly in anticipation of legislative impact mandated by the current economic situation." "We know the state budget is badly out of balance," he said. "It is realistic to assume the need for cost savings now, rather than later. And, combining these two jobs reflects that reality."

To fulfill the duties of both positions, Moss said he "will have to do some restructuring within my area," but hasn't had time to figure out precisely what steps he will take. He also indicated that there will "have to be a weighing of personnel services --- what we have to do, what we should do, and what is 'just nice' to do." "Some of the 'just nice' things will have to go," he says. An example he gave was the involvement Youngquist has had with systems-wide tasks for the Higher Education Personnel Board. "Diann's very good at that and

has performed such services for HEPB on a voluntary basis while at Evergreen," Moss said. "I just won't be able to do it."

Moss said there may also be some tasks now performed by the Personnel staff which "may well be better performed in other units --- such as location of leave and overtime accounting." At most colleges, that accounting is handled by Payroll staff members, not personnel, he said. "There may be a potential for reassigning that task."

CONTINUE OPEN DOOR POLICY

Moss promised to continue the "open door" policy of Youngquist's office and offered to "help people with any problem I possibly can, personal or professional." He said he "likes to think I am and will continue to be trusted."

One critical factor in naming Moss to the post, he feels, is "my familiarity with Evergreen. At this time, familiarity with Evergreen is of critical importance in dealing with any element of the college. And, I think I can quickly pick up personnel technicalities I don't have --- more quickly, perhaps, than an outsider could pick up on Evergreen."

He also indicated he will continue working with Youngquist, who has accepted an appointment as a personnel specialist for the HEP Board. He will also continue what he perceives as her philosophy. "We both feel that Evergreen's primary objective is to operate an educational institution, not to employ people," he said. "Like Diann, I will hire those people who can and will help us achieve that goal."

ENVIRONMENTAL IMPACT STATEMENT PROCEDURES RECOMMENDED

Procedural steps for environmental review of Evergreen projects have been recommended to Vice Presidents Dean Clabaugh and Ed Kormondy by the Environmental Impact Statement (EIS)/ Master Plan Disappearing Task Force, chaired by Faculty Member Richard Cellarius.

The 12-member board recommended adoption of a two-page seven-step procedural process to be reviewed and publicly discussed at its next meeting slated for Nov. 20 at 3 p.m. in the conference room of Building 201.

The DTF also recommended "the most effective means of reviewing guidelines for content of environmental impact statements is to do it in conjunction with the preparation of an EIS. Staff Architect Bill Knauss, in cooperation with DTF members, has already begun reviewing projects in the current capital budget request. The DTF has asked the two vice presidents to designate it as "an environmental advisory committee...on an interim basis."

Copies of their recommendations are available for review at the Information Center. If you have any questions, ask them at the Nov. 20 meeting.

CONSTRUCTION WORK PROGRESSES DESPITE RAINY DAYS

Rainy weather may be dampening your spirits a little these days, but not those of Facilities Director Jerry Schillinger, who has been observing construction of the new 5.8 million dollar Communications Building.

"The good weather helped us get out of the ground," he reports. "We've got some of our major footings poured and the weather shouldn't affect us adversely from now on." Schillinger says all excavation is finished for the new building, scheduled for completion in the fall of 1976. Concrete for its tunnel connection and electrical room has also been poured.

Concrete work on Phase II of the Laboratory Building should be finished sometime in January, Schillinger adds. He hopes the 83,000-square foot facility will be operational by next fall, but notes that the building schedule suffered a severe setback this summer when a construction lockout closed work down for 60 days.

The 3.525 million dollar structure --- which is a near replica of Phase I of the Laboratory Building --- will house faculty and staff offices, including new headquarters for Schillinger and his staff, now located in Building 201.

Both Phase II of the Laboratory Building and the Communications Building are being built by Jones and Roberts Construction of Tacoma.

Other campus improvements are continuing as well. Schillinger says permanent traffic signs will be installed along the Evergreen Parkway in the next few weeks. He also notes that 80 percent of the Parkway landscaping is completed and that no more landscaping around the Recreation Center or the College Activities Building will be done until Spring. "We've got about 15 percent of that landscaping finished now," he says. "But, we'll have to wait for better weather in the Spring to complete it."

NEW NIGHT SPOT TO OPEN NOV. 23; LIVE ENTERTAINMENT, BEER AND FOOD ON TAP

Next time you've got a Saturday night free and can't think of a good place to go, you might journey to the fourth floor of the Library, order a beer, and enjoy the sounds of the latest local jazz or rock group. That's right --- as of Nov. 23 Evergreen will have its own night club --- complete with live music, beer and wine, a menu of varied ethnic dishes, a small cover charge and the pleasure of other Evergreeners' company.

Organized by United Entertainment, a group of students from the Minority Economic Development program, the new night spot, christened Headrest, will offer an alternative kind of entertainment for mature (over 21) Evergreeners.

Alan Karganilla, an Evergreen senior from Olalla, WA., is directing the project which, he says, "is a business venture designed to give students first-hand business experience." He's contacted The Secret Life of Sound, a Seattle jazz group, to headline opening night next Saturday. The five-member group includes pianist Mike Ephron, who has performed with guitarist Jimmy Hendricks, and Gary Peacock, a bass guitarist, who has played with trumpeter Miles Davis.

Karganilla says future groups will be booked according to the musical tastes of Headrest clientele. "We're going to offer jazz at first, but we plan to keep ourselves flexible enough to respond to other musical tastes as well," he explains.

The new night spot will be open from 8 p.m. to midnight but only for two Saturdays this quarter, Nov. 23 and Dec. 7. By the first of Winter Quarter Karganilla hopes the club can be open every Friday and Saturday night. The only foreseeable problems he anticipates for the infant club are "money and a liquor license."

"We're trying now to raise additional funds for Headrest," he says. "We're approaching deans, program sponsors, and administrators for support." The second problem --- which Karganilla has been assured will not really be a problem --- is the liquor license. "We've been told we'll get a banquet permit from the State Liquor Control Board by Nov. 20, which is three days before we open and the minimum deadline," he adds. "I'm sure we'll get it, but I'll feel better when it's in our hands."

The only other problem could be drawing enough people to support the new venture. But, according to Karganilla, the fourth floor cafeteria holds nearly 400 persons and he's confident the place will be filled up.

CIVILIZATION PROGRAM OFFERS TWO PUBLIC LECTURES

An art historian and an Asian literary scholar will be presented in two free public lectures at Evergreen next week, sponsored by the Chinese Civilization Coordinated Studies program.

Glenn Webb, a member of the University of Washington's Art History Department, will discuss "Bronzes and Buddhas --- changing motifs in Chinese arts of the ancient and medieval periods," in a public talk Nov. 21 from noon to 1:30 p.m. in Lecture Hall One.

Larry Foster, a member of the East Asian Studies Program at Western Washington State College, will discuss "Chinese Romantic Literature at the End of An Era," an examination of literary trends in the third and fourth centuries in his talk scheduled for Nov. 22 from 9:30 to 11 a.m. in Lecture Hall Four.

WAR AND CHRISTIANITY PROGRAM ORGANIZED BY EVERGREENER

Chuck Shelton, a third-year Evergreen student from Mercer Island, has organized a community forum entitled, "War and Christianity," held Monday evenings at the First United Methodist Church, 1224 Legion Way, Olympia. Shelton, an intern for the World Without War Council, says the Nov. 18 public program will examine "what the Bible has to say about war." The 8 p.m. presentation will include a panel discussion by five Olympia clergymen and, he says, "the discussion promises to be stimulating." All interested persons are welcome.

CAMPUS HEARING BOARD CONVENED

The Campus Hearing Board has been convened to review a credit dispute between Faculty Member Medardo Delgado and student Robert Wood. The seven-member board will meet Nov. 21 at 1:30 p.m. in Library 3112. Permanent members of the panel include staff member Candi Spencer, faculty member Russell Lidman and student K. Burnell Hill.

JIM SYMONS TO DIRECT COOPERATIVE MINISTRY; DOORS OPEN Nov. 18

An attempt to respond to the spiritual, ethical and theological needs of all Evergreeners will be made in coming weeks by the newly created Cooperative Ministry, which will be coordinated by Jim Symons, a local clergyman known to many for his involvement in the Community for Christian Celebration.

Organized by a group of concerned students and faculty in cooperation with the Thurston County Ministries in Higher Education, the new group will open its office doors Nov. 18 in Library room 3223, according to Jasper Hunt, a student intern for the center.

The Evergreen Cooperative Ministry, as defined by Hunt, "is essentially an interfaith group, not necessarily Christian, which hopes to identify student and faculty needs and respond to them."

"Our concerns will not be limited to spiritual issues," Hunt says. "But will encompass questions of ethics, theology and counseling as the need arises." And, he adds, the center will also seek opportunities for theological input into curriculum planning. "There are many academic programs which could easily and quite logically accommodate questions of ethics or spirituality," he says. "We hope to encourage the additions of these kinds of emphases into program planning."

The new center, which will be open from 9 a.m. to 5 p.m. Mondays and 2 to 5 p.m. Wednesdays, is "still very much in the planning stages," Hunt says. "We're seeking input from all interested persons next Wednesday (Nov. 20) at an all-campus meeting (at 2 p.m. in Library 3223) concerning what kinds of goals we ought to work toward and what kinds of needs we can pinpoint."

Hunt says the group was formed after a number of faculty members, especially those whose backgrounds include theological emphases, indicated that many students seemed to be very concerned about spiritual and ethical questions. "We've since been working with Buddhist students and members of the Men's and Women's Centers, the Christian Fellowship and Christian Science groups," he says. "We're still making contact with other groups or individuals who may want to be involved."

Sponsors of the Cooperative Ministry include the Thurston County Ministries in Higher Education (which also works with St. Martin's and Olympia Vocational-Technical Institute), the Associated Ministries of Olympia, Puget Power, and State Senator Harry Lewis. Its primary faculty sponsors include Willi Unsoeld, Jack Webb, Linnea Pearson, Ron Woodbury, and Cruz Esquivel. Registrar Walker Allen has also participated in planning sessions for the center.

Hunt hopes even more faculty will become involved, along with students and staff, and that as many interested persons as possible will attend the Nov. 20 meeting.

WOODBURY NAMED TO THURSTON PLANNING COUNCIL

Faculty Member Ron Woodbury has been named by the Tumwater School District to the Thurston Regional Planning Council. Woodbury, a Tumwater School Board member, said the district recently decided to "exercise its option to join the regional council," and asked him to serve on the body indefinitely.

The county-wide board is responsible for coordinating planning among various agencies in the county, but has no enforcement powers. Its membership includes representatives from county and city governments, school districts, soil districts, and other key local agencies, including TESC, which is represented by Les Eldridge, special assistant to the president.

TUITION AND FEES DTF CALLED

Vice Presidents Dean Clabaugh and Ed Kormondy have created a nine-member Disappearing Task Force to "set a new schedule for the payment of tuition and fees." The new DTF will convene Nov. 20 at 3 p.m. in Library 3112 and has been asked to submit its recommendations by Jan. 29, "with a plan for implementation effective Winter Quarter."

Chaired by Chief Accountant Al Spence, the DTF is charged with "finding a more satisfactory solution than our present (tuition and fees) schedule provides." According to the memo which created the DTF, the effort to coordinate payment of fees in time to meet administrative deadlines and to provide "effective communication of such deadlines to students" has been a persistent problem since the college opened in 1971.